

ALEC FAGGION

(b) (6)

EXPERIENCE

REPUBLICAN NATIONAL COMMITTEE: Michigan Trump Team Lansing, MI

Jan. – Nov. 2024

Deputy State Director

- Recruited, hired, and managed 12 Regional Field Directors and 120+ Field Coordinators to support the Trump Vance campaign with the most successful Republican voter turnout operation in Michigan history to win the state by 1.4%
- Built and managed relationships with national, state, and local level elected officials, candidates, coalition leaders, and business leaders across Michigan
- Helped plan and execute 350 Trump Force Captain trainings to build an unprecedented volunteer led grassroots team to successfully turnout low propensity voters

ACQUIRE DIGITAL Kalamazoo, MI

Dec. 2022 – Dec 2023

Marketing Consultant

- Developed and implemented digital campaign marketing strategies for national and statewide political candidates, elected officials, committees, and advocacy organizations
- Built and implemented digital lobbying efforts and assisted in getting key legislation passed in multiple states

TOM BARRETT FOR CONGRESS Lansing, MI

Dec. 2021 – Nov. 2022

Campaign Manager

- Managed a \$3 million budget and provided oversight on day-to-day campaign operations on one of the most targeted Congressional races in the country and helped out-perform the top of the ticket by 4%
- Assisted in developing and implementing media, field, communications, fundraising, and digital strategies
- Managed candidate, vendors, and campaign staff

STATE REPRESENTATIVE MATT HALL Lansing, MI

May – Nov. 2021

Legislative Director

- Developed and implemented legislative agenda items on behalf of the Representative
- Managed fundraising and organized events for the Representative's political operation
- Developed and implemented digital outreach strategies on behalf of the Representative

IMGE Alexandria, VA

Jan. 2020 – May 2021

Marketing Strategist

- Developed and implemented digital campaign marketing strategies for national and statewide political candidates, elected officials, committees, and advocacy organizations
- Assisted in raising over \$4 million online for clients in the 2020 election cycle
- Achieved a 78%-win rate for clients in the 2020 cycle and flipped three top targeted Congressional seats

STATE SENATOR TOM BARRETT Lansing, MI

Jan. – Dec. 2019

District Director

- Developed and advanced a comprehensive communication strategy for the Senator
- Managed fundraising and events for the Senator's political operation
- Represented the Senator's office at events across the district

EDUCATION

MICHIGAN STATE UNIVERSITY East Lansing, MI

Bachelor of Arts in Political Science

(b) (6)

Ashley A. Johnson

(b) (6)

EXPERIENCE

Political Coordinator - Trump Team Michigan

Aug 2024 - Nov 2024

Muskegon, MI

- Implemented the Trump Force field program across 8 counties, all delivering Republican victories, including flipping Muskegon County Republican for the first time in 40 years.
- Organized volunteer training sessions while coordinating logistics for campaign events in the region.
- Recruited and organized a team of over 500 volunteers, increasing voter contact efforts through door-knocking and phone banking operations.
- Supported high-level surrogates, including Governor Doug Burgum, by preparing detailed briefing materials, assisting with advance operations, and providing on-the-ground staffing for events.

Political Director - Tammy Miller for North Dakota

Feb 2024 - June 2024

Fargo, North Dakota

- Developed and executed a comprehensive political plan, including a statewide tour of over 50 communities with town hall meetings to engage voters.
- Managed a team of 3 in field operations expanding outreach and enhancing event impact.
- Oversaw scheduling, coordinated travel logistics, and accounted for personal and official obligations.
- Prepared detailed briefing materials for the candidate while providing on-site staffing and support for public appearances.

Iowa Field Representative - Doug Burgum For America

Sep 2023 - Dec 2023

Des Moines, Iowa

- Assisted in planning and executing town hall meetings and retail stops across Iowa.
- Prepared extensive, detailed briefing material for the candidate.
- Coordinated advance operations for campaign events, coordinated with the North Dakota State Highway Patrol and local law enforcement.
- Maintained a state-wide voter contact database and supported voter outreach efforts.
- Acted as a key executor and utility player throughout the campaign.

Congressional Intern - Office of Rep. Zach Nunn (IA-03)

June 2023 - Aug 2023

Washington, D.C.

- Supported legislative research across various portfolios, prepared briefings for committee meetings, compiled daily press clips, facilitated constituent communications.

District Intern - Office of Rep. Zach Nunn (IA-03)

Feb 2023 - June 2023

Des Moines, Iowa

- Established district-wide information/contact networks and managed communications projects.

Congressional Intern - Office of Senator John Hoeven (ND)

June 2022 - Aug 2022

Washington, D.C.

- Conducted legislative research with a focus on agriculture, managed administrative tasks including constituent communications and database updates (IQ), provided US Capitol tours for constituents.

Student Production Assistant - CNN Special Events

Jan 2024

Des Moines, Iowa

- Supported production team in preparation and execution of the Republican Primary Presidential Debate at Drake University and Iowa Caucus Coverage.

EDUCATION

Drake University | Des Moines, Iowa

(b) (6)

Bachelor of Arts - cum laude

- Majors in Political Science and International Relations; Minor in French Language
- Pi Sigma Alpha Political Science Honor Society; President

L'Institut Catholique de Paris | Paris, France

(b) (6)

Institute of French Language and Culture - Semester Program

- Certification in French Proficiency
- International Student Delegate to the Dean

Daniel G. Gustafson

Siena Heights University, B.A. Business Communications, Public Administration and Policy

(b) (6)

EXPERIENCE

Republican National Committee, Washington, DC - *Deputy Political Director, State Party Strategies*

MAY 2023 - PRESENT

- Assist Republican state parties with developing tailored political and AB/EV plans to help achieve their political goals for the cycle.
- Recruit, manage, and train volunteers, from non-target states for deployment efforts to assist efforts in battleground states.
- Deployed to Massachusetts to develop a Get Out The Vote, AB/EV, and voter contact plan for state Sen. Peter Durant's special election campaign, flipping a seat held by Democrats for over 50 years.

Michigan Republican Party, Lansing, MI - *Michigan Victory Deputy State Director*

JUNE 2021 - JANUARY 2023

- Assisted the RNC State Director with managing the statewide field program, overseeing dozens of field staff across three of the top targeted congressional districts and a gubernatorial election.
- Helped with advance work, set up, and management of major rallies and events across Michigan, working directly with campaigns to recruit volunteers, crowd build and staff events, and distributed campaign literature and yard signs.

Michigan Republican Party, Lansing, MI - *Trump Victory Regional Field Director*

MARCH 2020 - JANUARY 2021

- Built lasting relationships with county party officials, local stakeholders, as well as Congressional and state legislative campaigns to assist with field operations.
- Recruited volunteers and held numerous volunteer trainings across the 4th, 7th, 8th, and 11th Congressional districts, managing a staff of seven Field Organizers, helping them achieve their daily and weekly goals and ensuring voters submitted their ballots by Election Day.

Americans for Prosperity, Lansing, MI - *Grassroots Engagement Director*

MAY 2017 - OCTOBER 2019

- Helped develop messaging, press releases, and op-eds for legislation that was a priority for the organization and its stakeholders, and identified and tracked priority legislation.
- Met with legislators, attended committee meetings, and spoke on behalf of the organization
- Organized grassroots letter writing campaigns, identified and recruited activists, and connected our grassroots members with their legislators in Lansing to communicate the organization's.

Michigan State Senate, Lansing, MI - *General Services Technician*

DECEMBER 2013 - MAY 2017

- Responsible for voting boards and chamber communications for the Michigan State Senate during session.

- Managed Senate office logistics for 38 Michigan State Senators, including distribution of office supply orders, as well as collecting, identifying, and delivering U.S. and interdepartmental mail for Senate offices.
- Developed a strong bipartisan working relationship with all Senate members and staff.

Michigan Freedom Fund, Lansing, MI - *Regional Director*

NOVEMBER 2012 - DECEMBER 2013

- Helped identify and recruit potential candidates for state and federal office.
- Was responsible for recruiting volunteers for Freedom Fund events and canvassing efforts.
- Acted as a liaison for like minded student groups for Eastern Michigan communities.

Rogers for Congress, Lansing, MI - *Regional Director*

JULY 2010 - DECEMBER 2012

- Managed and recruited volunteers for the Rogers campaign, organized and executed campaign events, sought out and delivered locations for yard signs across the 8th Congressional district.
- Campaign liaison to the new Oakland County component of the 8th Congressional district, collected nominating signatures to ensure ballot access for Mike Rogers.

VOLUNTEER EXPERIENCE

Kelleigh's Cause Michigan - *Director*

JANUARY 2013 - PRESENT

- Director of Michigan Chapter of nationally recognized not for profit charity, working to organize fundraisers to support medical research for the rare disease Arteriovenous Malformations (AVM).
- Set up multiple charitable events including 5k races, school fundraising events, and Lt. Governors Children's Charity dinner.
- Organized the passage of several Congressional, Gubernatorial, and Michigan Senate resolutions declaring AVM awareness week in the State of Michigan.

ACCREDITATIONS

Republican National Committee, Campaign Manager College Graduate — March 2024



JODEE HANSON

(b) (6)

Highly experienced executive with 35 years of strategic administrative leadership. Proven track record of excellence as Chief Administrative Officer for Governor Doug Burgum of North Dakota, managing and advising on complex projects and strategic initiatives.

Seeking a Senior Advisor position at the Department of Interior to leverage extensive experience in government operations and constituent engagement.

SKILLS

Strategic Advisor in Government

Strategic Leadership

Constituent Engagement

Operational Transformation

Project Management

INTERESTS

Ranching and general adventurer.

Owning a ranch that borders Theodore Roosevelt National Park has given me unique perspective and connection to the national parks in the US.

PROFESSIONAL EXPERIENCE

Chief Administrative Officer, Office of the Governor

State of North Dakota – Dec 2016-Dec 2024

Provided high-level administrative leadership for the Governor's office, overseeing all functions including operations, budgeting and planning. Demonstrated ability to apply past experiences to new environments quickly (transitioning from private to public sector). Built a high-performing team through hiring, onboarding and exit strategies for all personnel.

Demonstrated strategic impact in leading the Policy team in first term, advising on all policies in preparation for legislative sessions.

Prepared, advised on and participated in National Governors Association conferences with the Governor.

Demonstrated innovation as a core team member, executing leadership and culture transformation across all state agencies and employees. Executive sponsor for employee recognition.

Effectively led operational transformation of the Governor's office, in partnership with agencies, to increase effectiveness.

Senior Advisor, Governor and Presidential Campaigns

Team Burgum Campaign – Jan-Dec 2016 and Jun-Dec 2024

Key leader within the team for the launch and execution of campaigns.

Chief Administrative Officer

Kilbourne Group - Sep 2007-Dec 2016

Responsible for human resources, project management, organizational development, strategy and corporate sponsorships.

Marketing and Project Management

Microsoft and Great Plains Software - Oct 1988-Aug 2007

Held various roles with ever increasing scope and responsibility including an international assignment to Sydney, Australia

(b) (6)

QUALIFICATIONS SUMMARY:

- Senior-level political professional with over a decade of communications, strategic planning, and crisis management experience
- Seasoned director with a record of success in managing large teams of employees
- Significant experience working with other senior-level professionals responsible for executing high profile campaigns
- Strategic and tactical thinker

EXPERIENCE:

BIG DOG STRATEGIES

June 2021 – Present

Partner

- Serves as general consulting and media strategy roles on statewide and congressional races including Sheehy for Montana in 2024
- Spearheads strategy and budgets for multi-million-dollar statewide campaigns as well as strategy and budgets for congressional races
- Runs multi-million-dollar budgets and campaigns for Super PACs and c4s
- Serves as a media consultant working with candidates and incumbents for the NRCC and NRSC as well as corporate clients
- Works with principals at high levels of government and corporations to acquire positive press coverage and media interviews

U.S. DEPARTMENT OF STATE

Feb. 2019 – Jan. 2021

Press Secretary and Deputy Assistant Secretary for Media Strategy

- Oversaw domestic and foreign media strategy and operations for the U.S. Department of State
- Directed all engagement with the media, including routine queries, developing stories, and coordinating crisis communications
- Advised Secretary Michael R. Pompeo on all aspects of the Department's press relations
- Developed proactive media strategies for Secretary Pompeo and other high-level Department officials
- Oversaw all preparation for Secretary Pompeo's media interviews
- Managed the Office of Press Relations, International Media Engagement Department, Foreign Press Centers, National Media Strategy Unit, Crisis Response Unit, Global Events and Travel Division, and USAID Press Operations.
- Holds Top Secret/Sensitive Compartmented Information (TS/SCI) Security Clearance

NATIONAL REPUBLICAN SENATORIAL COMMITTEE

Jan. 2017 – Dec. 2018

Communications Director

- Supervised and directed a staff focused on U.S. Senate races across the country while serving as strategic advisor and chief spokesperson for the Committee during the historic 2018 cycle in which Republicans added to their Majority.

NATIONAL REPUBLICAN CONGRESSIONAL COMMITTEE

Jan. 2015 – Dec. 2016

Communications Director

- Directed a staff focused on U.S. House races across the country while serving as strategic advisor and chief spokesperson at the NRCC when the Committee maintained the House Republican Majority during an unprecedented presidential election.

NATIONAL REPUBLICAN CONGRESSIONAL COMMITTEE

Jun. 2012 – Dec. 2014

Senior Regional Press Secretary for Midwest and Southern Regions

- Served as the senior regional press secretary and chief spokesperson for press relations on U.S. House races in the Midwest and Southern regions of the United States.

WIL CARDON FOR U.S. SENATE (Arizona)

Nov. 2011 – May 2012

Communications Director

CONGRESSMAN DAVID B. MCKINLEY

Jan. 2011 – Nov. 2011

Press Secretary

JEFF MILLER FOR CONGRESS (North Carolina)

Aug. 2010 – Nov. 2010

Communications Director

MIKE BOUCHARD FOR GOVERNOR (Michigan)

Jun. 2009 – Aug. 2010

Press Secretary

Education:

Oakland University, B.A. Communication and Public Relations

(b) (6)

20+ years of personnel, communications and management experience leading public affairs and operations teams, and supporting C-suite principals in state and local government, the private sector, and non-profits.

PROFESSIONAL EXPERIENCE

RIGAS CONSULTING

September 2023-January 2025

Consultant

- ♦ Subcontractor for the Mason Harriman Group as a CxO Advisor and Mentor/Coach offering communications coaching to senior level government executives as well as mentoring and executive coaching to selected senior managers in the federal government. Facilitated senior level strategic offsite meetings for federal offices and bureaus.

THE COLLEGE OF WILLIAM AND MARY

June 2022-Present

Member, Board of Visitors

- ♦ Appointed by the Governor of Virginia to serve a four year term on the governing body for William & Mary, which includes the College, the Virginia Institute of Marine Science (VIMS), and Richard Bland College in Petersburg, VA.

SYNEOS HEALTH

January 2021-May 2022

Senior Vice President, Reputation and Risk Management

- ♦ Led healthcare communications and consulting for top ten pharmaceutical companies in reputation and risk management, corporate communications, executive visibility, thought leadership, digital and social media strategy, and internal communications.
- ♦ Provided unique solutions to sensitive business opportunities and challenges facing healthcare companies. Successfully increased client business by more than \$1 million.

U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES (HHS) 2021

September 2019-January

Principal Deputy Director, Office of Intergovernmental and External Affairs (IEA)

- ♦ Helped led the team which facilitated outreach to state, local, and Tribal governments, leading private sector companies, Faith-based orgs, and NGOs to promote HHS initiatives, with 24/7 troubleshooting and communication during COVID-19 pandemic.
- ♦ Coordinated rollout planning for Operation Warp Speed, newly approved vaccines, therapeutics, and diagnostics, including: supporting Governor-only meetings with the White House Task Force, and emceeds the weekly White House call with Tribal leaders. Worked with state and local officials to repatriate thousands of Americans.
- ♦ Managed the day-to-day operations for the 66+ IEA staff, including the \$10.6m budget, personnel, and travel; modernized regional offices through HHS's *ReImagine* effort.

CORPORATION FOR NATIONAL AND COMMUNITY SERVICE (CNCS)

June 2018-Sept. 2019

Deputy Chief of Staff for Partnerships

- ♦ Provided day-to-day management for the agency and strategic advice to the CEO and COS, with a focus on external affairs, government relations and strategic partnerships.

- ♦ Led CNCS' partnership strategy and engagement with non-profits, private sector companies and foundations, and other federal departments and agencies.

U.S. DEPARTMENT OF THE INTERIOR (DOI)

April 2017-June 2018

Communications Director

- ♦ Led a team of communications professionals nationwide for a department with 16 bureaus and offices, 2,400 operating locations, throughout 12 time zones.
- ♦ Directly managed HQ employees, and oversaw national and regional media/press relations, award-winning social/digital media, speechwriting, strategic communications, photography, videography, and press advance operations.

U.S. DEPARTMENT OF EDUCATION

February 2017-April 2017

Special Assistant

- ♦ Served on the Secretary's "landing" team, aiding communications, events, and operations.

MASSACHUSETTS EXECUTIVE OFFICE OF EDUCATION

March 2015 – February 2017

Communications Director

- ♦ Executed communications for Secretariat (\$5 billion budget) across three departments, including strategic and crisis communications, media relations, social media, event operations, and speechwriting, with a focus on furthering the administration's priorities.
- ♦ Managed the personnel process for all 300+ education-related gubernatorial boards.

WISE PUBLIC AFFAIRS

January 2014 – February 2015

Vice President, Strategic Communications

- ♦ Created and managed complex strategic advocacy campaigns and offered counsel to clients who sought to influence public policy, public perception, and public behavior.
- ♦ Led projects in government affairs, grassroots mobilization, coalition development, and public relations campaigns, including balancing and allocating team resources.

AMERICAN CONSERVATIVE UNION

June 2012 – January 2014

Communications Director

- ♦ Led and managed outreach and marketing efforts, including two national and three regional conferences, as well as advocacy and political campaigns. Chief spokesperson.
- ♦ Oversaw messaging and logistics for a record 2,500 registered media at the 2013 national conference with 10,000 attendees.

BUSINESS EXECUTIVES FOR NATIONAL SECURITY

January 2011 – May 2012

Vice President for Communications

- ♦ Led and managed the internal and external communications strategy, including: member communications, Congressional outreach, marketing, press relations, and speechwriting.

U.S. DEPARTMENT OF HOMELAND SECURITY (DHS)

May 2007 – January 2009

Press Secretary

- ♦ Primary spokesperson for the Secretary and department of 118,000 employees, engaging national and international media, 30+ beat reporters, and bloggers on a 24/7 basis.
- ♦ Promoted from Deputy; Managed press office day-to-day operations and staff of five and an average of 300-500 press interactions per day with surges to several thousand per day.

U.S. DEPARTMENT OF JUSTICE (DOJ)

Senior Advisor for Policy and Strategic Communications

December 2006 – May 2007

- ♦ Aided the Assistant Attorney General for the Office of Justice Programs (OJP) in managing policy decisions, including budget, grant solicitations, awards, and publications.

Senior Advisor for Communications and Strategy

September 2005 – December 2006

- ♦ Developed and implemented a proactive external strategy for 5 bureaus and 10 support offices.
- ♦ Built coalitions and managed the AMBER Alert Working Group with top law enforcement, telecommunications leaders, and child advocates.

THE WHITE HOUSE

October 2003 – September 2005

Deputy Associate Director, Office of Presidential Personnel

- ♦ Managed the appointment process by interviewing, researching, and selecting candidates for approximately 200+ federal boards and commissions for presidential approval.

THE AMERICAN ENTERPRISE INSTITUTE (AEI)

Government Liaison

October 2001 – September 2003

- ♦ Served as the first liaison for all AEI government activity. Promoted the work of AEI scholars to all three branches of the federal government and foreign governments.

Marketing and Communications Assistant

July 2001 – October 2001

- ♦ Edited AEI publications; created the annual report. Wrote solicitation letters to donors.

EDUCATION

HARVARD UNIVERSITY, CAMBRIDGE, MA

(b) (6)
(b) (6)

Masters in Public Administration

- ♦ Taught workshops on crisis communication to students, administrators and faculty.

THE COLLEGE OF WILLIAM AND MARY, WILLIAMSBURG, VA

(b) (6)
(b) (6)

Bachelor of Arts in Public Policy

- ♦ (b) (6)
- ♦ Student Teacher in the Oral Communications Department, aided a Professor in teaching workshops and trainings to students enrolled in Communications Classes.
- ♦ (b) (6)

Student Body President, Student Assembly

(b) (6)

- ♦ Elected as the president of all students on and off campus. Won election by the largest margin in years.

Board of Visitors, Student Member

(b) (6)

- ♦ First student member appointed to and only student voice on the board that governed all aspects of the college, including financial, academic, and personnel decisions.

LEADERSHIP AND VOLUNTEER ROLES

THE LEADERSHIP INSTITUTE, ARLINGTON VA

2013 – Present

Volunteer Faculty

JUNIOR LEAGUE OF WASHINGTON, *Volunteer & Fmr. Board Member, Sustainer* 2002 – Present

JUNIOR LEAGUE OF BOSTON, *Volunteer, Sustaining Member*

2009 – 2010, 2015 – 2016

Paris J. Curry

(b) (6)

RELEVANT EXPERIENCE:

Donald J. Trump for President 2024 - *Programming Coordinator* | Sep 24' - Dec 24' | West Palm Beach, FL

- Collaborated with the campaign's political team to manage and execute rallies, messaging events, and town halls for President Trump and Senator JD Vance.
- Coordinated travel for Everyday Americans, Purple Heart recipients, and Gold Star families to attend presidential engagements.
- Served as a liaison to Everyday Americans and elected official offices, providing invitations and essential information to participate and speak during campaign events.
- Managed notable attendee lists and offered recommendations for speech mentions during campaign remarks.

National Republican Congressional Committee - *Deputy PAC Director* | Mar 23' - Sep 24' | Washington, DC

- Managed 300 PACs and 120 personal donors to the NRCC.
- Oversaw NRCC political PAC events, fundraisers, meetings, and trip logistics.
- Prepared detailed briefing materials for members of Congress, including travel logistics, key details, and donor history.
- Tracked PAC contributions and donor payments, generating relevant reports.
- Collaborated with NRCC Chairman Richard Hudson's team to schedule PAC meetings and create briefing materials.

U.S. House of Representatives, Rep. Monica De La Cruz (TX- 15) – *Scheduler* | Jan 23' - Mar 23' | Washington, DC

- Gatekeeper of all members' time and attention.
- Scheduled and coordinated official meetings, calls, and visits.
- Assisted the Chief of Staff with managing the Washington, D.C., and district offices.
- Executed all travel arrangements for the member's daily schedule, travel accommodations, attire, etc.

U.S. House of Representatives, Rep. Kelly Armstrong (ND- AL) - *Scheduler* | Jan 22' - Jan 23' | Washington, DC

- Created and organized daily, weekly, monthly, and yearly schedules for the D.C. and district offices.
- Prepared detailed itineraries for the congressman, including key contacts, locations, and event details.
- Coordinated press, radio, and TV interviews with the Communications Director.
- Managed domestic and international travel arrangements (both official and unofficial).
- Served as a liaison for constituents, committee staff, other members of Congress, government offices, and the White House.

SKILLS:

Microsoft Office Suite, IQ, CVC Tour Trained, Attention to Detail, Time Management, Problem-solving, Strategic Planning, Organization Skills, IPartyline, Airtable, Crimson, FEC, Nucleus, Concur.

EDUCATION:

North Dakota State University | Musical Theatre - Fargo, ND.

Alpha Sigma Tau, Phi Eta Sigma National Honor Society, Sports Management.

AWARDS:

Unsung Heroes Award – Ripon Society and Franklin Center “Top Staffers” on Capitol Hill. (December 2022)

James Nelson

(b) (6)

EXPERIENCE

Trump 2024 Presidential Campaign — *Advance*

AUGUST 2024 – JANUARY 2025

On the advance team I worked mostly on the site aspect. This position oversaw building venues, working with the local GOP and law enforcement, managing volunteers and all guest movements.

Trent Staggs for U.S. Senate — *Political Director*

JUNE 2023 – JULY 2024

As a political director for the Trent Staggs campaign, it was my job to manage over 2,000 volunteers, plan events, handle campaign communication and calculate political strategy. When the candidate was unable to speak at events, I would also fill in for him and give townhall speeches and represent him at forums and conventions.

Idaho State Legislature — *Senate Chief of Staff*

JANUARY 2023 - APRIL 2023

When I worked in the legislature, it was my job to investigate candidates who were nominated to state boards, assist with drafting legislation, work with lobbyists and represent my Senators when they were unable to meet with stakeholders and representatives.

Turning Point USA — *Chapter President*

DIXIE STATE/NORTHWEST NAZARENE

I became very active in politics in college at Dixie State. On campus, I saw that there was a need to promote and protect free speech for students. When I transferred to NNU I started another chapter there.

EDUCATION

Northwest Nazarene University — *B.A. American History*

REFERENCE

(b) (6) — *Advance Lead:* (b) (6)

SKILLS

Communication

Leadership

Management

Public Speaking

Athletic

Competitive

Event planning

Media

AWARDS

(b) (6)



(b) (6)

Experience

Media Affairs Director, Trump-Vance Transition Team, *November 2024 – Present*

- Draft and distribute media guidance and prep material to surrogates
- Serve as liaison between media sherpas and press team
- Assist press team with miscellaneous needs, Ex. Creating detailed one-pagers for nominees

Media Affairs Director, Republican National Committee/Team Trump, *February 2024 – Present*

- Personal booker for Chairman Whatley & Co-Chair Lara Trump, while simultaneously booking other top campaign surrogates & principals
- Local media booker for President Donald J. Trump (30 interviews) & Vice President-elect JD Vance (49 interviews)
- Author of publicly distributed talking points for the RNC & Trump Campaign
- Booking coordinator for special events such as the 2024 Republican National Convention, Presidential & Vice Presidential debates, rallies, and townhalls

Senior Broadcast Media Advisor, Office of Sen. Marsha Blackburn, *November 2021 – February 2024*

- Booked the Senator on over 1,000 media hits – including radio, television, and podcasts
- Executive producer of the Senator's Facebook TV Shows, *Unmuted with Marsha* and *Marsha's Kitchen*
- Manager of the Senator's Youtube channel

Producer/Booking Producer, Fox News, *August 2021 - November 2021*

- Produced two panel segments of *Special Report w/ Bret Baier* nightly
- Booked notable politicians, CEOs, authors, journalists, and issue experts as guests
- Administered monthly schedule of Special Report All Star Panelists
- Coordinated sets, hair & makeup, satellite lines, and studio vans for talent

Associate Producer, Fox News, *April 2020 - September 2021*

- Produced panels, guest segments, and tease soundbites for *Special Report w/ Bret Baier*
- Pitched and created sound and video elements for show production

Production Assistant, Fox News, *August 2018 - April 2020*

- Ensured production packages made it to air successfully for *Special Report w/ Bret Baier*
- Produced daily show segments “Outside the Beltway”, “Beyond our Borders”, and “Notable Quotables”

Intern, MSNBC, *June 2018 - August 2018*

- Pitched story ideas and researched material for daily segments and long-form news packages for *Morning Joe*
- Liaison to on-air talent for control room and senior staff
- Transcribed interviews and footage for quick turnaround packages

Education

University of Mississippi, (b) (6)

Major: Political Science

Minor: Professional Writing

Scott J. Cameron

(b) (6)

Demonstrated success in natural resource, energy, agriculture, and environmental policy, and in addressing government management challenges across a wide variety of agencies, from the perspectives of federal, state, and local government, as well as industry and the nonprofit sector.

US DEPARTMENT OF THE INTERIOR

Acting Assistant Secretary for Policy, Management and Budget, June 2017 - June 2018, and April 2020 - January 2021. Principal Deputy Assistant Secretary, June 2018 - April 2020

Oversaw Department-wide wildland fire, environmental compliance, invasive species, natural resource damage assessment and restoration, budget, financial management, financial assistance, human resource management, COVID-19 response, information technology, law enforcement, emergency management, training, acquisition, policy, and administrative appeals of \$14 billion agency with 65,000 employees. Directly oversaw staff of 2,800 and budget of \$350 million. Acting Chief Financial Officer, Chief Financial Assistance Officer, and Chief Acquisition Officer.

Lead Co-Chair of the National Invasive Species Council (NISC), which included Co-Chairs USDA and NOAA. Promoted inter-program and interdepartmental coordination between the agencies' invasive plant programs and their wildland fire fuels treatment programs.

Acting Assistant Secretary for Water and Science, January 2017 - June 2017

Oversaw all programs of the US Geological Survey and Bureau of Reclamation, Interior's leading science and water resource management bureaus. Spent considerable time on California water issues, including endangered species and Colorado River management.

Frequently testified before Congress and interacted with political and career leadership of OMB.

Interior Department Landing Team, 2016.

Interior Department Beachhead Team, 2017.

LOCAL GOVERNMENT ELECTED OFFICE

Director, Northern Virginia Soil and Water Conservation District (NVSWCD), January 2016 - January 2017

Elected in heavily Democratic Fairfax County, Virginia. Endorsed by the Republican Party, Sierra Club and Tea Party. Leading Republican vote-getter statewide in the 2015 off-year election. Resigned to accept a political appointment in the Trump Administration.

RECENT PROFESSIONAL EXPERIENCE:

America First Policy Institute, Contractor, 2023 - 2024

- Project Manager for multiple Agency Action Plans, including the Departments of the Interior, Energy, Defense, and Veterans Affairs, the Office of Management and Budget, Environmental Protection Agency, Federal Energy Regulatory Commission, Nuclear Regulatory Commission, and for the Financial Management and Energy Crosscuts.

Independent Consultant, January 2021 – Present

- Assisted a variety of companies in their efforts to understand or advance government policy or win government contracts.

OTHER PROFESSIONAL EXPERIENCE

Reduce Risks from Invasive Species Coalition, 2014 - 2017

Founder and President of this 501(c)(3) nonprofit

- Promoted cost-effective solutions to invasive species problems affecting the American environment, economy, infrastructure, and public health. Hosted Congressional briefings for state and regional Congressional delegations, coordinated with the Congressional Invasive Species Caucus, state and federal agencies (especially APHIS, CBP and Interior bureaus), industry, and the environmental community. Testified before Congress.

Dawson and Associates, 2013 - 2017

Senior Advisor

- Advised private sector clients on strategies for efficient and cost-effective compliance with federal environmental regulations.

R3 Government Solutions, 2012 - 2017

Senior Vice President/Executive Advisor

- Advised numerous federal agencies on a wide variety of management issues.

Koniag Government Services, 2016

Director of Strategic Development

- Advised federal agencies on management issues through this Alaska native corporation.

Grant Thornton LLP, 2006 - 2012

Director, Global Public Sector

- Delivered a wide range of management consulting services to numerous federal agencies.

Department of the Interior, Office of Policy, Management and Budget, Office of the Secretary, 2001 - 2006

Non-Career Senior Executive Service Deputy Assistant Secretary for Performance, Accountability, and Human Resources (2004-2006). Non-Career Senior Executive Service Deputy Assistant Secretary for Performance and Management (2001 - 2004)

- Spearheaded Interior's first integrated strategic plan across all dozen bureaus.
- Directed the President's Management Agenda at Interior, working closely with OMB and OPM.
- Regularly testified before Congress.

CHEP International, 1999-2001

Director of Government and Regulatory Affairs

- Established and directed the global government relations function of a \$3B global company in the materials handling business. Co-Chaired trade association Legislative Committee. Focused on federal and state tax issues, international trade, and solid wood packaging material APHIS invasive species regulations.

Office of California Governor Pete Wilson (R), 1996 - 1999

Washington Representative

- Advanced state interests in Washington DC on agriculture, environment, energy, and natural resources working closely, on a bipartisan basis when possible, with the California congressional delegation, Congressional committees, National Governors Association, and federal agencies.

National Fish and Wildlife Foundation, 1995 - 1996

Director of Conservation Policy

- Planned, coordinated, executed appropriations strategy in dealing with Congress, agencies.

Executive Office of the President, Office of Management and Budget

Deputy Chief and Budget Examiner, Interior Branch, 1992 - 1995

Budget Examiner, Environment Branch, 1989 - 1992

- Exercised OMB-wide lead on endangered species and wetlands policy, as well as the Exxon Valdez oil spill response. Oversaw the \$2 billion budget, legislation, policy, and regulations of Interior's Fish & Wildlife Service, and US Geological Survey.
- Oversaw EPA's \$3 billion water programs under the Clean Water Act, Safe Drinking Water Act, Oil Pollution Control Act.

United States Senate, 1985 - 1989

Legislative Assistant, Senator Chic Hecht (R-NV)

- Managed senator's constituent and legislative activity with USDA, DOE, DOI, EPA, NOAA, NRC, and the Army Corps of Engineers. Managed numerous public lands bills and budget amendments into law.

Department of the Interior, U.S. Fish and Wildlife Service, 1979 - 1985, and 1989

Policy Analyst (1979 - 1985), Fish and Wildlife Biologist (1989)

- Formulated endangered species, fisheries, forestry, hydroelectric, and mitigation policies.
-

EDUCATION

MBA, *Cornell University*, Ithaca, New York. Emphasis in energy and water resource economics.
AB, Biology, *Dartmouth College*, Hanover, New Hampshire. Emphasis in science of ecology.

HONORS/LEADERSHIP ROLES

- Elected Vice Chairman, Virginia State Water Control Board, 2024 – Present
- Appointed by Governor Glenn Youngkin to the Virginia State Water Control Board, 2022 - Present.
- Virginia’s Alternate to the National Association of Conservation Districts, 2024 – Present.
- Member, Virginia Noxious Weed Advisory Committee, 2023 - Present.
- Second Vice President, Virginia Association of Soil and Water Conservation Districts, 2024 – Present.
- Vice Chairman, Northern Virginia Soil and Water Conservation District, 2023 – 2024.
- Chairman, Northern Virginia Soil and Water Conservation District, 2024 - Present.
Demonstrated leadership on the conflict between renewable energy development and agriculture and forestry.
- Fellow, National Academy of Public Administration, 2012 – Present; Vice Chair of the Standing Panel on Executive Organization and Management, 2021 - Present.
- Strategic Advisor to Government Executives, Partnership for Public Service, 2006 – 2017, 2021 – Present.
- Board of Directors, Senior Executives Association, 2021 – 2024.
- Member, Fairfax County Republican Committee, 2012 - Present.
- Presidential Management Intern.
- (b) (6)

CERTIFICATION (b) (5)

- Project Management Professional (PMP), 2016 - Present

(b) (6)

SOCIAL MEDIA

(b) (6)

<https://www.linkedin.com/in/scott-cameron-63b6905/>

THOMAS BAPTISTE

(b) (6)

WORK EXPERIENCE

REPUBLICAN NATIONAL COMMITTEE, INC. | W. Palm Beach, FL

Standard-Bearer for the Office of Data and Digital

May 2024 – Present

- Oversee daily text message and e-mail campaigns for key constituent groups to aggregate voter data, digitally promote the Republican Party, and build web content pages for supporters to engage with the election efforts.
- Lead a team of two that sends voter registration and persuasion campaigns to thousands of voters to register to vote and vote early.
- Create text campaigns for the RNC to reach thousands of voters and poll watchers for Election Integrity.

