



## U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

Washington, D.C. 20507

# NOTICE TO EMPLOYEES POSTED BY ORDER OF THE EQUAL EMPLOYMENT OPPORTUNITY COMMISSION An Agency of the United States Government

This Notice is posted pursuant to a Final Agency Decision by the Office of Civil Rights (OCR), dated August 25, 2025, which found violations of the Rehabilitation Act of 1973, as amended, 29 U.S.C. § 791 *et seq.*, have occurred within the U.S. Department of the Interior, National Park Service, Southeast Archeological Center (SEAC), in Tallahassee, FL (Facility), from November 2022 to January 2023.

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, DISABILITY, GENETIC INFORMATION, or PRIOR EEO ACTIVITY with respect to hiring, firing, promotion, compensation, or other terms, conditions, or privileges of employment. The Department confirms its commitment to comply with these statutory provisions.

OCR issued a decision finding that the National Park Service was liable for violating the Rehabilitation Act of 1973 by improperly disclosing an employee's medical information. The Facility has been ORDERED to pay compensatory damages, attorney's fees, costs, provide compliance training, consider disciplinary actions against the responding management official, and post this Notice.

The Department supports and will comply with such federal law and will not take action against individuals because they have exercised their rights under law. The National Park Service will ensure that management officials are adequately trained with a focus on disability discrimination and will abide by the requirements of all federal laws and regulations.

This Facility will comply with federal law and will shall not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises their right to oppose practices made unlawful by, or who participates in proceedings pursuant to Federal equal employment opportunity law.

Duly Authorized Agency Representative:

JULIE ERNSTEIN

Digitally signed by JULIE  
ERNSTEIN  
Date: 2026.01.08 17:03:56 -05'00'

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29 C.F.R. Part 1614

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