PM Supp. 296-33, 8								
1. Name (Last, Fit APPLEGATE,				2. Social Security N (b)(6)	(b)(Oate of Birth 6)	4. Effecti 01/01	ve Date /2023
FIRST ACT	to before 6 filtrafe			SECOND ACT			37,2,313	2007
5-A. Code	5-B. Nature of Action	ria A Lati		6-A. Code	6-B. Nature	of Action		
879	SES PERFORMA	NCE AWARD		7.7				
5-C. Code VWK	5-D. Legal Authority 5 U.S.C. 5384			6-C, Code	6-D. Legal	Authority		
5-E, Code	5-F. Legal Authority			6-E, Code	6-F. Legal	Authority		
7 FROM- Positio	n Title and Number			15. TO: Position Title	and Number			
7. PKOMI. Posicio	a Tue and Namber			DIRECTOR, U.S.		AL SURVEY		
				GGHDAA0000 0)H0002			
. Pay Plan 9. Occ. (Zode 10. Grade or Level 11.	Step or Rate 12. Total Salar	y 13. Pay Basis	16. Pay Plan 17. Occ.	Code 18. Grad	le or Level 19,Step o	Rate 20. Total S \$30555	alary/Award 21, Pay Basis .00
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14. Name and Lo	cation of Position's Organ	ization		22. Name and Locatic IN08 OFFICE OF RESTON, VIRGIN	THE DIREC			
EMPLOYE	E DATA							
23. Veterans Prefit 1 - None 2 - 5 - Po	erence 3 - 10-Point/Disability	5 = 10=Point/Other ie 6 = 10=Point/Compe	nsable/30%	24. Tenure 0 - None 0 1 - Permanent	2 - Conditional 3 - Indefinite	25. Agency Use	11-3 (12)	ns Preference for RIF
27 FEGUL				28. Annuitant Indicat		4.	29. Pav R	ate Determinant
)(6)			27.7	(b)(6)			(b)(6)	
30. Retirement Pl 0)(6)	an	31. Service 10/16/19	ce Comp, Date (Leave) 989	F FULL-TI	ME		53. Part-	Fime Hours Per Biweekly Pay Period
POSITION	DATA	110.00		- F-023 -0-05				and a crimin
34. Position Occu		35. FLSA	Category	36. Appropriation Co	de		37, Barga	ining Unit Status
2 1 - Competit		ved E	E - Exempt N - Nonexempt				8888	
38. Duty Station (39. Duty	Station (City - County N,FAIRFAX,VIRG	- State or Overseas Lo	cation)			
40. Agency Data	41.	42.	43.	44.				-
FUNC CLS 00	41. (b)(6)	EDUC LVL 2			ITION SENS	SITIVITY SPEC	TAL-SENSIT	CIVE (
45. Remarks EMPLOYEE	DUTY STATION I	S IN REGION D	1 - NORTH ATL	ANTIC - APPAI	ACHIAN			
IN - U.S. GEO	partment or Agency LOGICAL SURVEY		2	60. Signature/Authentic 30291811 / ELECTR	ONICALLY		cial	
47. Agency Code IN08	48. Personnel Office I 1890	D 49. Approval I 01/10/2023		CATHLEEN M. SMI				
11300	1950	01/10/2023	S	UPERVISORY HR	SPECIALIST			

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296–33, Subch. 4

1. Name (Last, First				2, Social Security	Number 3, Da (b)(6	te of Birth	4. Effectiv			
APPLEGATE, JA	P-0-1-0					<i>t</i> :	01/01/	/2023		
FIRST ACTION 5-A. Code	ON 5-B. Nature of Action			SECOND AC	12-72-7	A Action				
891	REG PERF PAY			6-A. Code 6-B. Nature of Action						
5-C. Code Q3A	5-D. Legal Authority 5 USC 5382			6-C. Code	6-D. Legal A	uthority				
5-E, Code	5-F. Legal Authority			6-E, Code	6-F. Legal A	uthority				
GGHDAA0000	. GEOLOGICAL SUR 00H0002		40.5	15. TO: Position To DIRECTOR, U.S GGHDAA0000	S. GEOLOGICA 00H0002					
8. Pay Plan 9. Occ, Coo EX 0340	de 10. Grade or Level 11. Ste 05 00	** Mail Sale (1985) (1985)	13. Pay Basis PA		cc. Code 18. Grade 40 05	or Level 19,St		dary/Award 21. Pay Basis 0.00 PA		
2A. Basic Pay \$203700.00	12B. Locality Adj. 1. \$0.00	2C. Adj. Basic Pay \$203700.00	12D. Other Pay \$0.00	20A. Basic Pay \$212100.00	20B. Loca \$0.00	ility Adj. 2	20C. Adj. Basic Pay \$212100.00	20D. Other Pay \$0.00		
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27. FEGLI)(6)				28. Annuitant India	rator		29. Pay Ra	te Determinant		
30. Retirement Plan		31. Service	Comp. Date (Leave	32. Work Schedule				ime Hours Per		
)(6)		10/16/198	9	F FULL-7	ГІМЕ			Biweekly Pay Period		
POSITION D				Tour man						
2 1 - Competitive 2 - Excepted Sei	Service 3 – SES General		Category E - Exempt S - Nonexempt	36. Appropriation	Code		37. Bargai 8888	ning Unit Status		
38. Duty Station Co 51-2034-059		39. Duty St		y – State or Overseas INIA	Location)					
40. Agency Data FUNC CLS 00	(b)(6)	42. EDUC LVL 21	43.	44.		TIVITY SP	PECIAL-SENSIT	IVE (
45. Remarks EMPLOYEE D	UTY STATION IS	IN REGION D1	- NORTH AT	LANTIC - APP	ALACHIAN					
46. Employing Depa IN - U.S. GEOL	ortment or Agency OGICAL SURVEY			50. Signature/Authent 230291708 / ELECT						