DONALD J. TRUMP FOR PRESIDENT 2024, INC. | W. Palm Beach, FL

Standard-Bearer for the Office of Data and Digital

July 2023 – April 2024

- Oversaw daily text message and e-mail campaigns and lead team of two to reach key constituent groups to aggregate voter data, digitally promote the Trump campaign, and build web content pages for supporters to engage with the campaign.
- Planned the development and management of a national dialing platform for thousands of supporters to call low propensity or seeing voters on behalf of the Campaign for Donald Trump.

INDEPENDENT CONTRACTOR | Washington, D.C.

FOIA Associate (Functional Government Initiative)

February 2023 – July 2023

- Wrote requests under the Freedom of Information Act (FOIA) and researched political groups and their supporters to expose the use of Dark-Money Groups that fund groups seeking to destabilize society.

Director of Operations (Aggregate Data, Inc.)

May 2021 – July 2022

- Wrote digital copy for text messages and e-mail campaigns for five political campaigns and non-profit groups to get candidates elected in the Primary process and support advocacy for veterans to receive benefits.

Website Consultant

January 2021 – January 2023

- Reviewed, evaluated websites so that navigation menus, content items, and user interface functioned correctly.

DEPARTMENT OF THE INTERIOR (DOI) | Washington, D.C.

Advisor to the Deputy Secretary (Dep. Sec.)

June 2019 – January 2021

- Managed information requests for six Assistant Secretaries and ten bureaus for departmental operations.
- Organized cost-effective and productive site visits, inspections, and other travel for the Deputy Secretary.
- Reviewed dozens of FOIA production and managed exemptions weekly in addition to daily assignments for DOI.
- Assessed briefing papers, press releases, and *Federal Register (F.R.)* notices for accuracy to clear DOI projects.

Special Assistant to the Director (US Geological Survey)

March 2019 – June 2019

- Connected Office of Enterprise Information to other agencies to learn on cost-saving strategies.

Advisor to the Director (Bureau of Land Management)

August 2017 – March 2019

- Organized coalition of career civil servants who completed an upgrade to the format and the content of thousands of pages of the bureau's website left unfinished from the Obama Administration.
- Facilitated DOI-wide content research and projects for a Presidentially mandated report on Rural Broadband with a geo-spatial map on the Internet of said Broadband and met the requisite deadline in less than a year.
- Reviewed briefing papers, press releases, *F.R.* notices, Environmental Impact Statements and Assessments with administration priorities and provided the best stewardship of public lands and responsible energy projects.

Special Assistant to the Secretary (DOI Communications)

January 2017 – August 2017

- Re-wrote website content for accuracy and co-led the removal of redundant sections of DOI's website.
- Wrote blog posts, press releases, and supported the digital messaging to external stakeholders at DOI Comms.

DONALD J. TRUMP FOR PRESIDENT, INC. | New York, NY

Data Manager

December 2015 – January 2017

- Maintained data integrity of the National Supporters' List and expanded it by 2 million members.
- Wrote and edited daily e-mail blasts and news releases that mobilized over 24 million door knocks and phone calls in crucial battleground states and coordinated the responses with over twenty state directors.
- Started, managed three call centers, and trained hundreds of first-time users on three successive dialing platforms.
- Led a team of five to successfully expand national messaging, fundraising, and pushing social media trends, including #WomenWhoVoteTrump that became the top trending topic on Twitter.
- Edited direct mail pieces and uploaded thousands call list names and scripts to the dialing platform.

TEPEYAC FAMILY CENTER | Fairfax City, VA

Medical Records Director

February 2013 – December 2015

- Assisted clinical staff with transition from paper records to a new electronic system adhering to a tight Medicare timeline.
- Guided thousands of patients through billing questions, appointments, transfer of records, and transfer of sonogram reports.

BRAYNARD GROUP, INC., BRAYNARD WEBDEV, INC. | Arlington, VA

Senior Project Director

February 2010 – January 2013

- Consulted with clients to build over ten different websites, maintaining website brand as necessary.
- Managed the ongoing tasks of artists to ensure design and programming accuracy for completed website designs.

EDUCATION

HILLSDALE COLLEGE VAN ANDEL SCHOOL OF GOVERNMENT | Washington, DC

Master of Arts in Government

(b) (6)

HOBART COLLEGE | Geneva, NY

Bachelor of Arts

Major: History; **Study Abroad:** People's Republic of China

(b) (6)

Experience

BASIN HOLDINGS LLC, Chief Executive Officer, Houston, TX

2023 – Present

Private holding company that owns & operates Basin Industries and Basin Energy

- Served in a variety of executive positions since joining Basin as a member of the founding team in August 2008
- Extensive experience managing numerous businesses with different products, geographies & end markets simultaneously
- Primary focus on long-term value creation through improving operational efficiency & disciplined capital management

Basin Industries, President, Houston, TX

2021 – Present

Industrial manufacturing business focused on the automotive and agricultural sectors

- Created cost-focused culture with rigorous attention to quoting accuracy, time-based standard work and procurement
- Increased revenue and EBITDA by 2x and 200x, respectively

Basin Energy (parent company of Wenzel Downhole Tools), President, Houston, TX

2020 – Present

Energy services business focused on renting and selling proprietary drilling equipment

- Led 300 employees across 4 countries through unprecedented COVID market downturn
- Generated 130% EBITDA growth since COVID with a 24% reduction in overhead

Wenzel Downhole Tools, Chief Executive Officer, Houston, TX

2018 – Present

Oilfield equipment manufacturing business based in Edmonton, Canada

- Achieved EBITDA growth over 600% despite a 30% market contraction over same period
- Implemented lean operational strategy, increasing inventory turns by 5x and reducing G&A by over 65%

Basin Power Solutions, President, Oklahoma City, OK

2016 – 2017

- Executed immediate turnaround of underperforming, loss-making generator rental business

Basin Holdings, Chief Financial Officer, New York, NY

2013 – 2016

- Managed finance organization of 9 operating businesses generating over \$700 million in annual revenue
- Led or assisted with the execution of over 20 acquisitions and start-up investments

Basin Supply, Head of Corporate Development, Dubai, UAE

2010 – 2012

- Led effort to build start-up oilfield supply business to over \$400 million in annual revenue

Basin Holdings, Investment Associate, London, UK

2008 – 2010

- Sourced, evaluated and executed numerous energy services investments

TALUS GROUP HOLDINGS LLC, Partner

2008 – Present

Private holding company that owns & operates a diverse group of platforms across numerous industries

- Provide ongoing strategic and operational guidance to Talus business leaders

MORGAN STANLEY & CO., Investment Banking, Global Energy Group, New York & London

2005 – 2008

- Performed analysis for energy clients in the US and Europe on corporate M&A, leveraged buyouts, and financings
- Lead analyst on the \$22Bn take-private acquisition of Kinder Morgan and \$36Bn sale of Burlington Resources

Education & Interests

PRINCETON UNIVERSITY, Princeton, NJ

(b) (6)

A.B. in the Department of Politics

(b) (6)

OTHER INTERESTS:

(b) (6)

Wynn Long Radford, IV

(b) (6)

www.linkedin.com/in/wynn-radford

NATIONAL & REGIONAL ROLES ♦ FORTUNE 50 & WHITE HOUSE EXPERIENCE ♦ MEDIA RELATIONS & MANAGEMENT
ENGAGING VIP DECISION-MAKERS ♦ EXECUTIVE-LEVEL TEAM LEADERSHIP ♦ CORPORATE ADVOCACY-TRUSTED ADVISOR
CRISIS & STAKEHOLDER MANAGEMENT ♦ STRATEGIC COMMUNICATIONS ♦ LEGISLATIVE & REGULATORY AFFAIRS SUCCESS

- ♦ Strong National VIP Relationship Network
- ♦ Led High-Profile Teams of 5-50+ Employees
- ♦ Proven Corporate & Government Affairs Success
- ♦ Strong Writing & Communication Capabilities
- ♦ Corporate, Government & Institutional Planning
- ♦ Regulatory Trends & Planning for the Energy Industry
- ♦ Launching & Executing Critical Strategic Initiatives
- ♦ Knowledge Base in Energy Transition & Energy Policies

Legislative & External Affairs

Worked with CEOs, elected officials & stakeholders. Built local-state-federal relationships representing BP on bipartisan Congressional Roundtables & Tours, meetings, dinners & events with POTUS, VPOTUS, Attorneys General, Senators, House Representatives, Commissioners, Ambassadors, Mayors, Governors, Legislators & Cabinet Secretaries.

Litigation & Crisis Management

Executed multimillion dollar campaigns to mitigate litigation involving multibillion dollar outcomes in LA in collaboration with legal teams from the Joint Defense Group. C&EA Leadership Team for crisis response following hurricanes, explosions, shipping & train incidents. Lead of BP Crisis Jump Team, US Country & Gulf of Mexico Support.

PROFESSIONAL EXPERIENCE

Managing Director | 2024-Present

GLOBAL PUBLIC STRATEGIES | Dallas, TX

- Responsible for developing, implementing and executing corporate, crisis and public strategies for organizations facing public risk concerns through strategic & litigation communications, government relations, risk mitigation and stakeholder management.
- Provide business advisory services for select clients while creating business development opportunities through credible engagements across sectors including financial services, energy, technology, sports & entertainment, and higher education.

Director, Communications & External Affairs (C&EA) | 2014-2023

BP AMERICA | U.S. GULF COAST REGION | New Orleans, LA | Washington, DC | Dallas, TX

- Promoted from consultant to Associate Director & Director during several global reorganizations & leadership changes. Led teams, staff, consultants, volunteers & 3rd parties to support BP's interests in TX, LA, MS, AL, FL, TN, KY, SC & Washington, D.C.
- Directed legislative priorities, public policy, lobbying efforts & strategic plans for business assets & community partnerships across LA-MS-AL-FL-TX. Oversaw legislative advocacy at 50+ regular & special legislative sessions in state capitals in TX-LA-MS-AL-SC-FL.
- Managed 75+ external partnerships/community investments totaling \$10M in TX, LA, AL, SC MS & the City of Houston. Led a team of consultants supporting BP's business interests while directing strategic litigation reform efforts in Louisiana.
- Represented BP in C&EA matters for Offshore, Onshore, Renewables, Lubricants Trading & Shipping, Natural Gas, Electricity, Legal, and Taxation Issues.
- Worked with legislators, state agencies, Cabinet Secretaries, & colleagues on successful regulatory, permitting, legislative, and tax matters. Spearheaded outreach on BP's CCUS & Solar initiatives and advocacy efforts in the region.
- Directed BPA's Political Action Committee priorities and distribution plans in support of Gulf Coast & Texas initiatives. Executive Manager tasked with leading sensitive engagements & discreet-back-channel conversations, logistics & messaging for principals.
- Credentialed: HUET, FEMA, Ethics-Compliance, Smart Brevity, IC-UC Structures, Antibribery-Corruption, Cybersecurity, D&I, Annual Crisis Drills. Received "Exceeded Expectations" on Annual Performance Reviews, plus bonuses & three corporate promotions.

Represented BP in a wide range of Strategic Partners & Trade Associations, including TXOGA, TIEC, GHP, LMOGA, LOGA, LABI, Mississippi Energy Institute, Manufacture Alabama, LSU Center for Energy Studies, SCIA, RGA, DGA, NOIA, Southern States Energy Board & The Energy Council. Served on Louisiana Gov. Edwards Climate Initiative Task Force & Vice-Chair of LA Midcontinent Oil & Gas Association. Louisiana Children's Museum, ULLA, The Asia Society, The Emerge Center, Rebuilding Together Houston, The Haven, British American Business Council, LA Youth Seminar, Gulf Coast Business Council, World Trade Center New Orleans & more.

Strategic Consultant | Public Information Office | Public Liaison | 2010-2014

BP DEEPWATER HORIZON RESPONSE | GULF COAST INCIDENT MANAGEMENT LEADERSHIP TEAM | New Orleans, LA

- Served as PIO & Public Liaison for BP during Deepwater Horizon Response and assigned as primary liaison and point of contact for internal and external communication with senior-level USCG officials and GCRO/Gulf Coast Incident Management Teams.
- Developed internal and external-facing briefing documents/talking points, met with key political influencers. Handled secret and sensitive information, public outreach, and connected BP executives with decision-makers across the U.S.
- Managed local, national & int'l. media opportunities, press conferences, town halls, roundtables, and tours to maximize the BP response effort. Safeguarded corporate reputation through crisis contingency planning and response.
- Collaborated on engagement strategies for BP's commitment to mitigate the Deepwater Horizon incident. Conducted brand, reputation & crisis management with local, national, and int'l. media. Managed 150+ media requests for One-Year Anniversary.
- Media included 60 Minutes, PBS News Hour, Fox News, CBS Evening News, ABC Nightly News, ESPN, NPR, CNN, AFP, BBC, Financial Times, Politico, MSNBC, CNBC, The Weather Channel, Swiss Television, Animal Planet & The Independent.
- GCRO Project Lead at the 2012 Olympic Games in London. Executed the "Spirit of the Gulf Presented by BP" campaign to promote Gulf Coast Seafood & Tourism, as well as rebranding BP on the international stage.
- Managed media opportunities & logistics at the Olympics, organized satellite media tours, and coordinated passports, visas, travel & customs for a delegation of (8) chefs, (4) bands, and thousands of pounds of Gulf Seafood.

Senior Press Advance Representative | Travel Manager | 2006-2009

THE WHITE HOUSE | Washington, DC

- As Senior Press Advance Representative, secured, managed & executed global press coverage in partnership with foreign governments, planned key events, & organized international & domestic missions on behalf of the President.
- Served on Presidential Pre-Advance Teams. Worked with U.S. Embassy, Consulate & Military in remote locations under sensitive circumstances in 30+ countries, including Israel, Pakistan, Russia, Rwanda, Jordan, Liberia, South Korea, Indonesia & Tanzania.
- Collaborated with the White House Press Office, Media Affairs, Communications & Secret Service to secure media coverage of Presidential summits, White House meetings, natural disaster tours, statements & events at Camp David.
- Managed event teams, budgets, vendors, messaging & visual imagery for Presidential engagements, Middle East Peace Talks, G-8 and NATO Summits, and domestic & international tours. Handled travel logistics & itineraries of 125 White House Press Corps.
- As Travel Manager, traveled with and in advance of the White House Press Corps to negotiate security solutions, secure aircraft landing rights, organize motorcades, verify credentialing, and coordinate domestic & international customs & immigration processes.
- Managed teams in 50 US cities & 15 countries, including Bulgaria, Romania, Egypt, China, UAE & Northern Ireland. Implemented WH Press Corps contingency plans to resolve scheduling & transportation issues due to last minute changes in the President's schedule.

Staff & Press Lead | 2005-2006

GORDON C. JAMES PUBLIC RELATIONS | CONSULTANT-OFFICE OF THE FIRST LADY-OFFICE OF PRESIDENTIAL ADVANCE-THE WHITE HOUSE | Washington, DC

- Managed state-based Pandemic Flu Summits & the First Lady's appearances with Governor's offices, politicians, and local and state health officials. Facilitated domestic opportunities on behalf of the First Lady during the 2006 Midterms.

THE RADFORD GROUP - CONSULTING (2009-2015)

- Provided leadership & strategic consulting on political campaigns across the US Gulf Coast, produced national & international conferences, managed strategic planning for high profile events. Assisted local, state & Presidential campaigns in various roles.
- Coordinated President Bush's Hurricane Katrina Anniversary Visit to the Mississippi Gulf Coast. Managed Security Efforts for the U.S.-Africa Leaders' Summit in Washington, D.C. Produced the African First Ladies Summit hosted in Dar es Salaam, Tanzania.
- Consulted for NCAA Football, managed planning during BCS National Championship, coordinated Sugar Bowl officials & Nike Executives to highlight a major donation to support local youth sports initiatives.

BOARDS & COMMUNITY ENGAGEMENT

Louisiana Mid-Continent Oil & Gas Association Vice-Chair & Exec. Committee | Louisiana Oil & Gas Association Board of Directors | Louisiana Association of Business & Industry Board of Directors | World Trade Center of New Orleans Board of Directors | Mississippi Energy Institute Board of Directors | LSU Center for Energy Studies Advisory Council | (b) (6) | South Central Industrial Association Board of Directors | Urban League of Louisiana Board of Directors | (b) (6) | t | Kentucky Colonel Commissioned by Kentucky Governor Matt Bevin | (b) (6)

EDUCATIONAL BACKGROUND**Graduate Fellow | Loyola Institute of Politics**

LOYOLA UNIVERSITY NEW ORLEANS | New Orleans, LA | (b) (6)

Bachelor of Arts | B.A. Degree
Major: Corporate Communications

UNIVERSITY OF KENTUCKY | Lexington, KY | (b) (6)
Certification: Certified Sports Marketing Professional

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) BAPTISTE, THOMAS P					2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/20/2025						
FIRST ACTION					SECOND ACTION										
5-A. Code 190		5-B. Nature of Action PROVISIONAL APPT NTE 05-19-25			6-A. Code		6-B. Nature of Action								
5-C. Code Y9K		5-D. Legal Authority SCH C, 213.3302(A)			6-C. Code		6-D. Legal Authority								
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVISOR TO THE SECRETARY 10000000 IGS1681										
8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level 15	19. Step or Rate 01	20. Total Salary/Award \$167603.00	21. Pay Basis PA				
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay \$125133.00		20B. Locality Adj. \$42470.00		20C. Adj. Basic Pay \$167603.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC										
EMPLOYEE DATA															
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO					
27. FEGLI (b) (6)					(b) (6)			29. Pay Rate Determinant 0							
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/20/2025		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA															
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt			36. Appropriation Code			37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK							
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN APPOINTMENT AFFIDAVIT EXECUTED 01-20-25. FROZEN SERVICE (b) (6) CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER FERS, FERS-RAE OR FERS-FRAE. APPOINTMENT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE AND FOR HEALTH BENEFITS AND LIFE INSURANCE. IF YOUR PERFORMANCE IS SATISFACTORY, AND YOU MEET ALL LEGAL QUALIFICATIONS, AND OTHER APPLICABLE REQUIREMENTS, YOU MAY BE CONVERTED TO A NONTEMPORARY APPOINTMENT BEFORE THIS APPOINTMENT EXPIRES. ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE. POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND.															
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 250378975 / ELECTRONICALLY SIGNED BY:										
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/22/2025		GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST									

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) CAMERON, SCOTT J					2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/20/2025						
FIRST ACTION					SECOND ACTION										
5-A. Code 146		5-B. Nature of Action SES NON-CAREER APPT			6-A. Code		6-B. Nature of Action								
5-C. Code V4L		5-D. Legal Authority 5 U.S.C. 3394(A) NONCAREER			6-C. Code		6-D. Legal Authority								
5-E. Code AWM		5-F. Legal Authority OPM MEMO DATED 01/20/2025			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVISOR TO THE SECRETARY 10000000 ES19908										
8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan ES	17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$195200.00	21. Pay Basis PA				
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay \$195200.00		20B. Locality Adj. \$0.00		20C. Adj. Basic Pay \$195200.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC										
EMPLOYEE DATA															
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO					
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)				29. Pay Rate 0 minant						
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 05/21/2000		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA															
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code				37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 17		43. SUPV STAT 2		44. POSITION SENSITIVITY HIGH RISK							
45. Remarks TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) APPOINTMENT AFFIDAVIT EXECUTED 01/20/25. EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN ANNUITY AT PRESENT IS (b) (6) PA. FROZEN SERVICE (b) (6) SUBJECT TO SATISFACTORY COMPLETION OF ONE YEAR SES PROBATIONARY PERIOD BEGINNING 20250120. EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C) EMPLOYEE IS AUTOMATICALLY COVERED UNDER FERS, FERS-RAE OR FERS-FRAE. TEMPORARY NONCAREER SES APPOINTMENT AUTHORITIES FOR THE TRANSITION APPT. NTE 02/19/25 (30 DAYS) MAY BE EXTENDED WITH PRIOR OPM APPROVAL															
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 250380246 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST										
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/22/2025											

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) CURRY, PARIS J					2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/22/2025		
FIRST ACTION					SECOND ACTION						
5-A. Code 190		5-B. Nature of Action PROVISIONAL APPT NTE 05-21-25			6-A. Code		6-B. Nature of Action				
5-C. Code Y9K		5-D. Legal Authority SCH C, 213.3302(A)			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number					15. TO: Position Title and Number SPECIAL ASSISTANT TO THE SECRETARY 10000000 IGS1679						
8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level 12	19. Step or Rate 01	20. Total Salary/Award \$101401.00	21. Pay Basis PA
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay \$75706.00		20B. Locality Adj. \$25695.00	
								20C. Adj. Basic Pay \$101401.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC						
EMPLOYEE DATA											
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO	
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)				29. Pay Rate Determinant 0		
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/22/2025		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA											
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888		
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA							
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK			
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN APPOINTMENT AFFIDAVIT EXECUTED 01-22-25. FROZEN SERVICE (b) (6) CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER FERS, FERS-RAE OR FERS-FRAE. APPOINTMENT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE AND FOR HEALTH BENEFITS AND LIFE INSURANCE. IF YOUR PERFORMANCE IS SATISFACTORY, AND YOU MEET ALL LEGAL QUALIFICATIONS, AND OTHER APPLICABLE REQUIREMENTS, YOU MAY BE CONVERTED TO A NONTEMPORARY APPOINTMENT BEFORE THIS APPOINTMENT EXPIRES. ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE. POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND.											
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 250378662 / ELECTRONICALLY SIGNED BY:						
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/22/2025		GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST					

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) DANKERT, CHARLES M					2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/20/2025						
FIRST ACTION					SECOND ACTION										
5-A. Code 146		5-B. Nature of Action SES NON-CAREER APPT			6-A. Code		6-B. Nature of Action								
5-C. Code V4L		5-D. Legal Authority 5 U.S.C. 3394(A) NONCAREER			6-C. Code		6-D. Legal Authority								
5-E. Code AWM		5-F. Legal Authority OPM MEMO DATED 01/20/2025			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVISOR TO THE SECRETARY 10000000 ES19907										
8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan ES	17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$195200.00	21. Pay Basis PA				
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay \$195200.00		20B. Locality Adj. \$0.00		20C. Adj. Basic Pay \$195200.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC										
EMPLOYEE DATA															
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO					
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)				29. Pay Rate Determinant 0						
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/20/2025		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA															
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code				37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 2		44. POSITION SENSITIVITY HIGH RISK							
45. Remarks TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) APPOINTMENT AFFIDAVIT EXECUTED 01/20/25. EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN SUBJECT TO SATISFACTORY COMPLETION OF ONE YEAR SES PROBATIONARY PERIOD BEGINNING 20250120. EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C) TEMPORARY NONCAREER SES APPOINTMENT AUTHORITIES FOR THE TRANSITION APPOINTMENT NOT TO EXCEED 02/19/2025 (30 DAYS) MAY BE EXTENDED WITH PRIOR OPM APPROVAL EMPLOYEE IS AUTOMATICALLY COVERED UNDER FERS, FERS-RAE OR FERS-FRAE. FROZEN SERVICE (b) (6) ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE. APPOINTMENT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE AND FOR HEALTH BENEFITS AND LIFE INSURANCE. IF YOUR PERFORMANCE IS SATISFACTORY, AND YOU MEET ALL LEGAL QUALIFICATIONS, AND OTHER APPLICABLE REQUIREMENTS, YOU MAY BE CONVERTED TO A NONTEMPORARY APPOINTMENT BEFORE THIS APPOINTMENT EXPIRES.															
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 250379631 / ELECTRONICALLY SIGNED BY:										
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/22/2025		GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST									

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) FAGGION, ALEC M					2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/20/2025		
FIRST ACTION					SECOND ACTION						
5-A. Code 190		5-B. Nature of Action PROVISIONAL APPT NTE 05-19-25			6-A. Code		6-B. Nature of Action				
5-C. Code Y9K		5-D. Legal Authority SCH C, 213.3302(A)			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVISOR TO THE SECRETARY 10000000 IGS1682						
8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level 14	19. Step or Rate 01	20. Total Salary/Award \$142488.00	21. Pay Basis PA
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay \$106382.00		20B. Locality Adj. \$36106.00	
								20C. Adj. Basic Pay \$142488.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC						
EMPLOYEE DATA											
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure (b) (6) 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO	
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)				29. Rate Determinant 0		
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/20/2025		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA											
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888		
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA							
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK			
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN APPOINTMENT AFFIDAVIT EXECUTED 01-20-25. FROZEN SERVICE (b) (6) CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER FERS, FERS-RAE OR FERS-FRAE. APPOINTMENT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE AND FOR HEALTH BENEFITS AND LIFE INSURANCE. IF YOUR PERFORMANCE IS SATISFACTORY, AND YOU MEET ALL LEGAL QUALIFICATIONS, AND OTHER APPLICABLE REQUIREMENTS, YOU MAY BE CONVERTED TO A NONTEMPORARY APPOINTMENT BEFORE THIS APPOINTMENT EXPIRES. ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE. POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND.											
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 250379014 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST						
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/22/2025							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GUSTAFSON, DANIEL G					2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/22/2025		
FIRST ACTION					SECOND ACTION						
5-A. Code 190		5-B. Nature of Action PROVISIONAL APPT NTE 05-21-25			6-A. Code		6-B. Nature of Action				
5-C. Code Y9K		5-D. Legal Authority SCH C, 213.3302(A)			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number					15. TO: Position Title and Number SPECIAL ASSISTANT TO THE SECRETARY 10000000 IGS1685						
8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level 13	19. Step or Rate 01	20. Total Salary/Award \$120579.00	21. Pay Basis PA
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay \$90025.00		20B. Locality Adj. \$30554.00	
								20C. Adj. Basic Pay \$120579.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC						
EMPLOYEE DATA											
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO	
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate 0 minant			
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/22/2025		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA											
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888		
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA							
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK			
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN APPOINTMENT AFFIDAVIT EXECUTED 01-22-25. FROZEN SERVICE (b) (6) CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER FERS, FERS-RAE OR FERS-FRAE. APPOINTMENT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE AND FOR HEALTH BENEFITS AND LIFE INSURANCE. IF YOUR PERFORMANCE IS SATISFACTORY, AND YOU MEET ALL LEGAL QUALIFICATIONS, AND OTHER APPLICABLE REQUIREMENTS, YOU MAY BE CONVERTED TO A NONTEMPORARY APPOINTMENT BEFORE THIS APPOINTMENT EXPIRES. ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE. POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND.											
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 250379422 / ELECTRONICALLY SIGNED BY:						
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/22/2025		GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST					

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) HANSON, JODEE M					2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/20/2025		
FIRST ACTION					SECOND ACTION						
5-A. Code 190		5-B. Nature of Action PROVISIONAL APPT NTE 05-19-25			6-A. Code		6-B. Nature of Action				
5-C. Code Y9K		5-D. Legal Authority SCH C, 213.3302(A)			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVISOR TO THE SECRETARY 10000000 IGS1688						
8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level 15	19. Step or Rate 10	20. Total Salary/Award \$195200.00	21. Pay Basis PA
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay \$162672.00		20B. Locality Adj. \$32528.00	
								20C. Adj. Basic Pay \$195200.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC						
EMPLOYEE DATA											
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veteran's Preference for RIF (b) (6) YES (b) (6) NO	
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)				29. Pay Rate Determinant 0		
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/20/2025		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA											
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888		
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA							
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 04		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK			
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN APPOINTMENT AFFIDAVIT EXECUTED 01-20-25. FROZEN SERVICE (b) (6) CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER FERS, FERS-RAE OR FERS-FRAE. APPOINTMENT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE AND FOR HEALTH BENEFITS AND LIFE INSURANCE. IF YOUR PERFORMANCE IS SATISFACTORY, AND YOU MEET ALL LEGAL QUALIFICATIONS, AND OTHER APPLICABLE REQUIREMENTS, YOU MAY BE CONVERTED TO A NONTEMPORARY APPOINTMENT BEFORE THIS APPOINTMENT EXPIRES. ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE. POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND.											
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 250379694 / ELECTRONICALLY SIGNED BY:						
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/22/2025		GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST					

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) HASSEN, TYLER L					2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/23/2025						
FIRST ACTION					SECOND ACTION										
5-A. Code 190		5-B. Nature of Action PROVISIONAL APPT NTE 05-22-25			6-A. Code		6-B. Nature of Action								
5-C. Code Y9K		5-D. Legal Authority SCH C, 213.3302(A)			6-C. Code		6-D. Legal Authority								
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVISOR TO THE SECRETARY 10000000 IGS1677										
8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level 14	19. Step or Rate 01	20. Total Salary/Award \$142488.00	21. Pay Basis PA				
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay \$106382.00		20B. Locality Adj. \$36106.00		20C. Adj. Basic Pay \$142488.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC										
EMPLOYEE DATA															
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO					
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)				29. Pay Rate Determinant 0						
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/23/2025		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA															
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code				37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK							
45. Remarks APPOINTMENT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE AND FOR HEALTH BENEFITS AND LIFE INSURANCE. IF YOUR PERFORMANCE IS SATISFACTORY, AND YOU MEET ALL LEGAL QUALIFICATIONS, AND OTHER APPLICABLE REQUIREMENTS, YOU MAY BE CONVERTED TO A NONTEMPORARY APPOINTMENT BEFORE THIS APPOINTMENT EXPIRES. APPOINTMENT AFFIDAVIT EXECUTED 01/23/25. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN FROZEN SERVICE (b) (6) ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE. POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND. EMPLOYEE IS AUTOMATICALLY COVERED UNDER FERS, FERS-RAE OR FERS-FRAE.															
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 250389937 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST										
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/23/2025											

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) JOHNSON, ASHLEY A					2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/20/2025						
FIRST ACTION					SECOND ACTION										
5-A. Code 190		5-B. Nature of Action PROVISIONAL APPT NTE 05-19-25			6-A. Code		6-B. Nature of Action								
5-C. Code Y9K		5-D. Legal Authority SCH C, 213.3302(A)			6-C. Code		6-D. Legal Authority								
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number					15. TO: Position Title and Number SPECIAL ASSISTANT TO THE SECRETARY 10000000 IGS1687										
8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level 12	19. Step or Rate 01	20. Total Salary/Award \$101401.00	21. Pay Basis PA				
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay \$75706.00		20B. Locality Adj. \$25695.00		20C. Adj. Basic Pay \$101401.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC										
EMPLOYEE DATA															
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO					
(b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant 0							
(b) (6)					31. Service Comp. Date (Leave) 01/20/2025			32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA															
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved					35. FLSA Category E E - Exempt N - Nonexempt			36. Appropriation Code			37. Bargaining Unit Status 8888				
38. Duty Station Code 11-0010-001					39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. VET STAT X		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK							
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN APPOINTMENT AFFIDAVIT EXECUTED 01-20-25. FROZEN SERVICE (b) (6) CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER FERS, FERS-RAE OR FERS-FRAE. APPOINTMENT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE AND FOR HEALTH BENEFITS AND LIFE INSURANCE. IF YOUR PERFORMANCE IS SATISFACTORY, AND YOU MEET ALL LEGAL QUALIFICATIONS, AND OTHER APPLICABLE REQUIREMENTS, YOU MAY BE CONVERTED TO A NONTEMPORARY APPOINTMENT BEFORE THIS APPOINTMENT EXPIRES. ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE. POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND.															
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 250379566 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST										
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/22/2025											

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) MAHONEY, KAILYN M					2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/21/2025		
FIRST ACTION					SECOND ACTION						
5-A. Code 190		5-B. Nature of Action PROVISIONAL APPT NTE 05-20-25			6-A. Code		6-B. Nature of Action				
5-C. Code Y9K		5-D. Legal Authority SCH C, 213.3302(A)			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVISOR TO THE SECRETARY 10000000 IGS1684						
8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level 15	19. Step or Rate 01	20. Total Salary/Award \$167603.00	21. Pay Basis PA
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay \$125133.00		20B. Locality Adj. \$42470.00	
								20C. Adj. Basic Pay \$167603.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC						
EMPLOYEE DATA											
23. Veterans Preference (b) (6) 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO	
(b) (6)					28. Annuitant Indicator (b) (6)				Rate Determinant 0		
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/21/2025		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period		
POSITION DATA											
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888		
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA							
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK			
45. Remarks APPOINTMENT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE AND FOR HEALTH BENEFITS AND LIFE INSURANCE. IF YOUR PERFORMANCE IS SATISFACTORY, AND YOU MEET ALL LEGAL QUALIFICATIONS, AND OTHER APPLICABLE REQUIREMENTS, YOU MAY BE CONVERTED TO A NONTEMPORARY APPOINTMENT BEFORE THIS APPOINTMENT EXPIRES. APPOINTMENT AFFIDAVIT EXECUTED 01/21/25. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN FROZEN SERVICE (b) (6) ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE. POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND. EMPLOYEE IS AUTOMATICALLY COVERED UNDER FERS, FERS-RAE OR FERS-FRAE.											
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 250379304 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST						
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/22/2025							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) MARTIN, KATHRYN A					2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/20/2025						
FIRST ACTION					SECOND ACTION										
5-A. Code 146		5-B. Nature of Action SES NON-CAREER APPT			6-A. Code		6-B. Nature of Action								
5-C. Code V4L		5-D. Legal Authority 5 U.S.C. 3394(A) NONCAREER			6-C. Code		6-D. Legal Authority								
5-E. Code AWM		5-F. Legal Authority OPM MEMO DATED 01/20/2025			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVISOR TO THE SECRETARY 10000000 ES19906										
8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan ES	17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$195200.00	21. Pay Basis PA				
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay \$195200.00		20B. Locality Adj. \$0.00		20C. Adj. Basic Pay \$195200.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC										
EMPLOYEE DATA															
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO					
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)				29. Pay Rate Determinant 0						
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 01/20/2025		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA															
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code				37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA												
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 2		44. POSITION SENSITIVITY HIGH RISK							
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. APPOINTMENT AFFIDAVIT EXECUTED 01/20/25. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER FERS, FERS-RAE OR FERS-FRAE. SUBJECT TO SATISFACTORY COMPLETION OF ONE YEAR SES PROBATIONARY PERIOD BEGINNING 20250120. ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE. EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C) TEMPORARY NONCAREER SES APPOINTMENT AUTHORITIES FOR THE TRANSITION APPOINTMENT NOT TO EXCEED 02/19/2025 (30 DAYS). MAY BE EXTENDED WITH PRIOR OPM APPROVAL APPOINTMENT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE AND FOR HEALTH BENEFITS AND LIFE INSURANCE. IF YOUR PERFORMANCE IS SATISFACTORY, AND YOU MEET ALL LEGAL QUALIFICATIONS, AND OTHER APPLICABLE REQUIREMENTS, YOU MAY BE CONVERTED TO A NONTEMPORARY APPOINTMENT BEFORE THIS APPOINTMENT EXPIRES.															
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 250379235 / ELECTRONICALLY SIGNED BY:										
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/22/2025		GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST									

