



United States Department of the Interior

OFFICE OF THE SECRETARY
Washington, DC 20240

March 13, 2025

Subject: Department of the Interior (DOI) Agency RIF and Reorganization Plan (ARRP)

Pursuant to President Trump's Executive Order, *"Implementing The President's 'Department of Government Efficiency' Workforce Optimization Initiative (Workforce Optimization)"*, dated February 11, 2025, and joint guidance from the Office of Management and Budget (OMB) and Office of Personnel Management (OPM) Memorandum titled, *"Guidance on Agency RIF and Reorganization Plans Requested by Implementing The President's 'Department of Government Efficiency' Workforce Optimization Initiative"*, dated February 26, 2025, the DOI is providing this ARRP Plan to outline our Phase 1 proposal for OMB and OPM review and approval. In accordance with the above guidance, this plan focuses on initial agency cuts and reductions. Please note that this submission is contingent upon final review and approval by the Secretary.

Executive Summary

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