I. Name (Last, First, Middle)								
				2. Social Security No	3, Da (b)(6	ate of Birth	4. Effective	
APPLEGATE, JAMES D	, N.						08/15	12442
FIRST ACTION	ture of Action			SECOND ACT	6-B. Nature	of Action		
	V TO EXC APPT			0-A. Code	o-b. Nature	Action		
5-C. Code 5-D. Lo ZNM 43 US	gal Authority C 31			6-C. Code	6-D. Legal A	uthority		
	gal Authority 2 5316			6-E, Code	6-F. Legal A	uthority		
7. FROM: Position Title and ASSOCIATE DIR FOR 1				15. TO: Position Title DIRECTOR, U.S. O		L SURVEY		
GGHHGA0000 ES1959	1			GGHDAA0000 00	H0002			
Pay Plan 9. Occ, Code 10. G ES 1301 00	rade or Level 11. Step or Rate 12.	Total Salary \$203700.00	13. Pay Basis PA	16. Pay Plan 17. Occ. C EX 0340	77.00.70	or Level 19,St		alary/Award 21. Pay Basis 0.00 PA
2A. Basic Pay 12B. Loc \$203700.00 \$0.00	ality Adj. 12C. Adj. Basi \$203700.		12D. Other Pay \$0.00	20A. Basic Pay \$203700.00	20B. Loca \$0.00	ility Adj. 2	OC. Adj. Basic Pay \$203700.00	20D. Other Pay \$0.00
(4. Name and Location of Po N08 OFFICE OF THE I DFFC OF ASSOC DIR F RESTON,VIRGINIA	IRECTOR			22. Name and Location IN08 OFFICE OF T RESTON, VIRGINI	THE DIRECT			
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	1 minute production (-Point/Other -Point/Compensabl	ie/30%	24. Tenure 0 None 0 1 - Permanent	2 - Conditional 3 - Indefinite	25. Agency	28 4 2 2 2 3	ns Preference for RIF S(b)(6) NO
27. FEGLI				28. Annuitant Indicato	or .	1		nte Determinant
5)(6) 30. Retirement Plan		21 0 0	Survey Death of the Co.	(b)(6) 32, Work Schedule			(b)(6)	Character Days Pro-
)(6)		10/16/1989		F FULL-TIN	ИЕ		33. Part-	fime Hours Per Biweekly Pay Period
POSITION DATA		15,751,20,80		Italian management			-	
	- SES General		Exempt	36. Appropriation Cod	le		7	ning Unit Status
2 2 - Excepted Service 4 38. Duty Station Code	- SES Career Reserved	T-01-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1	Nonexempt tion (City - County	- State or Overseas Loc	ration)		8888	
51-2034-059			AIRFAX,VIRGI					
40. Agency Data 41. FUNC CLS 00 (b)(6)	42. EDU	C LVL 21	43. SUPV ST	FAT 2 POSI	ITION SENS	ITIVITY SP	PECIAL-SENSIT	TVE (
PREVIOUS RETIRE EMPLOYEE DUTY S EMPLOYEE SUBJECTROZEN SERVICE EMPLOYEE IS AUTEMPLOYEE ELECTS CONFIRMED BY THAPPOINTMENT AFF	TARY SERVICE: (b)(6) MENT COVERAGE: (b) TATION IS IN REGION IS IN REGION DISTRIBUTION IS IN REGION DISTRIBUTION IS IN REGION DISTRIBUTION IS IN REGION TO CONTINUE APPLE SENATE 08/04/2 IDAVIT EXECUTED COVERAGE CONTIN	JON UI - TMENT RES RED UNDER PROPRIATE 22 08/15/22	STRICTIONS R <mark>(b)(6)</mark> E SES PROVI	UNDER 18 U.S.	c. 207(C)			