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) NELSON, JAMES M					2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/22/2025						
FIRST ACTION					SECOND ACTION										
5-A. Code 190		5-B. Nature of Action PROVISIONAL APPT NTE 05-21-25			6-A. Code		6-B. Nature of Action								
5-C. Code Y9K		5-D. Legal Authority SCH C, 213.3302(A)			6-C. Code		6-D. Legal Authority								
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number					15. TO: Position Title and Number SPECIAL ASSISTANT TO THE SECRETARY 10000000 IGS1680										
8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level 11	19. Step or Rate 01	20. Total Salary/Award \$84601.00	21. Pay Basis PA				
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay \$63163.00		20B. Locality Adj. \$21438.00		20C. Adj. Basic Pay \$84601.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC										
EMPLOYEE DATA															
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO					
27. FEGLI C0 BASIC ONLY					28. Annuitant Indicator (b) (6)				29. Pay Rate Determinant 0						
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/22/2025		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA															
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code				37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK							
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN APPOINTMENT AFFIDAVIT EXECUTED 01-22-25. FROZEN SERVICE (b) (6) CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER FERS, FERS-RAE OR FERS-FRAE. APPOINTMENT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE AND FOR HEALTH BENEFITS AND LIFE INSURANCE. IF YOUR PERFORMANCE IS SATISFACTORY, AND YOU MEET ALL LEGAL QUALIFICATIONS, AND OTHER APPLICABLE REQUIREMENTS, YOU MAY BE CONVERTED TO A NONTEMPORARY APPOINTMENT BEFORE THIS APPOINTMENT EXPIRES. ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE. POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND.															
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 250378830 / ELECTRONICALLY SIGNED BY:										
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/22/2025		GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST									

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) RADFORD IV, WYNN L					2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/20/2025		
FIRST ACTION					SECOND ACTION						
5-A. Code 146		5-B. Nature of Action SES NON-CAREER APPT			6-A. Code		6-B. Nature of Action				
5-C. Code V4L		5-D. Legal Authority 5 U.S.C. 3394(A) NONCAREER			6-C. Code		6-D. Legal Authority				
5-E. Code AWM		5-F. Legal Authority OPM MEMO DATED 01/20/2025			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVISOR TO THE SECRETARY 10000000 ES19904						
8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan ES	17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$195200.00	21. Pay Basis PA
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay \$195200.00		20B. Locality Adj. \$0.00	
								20C. Adj. Basic Pay \$195200.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC						
EMPLOYEE DATA											
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO	
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)				29. Pay Rate Determinant 0		
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/20/2025		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period		
POSITION DATA											
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888		
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA							
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 13		43. SUPV STAT 2		44. POSITION SENSITIVITY HIGH RISK			
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. APPOINTMENT AFFIDAVIT EXECUTED 01/20/25. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER FERS, FERS-RAE OR FERS-FRAE. SUBJECT TO SATISFACTORY COMPLETION OF ONE YEAR SES PROBATIONARY PERIOD BEGINNING 20250120. ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE. EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C) TEMPORARY NONCAREER SES APPOINTMENT AUTHORITIES FOR THE TRANSITION APPOINTMENT NOT TO EXCEED 02/19/2025 (30 DAYS) APPOINTMENT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE AND FOR HEALTH BENEFITS AND LIFE INSURANCE. IF YOUR PERFORMANCE IS SATISFACTORY, AND YOU MEET ALL LEGAL QUALIFICATIONS, AND OTHER APPLICABLE REQUIREMENTS, YOU MAY BE CONVERTED TO A NONTEMPORARY APPOINTMENT BEFORE THIS APPOINTMENT EXPIRES.											
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 250379059 / ELECTRONICALLY SIGNED BY:						
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/22/2025		GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST					

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) RIGAS, LAURA C K					2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/20/2025						
FIRST ACTION					SECOND ACTION										
5-A. Code 146		5-B. Nature of Action SES NON-CAREER APPT			6-A. Code		6-B. Nature of Action								
5-C. Code V4L		5-D. Legal Authority 5 U.S.C. 3394(A) NONCAREER			6-C. Code		6-D. Legal Authority								
5-E. Code AWM		5-F. Legal Authority OPM MEMO DATED 01/20/2025			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVISOR TO THE SECRETARY 10000000 ES19905										
8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan ES	17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$195200.00	21. Pay Basis PA				
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay \$195200.00		20B. Locality Adj. \$0.00		20C. Adj. Basic Pay \$195200.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC										
EMPLOYEE DATA															
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO					
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)				29. Pay Rate Determinant 0						
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 10/19/2015		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA															
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code				37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 17		43. SUPV STAT 2		44. POSITION SENSITIVITY HIGH RISK							
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. APPOINTMENT AFFIDAVIT EXECUTED 01/20/25. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER FERS, FERS-RAE OR FERS-FRAE. SUBJECT TO SATISFACTORY COMPLETION OF ONE YEAR SES PROBATIONARY PERIOD BEGINNING 20250120. ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE. EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C) TEMPORARY NONCAREER SES APPOINTMENT AUTHORITIES FOR THE TRANSITION APPOINTMENT NOT TO EXCEED 02/19/2025 (30 DAYS) FROZEN SERVICE (b) (6) APPOINTMENT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE AND FOR HEALTH BENEFITS AND LIFE INSURANCE. IF YOUR PERFORMANCE IS SATISFACTORY, AND YOU MEET ALL LEGAL QUALIFICATIONS, AND OTHER APPLICABLE REQUIREMENTS, YOU MAY BE CONVERTED TO A NONTEMPORARY APPOINTMENT BEFORE THIS APPOINTMENT EXPIRES.															
46. Employing Department or Agency IN - OFC OF THE SECRETARY						50. Signature/Authentication and Title of Approving Official 250379140 / ELECTRONICALLY SIGNED BY:									
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/22/2025		GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST									

ADAM G. SUESS

(b) (6)

EXPERIENCE

REH COMPANY, Salt Lake City, Utah & Washington, D.C.

June 2019 to Present

REH Company (formerly The Sinclair Companies) is a privately owned holding company with businesses in the energy, real estate, ski & hospitality, and ranching industries. The company's subsidiaries—Sinclair Oil Corporation (through March 2022), Grand America Hotels & Resorts, REH Real Estate Company, Sunlight Ranch Company, and SOGC, Inc. (an upstream energy producer)—employ more than 5,000 people. REH Company closed its merger of Sinclair Oil Corporation with HollyFrontier, now HF Sinclair, in March 2022.

Vice President of Government & External Relations & Counsel

Notable Accomplishments

- Led all external and internal communications (managing outside consultants and internal staff) prior to public announcement, during regulatory review, and through the closing of the merger of Sinclair Oil (a subsidiary of REH Company through March 2022) and HollyFrontier, a deal with an enterprise value of more than \$2.6 billion.
- Across an eight-month period, served on the Sinclair Oil merger deal team, working with outside counsel and financial and investment advisors, managing all federal and state environmental regulatory and compliance matters.
- Devised and implemented a government relations strategy, working with the Executive Office of the President, U.S. Senate offices, the Environmental Protection Agency, and the Department of Energy across a 14-month period, that resulted in Sinclair Oil rightfully receiving significant regulatory relief, which carried a value of more than \$400 million.
- With a core group of other similarly situated companies, built a coalition of biofuel producers and designed an emergency relief program that Congress included within the American Rescue Plan Act, resulting in a \$16 million payment to Sinclair Oil.

Government Relations

Develop and implement the public policy agenda for each of the individual subsidiaries, promote constructive relations with federal and state executives and lawmakers. Direct all federal and state political activity. Ensure compliance with federal and state campaign finance laws and laws regulating corporate and individual political activity.

Legal Counsel & Advisory

Counsel executive management on all relevant legislative and regulatory proposals and craft legislative and regulatory solutions to address existing business and operational problems. Manage all federal environmental litigation and federal and state regulatory compliance for each of the subsidiaries. Advise senior executives and ownership on a variety of real estate and commercial dealings.

External Affairs and Communications

Lead and develop all public communications, including media relations and issue management, for each of the subsidiaries.

MURPHY USA INC., El Dorado, Arkansas

August 2016 to June 2019

Murphy USA, a Fortune 200 company, operates more than 1,700 retail fuel and convenience sites and eight wholesale terminals across 27 states. The company employs more than 17,000 people and serves millions of customers each day.

Head of Customer Experience & External & Government Affairs

January 2019 to June 2019

Notable Accomplishments

- Reporting to the EVP & CFO, led a cross-functional team of accountants, operators, procurement leads, business analysts, and payment specialists to develop and negotiate with several leading financial institutions a new payment-card processing strategy, which resulted in net annual savings of \$25 million.
- Working with internal stakeholders and product manufacturers, managed (including all marketing and regulatory compliance) a first-of-its-kind integration of personalized tobacco rewards and offers into the company's digital loyalty program, which led to a material increase in the company's market share within the category.
- Managing an internal team and outside consultants, created and implemented an enterprise-wide program to quantitatively and qualitatively measure a wide-range of customer sentiments, resulting in the collection of extensive and valuable data to enable the company to better understand and serve its customers.

Government Affairs

As the head of Murphy USA Government Affairs, shaped and promoted Murphy USA's interests in the policy and political arenas, at the federal and state levels, before executive, legislative, and regulatory officials.

Corporate Communications & Public Affairs

Created and executed strategies to promote and enhance the reputation of Murphy USA brands across a variety of external stakeholders, through multiple channels. Led a dedicated team handling public and media relations, corporate communications, issue management, and corporate social responsibility.

Customer Experience

Developed and executed the enterprise customer-experience vision and strategy. Worked to create positive customer experiences that produced consumer value, satisfaction, and growth, building on voice-of-the-customer feedback and qualitative and quantitative data.

Notable Accomplishments

- At the direction of, and thereafter reporting to, the CEO, designed and implemented the company's first government relations function, to include the creation and management of a cross-functional standing government relations committee, on which each unit within the organization was represented.
- Successfully handled the company's involvement in *N.L.R.B. v. Murphy Oil USA, Inc.*, 584 U.S. 1 (2018), including substantive work on all filings and managing outside counsel, which concluded with a favorable decision at the Supreme Court of the United States affirming the company's employee arbitration-agreement practices.
- At the Food and Drug Administration, effectively worked in tandem with leading product manufactures to advocate for, and finalize, tailored and sensible new tobacco regulations, which further reduced the incidence of underage use and preserved the company's ability to sell new product lines and to continue to earn the associated revenue.

Government Affairs

Directed Murphy USA's federal and state government affairs operation. Responsibilities included advocating for reasonable and effective legislation and regulation, developing and maintaining relationships with federal and state lawmakers and regulators, and directing the company's membership in trade associations.

Transactional & Advisory

Drafted and negotiated commercial agreements for each department within Murphy USA, focusing on real estate deals, financial lending agreements, fuel supply and throughput agreements, and technology licensing and software agreements. Advised executive team on a variety of commercial dealings.

Litigation

Managed litigation matters in federal and state courts. Cases commonly centered on claims for breach of contract, breach of warranty, and premises and product liability.

Regulatory & Compliance

Directed Murphy USA's compliance with federal and state regulations, including those regulating public companies, consumer privacy and protection, cybersecurity, energy, safety and the environment, tobacco and alcohol, and employment matters. This work included advising Murphy USA department heads on proper compliance and representing Murphy USA before federal and state regulatory bodies.

STICHTER, RIEDEL, BLAIN & POSTLER, P.A., Tampa, Florida

September 2015 to August 2016

Stichter Riedel specializes in bankruptcy and insolvency matters, out-of-court workouts, complex commercial transactions, and related civil litigation. Stichter Riedel is routinely recognized as the top bankruptcy practice in Florida.

Associate

Litigation

Represented business entities and individuals in bankruptcy proceedings, primarily in Chapter 11, other insolvency proceedings, and out-of-court workouts. Also represented parties in fraudulent transfer and preference actions, real estate litigation, and other commercial litigation in federal and state courts.

Transactional Work

Represented institutional lenders in the negotiation and documentation of loan transactions, including construction, permanent and mezzanine lending, asset-based financing, loan workouts and the restructuring of debt obligations. Also represented real estate developers with their acquisition, development, financing, and disposition of real property for office, hotel, retail, residential, condominium, and mixed-use projects.

U.S. BANKRUPTCY COURT FOR THE MIDDLE DISTRICT OF FLORIDA, Tampa, Florida.

October 2014 to September 2015

Law Clerk

Drafted opinions, orders, and bench memoranda. Advised the court on the proper disposition of pending matters. Attended court proceedings and edited opinions and orders prior to publication.

OFFICE OF THE STATE ATTORNEY, Ocala, Florida

September 2012 to October 2014

Prosecutor, Felony Division

Prosecuted a wide variety of felonies, focusing on financial, drug, and weapons cases. Managed the office's public policy work and advised the state attorney and senior staff on changes in legislative and common law.

EDUCATION

UNIVERSITY OF FLORIDA, FREDRIC G. LEVIN COLLEGE OF LAW, Gainesville, Florida
Juris Doctor, *cum laude*

UNIVERSITY OF FLORIDA, WARRINGTON COLLEGE OF BUSINESS, Gainesville, Florida
Bachelor of Science in Business Administration, concentration in Economics

PERSONAL

(b) (6)

Andrew C. Mott

(b) (6)

SUMMARY

Dynamic and detail-oriented Business Analyst and Executive Assistant with experience supporting high-level executives and driving operational efficiency. Marine veteran with a disciplined approach and proven leadership in strategic planning. Skilled in data analysis, managing complex schedules, coordinating projects, and implementing process improvements. Adept at fostering communication and collaboration within cross-functional teams. Seeking to support the Republican Party with strong organizational, analytical, and administrative skills. Committed to contributing to strategic initiatives, ensuring smooth operations, and advancing conservative values in a high-stakes environment.

EDUCATION

Bachelor of Business Administration in Finance – *Florida Atlantic University*

- Graduated: December (b) (6)
- Summa Cum Laude, (b) (6) GPA

MILITARY SERVICE

United States Marine Corps Reserves, Sergeant (E-5), Electrician

- *June 2018 – June 2024*
 - Lead and mentor a platoon of over 20 Marines as Platoon Sergeant, utilizing analytical skills to assess team dynamics and individual capabilities to foster a cohesive and high-performing team environment through effective communication, guidance, and mentorship.
 - Collaborate with Marine leaders to coordinate and execute training exercises emphasizing teamwork, cooperation, and unity of purpose to achieve mission objectives.
 - Maintain readiness and operational effectiveness within the platoon through meticulous planning, preparation, and execution, prioritizing safety, efficiency, and mission success above all else.

EXPERIENCE

Business Analyst, Florida Power and Light, Juno Beach, FL

- *May 2024 – Present*
 - Implemented process improvements for handling financial data, purchase orders, and payment requests.
 - Modeled third-party contractor spending to identify divisional cost-saving opportunities.
 - Improved budgeting techniques for the business enabling achievement of financial goals.
 - Implemented a new purchase order and check request processing system reducing purchase order turnaround times from two weeks to two days.

Executive Administrative Assistant (Dual Role), Florida Power and Light, Juno Beach, FL

- Managed the Executive calendar scheduling over 100+ meetings and appointments per month.
- Coordinated international and domestic travel arrangements ensuring seamless and efficient itineraries.
- Prepared executive reports, presentations, and correspondence ensuring accuracy and professionalism.
- Organized and facilitated corporate meetings and agenda preparation.
- Maintained confidentiality of highly sensitive information and documents.

REFERENCES UPON REQUEST

Andrew C. Mott

(b) (6)

Lead Server, The Cooper, Palm Beach Gardens, FL

- *June 2021 – April 2024*
 - Elevated to Lead Server for exceptional performance and consistently positive customer feedback, demonstrating strong leadership and customer service skills.
 - Thrived in a fast-paced environment by expertly managing multiple tasks while upholding professionalism and courtesy, ensuring seamless dining experiences for guests.

SKILLS

- **Financial Analysis:** Proficient in financial modeling, sensitivity analysis, and quantitative decision-making.
- **Leadership:** Demonstrated effective leadership in military and civilian contexts.
- **Customer Service:** Exceptional interpersonal skills, adept at handling diverse customer needs.
- **Exceptional Organizational Skills:** Proven ability to prioritize tasks, manage multiple schedules, and handle diverse job duties efficiently.
- **Data Analysis and Visualization:** Skilled in Excel and its advanced functions, proficient in data manipulation, modeling, and visualization techniques for insightful decision-making.

REFERENCES UPON REQUEST

Andrew M. Williams

(b) (6)

Professional Experience

United States Senator Cynthia Lummis

June 2023- Present

Executive Director, Senate Western Caucus;

Staff Director, EPW Subcommittee on Fisheries, Water, and Wildlife

- Organizes and executes high-profile caucus events including member meetings, policy summits, and stakeholder engagement sessions
- Leads and coordinates policy agenda for a caucus of 29 Senators and staff, facilitating consensus building on Western state priorities and issues
- Plans and executes legislative hearings and consults on full committee markup agendas as Staff Director for the EPW Subcommittee on Fisheries, Water, and Wildlife
- Successfully shepherded passage of the Water Data Improvement Act (P.L.118-174), the Drought Preparedness Act (P.L.118-183), and legislation designating the bald eagle as the national bird (P.L.118-206) through the committee process and final enactment
- Serves as chief policy advisor on energy, natural resources, environment, and public lands issues
- Manages a four-person team responsible for policy development, stakeholder engagement, and execution of caucus initiatives

United States Senator Mike Crapo

January 2020- June 2023

Deputy Legislative Director

- Assisted in managerial duties of an eight-person legislative team including hiring, promotions, and disciplinary actions
- Collaborated with the Chief of Staff, Legislative Director, and Legislative Correspondents to ensure an efficient and effective mail response system
- Primary policy advisor on energy, natural resources, agriculture, public lands, and tribal affairs issues
- Successfully ensured passage of a three year extension of the Secure Rural Schools (SRS) program as part of a larger legislative package
- Successfully reauthorized the National Fish Habitat Conservation Act as part of a larger natural resources legislative package
- Developed working relationships with stakeholders in Washington, D.C. and Idaho including the Farm Bureau, National Cattlemen's Beef Association, Congressional offices and federal agencies

United States Senator Michael B. Enzi

January 2019- January 2020

Legislative Assistant

- Advised the Senator on natural resources, energy, public lands, transportation, and tribal affairs issues.
- Successfully ensured the passage of legislation to permit the transportation of bow and arrow equipment through national parks (P.L. 116-9)
- Led the Senator's energy tax priorities, including leading letters in support of repealing the electric vehicle tax credit and supporting carbon capture initiatives

United States Senator Dean Heller

June 2014- January 2019

Legislative Assistant, Legislative Correspondent, Staff Assistant

- Worked with relevant stakeholders and the Governor's office on the development and implementation of Nevada's 2018 Sage-Grouse Conservation Plan
- Successfully ensured the passage of legislation to reauthorize the Colorado River System Conservation Pilot Program as part of the FY 2019 Energy and Water Minibus (P.L. 115-244) which extended a voluntary program that has saved over 100,000 acre-feet of water in the Colorado River
- Successfully ensured the passage of legislation to permanently reauthorize the Federal Land Transaction Facilitation Act as part of the FY 2018 Omnibus (P.L.115-141)

Education

University of Nevada, Las Vegas B.A., Political Science, B.S., Public Administration

(b) (6)

AUBRIE SPADY

(b) (6)

WEBSITE

- foxnews.com/person/s/aubrie-spady

SKILLS

- Writing
- Research
- Show production
- Communications
- Social media content
- Audience engagement
- Video production
- News assignments

PROFESSIONAL SUMMARY

Over 1,000 articles at FOXNews.com and FOXBusiness.com, generating over 200 million views. Skilled writing professional delivering engaging content. Experienced with developing captivating content that resonates with diverse audiences and utilizing advanced research skills to ensure accuracy and relevance. Adept at team collaboration, ensuring reliable and flexible support in dynamic environments. Proficient in crafting compelling narratives, conducting thorough research, and maintaining high standards of accuracy and clarity. Known for strong communication skills with a results-driven approach.

WORK HISTORY

07/2024 to Current

Writer, Politics

Fox News Digital – Washington D.C.

- Average 3 national news stories per day, generating millions of pageviews.
- Work with editors to choose daily story assignments.
- Interview leading political figures, members of Congress, and the Administration on a weekly basis.
- Write and edit high-quality content with accompanied visual elements.
- Conduct thorough research on diverse topics, producing well-informed articles that resonate with readers.
- Generate ideas for new content series or platforms based on audience interest and market trends.
- Collaborate with the Fox Digital team to determine methods to increase readership and social media shares.

08/2022 to 06/2024

Production Assistant, Politics

Fox News Digital – Washington, D.C.

- Participated in daily pitch meetings to help the Fox Digital team identify compelling content to focus on each day.

- Wrote hundreds of high-quality articles under deadline pressure with a focus on national political stories.
- Recorded and edited video features for additional story content.
- Provided in depth research on complex issues and assisted with refining and simplifying messages for a broad audience.
- Provided Fox News leadership with analytics regarding pageviews, audience demographics, key performance indicators (KPIs), and social media variables.
- Worked on various special projects with senior editors as assigned.
- Produced a daily politics plan for the editor and chief of Fox News Digital.
- Handled multiple tasks simultaneously in a fast paced environment.

06/2021 to 08/2022 **College Associate**

Fox News Digital

- Headline writing. Wrote hundreds of story headlines for FOXNews.com.
- Wrote articles for Fox News political team and Fox News 2022 midterm elections team.
- Familiarity with digital media tools, including photo and video editing software (e.g., Adobe Photoshop, Final Cut Pro, Canva). Produced compelling visual content to complement written stories.
- Effectively used social media platforms (Twitter, Facebook, Instagram, LinkedIn) to engage with audiences and promote news stories.
- Worked under tight deadlines, managed multiple tasks, and shifted priorities quickly.
- Developed a keen understanding of current events, both locally and globally, and the ability to stay up-to-date with the latest trends, stories, and developments in the news cycle.
- Knowledge of SEO best practices to optimize social media content for search, and expertise in using trending hashtags to increase visibility and discoverability of posts.

01/2020 to 03/2021 **Administrative Assistant**

River Public Affairs Group

- Scheduling
- Event promotion
- Research
- National radio show tour coordinator

EDUCATION

12/2023

Bachelor of Arts: Strategic Communication
Liberty University - Lynchburg, VA

AFFILIATIONS

- Council for National Policy
- Independent Women's Forum

American Clean Power Association

2022 – Present

Senior Director of Federal Affairs

Director of Federal Affairs (March 2022 – February, 2024)

- Serve as primary liaison to elected officials, congressional office staff, committee staff, and appointed officials on the full range of industry issues.
- Develop and lead ACP's federal legislative agenda engagement on assigned issues, including coordinating Hill messaging, advocacy materials and member company Hill engagement.
- Provide strategic guidance and insight to ACP's CEO, CAO, CPO on matters related to the Hill, the legislative agenda and key Congressional targets.
- Coordinate with ACP's regulatory and legal teams in the development and execution of ACP policy priorities
- Establish and maintain relationships with federal lawmakers.
- Lead and participate in ACP Federal Affairs Committee meetings and calls as well as give Hill updates to ACP policy committees.
- Attend political fundraising and policy coalition events on behalf of ACP.
- Draft testimony and oral statements, develop fact sheets and assist in preparation of action alerts for a Capitol Hill audience.
- Communicate legislative issues and developments to ACP member companies both verbally and in writing.
- Lead and/or participate in various coalitions with member companies and energy organizations to promote ACP policy priorities.
- Provide strategic guidance and work with outside ACP consultants.
- Speak and present at various ACP conferences.

Office of Congressman Dan Meuser (PA-09)

2021 - 2022

Legislative Director

- Advised the Congressman on all legislative areas and oversee the Congressman's legislative agenda.
- Managed the energy and environment portfolio as well as his work on the Small Business Committee, Foreign Affairs Committee, and Congressional Caucuses.
- Developed policy positions and legislative initiatives.
- Managed and supervised the office's legislative staff.
- Monitored legislative activity on the House floor and managed long-term and short-term legislative planning.
- Kept up-to-date status reports on all legislation affecting the district as well as bills he is engaged in.
- Monitored and reported on floor action to the Member and the Chief of Staff.
- Drafted op-eds, speeches, and statements.
- Coordinated with Communications Director on messaging and preparation for media hits.
- Worked with the Republican Leadership staff to advance the Congressman's agenda and put him in position to be an influential member for the Conference.
- Worked with Committee staff, other Member office staff and various external stakeholders to build support for his legislation.

The White House

2018 – 2021

Special Assistant to the President for Domestic Policy (2020-2021)

Policy Advisor (2018-2020)

- Served in the White House Office of American Innovation and the Domestic Policy Council.
- Managed and executed projects and assignments tasked to me by the Director of the Office of American Innovation & Domestic Policy Council Brooke Rollins, the Senior Advisor to the President Jared Kushner, and the Deputy Chief of Staff for Policy Coordination Chris Liddell.
- Oversaw the energy and environment policy portfolios for the offices as well as engage other policy matters tasked to me by supervisors.
- Supervised the development and execution of various policies and strategies aimed at advancing the priorities of the President.
- Advised White House principals on policy matters and assisted senior staff in providing advice to the President.
- Developed, organized, and managed various White House initiatives.

- Assembled and oversaw interagency teams.
- Worked closely and collaboratively with colleagues in NEC, DPC, NSC, OLA, OPL, OSTP, CEQ
- Coordinated and partnered with external stakeholders – industry, non-governmental organizations, policy thought leaders, etc. – to assist in policy development and/or garner support for White House initiatives.
- Engaged with external government officials – international, state, local – on variety of policy matters.
- Collaborated with Cabinet Members and their staffs on the implementation various rules and regulations.
- Assisted with the drafting of White House messaging and communications materials.
- Assisted in drafting executive orders, presidential memos, op-eds and talking points.

Department of the Interior

2017 – 2018

Advisor for Congressional & Legislative Affairs

- Worked to advance the Department's legislative priorities and interests pertaining to Congress.
- Served as a liaison between the Department and Members of Congress, their staffs, and Committees of jurisdiction.
- Briefed Congressional staff on rules or regulations being issued by DOI.
- Briefed the Secretary, Deputy Secretary and DOI officials on various matters related to Congress as well as prepared them for Congressional meetings and Congressional hearings.
- Briefed Congressional staff on rules or regulations being issued by DOI.
- Collaborated closely with members and staff of the Senate ENR Committee and House Natural Resources Committee
- Oversaw the legislative portfolios for various Department Bureaus as well as managed these Bureaus legislative affairs teams.
- Guided Presidential nominees through the Senate confirmation process.
- Responded to and addressed various requests from Members of Congress to the Department.
- Articulated the Department's position on legislation, amendments and/or policy proposals to Congress.

Office of Congressman David McKinley (WV-01)

2015 – 2017

Legislative Assistant & Senior Policy Advisor

- Staffed the Congressman on matters related to the Energy & Commerce Committee and the Energy & Environment Subcommittees.
- Directed the energy, environment & agriculture portfolio and served as lead advisor to the Congressman.
- Engaged with federal and state agencies and regulators regarding various environmental and energy issues.
- Developed and drafted policy and legislative proposals for the Congressman
- Built external and internal bi-partisan policy coalitions to support the Congressman's policies.

Kentucky Chamber of Commerce

2014 – 2015

Manager of Public Affairs

- Represented the Chamber and its members during the legislative session.
- Oversaw the Chamber's internal committees on energy/environment and small business.

Office of Senator Mitch McConnell (KY)

2012 – 2014

Legislative Correspondent

- Analyzed proposed policies and legislation to determine impact on Kentuckians and Kentucky businesses.
- Responded to constituent inquiries on behalf of the Senator's legislative team.
- Drafted memos for the Senator in preparation for meetings, hearings, and floor votes.
- Staffed the Senator in meetings with constituents and stakeholders in the agriculture and energy sector.

Office of Senator Rand Paul (KY)

2011 – 2012

Staff Assistant

- Managed front office operations and served as the Senator's logistical assistant and daily coordinator.

EDUCATION

Master of Business Administration, Kogod School of Business, American University, Class of (b) (6)
Bachelor of Arts, University of Kentucky, Class of (b) (6)

BRITTANY KELM

(b) (6)

(b) (6)

(b) (6)

EMPLOYMENT HISTORY

- ❖ **Senior Federal Affairs & Policy Advisor, Shell** Feb 2024
Washington, D.C.
 - Identifies policy and regulatory threats to Shell Midstream and Gulf of Mexico Upstream business and executes advocacy strategy
 - Builds and holds direct relationships with all branches of government and key industry association and advocacy groups including: Members of Congress, Congressional staff, regulators, and key administrative agency offices for the purpose of effectively advocating on behalf of Shell's interests
 - Aligns state policy and regulatory priorities, specifically in Texas, Louisiana, and Pennsylvania, with the business and state and federal stakeholders
 - Supports Shell Executive leadership by facilitating meetings with government officials for high-profile commercial issues
- ❖ **Federal Affairs & Policy Advisor - Downstream, Mobility, Shell** Jul 2022 — Feb 2024
Washington, D.C.
 - Represented Shell USA's Downstream, Chemicals, and Mobility business on Congressional policy, regulatory agency, industry trade associations, and executive branch in Washington DC; regularly planned and supported visits by company leadership to Capitol Hill and by Members and staff to facilities for site tours
 - Identified and analyzed emerging and current legislative, regulatory, policy, and political issues that could impact Shell's businesses and worked directly with business leads in LCFs, RNG, Chemical, Mobility, and SOPUS to effectively implement Shell's lobbying and advocacy strategy
 - Provided direction to the business for implementation of enacted policy including the Inflation Reduction Act (IRA): Provided input to the business in drafting comments to Treasury and advised on implementing tax credits in business strategy, specifically in biofuels (ITC) and Sustainable Aviation Fuel (SAF BTC)
 - Developed comments in collaboration with SOPUS on federal regulations, proposals, RFIs, and other requested guidance, such as the EPA RFS SET Proposal, which in turn enabled the trading and supply arm to make prompt and effective business decisions
- ❖ **Strategic Planning & Public Policy Specialist, Valero** Jan 2021 — Jul 2022
San Antonio, TX
 - Supported team in facilitating commercial agreements related to projects generating new energy credits: generated business opportunities around proposed tax credits, resulting in a negotiated agreement with a competitor to utilize existing pipeline infrastructure for the Houston Hydrogen Hub, to enable the project
 - Supported Corporate Development in the implementation and optimization of tax credits from the Inflation Reduction Act (IRA) for fuels and emerging low carbon energy markets, such as hydrogen (45V) and sustainable aviation fuel (SAF), which enabled the business decision to pursue hydrogen and SAF projects by following change in demand of Renewable Diesel (RD) driven by California waivers
 - Provided policy expertise to Investor Relations to support investment in the Carbon Capture and Utilization and Storage (CCUS) project at the ethanol refineries to leverage the LCFS credit and 45Q
 - Provided political guidance for navigating highly politically controversial ESG matters and the proposed SEC Climate Disclosure Rules (Scope III) for Investor Relations and the Board
- ❖ **State Government & Community Relations Advisor, Noble Energy** Oct 2018 — Nov 2020
Midland, TX
 - Developed, facilitated, and maintained relationships with federal, state, and local public officials and their staff throughout Texas and the Permian Basin thereby reducing business risk
 - Supported leadership by interacting with multiple disciplines and levels within the organization to communicate priorities and execute effective public affairs strategies for risk mitigation
 - Tracked and monitored legislation and regulations that may impact industry and business operations

- Performed crisis and incident management by conducting both external and internal communication to resolve and avoid conflicts and acted as liaison and primary contact with local community officials and leaders while facilitating community events for company engagement and social investment

❖ **Landman, BK Land & Energy, LLC** Sep 2017 — Oct 2018
Midland, TX

Centennial Resource Development

- Advised corporate management on policy and regulatory guidance coming from the Texas and New Mexico State Legislature while providing business priority recommendations
- Obtained drilling permits and tracked legislation and regulatory compliance affecting the industry and areas of operations

Encore Permian

- Researched and provided documentation of leases, right-of-ways, and joint ventures and maintained division orders of operated assets
- Performed in-house title information gathering, organizing, and analyzing of title documents

❖ **Communications Specialist, Permian Basin Petroleum Association** Nov 2016 — Sep 2017
Midland, TX

- Maintained and established relationships within the local community and throughout Texas and served as the company liaison with local community and business leaders and elected officials
- Analyzed new oil and gas regulations and policy to determine implementation and effects to the industry

❖ **Campaign Staff, Col. Terry Wilson for Texas House of Representatives** Jan 2016 — Jun 2016
Austin, TX

❖ **Communications Liaison, Texas House of Representatives** Jan 2015 — Jul 2015
Austin, TX

❖ **Intern, United States Senate** May 2014 — Aug 2014
Austin, TX

EDUCATION

❖ **University of Texas at Austin** Dec (b) (6)
Bachelor of Arts, Government and Communications Austin, TX

COURSES

❖ (b) (6) (b) (6)

PHILANTHROPY AND VOLUNTEER ACTIVITIES

❖ **Junior League of Washington** Aug 2022 — Present

❖ **Texas State Society** Aug 2022 — Present

❖ (b) (6) (b) (6)

Cailin Stroyke

(b) (6)

EXECUTIVE SUMMARY

Problem-solver with a background in investment management and desire to serve the country. Experienced in providing analysis to drive decision making, building relationships with diverse audiences, and operating in high-pressure, time-sensitive environments. Eager to leverage skills in national security and energy.

