

SUBJECT: Federal Wage System Regular and Special Production Facilitating Wage Rate Schedules for Federal Wildland Firefighters in the Panama City, Florida (RUS) Wage Area

TO: Regional and Wildland Firefighter Supervisors in the Area

REFERENCE: The schedules shown have been established under authority of H.R. 1968 / Public Law 119-4, dated March 15, 2025, subject to the limitations contained in CPM 2024-25, dated 23 December 2024. Rates are established as required by 5 USC 5343 (d), if applicable, and are to be applied in accordance with provisions of 5 CFR Part 532 to all employees whose official duty station is located within the geographic boundary of the wage area definition shown. This special salary rate table is based on M-033, Panama City, Florida (RUS) Wage Area, dated January 8, 2025.

Grade	WG - Rates					WL - Rates					WS - Rates				
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5
1	23.81	24.81	25.82	26.78	27.79	26.18	27.29	28.39	29.47	30.56	36.30	37.81	39.32	40.84	42.34
2	24.46	25.49	26.51	27.54	28.55	26.92	28.04	29.16	30.27	31.41	36.71	38.23	39.74	41.28	42.80
3	25.64	26.71	27.78	28.85	29.92	28.21	29.38	30.55	31.73	32.90	37.73	39.30	40.88	42.45	44.02
4	27.12	28.25	29.38	30.51	31.64	29.83	31.07	32.31	33.56	34.79	38.94	40.57	42.19	43.81	45.43
5	28.51	29.69	30.88	32.07	33.25	31.36	32.66	33.96	35.27	36.57	40.07	41.73	43.39	45.07	46.74
6	29.79	31.04	32.28	33.53	34.76	32.77	34.14	35.51	36.87	38.24	41.08	42.80	44.51	46.23	47.93
7	31.00	32.29	33.58	34.87	36.16	34.09	35.51	36.94	38.35	39.78	42.02	43.77	45.52	47.27	49.03
8	32.10	33.44	34.79	36.12	37.46	35.31	36.78	38.26	39.72	41.20	42.86	44.65	46.44	48.22	50.01
9	33.13	34.52	35.90	37.28	38.66	36.45	37.97	39.49	41.01	42.53	43.62	45.44	47.26	49.08	50.89
10	34.06	35.48	36.89	38.32	39.73	37.47	39.03	40.60	42.16	43.71	44.29	46.13	47.97	49.82	51.66
11	34.89	36.34	37.80	39.26	40.70	38.38	39.98	41.59	43.19	44.78	-	-	-	-	-
12	35.63	37.11	38.60	40.08	41.57	39.20	40.83	42.47	44.10	45.74	-	-	-	-	-
13	36.27	37.79	39.30	40.81	42.33	39.91	41.57	43.24	44.90	46.57	-	-	-	-	-
14	36.83	38.37	39.90	41.44	42.97	40.52	42.21	43.90	45.59	47.28	-	-	-	-	-
15	37.87	39.44	41.02	42.60	44.17	41.66	43.39	45.13	46.86	48.60	-	-	-	-	-

Jennifer A. Ackerman
Director, Office of Human Resources
Deputy Chief Human Capital Officer

Order Date: March 15, 2025
Effective Date: March 23, 2025
Supersedes Schedule Issued: New