1. Name (Last, First, Middle) APPLEGATE, JAMES D. R. FIRST ACTION 5-A. Code 5-B. Nature of Action 879 SES PERFORMANCE AWARD 5-C. Code 5-D. Legal Authority	2. Social Security Number 3. Date of Birth 4. Effective Date (b)(6) 01/02/2022 SECOND ACTION 6-A. Code 6-B. Nature of Action 6-C. Code 6-D. Legal Authority 6-E. Code 6-F. Legal Authority
FIRST ACTION 5-A. Code 5-B. Nature of Action 879 SES PERFORMANCE AWARD 5-C. Code 5-D. Legal Authority	SECOND ACTION 6-A. Code 6-B. Nature of Action 6-C. Code 6-D. Legal Authority
5-A. Code 5-B. Nature of Action 879 SES PERFORMANCE AWARD 5-C. Code 5-D. Legal Authority	6-A. Code 6-B. Nature of Action 6-C. Code 6-D. Legal Authority
879 SES PERFORMANCE AWARD 5-C. Code 5-D. Legal Authority	6-C. Code 6-D. Legal Authority
VWK 5 U.S.C. 5384	6-E, Code 6-F, Legal Authority
5-E. Code 5-F. Legal Authority	The state of the s
7. FROM: Position Title and Number	15. TO: Position Title and Number ASSOCIATE DIR FOR NATURAL HAZARDS
8. Pay Plan 9. Occ. Code 10. Grade or Level 11. Step or Rate 12. Total Salary 13. Pay Basis	GGHHGA0000 ES19590 16. Pay Plan 17. Occ. Code 18. Grade or Level 19.Step or Rate 20. Total Salary/Award 21. Pay \$29895.00
12A. Basic Pay 12B. Locality Adj. 12C. Adj. Basic Pay 12D. Other Pay	20A. Basic Pay 20B. Locality Adj. 20C. Adj. Basic Pay 20D. Other Pay
14. Name and Location of Position's Organization	22. Name and Location of Position's Organization IN08 OFFICE OF THE DIRECTOR OFFC OF ASSOC DIR FOR NATURAL HAZ RESTON, VIRGINIA
EMPLOYEE DATA	100 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
23. Veterans Preference 5)(6) 1 - None 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%	24. Tenure 0 None 2 - Conditional 1 - Permanent 3 - Indefinite 25. Agency Use 26. Veterans Preference for R (b)(6) YES (b)(6) NO
27. FEGL1 (b)(6)	28. Annuitant Indicator (b)(6) (29. Pay Rate Determinant (b)(6)
30. Retirement Plan 31. Service Comp. Date (Leav	
0)(6) 02/08/2004	F FULL-TIME Biweekly Pay Period
POSITION DATA	ray reriou
34. Position Occupied 35. FLSA Category	36. Appropriation Code 37. Bargaining Unit Status
1 - Competitive Service 3 - SES General E - Exempt	8888
	nty – State or Overseas Location) RGINIA
40. Agency Data 41. 42. 43.	44. STAT 2 POSITION SENSITIVITY SPECIAL-SENSITIVE (
*EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH AT EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS	TLANTIC - APPALACHIAN S UNDER 18 U.S.C. 207(C)
46. Employing Department or Agency IN - U.S. GEOLOGICAL SURVEY	50. Signature/Authentication and Title of Approving Official 212740680 / ELECTRONICALLY SIGNED BY:
47. Agency Code 48. Personnel Office ID 49. Approval Date IN08 1890 12/28/2021	MELODY K. SUTHERLAND SUPV HR SPECIALIST

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296–33, Subch. 4

E, JAMES D. R.			2. Social Securit		te of Birth	4. Effective	re Date	
			(b)(6)	(b)(6)	01/02	/2022	
CTION			SECOND AC					
5-B. Nature of Act REG PERF PA			6-A. Code 6-B. Nature of Action					
5-D. Legal Author 5 USC 5382	rity		6-C. Code	6-D. Legal A	uthority			
5-F. Legal Author	ity		6-E, Code	6-F. Legal A	uthority			
ition Title and Number E DIR FOR NATURA 2000 ES19590		46.65	GGHHGA000	DIR FOR NATU 0 ES19590				
c, Code 10. Grade or Level 01 00	11. Step or Rate 12. Total Salary 00 \$199300.00		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	cc. Code 18. Grade 01 00	or Level 19,Step or 00	\$20370	alary/Award 21. Pay Basis 0.00 PA	
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			28. Annuitant Indi (b)(6)	cator		29. Pay Ra (b)(6)	nte Determinant	
Plan	31. Service 02/08/20	Comp. Date (Leave)	52. Work Schedule F FULL-			33. Part-	fime Hours Per Biweekly Pay Period	
N DATA							214 2319721	
etitive Service 3 – SES General	TC:	E – Exempt	36. Appropriation	Code		37. Bargai	ining Unit Status	
n Code	39. Duty S	N – Nonexempt tation (City – County "FAIRFAX,VIRG)		Location)		7000		
(b)(6)	42.	43.	44					
DUTY STATION	IS IN REGION 01 OST-EMPLOYMENT R	- NORTH ATL	ANTIC - APP		28020300	mi-seval i	A, 12 (