KEY SKILLS

- | | | |
|-----------------------|-------------------------|--------------------------|
| • Research | • Written Communication | • Integrity & Discretion |
| • Risk Management | • Presentation Skills | • Problem-Solving |
| • Attention-to-Detail | • Client Relations | • Professionalism |

PROFESSIONAL EXPERIENCE

Bayside Real Estate Partners

Assistant

Manhattan Beach, CA
October 2024-December 2024

- Assist with market and property-specific evaluations and analysis to achieve client objectives
- Develop and implement digital marketing strategies

AllianceBernstein

Private Wealth Associate

Los Angeles, CA
December 2021-December 2023

- Researched international market trends, monetary policy, and economic developments to balance portfolios against risk and geographic exposure
- Analyzed financial assets to build portfolio allocations and develop wealth forecasting analyses in line with clients' investment objectives
- Optimized reporting to display portfolio performance for meetings with clients worth over \$100 million
- Onboarded and serviced ultra-high-net-worth families, non-profits, and businesses, communicating daily to address inquiries regarding account management, investment products, and capital markets
- Monitored market activity to meet deadlines for executing equity, bond, and mutual fund trades
- Partnered with financial advisors in prospecting meetings to pitch Bernstein's management services
- Led local initiative to mentor new hires, conducting biweekly meetings to assist with FINRA licensing exam preparation and financial market understanding
- Obtained Series 7 License

Kennedy Wilson

Intern

Beverly Hills, CA
July 2020-August 2020

- Wrote award submissions, incorporating financial data, property descriptions, and improvement highlights
- Collected and organized data for the public relations team using Microsoft Excel
- Researched real estate markets and interpreted data for a case study presentation to senior leadership

EDUCATION

University of Southern California – Marshall School of Business

Bachelor of Science in Business Administration, *magna cum laude*

Los Angeles, CA
May (b) (6)

- *Honors:* Dean's Scholarship, Town & Gown Scholarship, SCion Scholarship, Half-Century Trojan Scholarship, Jake Olson Vision Award and Scholarship, Trojan League of South Bay Scholarship
- *Activities:* Global Leadership Program, Marshall Business Student Government (Director), Delta Gamma (Director)

Copenhagen Business School

USC Marshall School of Business International Exchange Program

Copenhagen, Denmark
Spring (b) (6)

Carter M. Boyce

(b) (6)

PROFESSIONAL EXPERIENCE

Donald J. Trump for President 2024, Inc.

Nationwide

Advance Staff

August – November 2024

- Worked in motorcade, site, and press site roles for POTUS and VP in a variety of event formats and venue sizes, including rallies, remarks/messaging events, fundraisers, roundtables, town halls, and retail engagements

Lincoln High School

Jersey City, NJ

Teacher

September 2022 – June 2024

- Taught 2 sections each of geometry and biology (2023), 4 sections of social studies (2024) – mixed grade-level classes, average class size of 24 students
- Hosted an open classroom during lunch for additional help, makeup work, and general life advice

Varsity Basketball Assistant Coach

- Helped manage practices, kept the official scorebook for games, supervised bus rides to and from away games, and tutored a handful of players who fell behind in school

Between the closure of Rowgatta and teaching, I worked front-of-house/kitchen at a local café, volunteer-coached with Jersey City Lacrosse, and was an account executive for an early-stage restaurant tech company.

Rowgatta – opened September 2019

New York, NY

Vice President – Studio Operations

October 2018 – September 2020

- Worked with founders as 1st employee to establish flagship studio from company inception – 1-year process
- Pre-opening:** Scouted real estate throughout downtown Manhattan, prioritizing foot traffic, advantageous lease terms, and target customer convenience/proximity
- Worked with founders and attorneys on lease negotiation to secure more favorable terms including extended free rent, capped taxes, and additional landlord improvements to the space
- Ran RFP process with eight design/architectural firms, ultimately collaborating on functional studio design and aesthetic
- Oversaw project manager and studio development to ensure high-quality, on-time, on-budget delivery of the space
- Contracted and managed ancillary vendors for custom apparel, F&B, and all amenities required for outfitting studio and locker rooms
- Post-opening:** Developed SOPs, studio operations manual, and training program for staff
- Hired and trained front desk and maintenance teams (10 total staff)
- Worked to overhaul SOPs in preparation for post-COVID reopening before founders decided to cease operations

Equinox Fitness

New York, NY

Utility Operations Manager

August 2017 – September 2018

- Supported operations and overall management of clubs undergoing management turnover as sole NYC “utility” manager
- Trained new AGMs, re-standardized operations, and assisted in the transition of new GMs in eight clubs across NYC

Transition Club Operations Lead

August 2016 – August 2017

- Appointed to oversee \$25m renovation of 150,000 sq. ft. Reebok Sports Club acquisition
- Liaised between club staff, Equinox renovation team, and multiple outside vendors and construction companies
- Led weekly punch list walk-throughs and calls to identify substandard work and then re-contracted vendors to fix

Assistant General Manager

June 2014 – August 2016

- Oversaw budgeting, hiring, and training of 20+ front desk staff and overall management of 60-120 staff
- Steady progression in P/L management from first club with \$12m to flagship club with \$30m in revenue
- Shared responsibility (with GM) for member experience for 4000-7000 members which included managing internal feedback system, driving an incentive system based on Net Promoter Score, and developing extensive knowledge of member preferences for service levels and equipment

EDUCATION

Wake Forest University

Winston-Salem, NC

Bachelor of Arts in Economics, minor in Political Science

May (b) (6)

ADDITIONAL INFORMATION

- Language Proficiency: English, Spanish
- Interests: (b) (6)

(b) (6)

EMPLOYMENT

Senate Committee on Energy and Natural Resources, Chairman Mike Lee (R-UT)
Deputy Communications Director

January 2025 – Present
Washington, DC

- Cultivate and maintain relationships with national and local reporters within the committee's jurisdiction
- Craft and implement comprehensive media plans to engage both local and national news outlets
- Coordinate and organize press for committee hearings and business meetings
- Prepare and staff the Senator during media appearances on topics related to the committee's areas of focus

Senate Committee on Energy and Natural Resources, Ranking Member John Barrasso (R-WY) May 2024 – December 2024
Deputy Communications Director Washington, DC

- Aided in developing and implementing press strategies; created dynamic media roll outs to engage local and national media markets
- Managed reporter interactions for committee activity; maintained relationships with reporters on both a local and national level
- Advised and staffed the Senator for media appearances on issues within the committee's jurisdiction
- Coordinated with Senator Barrasso's personal and leadership offices to maintain a cohesive media strategy

Senate Committee on Energy and Natural Resources, Ranking Member John Barrasso (R-WY) July 2023 – May 2024
Press Secretary Washington, DC

- Cultivated and maintained relationships with local and national reporters involved in covering issues within the committee's jurisdiction
- Assisted in executing communications, outreach, and press strategies
- Prepared and staffed the Senator for print, radio, or television interviews on issues within the committee's jurisdiction

Office of Congressman Larry Bucshon (R-IN-08) May 2021 – July 2023
Communications Director Washington, DC

- Created and oversaw all communications, outreach, and press strategies
- Developed and maintained relationships with local and national media markets
- Advised and prepared the Congressman for media appearances

Office of Senator Todd Young (R-IN) June 2020 – May 2021
Deputy Press Secretary Washington, DC

- Drafted press releases, statements, memorandums, eNewsletters, and speeches for the Senator
- Managed the Senator's social media accounts; perform updates and improvements to official website
- Staffed the Senator for TV and radio interviews; promote the Senator's involvement in Senate leadership press events

Office of Senator Todd Young (R-IN) February 2019 – June 2020
Press Assistant Washington, DC

- Managed and monitored social media accounts including Facebook, YouTube, and Twitter; assemble and distribute daily press clippings
- Organized outreach to digital, print, television, and radio media for events in Indiana
- Developed press releases and eNewsletters; updated and improved official website

Office of Senator Joni Ernst (R-IA) July 2018 – December 2018
Press Assistant Washington, DC

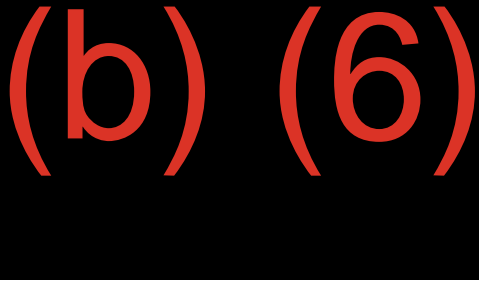
- Drafted releases, statements, and newsletters; assemble and distribute daily press clippings
- Implemented social media strategies; produce graphics and regular posts for Twitter, Facebook, and Instagram
- Managed press events in DC and Iowa, and subsequent outreach to digital, print, television, and radio media

Office of Senator Joni Ernst (R-IA) December 2017 – July 2018
Assistant to the Chief of Staff Washington, DC

- Scheduled and coordinated meetings, appointments, and travel arrangements for the Chief of Staff
- Organized, coordinated, and managed projects such as the weekly Republican Chief of Staff Luncheon

EDUCATION

Southern Methodist University, Dallas, TX, Class of (b) (6)
St. Stephen's and St. Agnes School, Alexandria, VA, Class of (b) (6)



Professional Summary

A respected jurist, practicing law for twenty years, and mentor to several professionals and young attorneys, maintaining a boutique private law practice providing commercial litigation and business representation services on the South Fork of Long Island, and a guest lecturer at Touro Law School and a Moot Court competition Judge. Seven years were spent in municipal service to the Southold Town Attorney's Office wherein all areas of the law effecting municipalities were addressed including such diverse areas as municipal contracts, the prosecution of code violations, workplace violence, state mandated annual trainings, union relations, environmentally friendly waterfront development, and appearances before the State and Federal Courts of New York.

Work Experience

2016-Present Law Office of Damon A. Hagan, Esq., East Quogue, NY

Partner

- Commercial Litigation Practice Focusing on Business Representation Acting as Outside Counsel Providing In-House Legal Services, Representing Clients in Varied Fields Such as Solar and Alternative Energy Production, Battery Energy Storage Systems, Technology Services, International Franchising and Automotive Dealerships

2023 Forward Truth Media Holdings LLC, Bohemia, NY

President

- Responsible for the Development and Rebranding of Acquired Media Products, Increasing Distribution Networks and Managing Daily and Weekly News Publications

2016-2023

Town of Southold

Assistant Town Attorney

- Contract Drafting and Review for All Municipal Matters, Municipal Land Leases, Chief Prosecutor for Town Code Violations with A One Hundred Percent Conviction Rate at Trial, Responsible for All Employee Disciplinary and Human Resource Issues, and Past Counsel to the Southold Board of Trustees Addressing Environmental Impacts

2006-2016 Mayer, Ross & Hagan

Partner

- Full-Service Law Firm Handling All Areas of the Law with a Focus On Contractual, Employment and Business Issues.

2005-2006 Arrow Security, Patchogue, NY

Vice President of Corporate & Legal Affairs

- Responsible for the Legal and Business Affairs of One of the Largest Personal Security Firms on Long Island, Liaison Between the Corporation and Outside Counsel and Evaluated All Contractual, Employment and Insurance Issues

2005-2006 Bridge Business & Property Brokers Inc., Patchogue, NY

General Counsel

- Spearheaded the Nationwide Franchising of Bridge Brokers Including UFOC Drafting and FTC Compliance, Responsible for All Drafting of Corporate Documentation and Transactional Matters Advised on Negotiation Techniques, Proper Procedure and Public Relations with the Brokerage Staff

2004 Polo Electric Corp., New York, NY

Assistant to the President

- Responsible for Legal & Business Affairs for this Multi-Million Dollar Electrical Contracting Firm

Education

(b) (6) Thomas Jefferson School of Law San Diego, CA

Juris Doctor

- Focus Negotiations, Technology & Communications
- LSAT Scholarship for the (b) (6) Academic Year

(b) (6) Ithaca College Ithaca, NY

Bachelor of Science/ Television-Radio Minor/ Speech Communication

- Dean's List, Fall (b) (6)
- Speech Communication Honor Society, Spring (b) (6)

Skills

- Admitted to the US Court of Claims, US District Courts of the Eastern District of New York, Southern District of New York and Nevada, and the State Bar of New York and State Bar of Nevada
- Member of the Suffolk County Bar Association, Brehon Society of Suffolk County, (b) (6) Capitol Hill Club (Washington DC), Past Chairman of the Southampton Republican Committee (Southampton, NY), Bundler for the Trump Victory 2020 Campaign, Bundler for the Trump 2024 Campaign, (b) (6)

David J. Copley

(b) (6)

EDUCATION

HARVARD BUSINESS SCHOOL, Boston, MA

Master of Business Administration

Activities: Venture Capital & Private Equity Club, Management Consulting Club (b) (6)

(b) (6)

THE WHARTON SCHOOL, UNIVERSITY OF PENNSYLVANIA, Philadelphia, PA

Bachelor of Science in Economics; Concentrations in Finance and Accounting

Cumulative GPA: (b) (6) Scale, Graduated Cum Laude

Activities: State Chairman of Pennsylvania Federation of College Republicans, U.S. Army Reserve Officer Training Corps

Honors: College Republican National Committee's "Ronald Reagan Activist of the Year"

(b) (6)

THE UNIVERSITY OF ARIZONA, Tucson, AZ

Master of Engineering in Mining and Geological Engineering (part-time program while working)

Cumulative GPA: (b) (6) Scale, Expected Graduation in June (b) (6)

(b) (6)

PRIVATE SECTOR EXPERIENCE

NEWMONT CORPORATION, Denver, CO

2024 - Pres

Head of Strategy Development & Evaluation

- Executive at Newmont Corporation (NYSE: NEM), the world's leading producer of gold and a producer of copper, silver, zinc and lead.
- Work with Newmont's leadership on all elements of global corporate strategy, including portfolio optimization, geopolitical risk management, public policy, and business transformation.

ACTIVE MINERALS INTERNATIONAL, Houston, TX

2021 - 2024

Chief Strategy Officer

- Active Minerals International was a portfolio company of Golden Gate Capital. At the time I worked here, the company was a leading producer of kaolin clay and attapulgite, and one of the largest exporters in the U.S.
- Led M&A transaction on behalf of Golden Gate Capital. Sold Active Minerals to J.M. Huber Corp in June 2024 after an extensive auction process facilitated by Piper Sandler.
- Responsible for M&A, Corporate Strategy, Logistics, and Customer Service functions.
- Enabled Active Minerals to gain significant market share during the COVID-19 pandemic by developing a new logistics strategy that kept exports flowing despite major congestion at East Coast ports.

E.P. MINERALS (A U.S. SILICA COMPANY), Reno, NV

2019 - 2020

Chief Operating Officer

- Appointed COO at E.P. Minerals, a leading producer of diatomaceous earth and perlite, after the company's acquisition by U.S. Silica. Helped E.P. Minerals through post-merger integration activities.
- Responsible for operations at four mines and five manufacturing facilities producing over 250,000 tons of industrial minerals annually. Led more than 400 employees.
- Brought online a new manufacturing facility in Millen, GA to produce high-end industrial materials for the kitchen countertop and roofing markets.

U.S. SILICA, Houston, TX

2013 - 2018

Vice President

- Promoted four times in six years at U.S. Silica (NYSE: SLCA).
- Prior to its Initial Public Offering, U.S. Silica was a Golden Gate Capital portfolio company and was ranked by Forbes Magazine as the "Best Small Business in America" in 2014.
- Worked on numerous M&A transactions, including acquisitions of Cadre Proppants, NBR Sand, Sandbox Logistics, E.P. Minerals, National Coatings Corp's roofing division, and Carbo Ceramics' Millen, GA plant.
- In role as VP of Business Development, led M&A deal to purchase roofing product line. Responsible for post-merger integration and P&L of new business segment. Doubled revenue and profitability in first year.
- As Director of Logistics, built out transload and distribution network during period of rapid growth, enabling company to move more than 10 million tons of silica sand annually throughout North America.

Consultant

- Served as a strategy consultant for BCG, one of the world's leading management consulting firms.
- Assisted both private and public sector clients in addressing critical challenges. Sample case work included:
 - Analyzed a major capital investment decision for a global transportation company.
 - Explored a strategic partnership opportunity for a large industrial goods player.
 - Assisted a major commercial aerospace firm with its sourcing strategy.

PUBLIC SECTOR EXPERIENCE

STATE DEPARTMENT, Washington, DC**2020 – 2021***Deputy Assistant Secretary for Iraq Affairs (Trump Administration Appointee)*

- Led the U.S. State Department's Iraq desk, responsible for coordinating U.S. foreign policy towards Iraq.
- Planned and organized multiple rounds of a Strategic Dialogue with the Iraqi government to identify a path forward for our bilateral partnership, encompassing security, economic, political, and cultural initiatives.
- Facilitated a summit at the White House between the U.S. President and the Iraqi Prime Minister.
- Successfully advocated for American companies to receive commercial contracts worth billions of dollars.
- Led negotiations with the Iraqi Prime Minister and his staff over politically sensitive issues.

SPECIAL OPERATIONS TASKFORCE WEST, Anbar Province, Iraq**2018 - 2019***Intelligence Officer and Tribal Engagement Officer*

- Hand-selected to deploy overseas as an intelligence officer with an elite U.S. Navy SEAL team.
- Responsible for partnering with tribal forces in Anbar Province to conduct combat operations against ISIS.
- Led engagements with intelligence staff of Iraqi Special Operations Forces partner unit.
- Attended numerous training courses, learning a variety of military, survival, and intelligence skills.

DEFENSE INTELLIGENCE AGENCY, Washington, DC**2007 - 2009***Intelligence Officer*

- Assigned to the Iraq Intelligence Cell, responsible for providing strategic-level intelligence analysis to U.S. policymakers and military leaders during the conflict in Iraq.
- Deployed to Iraq twice in support of Operation Iraqi Freedom; served as a DIA embed with the Army's XVIII Airborne Corps in 2008 and the Multi-National Force - Iraq Combined Intelligence Operations Center in 2009.
- Conducted strategic field assessments and engagements in locations throughout Iraq

OFFICE OF MANAGEMENT AND BUDGET, Washington, DC**2005 - 2007***Special Assistant to the Deputy Director for Management*

- Supported OMB's Deputy Director for Management in working to improve the performance and management practices of federal government programs.
- Helped federal agencies develop metrics and methodologies to better assess program performance, enabling policymakers to incorporate performance metrics into the budget decision-making process.
- Assisted with the development of OMB's ExpectMore.Gov website, an online database that publicly disclosed performance information about every major federal program.
- Managed the editing process for the President's 2007 budget request to Congress

STATE DEPARTMENT, Baghdad, Iraq**2006 - 2006***Public Affairs Officer*

- Worked with U.S. Military Civil Affairs units and U.S. State Department Provincial Reconstruction Teams to highlight stories of progress as part of the U.S. Government's public affairs and counter-insurgency strategy.
- Coordinated and led site visits throughout Iraq for major Western and Arabic-language journalists.

RESERVE MILITARY SERVICE

NAVY RESERVE, Millington, TN**2012 - Pres***Intelligence Officer*

- Serve as Executive Officer (XO) of a unit supporting the Office of Naval Intelligence, the Navy's premier military intelligence agency.
- Previous reserve unit assignments have included U.S. Indo-Pacific Command, U.S. Central Command, Naval Forces Central Command / 5th Fleet, and the Kennedy Irregular Warfare Center
- Completed a variety of professional training focused on Intelligence, Surveillance, and Reconnaissance (ISR), Intelligence Collection, Targeting, Special Operations, and Survival Evasion Resistance Escape (SERE).

Dustin Sherer

(b) (6)

PROFESSIONAL EXPERIENCE

2021 – present **AMERICAN FARM BUREAU FEDERATION** – Washington, D.C.

Director of Government Affairs

Serve as the primary federal lobbyist on tax, energy, financial services, healthcare, nutrition, and small business issues for America's leading agriculture association, whose members comprise the 50 state Farm Bureaus and Puerto Rico. Craft lobbying strategies with industry partners and states for strategic touchpoints on issues, draft strategy documents and one-pagers to brief state Farm Bureau members when lobbying Capitol Hill, and work with the external affairs and communications teams to activate our grassroots network ensuring that farmer and rancher voices are heard by their elected officials.

2018 – 2020 **SENATOR CORY GARDNER (R-CO)** – Washington, D.C.

Legislative Assistant

Served as a legislative adviser specializing in agriculture, energy, environment, natural resource and tax issues. Served as the primary point of contact for organizations, stakeholders and constituents on matters relating to those issues, and managed support staff in those issue areas. Managed all work generated by the Senator's Energy and Natural Resources Committee assignment. Played pivotal role in PL 116-9 and PL 116-152 passage into law. Highly experienced in developing legislation and writing and editing, speeches, letters and press releases.

2015 – 2017 **CONGRESSMAN SCOTT TIPTON (R-CO)** - Washington, D.C.

Legislative Director

Served as principal legislative adviser specializing in financial services, tax and natural resources / energy issues. Managed legislative staff in all policy areas, including oversight of all work generated by the Member's A-committee assignment. Developed legislation and executed action plans that resulted in House passage of multiple measures including Sec. 3062 of PL 113-291 and Title LXXXIII of PL 114-94. Developed and successfully executed a strategy to receive a waiver for the Representative to get an additional committee assignment of importance to the district. Served as Executive Director of the Small Business Caucus. Managed constituent mail system.

2013 – 2014 *Legislative Assistant*

Served as a policy adviser with responsibility for legislation and vote recommendations regarding the federal budget, defense, veterans, the economy, entitlement spending, the environment, financial services (including housing), foreign affairs, health care, homeland security, intelligence, natural resources and energy, small business, tax and trade. Primary point of contact for organizations, stakeholders and constituents on matters relating to those issues. Managed all the work that flowed from the Congressman's Small Business Committee assignment, including his Chairmanship of the Subcommittee on Energy, Agriculture and Trade. Served as Executive Director of the Small Business Caucus. Authored numerous floor and committee speeches, letters, and press releases. Organized financial services and small business roundtables in the district with stakeholders.

2011 – 2012 *Deputy District Director / Acting District Director* – Pueblo, CO

As the only district staffer with prior congressional office experience, responsible for setting up the district office operations for a freshman Congressman in one of the largest congressional districts in the country. Oversaw all constituent services including casework and some constituent correspondence. Implemented the office military academy nomination process that saw over 20 appointments offered. Helped establish the Veteran Services Day in Pueblo, Colorado, an annual event hosted by both Colorado Senators and the Representative that brought all of the various services for Veterans together in one place. Responsible for four offices, six employees and keeping the district overhead costs under budget, which included significant travel challenges in such a large district.

EDUCATION

(b) (6)

UNIVERSITY OF ROCHESTER – Rochester, NY

Bachelor of Arts in Political Science

Naval Reserve Officer Training Corps (NROTC) (b) (6), *Ensign Commission into IRR*

(b) (6)

(b) (6)

Education

American University, College of Arts and Sciences
Master of Science, Environmental Science

Washington, D.C.
May (b) (6)

Michigan Technological University, College of Forest Resources and Environmental Sciences
Bachelor of Science, Applied Ecology and Environmental Sciences

Houghton, Michigan
August (b) (6)

Professional Experience

Office of Congresswoman Lisa McClain (MI-09) – District Director

09/22-Current

U.S. House of Representatives, 40-80 hours per week

- Manage a team of ten staff members. Oversee all state operations and strategic plan for the Congresswoman, including Community Funding Project requests, coordinating staff community event attendance, casework, and facilitating communication with the D.C. team on legislative priorities. Build and maintain relationships with constituents, stakeholders, and key community leaders, including all elected officials within the district.
- Develop and implement policy objectives, strategies, and operating plans for the Congresswoman's district office.

Michigan House of Representatives, House Republican Policy Office – Policy Advisor

07/21-09/22

- Managed a legislative portfolio that includes Education, Health Policy, Financial Services, Department of Environment, Great Lakes, and Energy Appropriations, Judiciary Appropriations, and assisting with the Department of Health and Human Services Appropriations.
- Served as a legislative and policy specialist for all Republican Members of the Michigan House of Representatives, including serving as committee staff for the legislative portfolio, drafting legislation, advising through the appropriations process, and providing legislative analyses for legislation within the legislative portfolio.

Office of Policy, Management and Budget, Office of the Secretary – Senior Advisor

04/19-01/21

U.S. Department of the Interior, 40-60 hours per week, GS-12

- Senior Advisor to the Assistant Secretary of Policy, Management and Budget, tasks as assigned by the Assistant Secretary. Portfolio included open science and transparency, invasive species issues, reorganization efforts, among others. The Office of Policy, Management and Budget is responsible for the operational and policy development for the Department of the Interior and is housed within the immediate Office of the Secretary.
- Led a rulemaking effort to promote government transparency and accountability in scientific research over a two year-period. Worked extensively with senior leadership through the rule drafting process and helped lead the internal approval process within the Department. Worked with the Office of Management and Budget through the interagency review process.

Office of Congressman John Moolenaar (MI-04) –

Legislative Assistant

03/16-04/19

Executive Assistant & Policy Advisor

01/15-03/16

U.S. House of Representatives, 40-60 hours per week

- Managed a legislative portfolio that included Environment & Interior, Native American Affairs, Energy, Science, Space, Technology, Education, Health, Labor, Social Security, and Adoption and Child Welfare.
- Oversaw the Labor, Health and Human Services, Education, and Related Agencies subcommittee of the U.S. House of Representatives Committee on Appropriations, of which the Congressman was a sitting Member of the subcommittee.
- Advised the Congressman throughout the Appropriations process for Fiscal Year 2018 and Fiscal Year 2019 including committee hearings and markups, Appropriations negotiation, and legislation moving on the House Floor. Within the portfolio, this included *Interior, Environment, and Related Agencies* appropriations, *Energy and Water Development and Related Agencies* appropriations, *Commerce, Justice, Science, and Related Agencies* appropriations, and *Labor, Health and Human Services, Education and Related Agencies* appropriations.

Office of Congressman Dan Benishek (MI-01) – Executive Assistant

08/14-01/15

U.S. House of Representatives, 40-60 hours per week

- Coordinated complex schedules for the Congressman including management of confidential and sensitive information.
- Performed routine clerical and administrative duties and inventory management.

Office of Policy Analysis, Office of the Secretary – Policy Analysis Intern

05/14-08/14

U.S. Department of the Interior, 40-60 hours per week

- Researched, organized and compiled economic data on topics assigned by staff.
- Reviewed and edited the *U.S. Department of Interior Economic Report for FY 2013*, listed as a contributor.

School of Forest Resources and Environmental Science – Department Assistant & Research Assistant

08/11-05/14

Michigan Technological University, 10+ hours per week

- Performed routine clerical and administrative duties and assisted faculty in ongoing research projects.
- Participated in several research projects including a snowshoe hare population dynamics study with the National Park Service at Isle Royale National Park, field data collection for the Isle Royale Wolf-Moose Study (the Moosewatch citizen science program) and performed laboratory-based data entry and analysis of field data for the Isle Royale Wolf-Moose Study.

John Reiten

(b) (6)

www.linkedin.com/in/john-reiten

Education

Concordia College – Moorhead, MN

Bachelor of Arts in Political Science & Communications – Cum Laude

Fall (b) (6) - Spring (b) (6)

(b) (6)

National Communication Association Honor Society

Fall (b) (6) - Spring (b) (6)

Fall (b) (6) - Spring (b) (6)

Federal Experience

Office of Congresswoman Julie Fedorchak – U.S. House of Representatives, Bismarck

State Director

January 2025 – Present

- Manage and lead state team members, overseeing operations and executing federal initiatives.
- Serve as the primary conduit between D.C. and North Dakota, integrating policy, communication, and political strategies to ensure seamless coordination and effective execution of the Congresswoman's initiatives.
- Build and maintain local partnerships, strengthening coalitions to advance policy priorities.
- Collaborate with the D.C. policy and political team to refine legislative strategies and ensure aligned messaging.

North Dakota Statewide Experience

Office of Governor Doug Burgum – North Dakota State Capitol

Fall 2022- Fall 2024

Senior Policy Advisor

- Led the formulation and implementation of state policies in energy, water, agriculture, outdoor recreation, and tribal relations, coordinating across multiple executive agencies to ensure comprehensive and aligned solutions.
- Led North Dakota's response to over 30 federal regulations impacting the state's economy, coordinating efforts with over a dozen state agencies and elected officials to protect state interests and mitigate impacts.
- Engaged with business leaders, elected officials, and constituents to build coalitions and resolve complex issues.
- Crafted talking points and reviewed press releases to clearly communicate the Governor's policies.
- Represented the Governor's office at high-level meetings and public events, locally and nationally, effectively communicating policy positions and building relationships with key stakeholders.
- Appointed by the Governor to represent North Dakota at the Western Governors Association (WGA) and Interstate Oil & Gas Compact Commission (IOGCC), leading collaborations with energy officials and governors' offices nationwide to shape and advocate for state and federal policies.

North Dakota Legislative Session – North Dakota State Capitol

Fall 2020- Spring 2021

Staff Assistant to the Senate Majority Leader

- Involved in high-level policy discussions and implementations with Senate and House leadership.
- Discussed policy changes with state-wide elected officials, cabinet members, and state departments to solve ongoing issues and present possible solutions.
- Analyzed local and state projects while discussing policy avenues with local leaders.
- Worked with private businesses to problem solve policy issues and create paths for implementing change.
- Obtained a wide breadth of knowledge regarding current North Dakota policy frameworks and developed a deep understanding of the process for providing policy change.

Minnesota Statewide Experience

Michelle for Minnesota Gubernatorial Campaign – Minnesota

Spring 2022

Statewide Campaign Field Director

- Directed statewide volunteer and internship efforts, mobilizing small teams to support electing a new governor.
- Served as a spokesperson, effectively communicating the candidate's policy platform to diverse groups and building rapport with key stakeholders.
- Managed campaign events, refined speeches and talking points and oversaw phone-banking efforts to secure 2,200 delegates.

(b) (6)

SUMMARY

An executive in the investment and energy industries with a decade of private equity and hedge fund experience, having studied under and been mentored by some of America's most prominent institutional investors. Has in-depth knowledge and extensive relationships across multiple areas of finance, the energy industry and the broader economy.

WORK EXPERIENCE

Yorktown Partners LLC, New York, NY

2013 – Present

General Partner

- Member of private equity firm focused on the energy industry that has raised \$8.0 billion across twelve flagship partnerships, made over a hundred investments and generated mid-teens annualized rates of return since 1991
- Led or co-led, as a deal originator or member of the board of directors, financings for companies with enterprise values totaling in excess of \$2 billion across the oil, natural gas, renewables and power storage sectors
- Supports six-person investment team in entire portfolio management process from investment sourcing and exit to the strategic and financial planning for each portfolio company as well as presenting to limited partners
- Has served on 10 private boards for companies in energy, manufacturing, and infrastructure (exits include one IPO and two sales to financial buyers) and as a board observer for several multibillion dollar public companies

Oakcliff Partners LLC, New York, NY

2013 – 2020

General Partner

- Performed in-depth investment analysis to support Bryan R. Lawrence (son of Yorktown co-founder) with management of a concentrated \$250 million hedge fund portfolio of liquid securities across various industries

PHILANTHROPY

(b) (6)

EDUCATION

Columbia University, New York, NY

(b) (6)

Master of Arts in the Philosophical Foundations of Physics (partially complete)

- Coursework in general relativity, metalogic, condensed matter physics, probability and decision theory

Yale University, New Haven, CT

(b) (6)

Bachelor of Arts in Economics with Distinction

- Coursework across economics, history, political science, and physics; studied investment analysis with David Swensen (Yale Endowment); Yale Conservative Party; (b) (6)

MEMBERSHIPS & INTERESTS

Teneo, Austin, TX

2018 – Present

- Private national organization of conservatives focused on shaping American institutions and culture

Union League Club, New York, NY

2015 – Present

- Club dedicated to conservative principles founded in 1863 to support President Lincoln and the Union Army

Economic Club of New York, New York, NY

2024 – Present

- Nonpartisan group of business leaders hosting discussions about notable social, economic and political topics

Philadelphia Society, Jerome, MI

2016 – Present

- Academic fellowship started in 1964 by William F. Buckley Jr., Milton Friedman, Ed Feulner and Frank Meyer

JUSTIN RHEE

(b) (6)

| LinkedIn: www.linkedin.com/in/justin-rhee-183769163

Summary

- Principal Briefing and Memo Writeup
- Agency and Legislative Coordination
- Foreign Policy and National Security Research and Analysis
- Committee Hearing Preparation
- Stakeholder Engagement
- Trilingual (English, Korean, Mandarin)

Experience

Professional Staff Member, Insular Affairs | U.S. House of Representatives, Committee on Natural Resources, Subcommittee on Indian and Insular Affairs | March 2023 - Present

- Led the Insular Affairs portfolio for the majority on the Natural Resources Committee, preparing hearings and writing memos on issues regarding the Freely Associated States (Micronesia, Palau, and Marshall Islands) and U.S. territories.
- Piloted efforts to successfully pass the [Compact of Free Association Amendments Act of 2024](#) into law, negotiating with House and Senate committees to get bipartisan support and briefing House leadership, over 40 foreign embassies, and key stakeholders on the strategic importance of the legislation.
- Supported the committee's Indo-Pacific Task Force through [research and analysis](#) on key issue areas, primarily on analyzing Chinese activity and U.S. strategic priorities in the region.
- Advised the committee chairman on ongoing priorities, including Compact negotiations with the Freely Associated States, Puerto Rican debt crisis, and countering Chinese coercion.
- Led committee travel to Guam and American Samoa, and represented the committee in Indonesia to discuss Indo-Pacific security and U.S. foreign policy.

Program Coordinator and Research Assistant, Asian Studies Center | The Heritage Foundation | March 2020 - September 2022

- Managed the Heritage China Transparency Project, researching on and connecting with over 300 China policy experts and organizations across human rights, military, finance, economy, politics, technology, and soft power issue areas.
- Directed the [China Uncovered](#) podcast, overseeing episode content and acquiring guest speakers to ensure consistency in focus and relevancy in policy research.
- Lead the development of the China Transparency [website](#) and [annual reports](#), acquiring necessary resources and meeting the guidelines set by the Heritage leadership.

Education

Master of Arts | May (b) (6) | Georgetown University

- Major: Asian Studies; Concentration In Politics And Security
- Related coursework: Chinese Military Power; Chinese Economy; Law of the Seas; U.S.-China Relations; U.S. Decision Making; International Political Economy; Chinese Approaches to State, Science, and Security

Bachelor of Arts | December (b) (6) | Indiana University

- Major: Political Science; Minor: Legal Studies

Distinctions

- Fellowships: Young Leaders Program (Pacific Forum, January 2024 - December 2024); Congressional China Masterclass (Wilson Center, July 2023); U.S.-China Strategic Competition Fellow (Security and Strategy Seminar, Alexander Hamilton Society, September 2022 - September 2023)
- Working Groups: IUU Fishing Working Group (Center for Maritime Strategy, September 2023 - Present)

KAREN BUDD-FALEN

(b) (6)

PROFESSIONAL EXPERIENCE

BUDD-FALEN LAW OFFICES, L.L.C., CHEYENNE, WYOMING.

Attorney at Law, 6/92 to 11/2019 and 3/2021 to present

Co-Owner of a multi-attorney law firm specializing in federal lands, endangered species, clean water and natural resources law. Attorneys in my firm represent both local governments and private individuals to protect private rights and community stability on private and federal lands.

DEPARTMENT OF THE INTERIOR, OFFICE OF THE SOLICITOR, WASHINGTON D.C.

Deputy Solicitor, Wildlife and Parks, 11/2019 to 1/2021

Secretarially appointed attorney for the Department of the Interior of the U.S. Fish and Wildlife Service and the National Parks Service. Responsible for legal analysis and policy direction related to the Endangered Species Act, various National Parks Organic Acts, and the National Wildlife Refuge System. Additionally, was appointed to the writing team for the revision of the regulations to the National Environmental Policy Act.

DRAY, MADISON AND THOMSON, CHEYENNE, WYOMING

Attorney at Law, 3/89 to 6/92

Senior associate in general practice law firm, specializing in federal lands, endangered species, natural resources, administrative law and general land use planning. Assisted clients in all phases of federal administrative appeals, litigation and negotiation.

MOUNTAIN STATES LEGAL FOUNDATION, DENVER, COLORADO

Attorney at Law, 8/87 to 12/88

Staff attorney for public interest foundation specializing in natural resources, environmental, public land, and administrative law. Extensive public speaking, agency testimony, client contact and oral advocacy involved. Represented clients with interests in grazing, timber, and oil and gas.

WYOMING STATE HOUSE OF REPRESENTATIVES, CHEYENNE, WYOMING

Intern, 1/85 to 3/85; 1/87 to 3/87; and 1/89 to 3/89

Drafted legislation and amendments for four House standing committees with jurisdiction over agriculture, wildlife, recreation, transportation and tourism issues. Wrote press releases, speeches and position statements.

SOLICITOR'S OFFICE, BRANCH OF WATER AND POWER, U.S. DEPARTMENT OF THE INTERIOR, WASHINGTON, D.C.

Law Clerk, 5/86 to 8/86

Provided technical, legal and political advice on Bureau of Reclamation law as applied in specific situations. Wrote legal and factual case descriptions for the U.S. Department of Justice to use in defending Interior suits.

ASSISTANT SECRETARY, LAND AND MINERALS MANAGEMENT, U.S. DEPARTMENT OF THE INTERIOR, WASHINGTON, D.C.

Special Assistant, 2/82 to 8/84

Provided technical and political expertise on federal land and wilderness issues. Designed and managed three bureau-wide task management computer systems. Advised the Secretary on appointments to national and local advisory boards. Communicated with congressional committees.

EDUCATION

UNIVERSITY OF WYOMING COLLEGE OF LAW, LARAMIE, WYOMING

Juris Doctor, May, (b) (6)

UNIVERSITY OF WYOMING, LARAMIE, WYOMING

Bachelor of Arts, Journalism August, (b) (6) Bachelor of Arts Political Science, May, (b) (6)

PROFESSIONAL QUALIFICATIONS

- Admitted to Practice - State of Wyoming, U.S. District Court for the District of Wyoming, 1987; Supreme Court State of Wyoming, 1987; U.S. Court of Appeals for the Tenth Circuit, 1990; U.S. Court of Federal Claims, 1990; Court of Appeals for the Federal Circuit, 1995; U.S. Court of Appeals for the Ninth Circuit, 1998; Supreme Court of the United States, 1999; U.S. District Court for the District of Nebraska, 2003; U.S. District Court for the District of Columbia, 2004; U.S. Court of Appeals for the Seventh Circuit, 2004; U.S. Court of Appeals for the D.C. Circuit, 2006; U.S. Court of Appeals for the Eighth Circuit, 2007; State of New Mexico, 2016, State of Idaho, 2016.

PROFESSIONAL HONORS

- Honorary Chapter Degree - Frontier Chapter Future Farmers of America, 2011, 2012, 2013.
- Individual of the Year - Arizona and New Mexico Coalition of Counties for Stable Economic Growth, 2011.
- Bud Eppers Memorial Award - New Mexico Public Lands Council, 2005.
- "Always There Helping" - New Mexico Cattle Growers Association, 2003.
- Wyoming Agriculture Hall of Fame - Wyoming Livestock Journal, 2001.
- Founding Fathers Award - Arizona and New Mexico Coalition of Counties for Stable Economic Growth, 1999.
- Who's Who: 20 For the Future -- *Newsweek*, September 30, 1991.

PUBLICATIONS AND CONGRESSIONAL TESTIMONY

- *Joint Agriculture Committee*, Wyoming State House and Senate, Buffalo, Wyoming, Cheyenne, Wyoming, via zoom, 2024, Various bills relating to management of state lands and eminent domain.
- *Waters of the U.S. Rule Update*, Select Federal Natural Resources Committee, Casper, Wyoming, August 18, 2016.
- *Field Hearing on Regulatory Burdens Placed on the Livestock Industry*,

Committee on Oversight and Government Reform, Evanston, Wyoming, August 6, 2015.

- *Legislative Hearing on H.R. 435 (Hastings); H.R. 4317 (Neugebauer) and H.R. 4318 (Huizenga)*, Committee on Natural Resources, Washington D.C., April 8, 2014.
- *Oversight Hearing on “A Washington, D.C. Based Bureaucratic Invention with Potential Water Conservation and Property Rights Impacts: The National Blueways Order,”* U.S. House of Representative Committee on Natural Resources, Washington D.C., 2013.
- *Oversight Hearing on “Threats, Intimidation and Bullying by Federal Land Managing Agencies,* Subcommittee on Public Lands and Environmental Regulation, Washington, D.C., October 29, 2013.
- *Oversight Hearing on “The Endangered Species Act: How Litigation is Costing Jobs and Impeding True Recovery Efforts,”* U.S. House of Representative Committee on Natural Resources, Washington D.C., 2011.
- Select Committee on Federal Natural Resource Management, Wyoming State Legislature, Douglas Wyoming, 2011.
- *Task Force on Improving the National Environmental Policy Act,* U.S. House of Representatives Committee on Resources, Field Hearing, Rio Rancho, New Mexico, 2005.
- *Oversight Hearing on the Endangered Species Act’s Impact in New Mexico,* Committee on Resources, Clovis ,New Mexico, 1998.
- *Oversight Hearing on Livestock Grazing Policies on National Forests,* Committee on Resources, Subcommittee on Forest and Forest Health, Washington D.C., 1997.
- *Protecting Community Stability and Local Economics: Opportunities for Local Government Influence in Federal Decision and Policy-Making Processes,* Rowman and Littlefield, 1996.
- *The Right to Graze Livestock on the Federal Lands: The Historical Development of Western Grazing Rights,* Idaho Law Review, 1993-1994.

AT-LARGE APPOINTMENTS AND ACTIVITIES

- Board of Directors, Wyoming Liberty Group, 2023.
- Wyoming Water Development Commission; Four-year term appointment by Wyoming Governor and Confirmation by Wyoming State Senate, 2012.
- Board of Directors; Wyoming Natural Resources Foundation, 2012.
- Coach, Future Farmers of America Agriculture Issues Career Development Event, 2012 to present.

M. SMYTHE ANDERSON

(b) (6)

SUMMARY

Experienced and personable government affairs professional with a deep understanding of federal legislative and regulatory processes and a track record of fostering constructive relationships with key policymakers and their staff. Skilled communicator, adept at translating complex issues into compelling narratives for internal and external audiences. Goal- and detail-oriented. Excels in collaborative environments and thrives under pressure.

EXPERIENCE

May 2023-
Present

Director, Government Relations and External Affairs
American Energy Alliance (AEA) / Institute for Energy Research (IER)

- Build and maintain relationships with key federal stakeholders. Monitor legislative developments on Capitol Hill and regulatory actions from DOI, EPA and DOE. Develop and execute strategies to achieve outcomes that promote the development of affordable and reliable sources of energy.
- Enhance partnerships with existing donors by expanding organizational capabilities. Broaden the base of financial support by highlighting efforts to achieve market-oriented policies.
- Advise on messaging strategy. Summarize well-researched reports into clear and concise documents. Provide timely edits and constructive feedback on regulatory comments, press releases, blog posts, and other written communication.
- Represent AEA and IER at a range of meetings with federal government stakeholders, companies and trade associations, think tanks and non-profit organizations.

Oct. 2018 –
Oct. 2022

Director, Federal Relations
American Petroleum Institute

- Led industry-wide advocacy efforts on tax and trade (under Biden) and environmental issues (under Trump). Built and strengthened relationships with key government stakeholders through targeted and consistent outreach, including attendance at fundraising events.
- Communicated clearly and routinely with API member company representatives. Sought to maintain unified industry positions by synthesizing diverse views. Simplified complex issues onto one-page documents for advocacy use.
- Managed interdepartmental teams consisting of policy, communications, mobilization, and state government affairs to leverage the suite of organizational capabilities. Managed relationships with external consultants.
- Led API's alignment with trade associations, coalitions, and non-traditional allies to amplify positions and asks. Conducted bi-weekly meetings with external partners to share information, provide policy support, and ensure continuity of messaging.

July 2017 –
Oct. 2018

Energy Policy Advisor
Chevron

- Monitored and evaluated federal legislative and regulatory proposals to determine potential impacts to Chevron business units. Shaped positions and strategy for alignment with trade associations and industry partners. Led internal reporting for Government Affairs.
- Developed and executed strategic plans for Chevron executives to engage with federal and international government stakeholders, think tanks, and business organizations.
- Managed social investment partnerships with external organizations, including the Kennedy Center, Ford's Theater, and the Meridian House. Coordinated D.C. visibility strategy and advised on public engagement opportunities. Approved ads and marketing materials as needed.

Aug. 2013 – **Congressional Relations and Government Affairs Liaison**
Aug. 2015 Special Inspector General (IG) for Afghanistan Reconstruction

- Drafted remarks for the IG’s testimony before House and Senate committees. Provided counsel to leadership on National Defense Authorization Act and relevant appropriations bills, securing agency budgets of \$49.65 MM in FY14 and \$56.9 MM in FY 2015.
- Communicated findings and recommendations from oversight reports to key decisionmakers on Capitol Hill. Raised awareness of agency accomplishments through development of speeches and presentations for delivery by the IG and/or Deputy IG.
- Led organization and planning of the IG’s March 2014 trip to Afghanistan and accompanied him to evaluate reconstruction programs in Kabul, Kandahar, Bagram and Torkham.

Feb. 2011 – **Press Secretary, Legislative Assistant**
Aug. 2013 House Budget Committee Chairman Paul Ryan (R-WI)

- Served as congressional spokesperson and media liaison throughout Chairman Ryan’s candidacy for Vice President. Drafted press releases and statements for widespread distribution and prepared Chairman Ryan for regular media appearances.
- Maintained policy expertise on issues including international affairs, defense, and veterans. Advised on relevant congressional developments and made strategic and rapid floor vote and co-sponsorship recommendations.
- Met with hundreds of stakeholders in Washington and across southern Wisconsin to better understand stakeholder concerns and communicated Chairman Ryan’s legislative priorities.

Feb. 2010 – **Legislative Correspondent, Staff Assistant**
Feb. 2011 U.S. Senator Richard Burr (R-NC)

- Processed substantial letter volume and met bi-weekly mail deadlines to provide prompt written responses to constituent inquiries. Engaged range of stakeholders on energy, environment, and transportation issues.
- Supervised groups of up to ten interns. Led Capitol tours for thousands of constituents from North Carolina. Managed front desk operations and allocated scarce meeting space.

EDUCATION

May (b) (6) **Georgetown University**
Walsh School of Foreign Service
M.S. Foreign Service, Global Business and Finance

May (b) (6) **University of Wisconsin-Madison**
College of Letters & Science
B.A. Political Science & French

PERSONAL

(b) (6)

Campaign Volunteer & Fundraiser

- 2024: Jeff Hurd (CO-8), Gabe Evans (CO-3)
- 2022: Barb Kirkmeyer (CO-3)

PROFESSIONAL EXPERIENCE

OneAmerica, LLC (*office of Vivek Ramaswamy*), Columbus, OH **03/2024-present**
President and Chief of Staff

- Led a team of employees and vendors to support principal operations with notable wins including executive production for a top-40 U.S. podcast and principal's book debut at #2 on the *NYT* list.
- Personally recruited and hired all full-time staff.
- End to end management of key projects: CRM discovery/implementation and new website launch.

Stand for Truth, Columbus, OH **03/2024-present**
Executive Director

- Successfully secured 501c3 status for this new entity.
- Led summer intern class of ten policy undergrads to produce [ten animated policy explainer videos](#)

Vivek 2024, Columbus, OH **04/2023-01/2024**

Policy Director

- Led policy research and presentation for all major policy initiatives (*further details below*)
- Collaborated with scholars to prepare and present 30+ policy briefings to the candidate.
- Drafted 40+ memos to assist with preparation for speeches, media appearances, and print publication.

Outreach, Seattle, WA **09/2021-04/2023**

Sr. Customer Success Manager

- Lead consultant for sales execution strategy for a portfolio of tech company sales leaders.
- Demonstrated expertise by mentoring three teammates and presenting best practices company-wide.

Subsplash, Seattle, WA **03/2021-08/2021**

Client Success Manager

- Strategic consultant for a portfolio of large and medium-sized churches and ministries.

Expedia Group, Seattle, WA **09/2013-03/2021**

- Lead for B2B partnerships with four largest rental car companies (*Sr. Mgr., Key Accts*).
- Orchestrated business development for emerging markets like Latin America (*Sr. Mgr., Key Accts*).
- Lead strategic consultant and cross-functional advocate for clients across four continents (*Prog. Mgr*).

POLICY BACKGROUND

- **Energy independence:** comprehensive plan including bacterial separation of REMs, thorium mining, molten salt reactors, refinery conversions, parking, contractor, and broker fraud [reforms](#) for truckers
- **Independence from China:** pro-friendshoring focus on critical minerals for defense-industrial base
- **Crypto policy:** "[Three Freedoms of Crypto](#)" was the first campaign to address crypto comprehensively
- **Supreme Court nominees:** vetted and recommended SCOTUS nominee [shortlist](#)
- (b) (6)
- **Foreign policy:** topics including [Armenian expulsion from Artsakh](#) and revived [Monroe Doctrine](#)

EDUCATION

The Ohio State University, Columbus, OH

Master of Arts

- Major: Slavic and East European Studies
 - Fellow, U.S. Department of Education Foreign Language Area Studies, Russian and Uzbek

Bachelor of Arts (*magna cum laude*) with honors

- Major: Economics and Russian (History minor)

AWARDS AND MEMBERSHIPS

- Board member, Expedia Volunteers, 2018-2021
- Hawkeye Award for cross-functional collaboration, 9/2022 (*awarded to only one Outreach employee*)

Matthew N. Giacona

(b) (6)

Vice President, Government Affairs

January 2023 – Present

National Ocean Industries Association (NOIA), Washington, D.C.

- Policy and advocacy lead for primary U.S. offshore energy trade association representing ~140 member companies in the following offshore energy industry segments: Manufacture/suppliers, marine construction, geophysical/seismic, drilling contractors, offshore service vessels, aviation, oil & gas operators, midstream, renewables developers, ports.
- Represent the domestic offshore energy industry in DC and around the country: speak on panels, brief members of Congress, attend fundraisers, site visits with policymakers, create messaging and comms, issue key vote alerts, coordinate internal data and research ops, meet with allied and opposing trades and the executive agencies.
- Work extensively with House and Senate offices and committees (HNR & ENR) to draft, refine and advocate legislative provisions through both chambers on behalf of the domestic offshore oil and gas industry.
- Lead industry role in drafting and securing offshore leasing and five-year plan provisions in H.R.1 and consecutive legislation in both chambers. Lead industry role in securing legislation which ultimately pressured EPA to promulgate its NPDES general permit for Gulf O&G operators. Played a key role in advocacy and Hill education on the vacatur of the 2020 BiOp.
- Weekly committee meetings with member companies to create and implement industry-wide legislative advocacy operations, messaging/data, and political strategy. Worked with members to ensure unified offshore energy industry support for Republican legislative efforts, consistency of messaging, optics management.
- Serve as director of 'NOIAPAC' and lead of NOIA's political and fundraising operations. Increased the offshore industry's direct PAC support for Republican candidates from \$10k (2022 cycle) to \$75k (2024 cycle). Bundled appx. \$200k for RNC/MKE convention.

Director, Government & Industry Affairs

November 2020 – January 2023

International Association of Drilling Contractors (IADC), Washington, D.C.

- Serve as Washington, DC policy and advocacy lead for trade association representing 85% of global oil and gas rigs, 90% of global wells. Represented all ~800 U.S. based drilling contractors and related supply companies.
- Work with Congress and executive agencies to shape policies that promote America's upstream energy sector, increased U.S. production, safe exploration and operational practices, innovative drilling technologies, global energy security, and oilfield safety.
- Draft, analyze, track and advocate legislation related to energy and public lands policy. Analyze the effects of U.S. and international policy movements on industry and members.
- Draft press releases, statements for record, and policy background on behalf of industry and Congressional allies.
- Serve as IADC global liaison to U.S. federal government via DOE-ONGSCC: Communicate with DOE and DHS weekly basis during COVID-19 pandemic regarding rig safety and commodity market fluctuations caused by energy policies of U.S. adversaries, severe weather (GoA hurricanes) and other energy supply chain emergencies. Weekly contact with Congressional staff and governors' offices to keep policymakers informed of impact on oil rigs & energy employees during COVID-19 pandemic, Saudi/Russia price war, Russian invasion of UKR.

Assistant Director, Government & Industry Affairs

November 2020 – November 2021

International Association of Drilling Contractors (IADC), Washington, D.C.

Legislative Assistant

May 2019 - November 2020

International Association of Drilling Contractors (IADC), Washington, D.C.

Government Relations Associate

March 2018 - May 2019

Venn Strategies, Washington, D.C.

- **Client areas:** Data, Defense, Energy, ESOPs/S-CORPs

EDUCATION

Michigan State University – James Madison College; East Lansing, MI

August (b) (6) - August (b) (6)

B. A. International Relations and Public Affairs, Minors in Spanish and E.U. Policy.

SKILLS: Bilingual, fluent in Spanish

Basic Proficiencies: ArcGIS, Enverus, SubSurfr, VS (Python & HTML)

EXPERIENCE

NATIONAL RIFLE ASSOCIATION OF AMERICA, INSTITUTE FOR LEGISLATIVE ACTION, Washington, DC

Managing Director, Federal Affairs, November 2024 – Present; Director, Federal Affairs, October 2017 – November 2024

- Promote and defend the mission of America's longest-standing civil rights organization on behalf of its millions of members across the country
- Serve as NRA's primary liaison responsible for all federal legislative matters to U.S. House and Senate Members and their staffs, congressional committees, members of House and Senate Leadership offices and relevant federal agency officials
- Direct PAC contributions and campaign related activity in support of endorsed incumbents and candidates
- Oversee in-house election process from filing deadline to election day, including conducting candidate interviews, evaluations, ratings and endorsements
- Coordinate GOTV efforts with Grassroots division to engage supporters and encourage them to vote
- Assist in the planning and preparation for NRA's Leadership Forum, featuring our nation's top Second Amendment leaders, including President Donald Trump and other elected officials
- Advise a network of in-state affiliates on federal legislation and political updates important to members
- Represent the Association at political functions, industry events, stakeholder and coalition meetings
- Continue to grow an ever expanding network of campaign managers, political consultants, industry representatives and government affairs professionals

U.S. HOUSE OF REPRESENTATIVES, COMMITTEE ON NATURAL RESOURCES, Washington, DC

Director of Coalitions & Member Services, January 2016 – October 2017

- Developed outreach strategies to engage industry stakeholders, trade associations, think tanks and Members of Congress to ensure the passage of legislation in the U.S. House of Representatives
- Served as the primary liaison between the Committee, its 25 Republican Member offices, the U.S. Department of the Interior and other relevant agencies under the Committee's jurisdiction
- Organized coalitions in coordination with House Republican Leadership staff to achieve legislative goals
- Communicated Committee priorities and facilitate meetings with Senior Administration Officials
- Advised and educated Members and staff on Committee priorities and policy proposals ahead of hearings and markups

Clerk, Subcommittee on Energy and Mineral Resources, January 2015 – December 2015

- Responsible for all subcommittee logistics, including coordination with Members of Congress, outside correspondence with the U.S. Department of the Interior and invited witnesses, and general hearing preparation
- Conducted research for the subcommittee staff director and professional staff in support of hearings and legislation
- Attended meetings and briefings on behalf of professional staff on energy and mineral resources related matters

Legislative Aide and Assistant to the Chief of Staff, January 2013 – December 2014

- Tracked and managed legislation as it moved through the Committee process from introduction to final passage
- Assisted Committee leadership in bringing bills to the Floor for consideration in the House of Representatives by writing bill reports in consultation with professional legislative staff
- Supervised the Committee's competitive internship program and assisted in the hiring of full time employees

Staff Assistant, February 2011 – December 2012; Committee Intern, November 2010 – January 2011

- Managed the Committee's main office and assisted with various administrative and legislative duties
- Provided staff support to all full Committee and subcommittee oversight and legislative hearings, as well as markups, including all aspects of preparation and post hearing responsibilities

EDUCATION

ST. MARY'S COLLEGE OF MARYLAND, St. Mary's City, MD

B.A., Political Science, Minor: Democracy Studies, May (b) (6)

MONA MARTINEZ

(b) (6)

PROFESSIONAL EXPERIENCE

Lead Account Manager (Middle East Market), 2007 - Present

Meridien Marketing & Logistics, Inc. – Wilmington, NC

- Spearheaded sales for 20+ home interior brands, managed 35+ client accounts across 10 countries, exceeded sales targets by an average of 25%.
- Created innovative sales approaches, leading the transition to paperless practice by implementing an electronic marketing system, which garnered faster order confirmations and reduced labor and shipping rates by 30%.
- Revitalized underperforming accounts through tailored sales strategies, achieving 85% improvement in customer retention rates.
- Managed logistics operations, overseeing inventory control, supply chain coordination, and timely delivery of client orders, while ensuring compliance with international trade laws and regulations.

Perimeter Security Specialist, 2023 - Present

Checkmate Global – Frederick, MD

- Developed and implemented comprehensive perimeter security plans for National Security Special Events throughout the U.S.
- Performed detailed site surveys to identify potential vulnerabilities and access points.
- Collaborated with U.S. Secret Service, local law enforcement, military and security personnel, and event hosts to ensure cohesive security measures.
- Oversaw the installation and operation of advanced perimeter security assets and technologies.

Engagement and Event Operations (Volunteer), 2022 - Present

America First Policy Institute, Hispanic Leadership Coalition, and 2024 Republican National Convention – Washington, DC

- Coordinated production, logistics, and operations for events, meetings, and other engagement activities throughout the U.S.
- Collaborated with internal team to assist with targeted outreach strategies and campaigns that resonate with Hispanic audiences.

Production Stage Manager, 1997 - 2007

Various Theatres/Locations

- Managed all aspects of stage operations for multiple productions, across the U.S.
- Coordinated with directors, designers, and technical staff to ensure smooth execution of performances.
- Developed and maintained detailed production schedules, ensuring timely completion of all tasks.
- Implemented safety protocols and ensured compliance with union regulations.

EDUCATION

Bachelor of Fine Arts, Production and Design

East Carolina University – Greenville, NC

SKILLS & OTHER

Skills: Bilingual (English, Spanish), Microsoft Office Suite, Google Workspace, Adobe Creative Suite, Canva, Oracle NetSuite. **Personal Achievements:** (b) (6)

REFERENCES AVAILABLE UPON REQUEST

Nicholas Duber

(b) (6)

linkedin.com/in/nicholasduber | (b) (6)

WORK EXPERIENCE

Michigan Trump Campaign

Regional Director

Wayne County, Michigan

May 2024 – November 2024

- Oversaw the Wayne County Field Program and Political Operations, playing a key role in achieving a significant 9-point margin decrease in the state's largest Democratic stronghold.
- Led a team consisting of 3 Political Coordinators, a handful of Field Organizers, and over 600 volunteers.
- Built relationships with stakeholders including elected officials, candidates, donors, and party chairs throughout the region and state.
- Consistently met goals set internally and by Trump HQ to ensure we were reaching our targeted voters and ensuring turnout on election day.
- Collaborated with diverse cultural, racial, and ethnic groups to build coalitions and effectively engage Wayne County's varied population. This included organizing targeted events, roundtables, and other community-focused initiatives.

Dolan For Ohio US Senate Campaign

Deputy Political Director

Cleveland, Ohio

May 2023 – March 2024

- Developed and executed statewide campaign strategies, including voter turnout models, county-specific vote goals, and projections based on historical data.
- Managed the statewide field program, guiding a team of Regional Field Directors and Field Organizers.
- Devised a plan for the campaign's GOTV initiatives which included an AB/EV chase program, targeted robos and text messaging campaigns, and volunteer/staff voter contact initiatives.
- Built and maintained relationships with elected officials, key stakeholders, and community leaders to support campaign goals and broaden local engagement.

Bryce Reeves for Virginia Senate

Campaign Manager

Fredericksburg, Virginia

January 2023- May 2023

- Devised and flawlessly executed a strategic plan for a competitive Republican Primary in a district consisting of 64% new voters, culminating in a resounding victory with an impressive margin of 52 points.
- Managed campaign spending effectively, optimizing a substantial primary election budget.
- Analyzed data, including internal polling and voter turnout projections and shifted campaign strategy as needed.
- Orchestrated and carried out strategic mail, digital, radio, and media plans using both past and projected voter turnout data to reach target audiences and build support in the district.

Marco Rubio for US Senate

Operations/Advance Director

Miami, Florida

May 2022 – December 2022

- Oversaw day-to-day operations of a targeted US Senate Race that resulted in an overwhelming victory of 17 points.
- Orchestrated the campaign's political events including coalition roundtables, rallies, press conferences, town halls, and other various campaign activities.
- Staffed the Senator at events, ensuring optimal logistical coordination, smooth execution, and seamless interaction with key stakeholders and constituents.
- Built out statewide tours working with other campaigns, elected officials, and county parties to ensure efficiency.
- Assisted in the management of a political field staff comprised of a 9-person team.

Dolan For Ohio US Senate Campaign

Statewide Field Director

Cleveland, Ohio

February 2022 – May 2022

Bernie Moreno for Ohio US Senate Campaign

Statewide Field Director

Columbus, Ohio

July 2021-February 2022

The Office of US Congressman Bill Johnson

Intern

Salem, Ohio

May 2021-August 2021

EDUCATION

Kent State University

Bachelor of Arts in Political Science with a Pre-Law Minor

Kent, Ohio

PETER MINTON LAKE

(b) (6)

(b) (6)

As one of the few executives to serve as the highest-ranking government official in both power and water in a top ten global economy, Peter has led multiple organizations through some of the largest crises in recent American history. His decisive leadership under intense pressure and unrelenting media scrutiny delivered sensible solutions and systemic change previously regarded by many as impossible. By addressing some of the most complex problems in two of the economy's most critical sectors, he has established his reputation as one of the world's go-to agents of meaningful change.

EXPERIENCE

Cardinal Rose LLC

Founder

Austin, TX

2023 – Present

- Leads a specialized advisory firm offering expert guidance on complex power and water infrastructure projects
- Currently advising on over \$3 billion of asset development, corporate acquisitions, and new technology development
- Clients include major private equity firms, leading venture capital firms, and other institutional investors
- Current projects include data center development, nuclear power generation, large cap private equity due diligence, and innovative technologies analysis

Public Utility Commission of Texas

Chairman

Austin, TX

2021 – 2023

- Led stabilization & reform of the Texas power grid after Winter Storm Uri left ~70% of Texans without power
- Led multiple operational, market & regulatory reforms resulting in zero system failures
- Structured & led complex \$2.2 billion disaster securitization financing (AAA rated)
- Navigated ~\$10 billion of storm-related litigation with successful resolutions

Texas Water Development Board

Chairman & Board Director

Austin, TX

2016 – 2021

- Led one of world's largest water infrastructure banks through COVID market crisis & Hurricane Harvey
- Led over \$6 billion of debt financings for water & wastewater infrastructure
- Led the development and management of the \$1 billion Flood Infrastructure Fund after Hurricane Harvey

Lake Ronel Oil Company

Head of Business Development

Tyler, TX

2013 – 2016

- Sourced & evaluated new opportunities for private equity-backed oil and gas exploration/production company
- Conducted due diligence and valuation analysis on all potential acquisitions, divestitures & joint ventures
- Analyzed financial and operational aspects of all new opportunities considered by the company

Vinson Resolution Management

Co-Founder & Chief Operating Officer

Los Angeles, CA

2011 – 2012

- Conceptualized, organized, and launched innovative litigation finance firm with Dr. Donald Vinson
- Conducted financial, operational, and strategic analysis ahead of firm's successful launch into the newly established and rapidly evolving litigation finance industry
- Directed development of private placement memorandum for firm's multi-million-dollar venture fundraise

VantageCap Partners / Behavioral Health Group

Director of Special Projects & Special Assistant to the CEO

Dallas, TX

2009 – 2011

- Management team member of industry-leading, multi-state opiate addiction treatment provider
- Led training program development, enterprise software deployment & analysis for 2011 sale of primary asset

Gambit Trading

Trader & Head of Automated Trading

Chicago, IL

2004 – 2007

- Built and managed team developing and implementing algorithmic trading programs
- Traded individual P&L on U.S. Treasury bond futures, German Treasury bond futures, and Eurodollar futures on the Chicago Board of Trade and the Chicago Mercantile Exchange

EDUCATION

Stanford Graduate School of Business *Master of Business Administration* (b) (6)

Stanford, CA

University of Chicago *B.A., Public Policy with specialization in Economics* (b) (6)

Chicago, IL

Richard A. Goldberg

WHNSC 45 and Capitol Hill Alum, Pro-Trump National Security Surrogate

(b) (6)

Phone: (b) (6)

Email: (b) (6)

Richard Goldberg served in the first Trump administration on the National Security Council from 2019-2020. He was sanctioned by Iran in 2020 for “economic terrorism” due to his success coordinating elements of President Trump’s maximum pressure campaign. Goldberg previously served as a senior GOP aide on Capitol Hill (House & Senate), chief of staff to a GOP governor, and a Navy Reserve Intelligence Officer with service in Afghanistan and on the Joint Staff.

In 2024, Goldberg was a pro-Trump media surrogate on foreign policy, Trump campaign contributor, and member of “Jewish Voices for Trump.” Goldberg makes regular appearances on Fox News and writes frequent op-eds in the New York Post. Members of Congress and former officials look to him as a top Trump-aligned foreign policy strategist.

From 2004 to 2014, Goldberg served as a senior legislative aide and later deputy chief of staff for former U.S. Sen. Mark Kirk (R-IL). As a staff associate for the House and Senate Appropriations Subcommittees on State-Foreign Operations, he conducted oversight of all U.S. foreign assistance and State Department operations. He was a leader in efforts to expand U.S. missile defense cooperation with Israel; secured the first-ever funding for persecuted Christians in northern Iraq; and led efforts to hold the United Nations accountable.

Goldberg was a founding staff director of the House U.S.-China Working Group and was among the first Americans ever to visit China’s human space launch center. In the Senate, Goldberg emerged as a leading architect of the toughest sanctions imposed on Iran.

As chief of staff and head of legislative affairs for former Illinois Gov. Bruce Rauner, Goldberg managed government in America’s fifth-largest state. He also spearheaded the first-ever state legislation to divest public pension funds from companies engaged in boycotts of Israel, which sparked a nationwide initiative in state capitols around America.

Goldberg previously served as an Intelligence Officer in the U.S. Navy Reserve, including assignments as a Navy Watch Officer in the Pentagon’s command center, Chief of Counterintelligence Threats for a reserve unit supporting U.S. European Command, and Senior Intelligence Officer for an electronic attack squadron deployed to Afghanistan. He has previously held (b) (6) among other compartments.

Goldberg lives in (b) (6). He is a senior adviser at the Foundation for Defense of Democracies and directs FDD’s International Organizations Program.