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1. Name (Last, Fir				2. Social Security N (b)(6)		3. Date of Birth 0)(6)	4. Effect	
APPLEGATE,						7(-)	01/0	3/2021
FIRST ACT				SECOND ACT	1 7 7 7 7	and a known		
5-A. Code 879	5-B. Nature of Action SES PERFORMA			6-A. Code	b-B. Nat	ure of Action		
5-C. Code VWK	5-D. Legal Authority 5 U.S.C. 5384			6-C. Code	6-D. Le	gal Authority		
5-E, Code	5-F. Legal Authority	())		6-E, Code	6-F. Les	al Authority		
7. FROM: Positio	n Title and Number			15. TO: Position Title ASSOCIATE DI			RDS	
				GGHHGA0000	ES19590			
S. Pay Plan 9. Occ. C	ode 10. Grade or Level 11.	Step or Rate 12. Total Salary	13. Pay Basis	16. Pay Plan 17, Occ.	Code 18. 0	rade or Level 19.Ste	p or Rate 20. Total \$1381	Salary/Award 21. Pay Basis 1.00
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				22. Name and Locatio IN08 OFFICE OF OFFC OF ASSOC RESTON, VIRGIN	THE DIR DIR FOR	ECTOR	Z	
EMPLOYE								
23. Veterans Prefe 1 - None 2 - 5 - Poi	3 - 10-Point/Disability	5 - 10-Point/Other 6 - 10-Point/Compen	sable/30%	24. Tenure 0 - None 0 1 - Permanent	2 - Conditio		26. Veter (b)(6) Y	ans Preference for RIF (b)(6) NO
27. FEGL1				28. Annuitant Indicate (b)(6)	ог	-	29. Pay I (b)(6)	tate Determinant
b)(6) 30. Retirement Pl	014	0.00	Comm. Debt. (Inch.)	27.7.			1979	Triang Property Prope
b)(6)	an	02/08/20	e Comp. Date (Leave) 04	F FULL-TI	ME		33. Part-	Time Hours Per Biweekly Pay Period
POSITION	DATA	1.4-4342		1-2-1-23-0-34	(-20)			ray remod
34. Position Occu	pied	35. FLSA	Category	36. Appropriation Co	de		37. Barga	aining Unit Status
4 1 - Competition 2 - Excepted			E - Exempt N - Nonexempt				8888	
38. Duty Station 0 51-2034-059	Code	1 3 7 3 3 3 5	tation (City - County	– State or Overseas Lo INIA	cation)			
40. Agency Data	41. (b)(6)	42.	43.	44.	umios e-	Alcumenture: 0	DOTAL DESIGN	TING A
FUNC CLS 92	(b)(6)	EDUC LVL 21	2,23,11,23	0.24		NSITIVITY SPI	ECIAL-SENSI	IIVE (
		T-EMPLOYMENT R			7.77			
IN - U.S. GEO	partment or Agency LOGICAL SURVEY			50. Signature/Authe 210327130 / ELEC	CTRONIC	ALLY SIGNED		
47. Agency Code IN08	48. Personnel Office 1	ID 49. Appro 01/03/20	oval Date 021	MELODY K. SUT SUPV HR SPECI		ND .		
LINUO	1950	01/05/20	0.21	SUPV HR SPECE	ALIST			

45. Remarks EMPLOYEE	DUTY STATION IS GE FROM "HORADAM	IN REGION 01 -			P. M. C. C. C. C.		THOI KISK	
11-0010-001 40. Agency Data FUNC CLS 00	(b)(6)		FON,DISTRICT 43. SUPV ST	OF COLUMI	8IA 44.		Ý HIGH RISK	
34. Position Occup 1 - Competitive 2 - Excepted Station C	e Service 3 – SES General ervice 4 – SES Career Reserved	E N-	tegory Exempt Nonexempt ion (City - County	36. Appropriat			37. Barg 8888	aining Unit Status
POSITION I	DATA	01/25/2021		F FUI	L-TIME			Biweekly Pay Period
30, Retirement Pla	iu .	31. Service Co	omp. Date (Leave)	Land State of Control	lule			Time Hours Per
2-5-Poin 27. FEGLI)(6)	t 4 - 10-Point/Compensable	o - 10-rounc compensable	pured 78	28. Annuitant I	denoted at	ocrimite		Rate Determinant
23. Veterans Prefer (b)(6) 1 - None 2 - 5 - Poin	rence 3 – 10–Point/Disability	5 – 10–Point/Other 6 – 10–Point/Compensable	z/30* <u>.</u>	24. Tenure 3 1-Pe		25. Ag		rans Preference for RIF
WASHINGTON				WASHINGT	ON,DC			
14. Name and Loca	ation of Position's Organizati RY'S IMMEDIATE OFI	ion	4777	22. Name and I		sition's Organiza	tion	4400
2A. Basic Pay \$84546.00	12B. Locality Adj. 12	C. Adj. Basic Pay \$112015.00	12D. Other Pay \$0.00	20A. Basic Pay \$84546.00		20B. Locality Adj. \$27469.00	20C. Adj. Basic Pay \$112015.00	20D. Other Pay \$0.00
10000000 IGS 8. Pay Plan 9. Occ. Co GS 0301	1635 ode 10. Grade or Level 11. Step 13 01	or Rate 12. Total Salary \$112015.00	13. Pay Basis PA	100	GS1635 7, Occ. Code 0301	18. Grade or Level	19.Step or Rate 20. Total	
	Title and Number FE HOUSE LIAISON			15. TO: Positio DEPUTY WI			A	
5-E, Code	5-F. Legal Authority			6-E, Code	6-F	. Legal Authority		
5-C. Code CGM	5-D. Legal Authority 5 U.S.C. 552A(E)(5)			6-C. Code	6-D	. Legal Authority		
5-A. Code 780	5-B. Nature of Action NAME CHANGE FR	OM "SEE REMARK	S"	6-A. Code	6-B.	Nature of Action	θ,	
	011			SECOND	ACTION			
FIRST ACTI	ON							

1. Name (Last, First	, Middle)			-	urity Number	3. Date of Bi	rth 4. Effe	ctive Date	
HORADAM, EM	A -12 144			(b)(6)		(b)(6)	07	/16/2023	
FIRST ACTIO				SECOND	177	A			
5-A. Code 570	5-B. Nature of Action CONV TO EXC API	PT		6-A. Code 6-B. Nature of Action					
5-C. Code Y7M	5-D. Legal Authority SCH C, 213.3312			6-C. Code	6-D	. Legal Authorit	У		
5-E, Code	5-F. Legal Authority			6-E, Code	6-F.	Legal Authority	V		
	TANT TO THE SENIO O THE SECRETARY	DR		DEPUTY W	on Title and No HITE HOUS IGS1635				
GS 9. Occ. Coc GS 0301	de 10. Grade or Level 11. Ste 12 03	p or Rate 12. Total Salary \$100479.00	13. Pay Basis PA	16. Pay Plan GS	17, Occ. Code 0301	18. Grade or Level	19.Step or Rate 20. Tot 01 \$112	al Salary/Award 21, Pay Basis 2015.00 PA	
2A. Basic Pay \$75839.00	12B. Locality Adj. 1: \$24640.00	2C. Adj. Basic Pay \$100479.00	12D. Other Pay \$0.00	20A. Basic Pay \$84546.00		20B. Locality Adj. \$27469.00	20C. Adj. Basic Pay \$112015.00	\$0.00 \$0.00	
	tion of Position's Organiza RY'S IMMEDIATE OF DC				ETARY'S IM	sition's Organiza			
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3. Veterans Prefere (6) 1 - None 2 - 5 - Point	9 - 10-Point/Disability 4 - 10-Point/Compensable	5 - 10-Point/Other 6 - 10-Point/Compensa	ble/30%	24. Tenure 3 0 - No 1 - Po		25. Appenditional definite		vES ^{(b)(6)} NO	
7. FEGL1)(6)				28. Annuitant (b)(6)	Indicator		(b)(6)	Rate Determinant	
30. Retirement Plan 0)(6)		31. Service 01/25/202	Comp. Date (Leave) 1	100	dule LL-TIME		33. Par	t-Time Hours Per Biweekly Pay Period	
POSITION D	9.070								
2 1 - Competitive 2 - Excepted Ser	Service 3 – SES General		- Exempt - Nonexempt	36. Appropria	tion Code		37. Bar 8888	gaining Unit Status	
38. Duty Station Co 11-0010-001		39. Duty St	ation (City – County GTON,DISTRICT		Marie and American				
10. Agency Data FUNC CLS 00	41. (b)(6)	42. EDUC LVL 13	43. SUPV ST	AT 8	44. POSITION	SENSITIVIT	Ý HIGH RISK		
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46. Employing Depa	artment or Agency HE SECRETARY					d Title of Appro	11201		

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5-R. Code 5-B. Nature of Action 6-A. Code 6-B. Nature of Action 893 REG WRI 5-C. Code 5-D. Legal Authority 6-C. Code 6-D. Legal Authority 6-E. Code 6-E. Legal Authority 7-FROM: Position Title and Number 80-E. Code 6-E. Legal Authority 8-E. Code 8-E. 8-E. Code	to the more than the	artment or Agency		5	0. Signature/Aut	hentication a	nd Title of Appro	ving Official	
S-B. Nature of Action S-B.	DATE OF LA WORK PERFO EMPLOYEE D	RMANCE IS AT A	N ACCEPTABLE L	EVEL OF COM	ANTIC - A				
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46. Employing Dep IN ~ OFC OF T	artment or Agency HE SECRETARY				50. Signature/A 30128831 / E					d		
47. Agency Code	48. Personnel Offic	e ID	49. Approval Da	te. A	MARK D. GR	EEN						
IN01	4342		01/05/2023		HIEF, HUM	AN CAPI	TAL O	FFICER				

1. Name (Last, Fir HORADAM, El				2. Social Secu (b)(6)	rity Number	3. Date of Bir (b)(6)		ective Date 5/14/2022	
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5-A. Code 570	5-B. Nature of Action CONV TO EXC AP	PT		6-A. Code		Nature of Action	9		
5-C. Code Y7M	5-D. Legal Authority SCH C, 213.3312			6-C. Code 6-D. Legal Authority					
5-E, Code	5-F. Legal Authority			6-E. Code	6-F	. Legal Authority			
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Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296–33, Subch. 4

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1. Name (Last, Firs				2. Social Security 1 (b)(6)	The second second				
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5-C. Code Q7M	5-D. Legal Authority REG 531,404			6-C. Code	6-D. Legal Author	ity			
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47. Agency Code 48. Personnel Office ID 49. Approval Date IN01 4342 02/03/2022				DANIEL G. BEVELS HUMAN RESOURCES SPECIALIST					

PM Supp. 296-33, Su	ibch. 4					
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5-E. Code ZLM	5-F. Legal Authority E.O. 14061 DATED 12/22/	21	6-E, Code	6-F. Legal Auth	ority	
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47. Agency Code	48. Personnel Office ID	49. Approval Date	RAYMOND A. I		AND THE PARTY.	
IN01	4342	01/06/2022		N CAPITAL OFFI	ICER	