NY Post: [Trump's foreign policy platform reflects his first-term wins](#); [Stefanik will bring Trump's America First agenda to the UN](#); [At 75, NATO must retool to fight a new axis of chaos](#); [Post-Biden, we must secure the border to address looming national-security threat](#); [The epic fail of Biden's doctrine vs. Iran -- no consequences](#)

Trump References: Kash Patel, Ric Grenell

Ryan William Hofmann

(b) (6)

PROFESSIONAL EXPERIENCE:

Deputy Policy Director: U.S. House Republican Conference

Washington, DC

December 2022 – Present

- Maintains a legislative portfolio that includes the Ways and Means, Energy and Commerce, Judiciary, Education and the Workforce, Natural Resource, and Agriculture Committees for the Republican Conference under Chairwoman Elise Stefanik
- Compiles Conference messaging within the legislative portfolio, with a focus on economic and energy issues
- Leads staff education efforts through partnering with the various committees and outside groups
- Works with outside group partners and other stakeholders to build coalitions that advance Conference policy priorities
- Partners to host bimonthly economic and energy focused roundtables with relevant outside groups and firms
- Manages one direct report through overseeing his day-to-day work product, while providing mentorship for professional growth
- Attends and aids in the facilitation of all Member-level Conference meetings, organizing meetings, and Conference elections
- Oversees the Conference Legislative Digest program, while coordinating with points of contact on each House Committee
- Spearheads messaging against agency rulemaking through working with outside groups, and tracks agency actions for relevant Congressional Review Act action

Policy Advisor: U.S. House Republican Conference

Washington, DC

May 2021 – December 2022

- Covered a legislative portfolio that includes the Ways and Means, Energy and Commerce, Judiciary, Budget, Education and the Workforce, Natural Resource, and Agriculture Committees for the Republican Conference
- Composed weekly mass emails to congressional Members and staff, which included bill summaries, committee policy memos, amendment deadlines, and policy talking points for each substantial piece of legislation in a clear and concise manner
- Wrote key message alerts, the coalition newsletter, and additional communication products to provide policy talking points to Republican Members of Congress, stakeholders, and staff, on policy issues and legislation
- Ran the House Republican Legislative Director listserv, serving as the main point of contact for the Conference Office

Legislative Assistant: U.S. House Republican Conference

Washington, DC

January 2019 – May 2021

- Retained a legislative portfolio that included the Financial Services, Judiciary, Budget, Education and the Workforce, Natural Resource, Agriculture, and Energy and Commerce Committees for the Republican Conference
- Completed daily mass emails to Republican Members and staff, which include rule bill summaries, committee and conference policy memos, notable committee hearings and markups with accompanying talking points, coalition lists with corresponding key votes, amendment deadlines, and committee hearing highlights
- Attended weekly Minority Leader, Whip, and Republican Study Committee meetings with senior leadership staff

Legislative Assistant: U.S. House Republican Policy Committee

Washington, DC

June 2018 – January 2019

- Maintained a legislative portfolio that included the Agriculture, Veteran's Affairs, and Budget Committees
- Drafted and produced Legislative Digest documents for all legislative issue areas by analyzing the bill text of both current and past legislation, academic studies, bill sponsor press releases, Congressional Research Service reports, Congressional Budget Office reports, Joint Committee on Taxation reports, and committee reports in order to summarize and provide information on the legislation's key features, rule status, background, floor situation, and cost

Staff Assistant: Congressman Luke Messer (IN-06)

Washington, DC

February 2018 – June 2018

- Hired and managed interns, offered customer service to constituents, and wrote constituent correspondence
- Drafted legislative talking points, facts sheets, and other internal and external communications materials

Legislative Fellow: U.S. House Republican Policy Committee

Washington, DC & Boone, NC

May 2017 – February 2018

- Wrote Legislative Digest documents, translating complex ideas and issues into clear and compelling messages
- Supported the Republican Policy Committee as well as Congressman Luke Messer in administrative needs relating to maintaining email lists, answering constituent needs, meeting with stakeholders, and various additional office tasks

EDUCATION:

Master of Business Administration

University of Cincinnati, Cincinnati, OH

August (b) (6)

- Certificate in Investment Management (b) (6) GPA)
- FINRA SIE License

Master of Arts, Political Science

Appalachian State University, Boone, NC

December (b) (6)

- Concentration in American Government (b) (6) GPA)

Bachelor of Science, Political Science

Appalachian State University, Boone, NC

May (b) (6)

- Concentration in American Politics, Minor in Communication (3.90 GPA), *Summa Cum Laude* graduate honors
- President of Tau Sigma National Honor Society, Events Chairman of College Republicans, four-time Chancellor's List recipient

HONORS AND AWARDS:

(b) (6)

(b) (6)

Samuel J. Nelson

(b) (6)

Experience

May 2024-November 2024

Michigan Trump Team – Regional Director

- Implemented and led the field program for the Trump campaign in Southwest Michigan
- Managed field staff and volunteers throughout the seven counties in Southwest Michigan that my region encompassed
- Top performing regional director in the state of Michigan
- Led voter contact efforts, organized events, and gave trainings
- Staffed and organized campaign rallies throughout the state
- Helped implement a successful campaign strategy in which we achieved the end goal of victory and delivering the state of Michigan for president Trump

January 2021 - May 2024

New City Church – Associate Pastor

- Lead the church's music program
- Coordinate events and community outreaches
- Give sermons, manage social media, and manage and oversee the church's volunteer staff

October 2019 - November 2020

Michigan Trump Victory – Regional Field Director

- Implemented and led the field program for Trump Victory and GOP candidates down ticket in the Grand Rapids region
- Managed field staff and volunteers throughout the five counties in West Michigan that my region encompassed
- Top performing regional director in the state of Michigan during tenure
- Led voter contact efforts, organized events, and gave trainings

March 2018 - November 2018

Margaret O'Brien For State Senate – Campaign Manager

- Implemented and led campaign operations for Senator O'Brien's re-election campaign
- Organized events, fundraisers, and organized voter contact and GOTV efforts
- Managed staff and volunteers throughout the district
- Staffed the Senator at various community events, and gave updates on her behalf at district events

Education

Western Michigan University

- Bachelor's Degree in Political Science, minor in communication
- Graduated summa cum laude

Other Experience

Kalamazoo Young Republicans – President

Kalamazoo Republican Party – Youth Vice Chair, Executive Committee Member

References

- (b) (6) MI Trump Team State Director/Strategic advisor: (b) (6)
- (b) (6) MI Trump Team Communications Director: (b) (6)



SCOTT DAVIS, TATANKA CONSULTING GROUP, FOUNDER & CEO

EMAIL: (b) (6)

Scott J. Davis served three Governors and 23 Tribal Chairs as Executive Director, Cabinet member, of the North Dakota Indian Affairs Commission from 2009-2021. Under his leadership, over 15 compacts, accords and agreements were passed between the Tribes and the State. Following his appointment, Scott served as the Head of Native American Community Outreach for Sanford Health. The region's largest health care provider, where he explored innovative solutions to ensure Native American patients had access to quality healthcare services. Davis now is CEO of Tatanka Consulting Group and shares a partnership with McGuire Woods Consulting in Washington DC. As a member of Standing Rock Sioux Tribe and a descendant of the Turtle Mountain Band of Chippewa, he has dedicated his career to bridging opportunities between Tribes, States and the Federal Government.

Current Clients:

- Mandan Hidatsa Arikara Nation
- Turtle Mountain Band of Chippewa
- Theodore Roosevelt Presidential Library
- Burlington Northern Sante Fe (BNSF) Railway
- Colusa Tribal Energy
- National Medical Resources
- K-12 Tribal Education
- Tribal College Higher Education
- Oil and Gas Industry
- Private Business

Experience Background:

- Combined 30 plus years of Tribal, State and Federal law, policy.
- Founder of the North Dakota Native American Hall of Honor.
- Board Member ND Veterans Wall of Honor.
- Founder and past Director of the North Dakota Indian Youth Academy.
- Advisor to the Atlanta Braves and NFL.
- Mediator during Dakota Access Pipeline (DAPL) protest.
- Adjunct Instructor and Development Officer at United Tribes Technical College.
- Standing Rock Sioux Tribe environmental quality issues.
- Served one term on the Mandan City Council.

Education:

- Graduate of the Bush foundation Native Nations Rebuilders Program
- Master's in Management; University of Mary, Bismarck N.D.
- Bachelor of Science Degree; University of Mary, Bismarck N.D.
- Associate of Arts Degree; Haskell Indian Nations University
- Certificate in Principles & Techniques of Fundraising; University of Indiana
- Executive Education; Harvard Kennedy School of Government

Leader Bridging Data Analytics & Cross-Agency Program Management for Strategic Impact

Dedicated professional with 10+ years of experience leading multifaceted teams, managing budgets up to \$150M, and coordinating complex operational plans within the U.S. Army and international settings. Holds a Bachelor of Science in Environmental Science (West Point) and will hold a Master of Science in Data Science (University of Virginia) with a focus on applying analytical rigor and data-driven policy approaches. Adept at forging consensus among diverse stakeholders, streamlining processes, and ensuring regulatory compliance. Passionate about conservation, wildlife protection, and advancing innovative solutions to steward public lands and natural resources.

Operational Planning • Data Analytics • Logistics, Supply Chain • Procurement • Program and Project Management
• Equipment Maintenance • Computer Programming (Python) • Cost • Environmental Policy

EDUCATION & SECURITY CLEARANCE

(b) (6), Department of Defense.

Graduate, United States Army Ranger School, (b) (6).

Honor Graduate, Operations Research Military Applications Course, (b) (6).

Bachelor of Science BS, Environmental Science, United States Military Academy, West Point, (b) (6).

Masters of Science MS, Data Science, University of Virginia, Student, (b) (6).

PROFESSIONAL EXPERIENCE

U.S. Army Futures Command, The Research and Analysis Center

7/2023- Current

Operations Research Analyst, Fort Gregg-Adams, 7/2023- Current

- Led a study team consisting of 20 analysts from five analytical centers over nine months. Identified future component shortfalls and maintenance trends for the U.S Army engineer breacher vehicle fleet using statistical modeling.
- Developed a budget allocation report for the 2024 Program Objective Memorandum—targeting critical parts and optimizing maintenance—and was selected by the Research and Analysis Center to present those findings at the Military Operations Research Society.
- Selected to lead Army Futures Command's top-priority sustainment analysis of the Indo-Pacific region for the Army of 2040, employing advanced software models to inform the Chief of Staff's decisions on future force composition.
- Identified critical shortfalls in the Army's future UAS strategy that impacted Soldier mobility and recommended improvements to enhance operational effectiveness.

U.S. Army

6/2014-7/2023

Headquarters Company Commander, Fort Riley, KS, 5/2022-7/2023

- Commanded 160+ Soldiers across diverse staff sections (operations, intelligence, logistics, signal, medical), ensuring 24/7 mission readiness and seamless cross-functional coordination.
- Managed everyday logistical transactions and inventory of equipment following redeployment from Europe; saved the organization \$1MM by identifying and cataloging missing equipment.
- Delivered comprehensive criminal misconduct reports for senior leaders; synthesized 1,400 pages of legal documentation and 40 hours of interviews to provide findings and recommendations for Soldier's legal punishment.

Company Commander, Armor and Mechanized Infantry, Vilnius, Lithuania, 5/2021-5/2022

- Commanded 130 soldiers and managed \$50M+ in advanced armored vehicles, weapons, and supporting assets—ensuring 100% accountability, optimal readiness, and strict compliance with safety standards.
- Coordinated strategic resource allocation (personnel, equipment, and supplies) to fulfill short-notice deployment requirements across Europe, mitigating risks and achieving zero mission delays.
- Selected to act as the only U.S Commander to conduct live fire exercises in Latvia; served under a NATO Latvian Brigade and Battalion Commander and directly increased the interoperability between U.S ground forces and NATO.

Assistant Operations Officer, Battalion, Fort Riley, KS, 1/2019-5/2021

- Oversaw battalion training, readiness, and accountability for 550+ personnel, streamlining reporting structures and increasing on-time deliverables by 25%.

- Administered a \$150M budget to develop scenario-based training programs, enhancing interagency collaboration with government agencies and foreign militaries, leading to highest battalion readiness levels in years.
- Directed comprehensive after-action reviews with multiple DoD branches, implementing lessons learned that reduced operational risks and strengthened joint training protocols.

Executive Officer, Platoon Leader, 2nd Lieutenant, Fort Bragg, NC, 6/2015-12/2018

- While deployed in Afghanistan, achieved military objectives with zero casualties by leading seven counterinsurgency missions, live-fire close-quarter combat, vehicle maneuvering, civilian rescue response, and training allied forces.
- Planned the logistics and resupply operations to sustain 130 soldiers for two months resulting in the movement of over 50 tons of supplies and equipment; awarded the bronze star for mission accomplishment.

Volunteer Activities:

Vice President, West Point Society of Richmond, 2024 – Present.

KATRINE TRAMPE

(b) (6)

EDUCATION

Oxford University

Master of Science in Urban Development

(b) (6)

Cornell University; College of Architecture, Art and Planning

Bachelor of Science in City and Regional Planning with a Double Minor in Real Estate and Business

(b) (6)

- **GPA:** (b) (6) within degree program
- **Relevant Coursework:** Real Estate Finance and Investments, Commercial Development, Financial Modeling, Housing Policy and Programs, The Global City, Urban Design, Planning and Politics in the City

Leysin American School in Switzerland

International Baccalaureate Diploma, Higher Level Geography, Economics, French and English

(b) (6)

WORK EXPERIENCE

Sixth Street Partners

Real Estate Acquisitions Associate

January 2022 – January 2023

- Part of six-person team focused on advancing real estate private equity strategy through public and private market investing and asset management at Sixth Street Partners, a global investment firm with \$60 billion in assets under management that operates a diversified and collaborative investment platform across growth investing, direct lending, infrastructure, and real estate
- Led underwriting for diverse asset classes (hospitality, multifamily, office, senior housing, student housing, and net lease), responsible for underwriting over \$1 billion in deal volume over the last year across debt and equity
- Prepared cash flow models, sensitivity tables, rent roll analysis, comparable property sets, joint venture waterfalls, and other financial analyses to evaluate investment opportunities
- Managed the transaction due diligence and closing processes by evaluating materials, handling follow-up information requests, and utilizing information to adjust underwriting
- Prepared and presented investment committee memorandums for executive leadership, such as deal recommendations, market research, opportunity summaries and decks in connection with equity and debt investments

Raith Capital Partners

Real Estate Acquisitions Analyst

June 2020 – January 2022

- Part of five-person real estate acquisitions team focused on analyzing and underwriting potential investment opportunities across asset classes and the capital structure, with experience financing various loan types (senior, mezzanine, and preferred equity)
- Closed 32-property industrial portfolio across the United States (c. \$100m equity check, March 2021) including investment opportunities in typical asset classes (office, multifamily and industrial), as well as in alternative classes (ghost kitchens, single family homes, build-for-rent, co-living and land)

Angelo Gordon

Net Lease Real Estate Acquisitions Analyst

July 2018 – March 2020

- Part of five-person net lease real estate acquisitions team focused on deal sourcing, due diligence, underwriting, financing, transaction closing and hand-off to asset management on international transactions ranging from \$20M to \$300M
- Underwrote and prepared financial models to evaluate potential investments, acted as primary liaison between senior investment professionals and other parties on due diligence for potential transactions, prepared investment overview and memorandum to present to partner committee as a final step in the approvals process

JDS Development Group

Real Estate Development Intern

Summer 2017

Project Management Intern

Summer 2016

- Supported the acquisitions and asset management teams with maintenance of financial and operational models for development projects across New York City to ensure projects met milestones on time
- Assisted with project management and budgeting for development of various condominium and multifamily assets, in addition to managing on-site subcontractors, coordinating design, procuring materials, and processing vendor payments

CHARLIE M. DANKERT

President Trump Schedule C Appointee (1/20/17 – 1/20/21)

(b) (6)

Charlie is an experienced professional passionate about helping President Trump Make America Great Again. His public service within the Office of Management and Budget, OPM's Office of the Director, and EPA's OCFO provides a unique insight into the solutions needed for the U.S. government to better serve its citizens. His primary focus is to improve quality of life by addressing energy and environmental issues with his skills in finance, accounting, public policy, strategic planning, and organizational leadership. Charlie lives in Dallas, Texas with his wife and four children.

WORK EXPERIENCE

Veregy, Dallas, TX

Account Manager, Energy Solutions

August 2023 – September 2024

- Served as trusted advisor to cities and counties by addressing energy, water, and public infrastructure challenges
- Established regional business development strategy for Veregy's emerging local government market in Gulf Coast
- Identified and pursued new opportunities through market research and strategic partnerships to exceed sales goals

ABM Industries, Dallas, TX

Senior Account Executive, Infrastructure Solutions

October 2021 – July 2023

- Provided energy, water, and public infrastructure solutions for state, local, and education customers
- Led education and outreach for ABM's federal stimulus initiatives to enhance business development nationwide
- Managed existing client relationships to maintain customer satisfaction and provide additional services

United States Environmental Protection Agency (EPA), Washington, DC

Senior Advisor for Budget & Accountability

October 2019 – January 2021

- Implemented EPA Administrator's budget priorities with EPA's \$9B+ budget and 13,000+ staff
- Advised EPA leadership on budgeting, strategic planning, financial analysis and reporting, and auditing issues
- Represented CFO to White House, Congress, and other federal agencies on EPA's discretionary appropriations

United States Office of Personnel Management (OPM), Washington, DC

Advisor to the OPM Acting Director

October 2018 – September 2019

- Executed Acting OPM Director's financial management priorities with OPM's \$2B+ budget and 5,000+ staff
- Supervised resource management of OPM's reorganization with GSA and transfer of 3,000 FTE and \$1B+ to DOD
- Accomplished OPM's first independent performance audit of its \$1.5B+ revolving fund and lines of business

Executive Office of the President, Office of Management and Budget (OMB), Washington, DC

Assistant for Natural Resources, Energy, and Science/Beachhead Team

January 2017 – September 2018

- Developed and executed President Trump's FY18/FY19 budgets for EPA, DOE, DOI, USDA, NASA, NSF, and USACE
- Implemented President Trump's policies via: executive orders, presidential memorandums, legislative proposals, congressional testimonies, regulations, interagency agreements, operating plans, major contracts, etc.
- Served on OMB beachhead team and coordinated President Trump's first budget blueprint, regulatory freeze memorandum, management agenda, and government reform and reorganization plan

Republican National Committee (RNC), Washington, DC

Manager of Budgeting & Forecasting/Senior Accountant & Budget Analyst

May 2014 – December 2017

- Stewarded the RNC's \$300M+ budget formulation and implementation process during 2016 presidential election
- Advised senior staff on cash flow management of division operations, major contracts, and employee headcount
- Managed AP/AR, financial reporting, annual audit, bank reconciliation, and FEC compliance functions

VOLUNTEER & LEADERSHIP EXPERIENCE

Trump-Vance Transition, Project Management Consultant

2024

City of Dallas, Environmental Commissioner

2021 – 2023

Belmont University Board of Trustees, Trustee Regent

2014 – 2017

(b) (6)

EDUCATION

Belmont University, Nashville, TN – B.S. in Political Science and Accounting

Cum Laude, May (b) (6)

Kayla Noelle Roche

Details

(b) (6)

Skills

Adaptability

Microsoft Excel

Fast Learner

Critical thinking and Problem solving

Ability to Multitask

Leadership Skills

Communication Skills

Creative Thinking

Profile

A (b) (6) with a passion for business and expertise in the political campaign atmosphere. Prior to my political involvement, I had worked closely with different scales of businesses such as McDonalds, The Camp Transformation Center & various small businesses within my areas of interest and expertise. Before I pursue my own entrepreneurial endeavors, I'd like to spend my younger years in politics so I can continue to contribute to the betterment of our country. I have great people skills, a high attention to detail and an entrepreneurial spirit.

Employment History

Political Data Coordinator , Republican National Committee, West Palm Beach, FL

JULY 2024 — NOVEMBER 2024

Managed Trump Force 47 CRM and assisted in the management of the Protect the Vote CRM for President Trumps' campaign. Other components included upkeep with the systems and reports.

Quality Assurance Manager, Murphy Nasica & Associates , Austin, TX

SEPTEMBER 2023 — JULY 2024

Worked in Iowa with a PAC for a presidential campaign & managed 40+ Field Representatives. In Texas, I co-managed between 5-30 grassroots campaigns across the state, which at times exceeded 200 staff. I Operated as a liaison between the firm, the clients and the campaign teams to ensure quality.

Academy Ambassador, Vanguard Field Strategies, Des Moines, IA

MAY 2023 — AUGUST 2023

Conducted the hiring process for hundreds of field representatives and assisted in training around 1,500+ for a Presidential campaign. I also was responsible for payroll for all projects within the company.

Education

BSBA, Nova Southeastern University, Davie, FL

AUGUST (b) (6) — MAY (b) (6)

Majored in Entrepreneurship with two minors in Economics and Management. I was also a member of the Model United Nations & we would attend conferences throughout the state.

Certifications

(b) (6)

Other Experience

Property Management, Political telephone fundraiser & scheduler, Event Photography, Event coordinator, Social media Manager & Front Desk supervisor.

Doug Burgum

PROFESSIONAL EXPERIENCE

Governor of North Dakota <i>State of North Dakota</i>	2016-2024
Member, Board of Directors <i>Avalara</i>	2014-2016
Chairman of the Board <i>Atlassian</i>	2012-2016
Executive Chairman, Board of Directors <i>Intelligent InSites</i>	2011-2016
Co-Founder <i>Arthur Ventures</i>	2008-2016
Founder <i>Kilbourne Group</i>	2007-2016
Investor and Member, Board of Directors <i>Loyalty Builders</i>	2010-2015
Member, Board of Directors <i>Preventice</i>	2012-2014
Member, Chairman, Board of Directors <i>SuccessFactors</i>	2007-2012
Senior Vice President <i>Microsoft</i>	2001-2007
Member, Board of Directors <i>The Arthur Companies</i>	1991-2024
VP Marketing, President, Chairman and CEO <i>Great Plains Software</i>	1983-2001
Small Business and Labor Advisory Council <i>Federal Reserve Bank of Minneapolis</i>	1980-1983
Consultant <i>McKinsey & Company</i>	1980-1983

EDUCATION

Stanford University Graduate School of Business <i>MBA</i>
North Dakota State University <i>Bachelor of University Studies</i>

(b) (6)

KRISTIN E. REPASS

(b) (6)

Kristin E. Repass | LinkedIn

INNOVATIVE GOVERNMENT LEADER IN EXTERNAL RELATIONS

Leader with extensive experience in strategic communications and executive support, adept at enhancing organizational effectiveness and stakeholder engagement. Track record in executing high-stakes events, developing impactful onboarding programs, and streamlining workflows to drive efficiency and productivity. Skilled communicator with strong background in government and energy sectors, committed to fostering collaboration and achieving measurable outcomes.

COMPETENCIES

Government Relations | Operational Excellence | Strategic Planning | Emergency Management | Event Coordination | Project Management | Policy Research and Analysis | Public Relations | Leadership | Communication | Microsoft Office Suite

PROFESSIONAL EXPERIENCE

TC ENERGY, Washington, D.C.

Jun 2023 – Oct 2024

External Relations Officer – Office of Strategy, Governance, and Delivery

Created high-quality briefings for executive leadership, enhancing decision-making and engagement in key political and media contexts, resulting in increased stakeholder satisfaction for natural gas pipeline and nuclear power facilities company.

- Streamlined emergency management workflows to enhance efficiency to align strategies with crisis response objectives across the function.
- Developed and implemented onboarding program, reducing new hire integration time by 25%, resulting in faster productivity ramp-up across External Relations Team.
- Planned and executed critical events for senior leadership, achieving 10% increase in stakeholder engagement and positive feedback, strengthening TC Energy's relationships across North America.

ORBIS OPERATIONS, McLean, VA

Feb 2021 – May 2023

Chief of Staff – International Business Development (2023)

Collaborated with Executive VP of International Business Development to identify and secure new opportunities within existing programs, targeting millions in potential revenue from new clients for global security firm.

- Analyzed foreign laws and business operations, developing research and marketing materials to assist senior leaders in boosting client sales of government and corporate contracts.
- Facilitated communication between management, employees, and external stakeholders to strengthen collaboration, clarify roles, and ensure alignment on shared goals to minimize costs.

Operations Manager – International Division (2021 – 2023)

Oversaw planning, logistics and troubleshooting challenges for travel of CEO, C-Suite, and 30 plus employees, ensuring seamless execution of corporate travel domestically and abroad.

- Developed policies to anticipate division needs and adapt to evolving international travel guidelines during COVID-19 pandemic, aligning employee expectations while effectively managing costs.
- Refined company travel policies to allow for greater adaptability and 10% travel reservation cost savings annually.
- Collaborated with HR to write policies and procedures to streamline new hire onboarding, increasing employee ramp-up time by 25%.

U.S. DEPARTMENT OF ENERGY, Washington, D.C.

Sep 2018 – Jan 2021

Senior Advisor – Office of the Under Secretary of Energy (2020 – 2021)

Briefed senior leadership, including Secretary of Energy, on matters related to scientific advancements and environmental concerns in need of solutions. Contributed to development of key segment of agency-wide process supporting larger strategic plan.

- Enhanced operations by tracking and overseeing 10 division initiatives, reducing reporting delays by 30%.

Senior Advisor – Office of Fossil Energy (2020 – 2021)

Led review and approval process of memos, reports, and press releases ensuring accuracy and quality of communication.

- Developed messaging to promote domestic fossil fuel production, supporting energy affordability and reducing reliance on foreign sources.
- Established regular review cadence for internal executive secretariat process, enhancing inter-office collaboration, operational efficiency, and timely task completion.

Special Advisor – Office of Economic Impact and Diversity (2018 – 2020)

Authored concise talking points, press releases, social media content, and newsletters. Reviewed, edited, and approved all divisional internal and external communication.

- Wrote and documented Congressional testimony and answers to questions.
- Scheduled and coordinated virtual and in-person meetings, events, travel and engagements for leadership.

U.S. HOUSE OF REPRESENTATIVES, Washington, D.C.

Feb 2018 – Jul 2018

Legislative Aide – Office of Congressman Farenthold (TX-27)

Conducted in-depth research and analysis on hurricane relief funding, energy, and financial service policies to provide actionable insights to influence strategies to create legislation.

- Actively met with constituent groups to gather facts, opinions, and feedback to effectively voice concerns in policy discussions to overcome challenges and create legislation.

THE KEELEN GROUP, Washington, D.C.

Dec 2017 – Feb 2018

Staff Assistant

Monitored state and federal legislation and regulations, compiling briefing materials for firm leadership and clients to support informed decision-making.

- Coordinated meetings and strategic discussions with Members of Congress and other elected officials for 20-plus clients to advance advocacy efforts.

NATURAL PRODUCTS ASSOCIATION, Washington, D.C.

Jun 2017 – Dec 2017

Government Affairs Assistant

Drafted legislative reports, memos, and press release materials on key organization initiatives.

- Organized engagements for President and CEO's meetings with elected officials at local, state, and federal level.

SELLER FINANCE COALITION, Southlake, TX

Dec 2016 – Jun 2017

Staff Assistant

Managed logistics of coalition's inaugural national fly-in on Capitol Hill, coordinating 80-plus meetings to discuss impact of seller financing on affordable homeownership.

- Led stakeholder engagement for legislative hearings, overseeing question tracking, message development, and communications.

COLORADO REPUBLICAN COMMITTEE, Montrose, CO

Mar 2016 – Nov 2016

Field Organizer

Executed Republican National Committee's field strategy, achieving highest voter turnout in history of CO-3.

- Recruited and trained over 200 volunteers to lead grassroots campaign in district with significant elderly population and challenging terrain.

EDUCATION

Texas Christian University, Bachelor of Science in Political Science, Fort Worth, TX

ANDREA TRAVNICEK, Ph.D.

(b) (6)

SUMMARY OF QUALIFICATIONS

- Diverse Education and Work Experiences - Well-rounded educational background and professional experiences in natural resources, water, energy, critical minerals, state and national park management, agriculture practices, strategic planning, economic development, international trade and travel, disaster recovery, and risk management. Public, private, and non-profit sectors.
 - Proven Communication Skills - Developed through written reports, journal articles, letters, press releases, presentations, facilitating client and group meetings, teaching classes, testimonies at the state and federal level, and negotiations including international.
 - Technical and Research Capabilities - Demonstrated through education, analysis of results in the field including Theodore Roosevelt National Park and laboratories, assessments, decision-making, development of public policy, executive branch experiences and legislative processes at the state and national levels.
 - Strong Interpersonal Skills – Ability to negotiate and collaborate with diverse stakeholder groups including state, federal and provincial agencies, legislators, members of Congress, municipalities, experts in the field, industries, tribal representatives, non-governmental organizations, colleagues and the public to reach a consensus and successfully achieve client and entity goals and expectations.
 - Management Experience – Direct staff reports with demonstrated ability to delegate authority and responsibility. Conduct annual performance evaluations and hiring. Oversight of agencies with over 60 to 17,000 staff; and oversight of budgets from \$43 million to \$3.2 billion.
-

PROFESSIONAL EXPERIENCE

NORTH DAKOTA DEPARTMENT OF WATER RESOURCES

Director

Bismarck, ND
August 2021-present

- Manage a new cabinet level agency that reports directly to the Governor with a budget over \$1 billion and 93 full time employees.
- Strategically led an agency restructure as the first appointed Director that oversees the State Engineer, agency staff and serves as Secretary to the 10-person State Water Commission.
- Oversee and manage water initiatives and regulations across the state.
- Update and review branding, strategic planning, administrative processes, administrative rules, and standard operating procedures for accuracy and efficiency.
- Evaluate federal rules for concerns that impact water management in North Dakota.
- Drive executive priorities and lead efforts for the Department of Water Resources including complex relationship development and management with legislators to advance key initiatives.
- Testified during the 2021 Special Legislative Session to support Governor Burgum's Accelerate ND initiatives for the use of ARPA funds for strategic water investments.
- Testified in front of Congress (both the House and the Senate) in May 2023 on issues related to Clean Water Act – Waters of the United States and the U.S. Army Corps of Engineers Snake Creek Embankment Project.
- Serve on the International Souris River Board and the International Red River Watershed Board.
- Chair of Water Resources Committee, Western States Water Council.

NORTH DAKOTA PARKS AND RECREATION DEPARTMENT

Director

Bismarck, ND
May 2020-July 2021

- Managed a cabinet level agency with a budget over \$40 million, 61 full time employees, and up to 200 seasonal employees.
- Oversaw and managed public lands under the authority of the Parks and Recreation Department.
- Built consistencies in operations and business practices across state park properties.
- Represented the agency, testified, and secured funding for one-time infrastructure projects, including deferred maintenance, and the first state park matching grant program.

PROFESSIONAL EXPERIENCE Cont.

- Led a team to develop the first North Dakota passport guidebook for citizens and travelers that includes 37 destinations throughout North Dakota in partnership with the State Historical Society.
- Led a team that developed RFPs for strategic plans related to wayfinding, property title research, and the State Comprehensive Outdoor Recreation Plan.
- Led a team that worked with North Dakota Department of Transportation to improve highway and interstate state park signs and locations.
- Developed statewide challenges including 12 months – 12 hikes initiative across state parks and revived and updated the Adventure Challenge.

U.S. DEPARTMENT OF THE INTERIOR (DOI)

Deputy Assistant Secretary – Land and Minerals Management

Washington, DC

June 2019-May 2020

- Assisted the Assistant Secretary in managing and implementing policy priorities and budgets for U.S. Bureau of Land Management, Bureau of Ocean and Energy Management, Bureau of Safety and Environmental Enforcement, and Office of Surface Mining Reclamation and Enforcement.
- Actively led efforts on issues and projects related to energy development, national security, conservation, and regulatory reform. Policy development resulted in permit streamlining, finding efficiencies, conservation and economic development.
- Served as panel member to rate and evaluate applicants for senior leadership positions within the bureaus throughout the United States.
- Reviewed NEPA related documents related to project development and land management changes.
- Speaking engagements have included American Agri-Women Legislative Fly-In, National Association of Conservation Districts, and Public Lands Council.

U.S. DEPARTMENT OF THE INTERIOR

Principal Deputy Assistant Secretary – Fish and Wildlife and Parks

Washington, DC

December 2018-May 2019

- Exercised the authority of the Assistant Secretary of Fish and Wildlife and Parks which oversees the U.S. Fish and Wildlife Service and the National Park Service.
- Aligned resources to strategic goals by reviewing, revising and coordinating budget proposals to be submitted to the Office of Policy, Management, and Budget for Secretary approval.
- Worked on issues related to conservation and served as DOI's representative on the Hunting and Shooting Sports Conservation Council and International Wildlife Conservation Council. Time spent on the committee resulted in planning, implementation of communication strategies and policy direction.
- Served as chair for the South Florida Ecosystem Restoration Task Force where duties included exchanging information, coordinating scientific and research associated with restoration, and facilitating resolution of interagency conflicts. The task Force was comprised of 14 different stakeholder groups.
- Integral part of national park initiatives related to deferred maintenance, access, visitor and transportation management, NEPA related documents and other national policy priorities.
- Worked on fish and wildlife initiatives related to hunting and fishing access, management of national wildlife refuges, endangered and threatened species, migratory birds, illegal wildlife trafficking, CITES, and energy development.
- Chaired round tables related to the management of wetlands after hearing concerns from conservation groups, agriculture producers, and industry representatives on current policies and regulations. Discussions resulted in reviewing potential appeal processes, providing improved mapping services, and reviewing setbacks.
- Project lead on presidential and secretarial priorities that resulted in increased public access, recovery and protection of endangered species, economic development, and disaster recovery. One example is working with the Governor of South Dakota to develop a signed Memorandum of Agreement with DOI to conduct fireworks in Mount Rushmore in 2020.

PROFESSIONAL EXPERIENCE Cont.

U.S. DEPARTMENT OF THE INTERIOR

Principal Deputy Assistant Secretary – Water and Science

Washington, DC
July 2017-December 2018

- Exercised the authority of the Assistant Secretary for Water and Science from July 2017 to January 2018 and the Assistant Secretary for Fish and Wildlife and Parks from August 2018 to June 2019.
- Managed and implemented policy priorities for U.S. Geological Survey and U.S. Bureau of Reclamation.
- DOI lead for implementation of Executive Order 13817 related to ensure secure and reliable supplies of critical minerals, coordinated with federal agencies to determine critical mineral list and strategies for implementation. Collaborated closely with Office of Science and Technology Policy, the National Science and Technology Council and other federal agencies involved with implementation.
- Chaired the Glen Canyon Dam Adaptive Management Working Group, which provides organization, cooperative integration of dam operations and downstream resource management, monitoring, and research on the Colorado River.
- Led a team to review and develop objectives for negotiations related to the Columbian River Treaty.
- Worked on California Water initiatives related to the Central Valley Project Operations, Water Infrastructure Improvements for the Nation (WIIN Act), and proposed storage projects.
- Chaired the Alaska Mapping Executive Committee and Federal Geographic Data Committee, working with stakeholders to identify mapping and data needs and collaboration of resources.
- Led water and energy initiatives related to water supply and storage, hydropower and resource assessments. Represented DOI at 2018 World Water Forum in Brazil.
- Coordinated with NASA on the development of Landsat 9 and 10.

LOCKRIDGE GRINDAL NAUEN, P.L.L.P.

Manager of Government Relations and Regulatory Affairs

Bismarck, ND
December 2016-June 2017

- Advised and managed legislative efforts on behalf of clients at the local, state, and federal level. Lobbying efforts resulted in meeting client needs and goals.
- Served as a business development consultant for multiple companies, assisting them with increasing their public and political profiles.
- Clients spanned sectors including energy, foster care, and construction.