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5-C. Code Y7M	5-D. Legal Authority SCH C, 213.3312		6-C, Code	6-D. Legal Authority		
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IN01	4342	02/16/2021	HUMAN RESO	URCES SPECIALIST		

FPM Supp. 296-33, Su	bch. 4						_			
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5-A. Code 190	PROVISIONAL APPT	NTE 05-24-21		0-A, Code	u-b. Nature	e of Action				
5-C. Code Y9K	5-D. Legal Authority SCH C, 213.3302(A)			6-C. Code	6-D. Legal	Authority				
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	THE SECRETARY			50. Signature/Authen 210400307 / ELEC	TRONICA			icial		
47. Agency Code IN01	48. Personnel Office ID 4342	49. Approv		ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST						

BEST AVAILABLE COP

Emmie Horadam

EXPERIENCE

North Carolina Democratic Party/ Deputy Organizing Director

TALY we are "New President where BERGO" I

- Hired and managed a fully remote NC-based team of 56 organizers, and 7 regional organizing directors, while growing a grassroots mostly virtual volunteer network of 23k total shifts completed, resulting in 11 million voter contact attempts
- Strategized on and executed the organizing program in Charlotte, Fayetteville, Winston Salem, CD-08 (a red to blue district) and CD-09 and managed political relationships in those areas.
- Project managed the roll out and integration of the Vote Joe app, a relational organizing plan, setting of statewide relational goals, which resulted in 13k relational contacts in the final month of the campaign,

Organizing Together 2020/ North Carolina Organizing Director

Hired and managed a fully remote NC based team of 54 organizers, 7 regional organizing directors, and 2

- deputy organizing directors while simultaneously building a grassroots volunteer network of 24k prospective and active volunteers with 10k total shifts completed. This resulted in 540k contact attempts in both phones and texting programs.
- Worked closely with the State, Training, Digital, and Data Directors to execute statewide campaign strategy and implement robust programs focused on volunteer engagement and organizing skills development.
- Specifically worked with the Training Director to develop a training curriculum that was NC and virtual organizing specific.

Mike 2020/ Maine Organizing Director

WIAEP Some MARCE Some REPORDING ME

- Created and executed the field program in Maine. Hired and managed a staff of 10 organizers and 3 regional organizing directors while simultaneously building a grassroots volunteer network of over 200 in state volunteers within an expedited timetable.
- Worked directly with the State Director and assisted in implementing statewide campaign strategy and management of the team.

Cory 2020 / New Hampshire Organizing Director

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- Developed and implemented the field program in New Hampshire.
- Hired and managed a staff of 11 organizers while simultaneously building a grassroots volunteer network of in-state volunteers, and ran the out-of-state and border state volunteer recruitment coordination efforts within a persuasion focused program.
- Coordinated with Operations Director on budget distribution and management of field offices. Collaborated with the Political and Trips Departments to successfully plan and execute over 40 principle events, and to recruit and engage over 100 activist and political endorsers.
- Member of the interdepartmental working group on Latinx issues, engagement, and political strategy.

Aim Higher Now NC / Recruitment & Training Director

DENSING THE EXPECT OF STATE OF THE

- Promoted from Regional Organizing Director to Recruitment and Training Director. Developed and executed a new hiring strategy to recruit top tier applicants to fill organizer positions.
- Implemented a plan for creating workshop and skills clinics for organizers and volunteers that improved and reinforced campaign knowledge.
- Developed a peer-to-peer program in order to build community and relationships amongst organizers.
- Managed departmental budget and resource allocation for the Recruitment and Training teams.

Earlier Experiences:

- Mecklenburg County Democratic Party / Assistant Volunteer Coordinator Charlotte, NC: July-Nov. 2012
- Office of Rep. Joe Garcia (FL-26) / Congressional Intern Washington, DC: May-August 2014
- Feminist Majority / Regional Organizing Director Charlotte, NC: August Nov. 2014.
- North Carolina Democratic Party / Organizer & Team Lead Charlotte, NC: May-Nov. 2016
- Aziz Law Firm / Immigration Paralegal Charlotte, NC: January 2017-January 2018

SOUCATION

Queens University of Charlotte / B.A Political Science

B.A. in Political Science with a concentration in comparative politics with a double-minor in History and Spanish.

CUALIFICATIONS Th SKILLS

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Reganne Liverior --T'C. Ces Bundan ration. No. 5,1425.2. 14 2012 2017

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ETHICS PLEDGE

I recognize that this pledge is part of a broader ethics in government plan designed to restore and maintain public trust in government, and I commit myself to conduct consistent with that plan. I commit to decision-making on the merits and exclusively in the public interest, without regard to private gain or personal benefit. I commit to conduct that upholds the independence of law enforcement and precludes improper interference with investigative or prosecutorial decisions of the Department of Justice. I commit to ethical choices of post-Government employment that do not raise the appearance that I have used my Government service for private gain, including by using confidential information acquired and relationships established for the benefit of future clients.