STATE OF NORTH DAKOTA, OFFICE OF THE GOVERNOR

Senior Policy Advisor

Bismarck, ND
July 2010-December 2016

- Collaborated with a multitude of local, state, federal and international agencies and associated industries in matters related to natural resources, energy, game and fish, parks, aeronautics, UAS, military, international relations, trade, environmental issues, emergency services and overseeing North Dakota's diverse water issues ranging from developing flood protection to residential and commercial water supply systems. Lead in office for 2011 historic flood emergencies.
- Assisted in negotiations on water issues as a member of three separate teams: an international group with Canada at state-provincial and federal level regarding international waters, a Missouri River group to express states' rights with top level U.S. Army Corps and tribal water rights negotiations.
- Compiled information from multiple stakeholders on various issues throughout the state. Assessed and provided direction related to legislation and regulations. Federal issues included oil transportation, Clean Water Act – Waters of the U.S., Clean Power Plan, Endangered Species.
- Advised the Governor and State Water Commission on complex issues and projects related to Devils Lake, Fargo-Moorhead Diversion, Western Area Water Supply, and Northwest Area Water Supply.

PROFESSIONAL EXPERIENCE Cont.

- Represented the State at local, national, and international events and public meetings. Delegate on trade missions to China, Norway, Singapore, and Israel. Focus of missions included economic development, agricultural trade, cybersecurity, UAS, and research & technology related to agriculture practices and the energy industry. Trade missions resulted in purchases of agriculture commodities, collaborative research with universities, and technological information exchange.
- Served as lead for the Governor's Office for the development of the Northern Plains Unmanned Systems Authority which led to North Dakota being selected as one of the six national test sites for Unmanned Aerial Systems.
- Developed public policy partnerships with legislative and executive branches. Monitored bills and drafted testimony for hearings. Assisted with bill drafts and amendments during the legislative session.
- Experience in assisting state agencies with budget development for executive office budget.

U.S. ARMY CORPS OF ENGINEERS

Biological Sciences Environmental Manager, Planning Division

Sacramento, CA
March 2009-June 2010

- Researched, compiled, interpreted, and drafted environmental information for compliance documents as required under the National Environmental Policy Act and California Environmental Quality Act.
- Member of Project Delivery Teams that developed alternatives and strategies for civil works projects associated with flooding concerns in California and water issues in the Delta. Coordinated with non-federal sponsors, federal, state and local agencies to determine solutions for environmental concerns.
- Authored articles for 'Delta News' newsletters, wrote abstract for Estuary Conference and worked with team to develop new employee handbook for Planning Division.
- GIS Working Group Lead for Project Delivery Team. Responsible for coordinating and assisting in developing strategy to exchange and manage GIS related information among Divisions within the District office.
- Responsible for managing contractor for a rural development project in Utah to ensure U.S. Army Corps planning processes were followed and all work was completed under NEPA compliance.
- Drafted scopes of services and responsible for budgets related to multi-million dollar projects.

WESTERN PLAINS CONSULTING, INC. (WPC, INC.)

Environmental Scientist/Natural Resource Specialist

Bismarck, ND
August 2006-Dec. 2008

- Consultant while attending graduate school. Acted as project manager or project assistant on Phase I environmental assessments conducted in eastern North Dakota. Prepared reports for clients.
- Researched historical site information and environmental concerns related to land use, soils, vegetation, water quality, air quality and hazardous materials. Conducted on-site reconnaissance, identified problems and recommended solutions. Provided project assistance on crude oil pipeline project in ND.

HIGH PLAINS CONSORTIUM, INC. (HPC, INC.)

Environmental Scientist/Natural Resource Specialist

Bismarck, ND
April 2004-April 2005

- Consulted with client companies that included home owners, banks and lending institutions, federal and state agencies and real estate developers. Traveled throughout the state conducting assessments.
- Conducted Phase I's, indoor air quality assessments, biological assessments and hazardous response. Oral and written communication skills demonstrated in client and agency interviews, proposals and reports. Learned how to identify and recognize various environmental problems. Knowledgeable in sampling and collection methods related to indoor air quality, hazardous materials, vegetation and streams.

PROFESSIONAL EXPERIENCE Cont.

- Authored Invasive Species Web-Based Manual for State of North Dakota. Individually responsible for planning meetings and consulting with state agencies on invasive weed species. Collected and wrote information related to weed characteristics and control methods. Manual used by state agencies, North Dakota weed officers, and landowners.
- Represented and marketed company at various conferences and city chamber meetings.

DUCKS UNLIMITED, INC.

Governmental and Legislative Affairs Intern

Washington, DC
January 2004-April 2004

- Worked for recognized world leader, grassroots, volunteer-based organization. Assisted professional staff in promoting public policy initiatives affecting wetlands, waterfowl and agricultural conservation.
- Tracked Congress for FY'05 Wetland Conservation Act funding, collected signatures on Capitol Hill.
- Attended Senate and House hearings on conservation issues and drafted reports to update staff.
- Responsible for legislative tracking, monitoring news, maintaining bill files, drafting letters and updating files.

CLAY COUNTY INFORMATION SERVICES

Geographical Information Specialist

Moorhead, MN
May 01-Dec 03/Aug 05-March 09

- Worked as technician while attending undergraduate and graduate school.
- Assisted award winning GIS department on developing geo-spatial database that is benchmarked by other counties.
- Designed and prepared current and accurate maps for County departments, agencies and public inquiries.
- Developed, maintained and edited map layers using ArcGIS.

NDSU PLANT SCIENCES DEPARTMENT

Laboratory Assistant

Fargo, ND
May 2000-May 2001

- Worked with White Wheat, Specialty Wheat Breeding Project and Wheat Germplasm Enhancement Project that reviewed studies related to scab resistance.
- Assisted scientists and graduate students on studies related to genetic improvement for plant breeding. Generation of genetic experiments included DNA isolation, PCR, gel electrophoresis and generation and manipulation of genetic data.
- Duties included emasculations, tissue cultures, preparing media, DNA extractions and quantifications. Various greenhouse duties included watering and fertilizing.
- Attention to detail was required when handling and preparing plant, seed, tissue and genetic materials.

NDSU SOIL SCIENCES DEPARTMENT

Student Research Assistant

Fargo, ND
May 1999-Aug. 1999

- Worked with grant in Aid Research Project that dealt with the geochemical evaluation of the Dahlem and Hansboro soil Formations in Cavalier Co., ND.
- Assisted with field work that consisted of field surveying, reading of groundwater evaluations, the use of a neutron access probe and redox potential readings.

OMAHA'S HENRY DOORLY ZOO

Summer Intern/Co-op Student

Omaha, NE
May 1998-Aug. 1998

- Bird Keeper. Provided animal care, prepared diets, monitored conditions, and maintained exhibits.

BOARD OF DIRECTORS EXPERIENCE

NORTH DAKOTA STATE UNIVERSITY ATHLETICS – TEAM MAKERS

Fargo, ND

At Large Member of Board

January 2024-present

- One of 8 members that serve to identify development opportunities for the athletic program.
- Work with staff to ensure the tradition of Bison Athletics through providing scholarship opportunities.

MAGIC CITY DISCOVERY CENTER CHILDREN'S MUSEUM

Minot, ND

Member of Board

October 2022-present

- One of 15 members that serve to create learning experiences that transform lives of children.
- Work with staff to identify development opportunities, partnerships and provide direction for operation.

THE CAPITAL GALLERY

Bismarck, ND

Member of Board

August 2022-present

- One of 13 members that serve to enhance Bismarck/Mandan's cultural vitality through an art gallery.
- Work with staff to provide operational support, outreach, and partnership opportunities.

NORTH DAKOTA STATE UNIVERSITY (NDSU) FOUNDATION BOARD

Fargo, ND

Member of Board of Directors

July 2013-present

- Represent over 80,000 alumni and serves as an ambassador for NDSU.
- Work with staff to set policy and identify goals and objectives for the university.
- Assist staff with planning for fundraising events and serve on the state and local relations committee.

UNIVERSITY OF MARY - GARY THARALDSON SCHOOL OF BUSINESS

Bismarck, ND

Member of Advisory Board

July 2015-June 2017

- One of 18 members that serve to develop strategic planning for the school of business.
- Work with staff to improve programs, majors and student experience.
- Member of the student experience committee.

NORTH DAKOTA STATE UNIVERSITY EXTENSION – BURLEIGH COUNTY

Bismarck, ND

Advisory Board, Vice Chair

July 2015-June 2017

- One of 15 members that assist in developing and promoting extension initiatives
- Work with staff to determine priorities for the upcoming year.

RIVER KEEPERS

Fargo, ND

College Representative

April 2006-Feb. 2009

- Assisted committees on strategic planning to increase membership, funding and partnerships.
- Worked with staff to improve website information and brochures.
- Volunteered at youth educational water festival, fishing clinics and events that promoted use of the Red River.

EDUCATION

NORTH DAKOTA STATE UNIVERSITY (NDSU)

Fargo, ND

DOCTOR OF PHILOSOPHY, Natural Resources Management

December (b) (6)

Emphasis: Environmental Communications

Dissertation title: Social Networks of Lake Management in Becker and Otter Tail Counties, MN: A Case Study.

EDUCATION Cont.

MASTER OF SCIENCE, Natural Resources Management

May (b) (6)

Emphasis: Plant Sciences

Thesis title: Effect of a Prescribed Burn and Herbicides on Canada Thistle Control and Species Composition in a Grassland Community.

BACHELOR OF SCIENCE, Natural Resources Management and Zoology (double major)

December (b) (6)

Emphasis: Biotic and Fisheries and Wildlife

(b) (6)

ACADEMIC RESEARCH PROJECTS

- Performed stakeholder and social network analyses through research compilation and survey answers that resulted in identification of organizations that had a central role in lake management decision making in Minnesota.
- Communicated with over 90 government and non-government organizations through phone calls, e-mails and interviews. Researched organizations' attributes and characteristics such as regulations, policies and programs.
- Determined flow of resources (information, materials, funding) among organizations.
- Established, conducted, monitored, and analyzed data for research experiments with emphasis in mechanical and chemical weed control in rangeland. Published in Journal of Rangeland Ecology and Management.
- Worked with Theodore Roosevelt National Park employees to determine best management practices.

PUBLICATIONS

Lym, R. G. and A. J. Travnicek. 2009. Identification and Control of Invasive and Troublesome Weeds in North Dakota. NDSU Extension Services, ND Agricultural Experiment Station and North Dakota Department of Agriculture.

Travnicek, A. J. 2008. Social Networks of Lake Management in Becker and Otter Tail Counties, MN: A Case Study. Ph.D Dissertation, North Dakota State University.

Travnicek, A. J., R. G. Lym, C. Prosser. 2005. Fall-prescribed burn and spring-applied herbicide effects on Canada thistle control and soil seedbank in a northern mixed-grass prairie. Rangeland Ecol. Manage. 58:413-422.

Travnicek, A. J. 2004. Effect of a prescribed burn and herbicides on Canada thistle control and species composition in a grassland community. M.S. Thesis, North Dakota State University.

HIGHLIGHTED PRESENTATIONS

Evaluation of a Prescribed Burn prior to Herbicide Application for Canada Thistle (*Cirsium arvense*)

Western Society of Weed Science Paper Contest participant, Poipu, HI, 2003.

Dalmatian and Yellow Toadflax: The Dangers. North Dakota Weed Control Board Conference, Mandan, ND, 2003.

Travnicek, A. and B. Schlenker. U.S. Army Corps of Engineers, Sacramento District **Sacramento-San Joaquin Delta Initiatives.** State of the Estuary Conference, Oakland, CA, 2009. (Poster)

Panel Member. Water Education Foundation's Colorado River Symposium. Santa Fe, New Mexico. 2017.

Keynote Speaker. Pecora. Sioux Falls, South Dakota. 2017.

Speaker. Federal Geographic Data Committee Meeting. Washington, DC. 2017.

Facilitator. World Water Forum. Brasilia, Brazil. 2018.

Speaker. National Rifle Association Fall Meeting. Arlington, Virginia. 2018.

Speaker. North Dakota Water Users Conference. Bismarck, North Dakota. 2018.

Speaker. Duck Stamp Contest, Las Vegas, Nevada. 2018.

Speaker. President Abraham Lincoln birthday celebration. Washington, DC. 2019.

HIGHLIGHTED PRESENTATIONS Cont.

Speaker. American Agri-Women Summer Fly In. Washington, DC. 2019.
Speaker. Celebration of Soda Butte Creek Restoration. Cooke City. Montana. 2019.
Speaker. Arizona Mining Association, Tucson, Arizona. 2019.
Speaker. 1Million Cups, Bismarck, North Dakota. 2020.
Speaker. 1Million Cups, Bismarck, North Dakota. 2021.
Speaker. North Dakota League of Cities Annual Conference, Bismarck, North Dakota. 2021.
Speaker. Red River Valley Water Supply Event, Jamestown, North Dakota. 2021.
Panel Member. Federal Overreach. North Dakota Policy Summit, Bismarck, ND 2022.
Panel Member. The Future of Water Infrastructure. CityAge, virtual. 2022.
Speaker. North Dakota State Bar Association. Fargo, North Dakota. 2022.
Panel Member. State Resilience Leaders Retreat. Aspen Institute. Aspen, Colorado. 2022.
Speaker. North Dakota Lignite Energy Council. Bismarck, North Dakota. 2023
Speaker. North Dakota Water Users Conference. Bismarck, North Dakota. 2023

LEADERSHIP, AWARDS, AND RECOGNITION

- North Dakota Business Watch 40 Under 40, 2011
- NDSU Horizon Award, 2023
- City of Bismarck Downtown Committee, 2015-2017
- (b) (6) 1
- NRM Selection Committee for new professor hire, 2008
- Presidential Graduate School Fellowship, 2005-2008
- Adrian C. Fox Scholarship, 2007
- NRM Club, Vice President, Co-President, 1999-2003
- NDSU Conflict Resolution Board, 2000-2001
- (b) (6)
- Distinguished Alumni, NDSU College of Ag. 2016
- Profiled in Bison Illustrated Magazine, July 2016
- Bismarck-Mandan Chamber Volunteer, 2014-2017
- American Council of Young Political Leaders, 2015
- Teaching Assistant, Introduction to NRM, 2006
- Robert H. Levis II Cross Ranch Fellowship, 2007
- Brett Hovde Memorial Scholarship, 2007
- Blue Key National Honor Fraternity, 1999-2001
- (b) (6)
- (b) (6)

Robert Lockwood

(b) (6)

AMITY ISLAND MEDIA LLC (2015-Present)

- Strategic media counseling to individuals and organizations: communications coaching, message development, story placement, advertising production, ghostwriting, interview preparation and simulation (TV, Radio/Podcast, Print/Digital).

REPUBLICAN NATIONAL COMMITTEE (2014 cycle)

- Associate Communications Director; Battleground State Spokesman; Director of Media Training & Education.
- Led the RNC's in-studio media training. Traveled across the country to provide interview simulations and messaging seminars for more than 1,000 individuals.

NORTH CAROLINA REPUBLICAN PARTY (2012 cycle)

- Chief messaging strategist during the historic 2012 election cycle for North Carolina Republicans.
- Our triumph was labeled a "Blueprint for a Red State Resurgence" by The Wall Street Journal.

Gregory Zerzan

(b) (6)

U.S. GOVERNMENT EMPLOYMENT HISTORY

U.S. Department of the Interior (March 2019–January 2021)

Deputy Solicitor and Principal Deputy Solicitor

Served as a senior legal officer for a 50,000+ employee federal agency with 400 attorneys, eight regional offices and six field offices with focus on energy development, natural resources and environmental policy.

United States House of Representatives, Committees on Financial Services, Agriculture and Energy & Commerce (Variously, 2000-2019)

Senior Counsel

Provided counsel to Members of Congress for congressional committees having jurisdiction in the areas of financial policy, energy, technology and natural resources.

U.S. Department of the Treasury (March 2003–July 2005)

Deputy Assistant Secretary and Acting Assistant Secretary

Senior policymaking official for financial markets, banking and GSEs.

PRIVATE SECTOR EMPLOYMENT HISTORY

Fisher Phillips, Dallas, TX and Washington, D.C. (May 2024–Present)

Of Counsel and Senior Advisor

Manage government relations practice for multinational law firm.

enCore Energy Corp., Dallas, TX (July 2022–December 2023)

Chief Administrative Officer, Corporate Secretary and General Counsel

Managed legal and corporate affairs for NYSE-listed energy company.

Jordan Ramis LLC, Portland, Oregon/Washington, D.C. (April 2021–June 2022)

Shareholder

Partner at Pacific Northwest law firm focused on natural resources, energy, technology and finance.

Koch Industries (March 2011–July 2017)

Director for Finance and Trading

Managed government affairs and commodity trading compliance

International Swaps and Derivatives Association (March 2006–October 2010)

Head of Global Public Policy and Counsel

Managed government affairs for international financial services trade association.

EDUCATION

Juris Doctorate, Willamette University College of Law

Bachelor of Arts, Willamette University

BAR ADMISSIONS

Oregon

District of Columbia

POLITICAL AND OTHER LEADERSHIP EXPERIENCE

POLITICAL

Legal Support for President Trump in Michigan, November 2024

Advocated for President Trump's policies on television and in print including Fox Business, Real Clear, and Newsweek, 2021-present

Legal Support and Poll Watching for President Trump Campaign in Allegheny County, PA, November 2020

Contributor to Trump Transition Team for the United States Treasury, September 2016-January 2017

Legal Volunteer, John Thune for U.S. Senate, 2002, 2004

Volunteer on NRCC Deployment Team, 2008, 2010, 2012, 2014, 2016, 2018

Legal Team for Florida Recount for Bush for President, Collier County, Florida, December 2000

President, Willamette University College Republicans, 1991-1993

OTHER EXPERIENCE

Frequent contributor to business television programs and published in newspapers and magazines, including the *Wall Street Journal*, *The Hill*, *Forbes*, *others*.

Senior Fellow, University of Melbourne School of Law, Australia

Board Member, Commodity Markets Council, Washington, D.C.

Board Member, U.S. Pension Benefit Guaranty Corporation

Board Member, Securities Investor Protection Corporation

Board Member, (b) (6)

Advisory Council Member, (b) (6)

Danelle Hopkins

(b) (6)

EDUCATION:

Texas A&M University, George Bush School of Government and Public Service

(b) (6)

Master of International Affairs

North Dakota State University

(b) (6)

Political Science and International Studies (Bachelor of Science), *Summa cum Laude*

PREVIOUS EXPERIENCE:

North Dakota Office of the Governor, Bismarck, ND

November 2017 – Present

Senior Policy Advisor | Veterans Affairs, Historical Society, Arts, Commerce & Trade

September 2020 – Present

- Build and maintain relationships with key stakeholders within state government, trade organizations, non-profits and public entities.
- Plan and organize two week-long, Governor-led trade missions to Japan (2022) and South Korea (2024) including industry leaders, academic experts and government officials from North Dakota meeting with various business leaders, industry organizations and government officials; support foreign dignitaries visiting North Dakota including Ambassadors and Consul Generals.
- Support and administer the North Dakota Military Commission to develop and recommend policies to implement in better serving North Dakota's military members, veterans and their families; represent the Office of the Governor at key military and veteran events; and facilitate conversations and meetings to share information about North Dakota military and veteran policy and gather input.
- Liaise with officials at the North Dakota State Historical Society to ensure timely and consistent application of National Historic Preservation Act reviews; serve on the Joint Military Museum Advisory Committee to assist in the initial planning of a high value gallery addition to the North Dakota Heritage Center.
- Provide guidance and assistance to the North Dakota Council on the Arts in developing relationships and preparing for the legislative session; support the implementation of public arts programming.
- Create, draft and recommend data-based policy to the North Dakota Governor.

Research and Projects Manager

January 2019 – Present

- Work collaboratively with team members in the Office of the Governor and various agencies to conduct, compile and present research on a variety of topics.
- Manage incoming research requests from a variety of stakeholders to present as part of the decision-making process on policy decisions.
- Draft key messaging and assist in the creation of presentation materials for large events, including awards ceremonies, industry keynotes, policy forums and the North Dakota State of the State.
- Plan and organize large and small events, including task force meetings, quarterly state team member meetings, conferences, awards ceremonies and the North Dakota State of the State; events ranged in size from 12-person board meetings to conferences and presentations with 400 to 1,000 guests.
- Administer programs including the state proclamations program, Governor's Awards for Excellence in Public Service and the Theodore Roosevelt Rough Rider Award.

Research and Communications Assistant

November 2017 – December 2018

- Work collaboratively with team members in the Office of the Governor and various agencies to conduct, compile and present research on a variety of topics.

- Support the communications team in the creation of talking points, presentation materials and general correspondence.

The Bush School of Government and Public Service, College Station, TX September 2016 – May 2017
Graduate Assistant Researcher | Dr. Christopher Layne

- Conduct research and compile various information and datasets, including economic data, public opinion polls, and military spending, to be published in an academic book.
- Present findings orally and in writing at regularly scheduled meetings.
- Design and create visuals depicting quantitative data to allow for visual comparisons.
- Plan and organize “Commanding the Commons in the 21st Century,” a three-day conference at Texas A&M University with 20 panelists and approximately 250 guests.

The WomanStats Project, College Station, TX
Student Research Assistant

October 2015 – January 2017

- Assist the principle researchers in cleaning existing data to ensure accuracy, reliability and uniformity of data points within the WomanStats database. Additionally, conduct open source research to identify new data points and code them appropriately over 350 variables and 175 countries.
- Analyze qualitative and quantitative data points by variable and country to create easily readable scales depicting the status of women in countries around the world.
- Collaborate with the webmaster in creating interactive pop-up descriptions of variables within the data exploration application of the site. Assisted in the formatting and translation verification of a Spanish language version of the variable codebook available to users.

U.S. Export Assistance Center | North Dakota, Fargo, ND
Export Assistant

February 2015 – August 2015

- Assist the North Dakota Trade Specialist in preparing market research, analyzing company-by-company prospects in different markets, liaising with partner organizations, managing events, updating databases, and increasing export volume for North Dakota.
- Conduct research for, draft, proof, and edit individualized research reports designed to analyze prospects in foreign markets for client companies. Includes meeting with client companies to determine questions to be answered, comparing quantitative data to aid in choosing a short list of markets, and conducting further research within those markets answering qualitative questions.
- Draft monthly newsletter covering topics in international trade, both locally and internationally, to be distributed to clients and displayed on the Commercial Service, North Dakota website.
- Provide administrative support to the Office Director including answering calls and emails, responding to client companies’ requests and inquiries, maintaining contact databases, and performing other tasks as required. Serve as interim Office Director when current director is absent.

Served as Deputy Assistant to the President during President Trump's historic first term in office. Senior private sector & government leader with 25+ years of unique experience building & managing high-profile, high-performance elite teams.

EXPERIENCE

Lockheed Martin

- **Vice President for Brand, Advertising & Content Creation** (12/22 – Present)
- **Vice President for Global Media Relations & Digital Communications** (7/19 – 12/22)

Oversee enterprise wide global advertising and branding. Prepare CEO for media interviews. Overhauled team to create new rapid response team, realigned media relations with social media, and established content creation team.

The White House, President Donald J. Trump

Deputy Assistant to the President of the United States

- **Interim Chief of Staff, Office of the Vice President** (1/19 – 3/19)
- **Deputy Chief of Staff & Director of Communications, Office of the Vice President** (1/17 – 7/19)

Worked closely with President Trump's communication team to help promote and accomplish his successful economic, national security, and foreign policy agenda. Departed VP's team in July 2019 for private sector.

Executive Office, Governor of Michigan

- **Chief of Staff** (1/16 – 1/17)
- **Director of Communications & Strategy** (1/14 – 1/16)

Lead communications and strategy advisor to the Governor of Michigan through economic turnaround of the state, including through the landmark successful resolution of Detroit's bankruptcy.

Empowered UCLA Extension

- **Vice President of Marketing & Communications** (6/11 – 12/13)

Founding member of Silicon Valley job training start-up formed by entrepreneur Steve Poizner, former Paramount Pictures CEO Sherry Lansing, and talent agency Creative Artists Agency.

Further U.S. Government Experience:

- **U.S. Department of Homeland Security** (3/05 – 2/07)
 - Deputy Press Secretary & Associate Director of Strategic Communications
- **U.S. Department of State** (9/03 – 6/04)
 - International Liaison/Program Manager, 2004 G8 Summit Planning Organization
- **U.S. Environmental Protection Agency** (3/03 – 9/03)
 - Special Assistant to Director of Public Affairs

Further Political Experience:

- Named to POLITICO's 2019 ["Power List"](#)
- Communications Director, Sharron Angle for U.S. Senate (2010)
- Communications Director, Steve Poizner for California Governor (2009-2010)
- Regional Communications Director, Rudy Giuliani Presidential Committee (2007-2009)
- Director of Press Logistics, 2004 Republican National Convention at Madison Square Garden (2004)

EDUCATION

UNIVERSITY OF MASSACHUSETTS, Amherst, MA

Bachelor of Arts, May (b) (6)

Major: Communications; Minor: Film Studies

GREGORY D. WISCHER

(b) (6)

FELLOWSHIPS

PAYNE INSTITUTE FOR PUBLIC POLICY
COLORADO SCHOOL OF MINES
Fellow

Golden, CO
December 2023–Present

NORTHERN AUSTRALIA STRATEGIC POLICY CENTRE
AUSTRALIAN STRATEGIC POLICY INSTITUTE
Fellow

Canberra, AUSTRALIA
April 2024–Present

EXPERIENCE

DEI GRATIA MINERALS
Founder and Principal

Washington, DC
July 2023–Present

- Consult with public policy organizations on policies for critical mineral supply chains, including writing reports
- Consult with US Government on advising Southeast Asian governments on their mining policies

WESTWIN ELEMENTS
Executive Vice President

Washington, DC
March 2023–July 2023

- Led negotiations on multimillion-dollar investment and offtake deals with major US automakers
- Oversaw Vice President of External Affairs and Director of Sales, as well as government funding applications

Vice President of Government Affairs

June 2022–March 2023

- Secured introduction and 10 cosponsors for “COBALT Act” and 2 letters to Department of Energy and Defense
- Held discussions with foreign officials, mainly from sub-Saharan African countries, on mining offtake agreements

NATIONAL DEFENSE UNIVERSITY
Research Assistant for Dr. Sean McFate

Washington, DC
May 2021–August 2021

- Wrote 80+ page report on China’s expanding influence in Europe, including China’s supply chain leverage
- Draft case study on Russia’s 2014 invasion of Crimea and Donbas for McFate’s Art of War class

US SENATE FOREIGN RELATIONS COMMITTEE
Majority Staff Intern

Washington, DC
June 2020–August 2020

- Drafted 10+ memos for Indo-Pacific staffers on India-China border dispute, including India’s economic response
- Wrote 30+ briefs for staffers on economic and political events in Middle East and North Africa

OFFICE OF US REPRESENTATIVE RUSS FULCHER
Congressional Intern

Washington, DC
May 2019–August 2019

- Researched critical mineral reserves in Idaho to gauge Idaho’s role in building resilient supply chains
- Wrote analysis on China’s military and economic activities and corresponding considerations for US Congress

CENTRE FOR POLICY RESEARCH
International Relations and Security Intern

New Delhi, INDIA
January 2019–April 2019

- Analyzed Indian grant and loan flows in South Asia to understand key motivations for India’s foreign aid policy
- Drafted reform recommendations to increase Indian parliamentary oversight of national security affairs

EDUCATION

GEORGETOWN UNIVERSITY, Walsh School of Foreign Service
Master of Arts in Security Studies (Concentration: US National Security Policy)

Washington, DC
August (b) (6)–May (b) (6)

- Publications: and “[India’s ‘Counter China’ Foreign Aid Policy](#),” *Georgetown Security Studies Review* 9, no. 1 (July 2021): 49–74.

BOISE STATE UNIVERSITY
Bachelor of Business Administration in International Business, Minor in Spanish

Boise, ID
August (b) (6)–May (b) (6)

- GPA: (b) (6) *magna cum laude*

CONGRESSIONAL TESTIMONY

- *Hearing on China's Stockpiling and Mobilization Measures for Competition and Conflict before the US-China Economic and Security Review Commission* (June 13, 2024) ([statement for the record](#) of Gregory Wischer, founder and principal of Dei Gratia Minerals)

JOURNAL ARTICLES

- Gregory Wischer, Gregory Autry, Morgan Bazilian, "[Mineral Supply Chains and Space Assets: Mitigating Manufacturing Dependencies](#)," *AEther: A Journal of Strategic Airpower & Spacepower* 3, no. 2 (Summer 2024: 11–24).
- Gregory Wischer and Morgan Bazilian, "[The Rise of Great Mineral Powers](#)," *Journal of Indo-Pacific Affairs* 7, no. 2 (March–April 2024): 162–184.
- Gregory Wischer and Morgan Bazilian, "[Does the US Military Have Enough Minerals for a Possible Conflict with China?: Estimating Shortfalls for Military Materials](#)," *Surge*, Energy Academic Group, Naval Postgraduate School, January 1, 2024, 1–16.

PUBLICATIONS

- Gregory Wischer and Shubham Dwivedi, "[The Role of Minerals in Trump's Energy Strategy Dominance Agenda](#)," *MINING.com*, December 3, 2024.
- Gregory Wischer and Lyle Trytten, "[US Should Work with Philippines and Japan to Secure Its Nickel Supply](#)," *Nikkei Asia*, November 30, 2024.
- Gregory Wischer, "[5 Bipartisan Actions to Protect America's Mineral Supply Chains](#)," *Foreign Policy*, November 18, 2024.
- Gregory Wischer, "[What Could Happen to US Critical Mineral Policies under Trump?](#)" *Energy Intelligence*, November 18, 2024.
- Gregory Wischer and Morgan Bazilian, "[Opinion: What Could the Trump Administration's Mineral Policy Look Like?](#)" *Benchmark Source*, November 12, 2024.
- Gregory Wischer, "[Congress Should Amend the Section 45X Tax Credit to Boost US Mineral Extraction](#)," *RealClearEnergy*, November 4, 2024.
- Gregory Wischer, "[Opinion: Five Actions the Next US President Can Take on Day One to Boost Critical Minerals Mining](#)," *MINING.com*, October 22, 2024.
- Gregory Wischer and Morgan Bazilian, "[How Clean Energy Legislation Can Incentivize US Mineral Production](#)," *Utility Dive*, October 11, 2024.
- Gregory Wischer and Morgan Bazilian, "[The US Needs to Produce More Minerals at Home. Current Policies Only Take Us Partway](#)," *Barron's*, September 19, 2024.
- Gregory Wischer and Morgan Bazilian, "[The US Government Should Build a Resilient Resource Reserve for Wartime and Peacetime](#)," *Atlantic Council*, August 29, 2024.
- Gregory Wischer, "[Op-Ed: Tariffs Can Help Revitalise US Mineral Production: A Case Study of Tungsten](#)," *Mining Journal*, August 28, 2024.
- Gregory Wischer and Morgan Bazilian, "[Understanding the Significance of China's Antimony Export Controls](#)," *The Diplomat*, August 22, 2024.
- Gregory Wischer and Lyle Trytten, "[Using Technology to Bridge the Mineral Gap](#)," *RealClearMarkets*, August 22, 2024.
- Gregory Wischer, "[US Policy to Increase Mineral Production Must Include Revisiting Tariffs](#)," *MINING.com*, August 20, 2024.
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- Gregory Wischer, "[Tariffs Can Help Make the US a Minerals Powerhouse Again](#)," *The Hill*, August 19, 2024.
- Gregory Wischer and Lyle Trytten, "[How Governments Impact the Global Mineral Supply](#)," *RealClearEnergy*, August 19, 2024.
- Gregory Wischer, "[Monitoring China's Mineral Stockpiling and Understanding Its Military Implications](#)," *The Diplomat*, July 26, 2024.
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- Gregory Wischer and Morgan Bazilian, “[The West Needs to Produce More Critical Minerals. Here’s How the Pentagon Should Help](#),” *Defense One*, May 30, 2024.
- Gregory Wischer, “[The US Must Close an Inflation Reduction Act Loophole That May Benefit Indonesian Nickel](#),” *The Northern Miner*, May 22, 2024.
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- Gregory Wischer, “[Opinion: Tariffs on Minerals from China Are Not Enough](#),” *MINING.com*, May 15, 2024.
- Gregory Wischer, “[India: The Rising Power in Global Solar Photovoltaic Supply Chains](#),” Observer Research Foundation America, May 1, 2024.
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- Gregory Wischer, “[China Shows How Western Governments Should Stockpile Minerals](#),” Australian Strategic Policy Institute’s *The Strategist*, March 6, 2024.
- Gregory Wischer, “[The US Military and NATO Face Serious Risks of Mineral Shortages](#),” Carnegie Endowment for International Peace, February 12, 2024.
- Gregory Wischer, Morgan Bazilian, and Macdonald Amoah, “[As America’s Military Rearms, It Needs Minerals—and Lots of Them](#),” West Point’s Modern War Institute, November 29, 2023.
- Macdonald Amoah, Gregory Wischer, and Morgan Bazilian, “[What If America’s Mineral-Intensive Military Runs Out of Minerals?](#)” West Point’s Modern War Institute, November 10, 2023.
- Gregory Wischer and Jonathan Garraffo, “[Proposed US Rule for Electric Vehicles Could Shut Out Australia’s Critical Minerals](#),” Australian Strategic Policy Institute’s *The Strategist*, October 31, 2023.
- Gregory Wischer and Morgan Bazilian, “[Circumventing the Chokepoint: Can the US Produce More Rare Earths?](#)” Wilson Center’s *New Security Beat*, October 30, 2023.
- Gregory Wischer and Jack Little, “[The US Government Should Stockpile More Critical Minerals](#),” *War on the Rocks*, September 27, 2023.
- Gregory Wischer and Juan Pablo Villasmil, “[To Counter China’s Influence and Secure Mineral Supplies, the US Should Mine in Latin America](#),” *19FortyFive*, September 11, 2023.
- Gregory Wischer and Juan Pablo Villasmil, “[China’s Critical Mineral Model in Latin America](#),” Wilson Center’s *New Security Beat*, July 24, 2023.
- Gregory Wischer and Shubham Dwivedi, “[An American View on US Investment in Critical-Mineral Mining in Australia](#),” Australian Strategic Policy Institute’s *The Strategist*, July 24, 2023.
- Gregory Wischer and Shubham Dwivedi, “[America Needs a Critical Mineral Model beyond Onshoring and Ally-shoring](#),” *MINING.com*, June 16, 2023.
- Gregory Wischer and Shubham Dwivedi, “[Future Semiconductor Legislation Needs to Support Critical Mineral Projects](#),” *RealClearEnergy*, February 21, 2023.
- Gregory Wischer, “[Industry Perspective: US Needs Industrial Policy for Critical Minerals](#),” *National Defense Magazine*, February 14, 2023.
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- Gregory Wischer, “[US Reliance on China for Rare-Earth Minerals Is a National Security Threat](#),” *The Washington Times*, September 29, 2022.
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- Gregory Wischer and Shubham Dwivedi, “[America Needs a Semiconductor Industrial Strategy—Here’s How to Start](#),” *The National Interest*, June 15, 2022.
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MENTIONS AND CITATIONS

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- Rachel Frazin, “[Report on Forced Labor, Child Labor Raises Tough Questions in Green Energy Transition](#),” *The Hill*, September 17, 2024.
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- Bonnie Girard, “[Why Is China Stockpiling Key Resources?](#)” *The Diplomat*, June 28, 2024.
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- Jamie Seidel, “[Fear Surrounds China’s Next Big Move As They Gather Reserves](#),” *news.com.au*, May 5, 2024.
- “[Critical Minerals: A Direct Line to Strengthening US-Central Asia Relations](#),” MINEX Forum, February 28, 2024.
- Richard Mills, “[How Governments Can Help Accelerate the Mining of Critical Minerals, and the Obstacles in the Way](#),” *Ahead of the Herd*, February 22, 2024.
- Mark Burton et al., “[US Bid to Loosen China’s Grip on Key Metals for EVs Is Stalling](#),” *Bloomberg*, February 19, 2024.
- Liam Martin, “[Mineral Competition in Great Power Conflict: A Security-Focused Approach to Critical Mineral Policy](#),” John Quincy Adams Society, Fall 2023.
- Juan Pablo Villasmil, “[Venezuela Has More Than Just Oil and China Knows It](#),” *The National Interest*, June 10, 2023.
- Thomas Boak et al., “[Modeling Economic Warfare between China and the West over Taiwan](#),” Eurasia Group and Columbia University School of International and Public Affairs, May 2023.

SPEAKING

- 24th ASEAN Senior Officials Meeting on Minerals in Bali, Indonesia, on November 19, 2024

- ASEAN Mining Conference (AMC) in Bali, Indonesia, on November 18, 2024
- “Green Transitions in the Global South,” hosted by the Observer Research Foundation America and ClimateWorks Foundation in Washington, DC, on June 25, 2024
- “Critical Minerals, National Security, and the Clean Energy Transition,” hosted by the University of Texas-Austin, in Austin, TX, on April 18–19, 2023
- “Darwin Dialogue,” hosted by the Australian Strategic Policy Institute and the Northern Territory Government in Darwin, Australia, on April 12–14, 2023

Lucy Herrington

(b) (6)

[linkedin.com/in/lucy-herrington-2191b0155](https://www.linkedin.com/in/lucy-herrington-2191b0155)

Post-Baccalaureate Paralegal Sciences Certificate Program| August (b) (6) – May (b) (6)| Eastern Kentucky University

Bachelor of Arts (b) (6)| University of Kentucky

- Major: Education, Secondary Social Studies Track
- Minor: History

WORK EXPERIENCE

House of Representatives: Director of Scheduling and Director of Operations:

- *Office of Congressman Mike Kennedy, M.D. (UT-03)- January 2025- Current*
 - Open a freshman member of congress's office.
 - Creates daily schedules for the congressman, his wife, and staff.
 - Arrange meetings with members of congress and outside entities.
 - Plans travel for the member and staff.
 - The point of contact for the office.
 - Assists with the office budget and expenses.
- *Task Force on the Attempted Assassination of Donald J Trump- Chairman: Mike Kelly (PA-16)- August 2024- December 2024) (The task force ended at the end of the 118th)*
 - Planned office events and organized meeting and events spaces for staff and members.
 - Coordinated briefings in the SCIF for secured briefings and meetings.
 - Managed multiple Members and Staff Travel.
 - Created SOP for travel and daily operations.
 - Booked flights, car services, and lodging.
 - Communicated with the Financial Administrator.
 - Main communicator for both majority and minority task force offices.
 - Handled correspondence with SSA and USCP for the safety of members and staff.
 - Assisted the clerk on the task force with preparations for hearings and post hearing documents/ knowledge of how to use the repository.
- *Office of Congressman Greg Lopez (CO-04) - July 2024- August 2024*
 - Opened a freshman office for a member who will be in congress for 6 months.
 - Managed the Member's calendar and his day-to-day tasks.
 - Managed the Member's and staff travel.
 - Handled the purchase and travel card transactions and reimbursements for the member.
 - Oversaw our Legislative Aides/ Staff Assistant.
- *Office of Congressman Ken Buck (CO-04) (January 2022- July 2024)*
 - Managed the Member's calendar and his day-to-day tasks.
 - Managed the Member's travel and staff travel.
 - Managed the members and staff's expenses/ reimbursements.
 - Communicated with the Financial Administrator
 - Handled closing a resigning office and the process for departing member offices.
 - The point of contact for operations in the office.
- *Summer and Fall Intern/ District Aide | Representative Andy Barr, Sixth District | Lexington, KY | May 2020 to December 2020*

Legal Experience: Real Estate Paralegal

- *Eddins Domine Law Group, PLLC| May 2021 to December 2021*
 - Was responsible for putting in title orders and coordinating with lenders, buyers, and sellers and coordinated Real Estate Closings.
 - Was responsible for preparing Power of Attorney, Deeds, case briefs.
 - Experience with setting up entities with the Secretary of State and filing annual reports.

KENNIS MONTE BELLMARD II

(b) (6)

PROFESSIONAL

Attorney	Kennis M Bellmard PLLC (April 1990 to present)
Senior Advisor	Dentons US LLP (January 2017-March 2022)
Interim Director of Daily Operations	Comanche Nation Enterprises (December 2018 to July 2018)
Director of Government Affairs	Kaw Nation (October 2013-present)
Consultant to the Chief of the Osage Nation	(November 1, 2014, to present)
COO/Manager	Kaw Nation Technology (October 2011-October 2013)
Attorney	Rubenstein, McCormick and Pitts (January 2008-January 2010)
Attorney/Shareholder	Andrews Davis, Oklahoma City (May 2004-December 2007 Board of Directors 2006-2007)
Tribal Attorney	Miami Tribe of Oklahoma (1993-2007)
Attorney General	United Keetoowah Band of Cherokees in Oklahoma Appointed 2001-February 2003, 2005-2011
Corporate Counsel	Miami Tribe of Oklahoma Business Development Authority (November 1999-May 2001)
Private Law Practice	Bellmard Law Office (May 1990 – November 1999) Ponca City, OK. Primary area of Practice is in Indian Law. Represented the Comanche, Miami, Otoe-Missouria, Tonkawa, and Ponca Tribes of Oklahoma
Adjunct Faculty	Northern Oklahoma College and Northeastern Oklahoma College, Indian Studies
Legal Counsel	Executive Branch of the Osage Nation (1995-1997).

Board Advisor	Haskell Indian Nations University, Legal Advisor to the Haskell Board of Regents (October 1994 – June 1999) Lawrence, Kansas.
Attorney General	Absentee Shawnee Tribe of Oklahoma (August 1993 to January 1995), Shawnee, OK
Assistant Attorney General	Cheyenne-Arapaho Tribes (appointed January 1989), Concho, OK
Law Clerk	Pipestem Law Office (January 1988 – June 1989) Norman, OK
Law Clerk	Sunnylane Legal Clinic (September 1987-January 1988) Norman, OK
Teacher/Coach	Ponca City East Junior High School, Ponca City, Oklahoma (1984-1986)
Teacher/Coach	Newkirk High School, Newkirk, Oklahoma (1982-1984)
Teacher/Coach	Ponca City West Junior High School Ponca City, Oklahoma (1982)

EDUCATION

Legal: University of Oklahoma College of Law
Norman, Oklahoma
Juris Doctor Degree, (b) (6)
Editor in Chief, American Indian Law Review,
(b) (6)
Writing Competition Editor, American Indian
Law Review, (b) (6)
Staff, American Indian Law Review, (b) (6)
Law Enrichment Committee, (b) (6)
Delegate, 34th National Conference of Law Reviews,
(b) (6)
Samuel A. Laycock Scholarship, (b) (6)
American Indian Scholarship, (b) (6)
American Jurisprudence Award,
Conflict of Laws, Spring, (b) (6)
American Jurisprudence Award,
American Indian Law Review, Spring, (b) (6)
Legal Fraternity: Phi Delta Phi

Undergraduate: Oklahoma State University, Stillwater, Oklahoma

B.S., History/Education, (b) (6)

Activities and Honors:

Dean's Honor Roll

(b) (6)

Anthropology Club: President.

Transfer Student Leadership Council

Minority Student Academic Achievement Award

Northern Oklahoma College, Tonkawa, Oklahoma

A.A., Social Studies, (b) (6)

Dean's Honor Roll

(b) (6)

Phi Theta Kappa

Augustana College, Sioux Falls, South Dakota, 1977

Wrestling Letterman

NCAA Division II Wrestling All-American

Secondary: Ponca City High School

Ponca City, Oklahoma

Date of graduation: May (b) (6)

(b) (6)

(b) (6)

ACTIVITIES AND HONORS:

Faculty, Oklahoma Sovereignty Symposium, 1991, 1992, 1995, 1996, 1997, 1998, 2000, 2009, 2010, 2017 and 2018

Faculty, Federal Bar Association, Indian Law Conference, 1994

Faculty, Governor's Interstate Council for Indian Affairs, 1995 and 1996

Panelist Kansas University Law School, Indian Law Symposium, 1999

Service Award presented by the Oklahoma Indian Gaming Association, 2001

Chairperson, Indian Law Section, Oklahoma Bar Association, 2002

Warrior's Award presented by the Oklahoma Indian Gaming Association, 2008

(b) (6)

Northern Oklahoma College Distinguished Alumni Hall of Fame, 2015

Board of Directors Ponca City Chamber of Commerce, 2014-2016

Listed in Best Lawyers in America (2008-2019)

Board Member University Center at Ponca City Foundation (appointed 2018)

(b) (6)

Commencement Speaker for Northern Oklahoma College, Spring 2023

PROFESSIONAL ACHIEVEMENTS

Negotiated the first three fully federally approved State of Oklahoma-Tribal Class III gaming compacts on behalf of the Tonkawa Tribe, Miami Tribe and Miami-Modoc joint venture for off-track betting in Oklahoma. Assisted an Oklahoma Tribe in the acquisition of an “off-reservation” Gaming parcel. Assisted an Oklahoma Tribe in becoming HEARTH Act authorized for the purpose of establishing a renewable energy project on tribal trust land.

Publication: “Endeavoring to Persevere: Becoming and Being a Tribal Attorney” The Kansas Journal of Law and Public Policy, 9Kan.J.L. & Pub. Pol’y 752 (2000)

PERSONAL

Birthdate: (b) (6)

Birthplace: (b) (6)

Religious Affiliation: (b) (6)

Tribal Affiliation: enrolled member Kaw Nation. Served as Drumkeeper for the Kaw ceremonial I’ loska dances and has been a member of the Kaw Nation Pow-Wow Committee. President of Kaw Gaming Inc., the gaming entity of the Kaw Nation.

Marital Status: (b) (6)

Outside interests: (b) (6)

REFERENCES UPON REQUEST

WILLIAM L. DOFFERMYRE

(b) (6)

Experience

ENERGY TRANSFER

Dallas, Texas

Senior Director – Energy Transfer Low-Carbon Development

2019-Present

General Counsel – Lake Charles LNG Export Company

Associate General Counsel – Energy Transfer Company

Lead Energy Transfer's Alternative Energy Group's commercial and project development efforts. Representative Alternative Energy Projects currently under development include:

- Northern Louisiana (Haynesville) carbon capture, transportation and sequestration project that will capture approximately 3 million metric tons of CO₂ emissions from Energy Transfer and third-party gas processing plants, and transport super-critical phase CO₂ through a 100+ mile pipeline for permanent sequestration and storage at a Class VI storage site in central Louisiana.
- South Texas carbon utilization project converting natural gas processing CO₂ emissions into sodium bicarbonate for use in agricultural feed lots.
- SW Virginia economic development project, in partnership with the Youngkin administration, to develop new and conventional energy infrastructure for data center power generation on reclaimed coal mines.
- West Texas eMethane facility that produces "electric natural gas" from green hydrogen and recycled CO₂.
- Large-scale blue Ammonia export terminal in Lake Charles, Louisiana and associated infrastructure, including ammonia storage, gas supply, and CCUS infrastructure services.

Provide comprehensive legal guidance and support to Lake Charles LNG Export Company, a wholly owned large-scale LNG export facility in Lake Charles, Louisiana located on the Calcasieu ship channel.

Advise Energy Transfer executive management on high-stakes legal issues affecting the partnership.

OVERSEAS PRIVATE INVESTMENT CORPORATION ("OPIC")

Washington, D.C.

Vice President & General Counsel

2017 – 2019

Managed the agency's Legal Affairs department comprised of 25 attorneys providing legal guidance and support to all of the agency's programs and offices.

Served on OPIC's Investment Committee approving approximately \$4 billion investment commitments per year in emerging markets.

Advised OPIC's CEO and Executive Staff on strategy, operations, budgetary and policy matters, including drafting, passage and implementation of the *Better Utilization of Investment Leading to Development Act of 2018*, which created the modernized United States International Development Finance Agency.

Traveled to foreign countries across Africa, Asia, Latin America and the Middle East for business development, project-specific due diligence, and government-to-government engagements.

Served as Board Counsel to OPIC's Board of Directors and Chief FOIA Officer for the agency.

WILLIAMS & CONNOLLY, LLP

Partner

Washington, D.C.

2007 – 2017

Practiced high-stakes civil and criminal litigation across various sectors involving diverse areas of the law. Elected Partner in 2015. Representative experience includes:

- Represented Cameron International, the blowout preventer manufacturer, in government investigations, Congressional hearings, and multi-district civil litigation relating to the 2010 *Deepwater Horizon* gulf oil spill.
- Represented Aubrey McClendon, former Chairman and CEO of Chesapeake Energy, in investigations by the DOJ, SEC, and several state attorneys general.
- Represented Chairman of Swiss bank in international criminal tax fraud investigation.
- Represented Washington Post reporter in CIA leak investigation.
- Represented marine seismic company in patent dispute involving off-shore 4D seismic technology.
- Represented multinational bank in DOJ and SEC “pay-to-play” political corruption investigation.
- Represented ABC News and Diane Sawyer in multi-billion-dollar libel suit.

HONORABLE D. BROCK HORNBY, UNITED STATES DISTRICT OF MAINE Portland, ME

Law Clerk

2006–2007

Education

UNIVERSITY OF VIRGINIA SCHOOL OF LAW, Charlottesville, VA

Juris Doctor (b) (6)

Activities: Editor, Virginia Law Review; University Honor Counsel

UNIVERSITY OF VIRGINIA, Charlottesville, VA

Bachelor of Arts of Economics, *with distinction*, (b) (6)

UNIVERSITY OF INNSBRUCK, Innsbruck, Austria

International Trade & International Finance Program, Summer (b) (6)

Activities & Organizations

University of Virginia College of Arts & Sciences Foundation, Texas Regional Chairman

University of Virginia “Excellence in Economics” Committee, Chairman

Jefferson Scholars Foundation, Regional Selection Committee

Member of Metropolitan Club, Chevy Chase Club, Crested Butte Club, (b) (6)

D.C. Bar Association, Member (active), Virginia State Bar Association, Member (inactive in good standing)

(b) (6)

(b) (6)

KELLY RAEL



(b) (6)

EDUCATION

(b) (6)

Western New Mexico University
Social Work

(b) (6)

University of South Carolina
Social Work

120 Credit Hours

SKILLS

Networking	<div><div></div></div>
Team Building	<div><div></div></div>
Decision Maker, Prioritize & Delegate	<div><div></div></div>
Strategic Planning	<div><div></div></div>
Process Improvement & Controls	<div><div></div></div>

PROFILE

Established and esteemed Administrator and Social Services Operations Professional with over 8 years of expertise and intensive training in social work, strategic planning, analysis, process improvement, program development, and training. Driven leader and visionary with excellent business acumen and broad experience dealing with all levels of organizational management; a strong emphasis on coordinating outreach programs, projects, and activities that enrich the lives of the community, and promote the organization's visibility and growth.

PROFESSIONAL ATTRIBUTES

- Articulate, approachable, diplomatic, persuasive; easily establishes rapport and credibility with people at all levels, works well with people from a variety of backgrounds and cultures
- Effective communicator with strong writing skills that exhibit solid interpersonal skills and positive energy
- Generates a high degree of respect and trust rapidly from various operating units, including corporate staff, investors, and clients. Established and maintained significant loyal and profitable relationships during the tenure
- Hard-driving, results-oriented professional, capable of significantly contributing to increasing company performance and profits
- Strong analytical and management skills, leadership qualities, and solid technical communication abilities
- Proven top performer, with a reputation for strong sales management qualified by mature, prudent business skills and sound judgment

WORK EXPERIENCE

● Arizona Republican Party (Trump Campaign)

Northsastern Arizona

May 2024–November 2024

- Lead aggressive Native American outreach efforts in Northeastern Arizona which included the Navajo Nation and White Mountain Apache Tribes
- Single handedly registered 377 registered/re-registered Native Americans to the Republican Party
- Developed strategic Native American outreach efforts by participating in parades, rodeos, flea markets, chapter meetings and other community events throughout tribal lands
- Served as political liaison for Trump Campaign in Northeastern Arizona; emphasized “Too Big To Rig” and other #GOTV efforts targeting low propensity voters.
- Created and maintained strong relationships with Native American Key Stakeholders which included current/former elected officials, chapter leaders, pastors and businessmen across reservations.
- Assisted in organizing poll worker/poll observer with Election Integrity, with emphasis on Navajo Nation.
- Activated volunteers for voter registration, phone banking and door canvassing and other voter contact efforts in Navajo and Apache Counties of Arizona.

● New Life Pregnancy Resource Centers

Executive Director

Show Low, AZ

January 2024–Present

- Directs implementation of mission vision statement for three Pregnancy Resource Centers (Springerville, Show Low, and Whiteriver).
- Responsible for administrative, development, and community/ congregational relations throughout the White Mountains.
- Manages a Pro-life ministry with 3 paid staff and 13 Christian volunteers
- Plans, conducts and works with committees to execute major fundraising events and direct mail and newsletters
- Manages donor management program
- Develops and maintains relationships with other ministries/organizations that meet client needs
- Develops, oversees and revises promotional materials used in presenting pregnancy centers to clients, community and congregations.
- Recruits volunteers and conducts volunteer training seminars.
- Oversees and supervises volunteer in service training, volunteer staff meetings, and ensures that policies and procedures are being followed.
- Maintains policies and procedures manual for center operations.
- Ensures that all center policies are being carried out, as well as coordinate with board members to ensure new policies are approved and implemented.

Change Point, Social Worker
Lakeside, AZ
June 2023-January 2023

- Maintains a working knowledge of the Title 36 Involuntary Commitment process. Monitor the petition process to ensure timeliness is adhered to, and forms are complete and thorough. When subpoenaed, attends COE hearings.
- Works collaboratively with the interdisciplinary treatment team to coordinate care and discharge planning for patients, their families, clinics, local providers, and other referral sources.
- Actively coordinates care for patients to ensure services are coordinated with facility staff. Identifies and addresses gaps in service needs for participating parties in service delivery to the patient, and makes appropriate recommendations to meet patients' needs upon discharge.

Arizona Republican Party (Kari Lake for Governor)
East Valley, AZ
2022-2022

- Trained, managed, and mentored multiple volunteers assigned to LD19, LD5, LD6, LD7 and LD1.
- In conjunction with Campaign leadership, developed aggressive voter contact metrics and developed strategy to achieve them.
- Developed strategies to meticulously track progress to goal and clearly communicated throughout organizational hierarchy.
- Served as political liaison for the candidate; communicated views and activities to district Constituents.
- Worked to develop grassroots campaign infrastructure which oversees counties.
- Served as primary speaker when the candidate was unable to attend events.

Campaign to Elect Walt Blackman for Congress
Snowflake, AZ
2021-2022

- Formulated and implemented campaign strategy for Arizona Congressional District 2 candidate.
- Research public events, meetings, and speaking engagements such as "Meet and Greets" throughout the region.
- Recruited and trained volunteers for canvassing precincts, phone banking, and door knocking
- Developed candidate brand voice and maintained brand integrity
- Managed media relations and developed contacts with media members, influencers, regional, statewide, and national stakeholders
- Served as political liaison for the candidate; communicated views and activities to district constituents
- Worked to develop grassroots campaign infrastructure which oversees counties.

(Continued)

**Workforce Board Fiscal Agent
Navajo County
2020-2021**

- Planned and coordinated meetings and retreats including preparing packets, materials, meetings agendas, and minutes or the Local Workforce Development Board
- Post meeting notices according to public meeting notice laws
- Compiled all financial reports associated with the Workforce Investment and Opportunity Act activities to the Northeastern Arizona Local Workforce Development Board.
- Liaison of the Local Workforce Development Board, WIOA Equal Employment Officer, and Department Representative at various meetings
- Audit and reconciled accounts, compiled all funding streams and prepared reports as required

**Veteran Service Officer
Arizona Department of Veteran Services
2019-2020**

- Conducted comprehensive client interviews to assess client needs; counsels and advising clients on eligibility and entitlement to all federal, state, and local benefits.
- Assisted veterans, surviving spouses and dependents with processing applications for compensation, non-service-connected pension, dependency and indemnity compensation, aid and attendance, burial.al benefits, education benefits, discharge upgrade and house bound benefits.
- Collaborated with community partners, government agencies, and stakeholders of current issues facing rural Veterans, available resources, and upcoming Veteran events.
- Participated in community engagement to educate veterans and their families of benefits

**Intensive Case Management
Community Empowerment Resources
2017-2019**

- Provided consultation and liaison services to courts and criminal justice agencies; evaluate and monitor consumers with serious mental illness (SMI) and criminal justice involvement regarding their risk level, engagement with treatment planning determining eligibility based on psychological evaluation, and adherence to court ordered conditions; and provide recommendations regarding risk management and reduction strategies to support maintenance of community tenure.
- Hands selected by the COO, CEO, Program Manager & Forensic Coordinator to participate in a national pilot program focusing on data collection, case management and liaison between mental health court and the forensic coordinator.
- Assumed full responsibility for each client, ensuring continuity of communication, care, and follow up regardless of service, setting, or provider.

NOTABLE ACCOMPLISHMENTS

- Decorated Veteran and recipient of numerous commendations and recognition awards including the Army Accommodation Medal, Army Achievement Medal, Good Conduct Medal, Non-Commission Officer Development Ribbon
- Hand selected by Battalion Commander to serve as an elite member of his Personal Security Detachment and served as the only female member
- Performed over 35 missions in a hostile combat zone with no accidents
- Served as the only female in an all-infantry attachment and led several missions to create Traffic Control Points from Afghanistan to the Pakistan border in search of unit's "duty status whereabouts unknown" (DUSWUN) in search of fellow unit soldier Sgt. Bowe Bergdahl
- 2020 American Legion Post 76 Post Commander
- 2021 American Legion District 6 Veteran Service Officer
- Current Vice Chairman of the Navajo County Republican Committee
- Navajo County Republican Committee Precinct and State Committeeman
- Recognized by Congresswoman Tulsi Gabbard of Hawaii for work completed with homeless veteran community while living in Hawaii
- Executive Director of the only Pregnancy Resource Center on any Tribal Land in the United States.

DEIDRE ALMSTEAD KOHLRUS

(b) (6)

PROFESSIONAL EXPERIENCE

Energy Workforce & Technology Council

Vice President, Government Affairs

March 2021 – Present

- Serves as senior Government Affairs strategist for largest energy services trade association representing over 300 companies and 650,000 workers in the energy and technology value chain
- Analyzes legislation and regulatory actions affecting the oil and gas industry, advises member companies on impacts and appropriate responses to Federal, State and International Government activity
- Develops strategic messaging and advocacy campaigns to advance interests of membership through events, media engagement and allied coalition coordination
- Advocates and educates domestic and foreign policy makers on specific policy issues impacting the industry through regular meetings, curated events and educational courses
- Maintains long-term relationships with Legislative and Executive Branch Officials and works regularly with allied trade associations, operators, E&P, midstream and downstream companies throughout the energy value chain

U.S. Department of Energy – Office of International Affairs

Chief of Staff

November 2019 – October 2020

- Managed the day-to-day operations of the office and its 78 full time employees operating in 9 countries and \$26 million dollar budget
- Maintained keen awareness of all policy issues in the International Affairs portfolio, briefed Assistant Secretary on pertinent policy developments and advised on strategic policy recommendations
- Represented the office and served as a proxy for the Assistant Secretary at official internal and external meetings, including classified briefings at the Q/SCI level
- Reviewed, edited and approved all briefing material developed by the office for senior DOE leadership, including Secretary, Under Secretaries and Assistant Secretaries in advance of their engagements with foreign leaders
- Primary policy priorities included U.S. exports of natural gas, renewable technology, nuclear services, energy security and infrastructure development

U.S. Department of Energy – Office of the Secretary

Senior Advisor for Strategic Planning

February 2019 – November 2019

Director of Scheduling

March 2017 – February 2019

- Traveled with Secretary Perry on domestic and international trips, developed trip plans to best accomplish the overall mission of the engagement to ensure all policy and public affairs objectives were met
 - Managed Secretarial engagement at major conferences such as: CERAWeek (Houston, TX); G7 Energy Ministerial (Rome, Italy); Future Investment Initiative (Riyadh, KSA); Davos 2018 (Davos, Switzerland); International Atomic Energy General Conference (Vienna, Austria)
- Served as key liaison between the Office of the Secretary and The White House, Cabinet and elected officials, energy stakeholders, and foreign official offices
- Worked closely with The White House and other agencies on strategic plans for message driven, energy focused events in targeted media markets
- Crafted official responses to inquiries directly relating to Secretary Perry from media outlets, Congressional committees, and oversight organizations
- Managed meeting and event participation for Secretary Perry and senior Department of Energy leadership based on department policy priorities, suitability, and stakeholder preferences

Carly for America PAC – Political Director

August 2016 – February 2017

- Managed Carly Fiorina's PAC, and developed the political and financial support plan for state and federal GOP candidates and political parties based on analysis of national and local political landscapes

RNC Convention 2016 – Spokesperson and Director of Surrogate Scheduling

April 2016 – July 2016

- Managed the surrogate outreach and logistics operation for the RNC Convention in Cleveland, OH, and served as official RNC convention spokesperson, participated in local and national radio and television interviews

Carly for President Campaign – Director of Messaging and Scheduling

October 2015 – March 2016

- Senior staff member responsible for national messaging and scheduling strategy for Carly Fiorina's campaign

Scott Walker for America Presidential Campaign – Director of Scheduling

June 2015 – September 2015

- Senior staff member responsible for national scheduling strategy for Governor Walker's presidential campaign

DEIDRE ALMSTEAD KOHLRUS

■■■■ (b) (6) ■■■■

Senate Majority Whip John Cornyn – Executive Assistant and Scheduler
Office of Senator John Cornyn – Deputy Scheduler and Staff Assistant

December 2012 – May 2015
June 2010 – November 2012

- Managed the day-to-day and long term scheduling operation for Senator Cornyn, including all Senate and political meetings and events, Senate leadership and Member meetings, fundraisers, press opportunities, and travel
- Responsible for Senate Member Services for the Majority Whip's office, advised and assisted on the Senate floor during votes and regularly managed Whip Checks on pending legislation, organized Member relations activities, and built strong relationships with Senators and Senate colleagues
- Primary point of contact and clearinghouse for all internal and external meeting and event requests for Senator Cornyn, responsible for prioritizing large volumes of requests, making real time decisions and changes to the Senator's schedule based on minute-by-minute larger priority shifts

EDUCATION

Southern Methodist University – BA in Political Science and History (Minor: English) May (b) (6)

References available upon request

Matthew C. Middleton

(b) (6)

PROFESSIONAL EXPERIENCE

Trump Campaign and Republican National Committee Washington, D.C. and West Palm Beach, Florida

Research Director

May 2023 – Present

- Manage, edit, and approve policy reports, memos, social media materials, blogs, op-eds, press releases, TV ads, and fundraising appeals for the RNC and Trump Campaign's Communications department
- Brief senior comms staff and surrogates on research talking points prior to national and local media hits
- Oversee the day-to-day operations of a research staff containing over 20 internal and contract employees
- Lead weekly research content planning meetings to coordinate the Campaign's response to news events
- Respond and propose communications statements to national media fact checks and policy inquiries
- Pitch and help to place original research with reporters at various major media outlets

Republican National Committee

Washington, D.C.

Director of Campaign Finance and Legal Research

March 2021 – December 2022

- Coordinated weekly meetings with the legal, political, and communications departments to develop plans to address, litigate, and research issues relating to Election Integrity, and Campaign Finance
- Monitored FEC disclosures from the DNC and competitive House and Senate races for fundraising irregularities, abuse of campaign funds, and exceeding fundraising limits from donors
- Followed dark money organizations and donors to better understand and uncover foreign and liberal mega-donor efforts to finance Democrat initiatives and electoral infrastructure

Associate Director of Investigations

February 2020 – February 2021

- Oversaw the completion of a +2,800-page research book on then Vice-President Biden, which became source material for Biden research for the Trump campaign and regional RNC employees
- Specialized in research relating to Biden's record on the following issue areas: Crime and Law Enforcement, the Judiciary Committee, Foreign Policy, Energy, Taxes, and Immigration

Senior Investigative Analyst

March 2019 – January 2021

- Researched and developed policy reports, memos, social media materials, and blogs on candidates
- Conducted FOIA records requests to identify noteworthy and conflicting information pertaining to seven presidential candidates' personal narratives and policy positions

Research Analyst – 2020 Investigations Team

April 2018 – February 2019

Capital Research Center, Research and Communications Analyst

September 2017 – March 2018

Office of Congressman Rob Wittman (R-VA), Legislative Intern

September 2016 – May 2017

EDUCATION

Bachelor of Arts, Political Science & Minors in Communications, Legal Studies, Economics, and Government
American University, Class of (b) (6)

RESEARCH PLATFORMS, SKILLS, and INTERESTS

Lexis Nexis | CQ | FEC | Nonprofit Tax Filings | FOIA and Public Records Requests | Newspaper Archives | Video Archives | Court Records | Property Records | SEC Filings | Social Media Monitoring | (b) (6)

Murray Catherine Miller

(b) (6)

[LinkedIn](#)

PROFESSIONAL EXPERIENCE

Congressman Bruce Westerman (AR-04) | Washington, DC

Legislative Director | 2023 – present

Senior Legislative Assistant | 2022 – 2023

Legislative Assistant | 2022

- Senior staff level director of day-to-day legislative operations in the personal office, managing a team of three legislative assistants and one legislative correspondent
- Draft and assist with introduction and advancement of various bills and amendments both pertaining to and outside of the Natural Resources policy space; Manage and advance the Congressman's policy priorities outside of the Natural Resources space
- Advise the Congressman on policy decisions, develop and provide vote recommendations
- Collaborate with Communications Director to develop floor remarks, event speeches, and press releases
- Lead and oversee the Appropriations process, including Community Project Funding, for AR-04
- Given the Congressman's role as Chairman of the Natural Resources Committee, liaise and interface with Committee policy staff to ensure cohesive communication, collaboration, and advancement of the Congressman's Natural Resources priorities in AR-04
- Oversee the Congressman's correspondence program and manage the legislative correspondent, processing over 49,000 pieces of mail annually
- Facilitate the Congressman's caucus work, including management of two bipartisan caucus chairmanships (Congressional Sportsmen's Caucus and Working Forests Caucus): planned events and roundtables, promote caucus membership, coordinate with outside stakeholders and industry groups
- As Legislative Assistant and Senior Legislative Assistant, balanced a diverse policy portfolio, including energy, agriculture, commerce, judiciary, financial services, homeland security

Congressman Michael Guest (MS-03) | Legislative Correspondent | Washington, DC | 2020 – 2022

- Manage various special projects, constituent correspondent database, front office, and supervise interns as Intern Coordinator
- Meet with constituents and industry-related stakeholder groups on legislative priorities with the Congressman and on his behalf. Research and draft briefings and vote recommendations; create memos for meetings; research policy priorities
- Draft policy and grant support letters to executive agencies and manage constituent correspondence for office

United Fresh Produce Association | Government Relations Assistant | Washington, DC | 2018 - 2020

- Served as Public Policy and Government Relations Assistant in all areas of federal, state, local and international legislative and regulatory affairs for UFPA
- Provided administrative support as well as policy research, government agency inquiries, coalition management and more

- Contributed to public policy communications such as press releases, member alerts, website contributions and more
- Supported grassroots and PAC efforts for over 1,500 member companies and 30,000 individuals. Coordinated fly-ins for 400+ individuals

American School of Madrid | Madrid, Spain

Assistant Teacher | 2016 - 2018

Head Cheer Coach | 2017 - 2018

- Varsity cheer coach (grades 8 – 12) and Elementary coach (grades 1 – 5). Organized practices, competitions, events, and fundraisers. Led program with over 80 students. Communicated with athletes, parents, administration, and community members. Organized international trip for over 40 students
- Assistant teacher (grades Kinder 2 and 3). Assisted with curriculum planning, classroom management, report cards, progress reports, parent teacher conferences, and data collection

SKILLS AND EDUCATION

- **Language:** Spanish language (fluent), Oral Proficiency Interview Score – Advanced Low (2015)
- **University of Mississippi** (b) (6) BA in International Studies, Spanish
 - *Croft Institute for International Studies, Sally McDonnell Barksdale Honors College*
- **Study Abroad:** Universidad de Cadiz, Spain (b) (6); Universidad de Belgrano, Argentina (b) (6)
- **Thesis:** “A Global Perspective on Ethical Consumerism: A Study of Advertisements from Social Enterprises to Identify the Ethical Consumer”
 - Awarded **Best Interregional Thesis.** (b) (6)

LEADERSHIP AND VOLUNTEER EXPERIENCE

- **Stennis Emerging Congressional Staff Leaders Program | 117th Congress | 2022**
- **D.C. Ole Miss Alumni Club Board Member | Washington, D.C. | 2021 – present**
 - President | 2022 - 2024
- **Ole Miss Young Alumni Council | University of Mississippi | 2019 – 2022**
- **Ole Miss Alumni Association | University of Mississippi | 2015 – present**
 - Alumni Association Board of Directors | 2021 - 2024
- (b) (6)
- **Chi Omega Sorority**
 - National Recruitment Team | 2020 – present
 - Recruitment Advisor | George Washington University | 2018 – present
 - Marketing Advisor | George Washington University | 2018 – present