Accordingly, as a condition, and in consideration, of my employment in the United States Government in a position invested with the public trust, I commit myself to the following obligations, which I understand are binding on me and are enforceable under law:

- 1. Lobbyist Gift Ban. I will not accept gifts from registered lobbyists or lobbying organizations for the duration of my service as an appointee.
- 2. Revolving Door Ban—All Appointees Entering Government. I will not for a period of 2 years from the date of my appointment participate in any particular matter involving specific parties that is directly and substantially related to my former employer or former clients, including regulations and contracts.
- 3. Revolving Door Ban—Lobbyists and Registered Agents Entering Government. If I was registered under the Lobbying Disclosure Act, 2 U.S.C. 1601 et seq., or the Foreign Agents Registration Act (FARA), 22 U.S.C. 611 et seq., within the 2 years before the date of my appointment, in addition to abiding by the limitations of paragraph 2, I will not for a period of 2 years after the date of my appointment:
 - (a) participate in any particular matter on which I lobbied, or engaged in registrable activity under FARA, within the 2 years before the date of my appointment;
 - (b) participate in the specific issue area in which that particular matter falls; or
 - (c) seek or accept employment with any executive agency with respect to which I lobbied, or engaged in registrable activity under FARA, within the 2 years before the date of my appointment.
- 4. Revolving Door Ban—Appointees Leaving Government. If, upon my departure from the Government, I am covered by the post-employment restrictions on communicating with employees of my former executive agency set forth in section 207(c) of title 18, United States Code, and its implementing regulations, I agree that I will abide by those restrictions for a period of 2 years following the end of my appointment. I will abide by these same restrictions with respect to communicating with the senior White House staff.
- 5. Revolving Door Ban—Senior and Very Senior Appointees Leaving Government. If, upon my departure from the Government, I am covered by the post-employment restrictions set forth in sections 207(c) or 207(d) of title 18. United States Code, and those sections' implementing regulations. I agree that, in addition, for a period of 1 year following the end of my appointment, I will not materially assist others in making communications or appearances that I am prohibited from undertaking myself by (a) holding myself out as being available to engage in lobbying activities in support of any such communications or appearances; or (b) engaging in any such lobbying activities.
- 6. Revolving Door Ban—Appointees Leaving Government to Lobby. In addition to abiding by the limitations of paragraph 4, I also agree, upon leaving Government service, not to lobby any covered executive branch official or non-career Senior Executive Service appointee, or engage in any activity on behalf of any foreign government or foreign political party which, were it undertaken on January 20, 2021, would require that I register under FARA, for the remainder of the Administration or 2 years following the end of my appointment, whichever is later.
- 7. Golden Parachute Ban. I have not accepted and will not accept, including after entering Government, any salary or other cash payment from my former employer the eligibility for and payment of which is limited to individuals accepting a position in the United States Government. I also have not accepted and will not accept any non-cash benefit from my former employer that is provided in lieu of such a prohibited cash payment.
- 8. Employment Qualification Commitment. I agree that any hiring or other employment decisions I make will be based on the candidate's qualifications, competence, and experience.
- 9. Assent to Enforcement. I acknowledge that the Executive Order entitled "Ethics Commitments by Executive Branch Personnel," issued by the President on January 20, 2021, which I have read before signing this document, defines certain of the terms applicable to the foregoing obligations and sets forth the methods for enforcing them. I expressly accept the provisions of that Executive Order as a part of this agreement and as binding on me. I understand that the terms of this pledge are in addition to any statutory or other legal restrictions applicable to me by virtue of Federal Government service.

, 1 , <i>1</i>	9	January 25th January 25 . 2021
Signature	Emily A. Horadam	

Name (Type or Print): Emmie Horadam

Standard Form 50 Rey. 7/91 U.S. Office of Personnel Management FPM Supp. 296–33. Subch. 4

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5-C. Code QWM	5-D. Legal Authority REG 531,207			6-C. Code 6-D. Legal Authority						
5-E. Code ZLM	5-F. Legal Authority E.O. 14090 DATED 1	2/23/22		6-E, Code	6-F, Leg	gal Authority				
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5-C. Code Y7M	5-D. Legal Authority SCH C, 213,33SCH C, 2	13.3312		6-C, Code 6-D. Legal Authority					
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Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296–33, Subch. 4

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1. Name (Last, First, Middle) BLOOMER, LAURA ADRIENNE			2, Social Security N (b)(6)	umber	3. Date of Birth (b)(6)	4. Effective 03/13			
FIRST ACTION			SECOND ACT	TON	N-AN-A	63/13	AMBE.		
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5-C. Code 5-D. Legal Authority DPM 5 U.S.C. CHAPTER 87			6-C. Code	6-D. Le	gal Authority				
5-E. Code 5-F. Legal Authority			6-E. Code	6-F. Le	gal Authority				
7. FROM: Position Title and Number ADVISOR TO THE SOLICITOR 90100 GS01595			15, TO: Position Title ADVISOR TO T	HE SOLI					
8. Pay Plan 9. Occ. Code 10. Grade or Level 11. Step o GS 0301 14 01	r Rate 12. Total Salary \$126233.00	13. Pay Basis PA	16. Pay Plan 17. Occ. GS 0301	Code 18. 0	Grade or Level 1	9.Step or Rate 20. Total St 01 \$12623.	alary/Award 21. Pay Basis 3.00 PA		
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47. Agency Code 48. Personnel Office ID IN21 1890	LORETTA A POPE HUMAN RESOURCES OFFICER								

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296–33, Subch. 4

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LAURA BLOOMER

(b)(6)

EXPERIENCE

INSTITUTE FOR GOVERNANCE & SUSTAINABLE DEVELOPMENT, Washington D.C.

Staff Attorney, Sept. 2021 - Present; Legal Fellow, Sept. 2020 - Sept. 2021

- Conduct research and write advocacy pieces, memos, and briefing notes on methane, forest bioenergy, natural climate solutions, and international climate litigation.
- Consult on US legislative and regulatory strategies to reduce emissions of short-lived climate pollutants and to protect forests.
- Help oversee the international climate litigation portfolio and complete periodic reports to funders.
- Co-manage the law clerk program and directly supervise 2-4 law clerks each semester.

HARVARD ENVIRONMENTAL & ENERGY LAW PROGRAM, Cambridge, MA

Legal Fellow, Sept. 2019 Sept. 2020; Research Assistant, Sept. 2017 May 2019

- Researched and analyzed federal regulatory actions related to public lands and air quality.
- Wrote white papers, blogs, and journal articles for general and technical audiences.
- Responded to press inquiries and recorded podcast episodes.
- Co-managed the Rule Rollback Tracker, documenting over 80 Trump-era regulatory rollbacks.
- Trained and supported five student research assistants.

UNITED STATES PEACE CORPS, East Java, Indonesia

Education Volunteer, Apr. 2013 June 2015

- Taught English to more than 150 students at an Islamic junior high school.
- · Organized five weekly community classes focusing on English education and youth development,

OBAMA FOR AMERICA, Pittsburgh, PA & Council Bluffs, IA

Regional Field Director, Jan. 2012 Nov. 2012; Field Organizer, Aug. 2011 Jan. 2012

- Oversaw get out the vote efforts across six counties, managing six field organizers.
- Implemented a volunteer recruitment and voter persuasion program that resulted in more than 1,000 volunteers reaching out to more than 350,000 voters.
- Developed and delivered trainings for more than 100 volunteers and staff,

EDUCATION

HARVARD LAW SCHOOL, Juris Doctor, (6)(6)

Co-President, Harvard Mediation Program, (6)(6)

HARVARD KENNEDY SCHOOL OF GOVERNMENT, Master in Public Policy. (6)(6)

UNIVERSITY OF TEXAS AT AUSTIN, Bachelor of Arts in Spanish and Government, (b)(6)

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nt. (b)(6)

INTERNSHIPS

Environmental Defense Fund, Legal Intern, Summer 2018

YouthBuild, Legal Intern, Summer 2017

Office of Massachusetts Attorney General, Child & Youth Protection Unit Intern, Summer 2016 White House Domestic Policy Council, Intern, Spring 2011

PUBLICATIONS

LAURA BLOOMER ET AL., HARV, L. SCH, ENV'T & ENERGY L. PROGRAM, MANAGING PUBLIC LANDS UNDER THE TRUMP ADMINISTRATION AND BEYOND (2020).

Joseph Goffman & Laura Bloomer, Disempowering the EPA: How Statutory Interpretation of the Clean Air Act Serves the Trump Administration's Deregulatory Agenda, 70 CASE W. RSRV. L. REV. 929 (2020).

ADMISSIONS

Admitted to Massachusetts Bar in 2019.

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296–33, Subch. 4

1. Name (Last, First BURTON, PHILE				2. Social S (b)(6)	ecurity Number	er 3, D:	ate of Birth (6)		fective 4/09/2	100
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47, Agency Code 48, Personnel Office ID 49, Approval Date G					GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST					

Associate

www.linkedin.com/in/philip-g-burton

(b)(6)

SKILLS & RELEVANT EXPERIENCE

BOOZ ALLEN HAMILTON

Washington, DC July 2018 - present

Provide strategic and programmatic support to the National Park Service (NPS), Associate Director of the Park Planning, Facilities and Lands (PPFL) Directorate

Management, Response and Tracking Automized System (January 2022 - present)

- Manage the Management, Response, and Tracking tool to track, assign, and prioritize high priority and recurring tasks
 within the 400-person directorate to ensure accurate documentation and timely response to senior leadership.
 - Developed an automated tracking system using Power Automate to streamline communication, provide clarity around tasks, and improve response agility. The system creates organized folders in SharePoint to easily track deliverables and compile final close-out materials in a centralized location.
 - Work with the PPFL Chief of Staff to identify highest priority tasks and coordinate timelines for delivery for subject matter experts within the directorate.
 - Facilitate weekly scrum meetings with the PPFL Chief of Staff to mitigate challenges, provide status updates on tasks, and ensure completion of priority tasks for the Associate Director.
 - Developed supporting tools including a presentation calendar to provide a centralized location for agendas, talking points, and presentation slides that allows for collaboration among senior leadership.

<u>Major Accomplishments:</u> Development of the automated system saves the government time, reduces duplicative work throughout the directorate, and ensures strategic alignment among division leadership.

Organizational Alignment of the Major Construction Division (May 2021 - April 2022)

- Led an organizational alignment effort for the PPFL Associate Director and other PPFL senior leadership to establish a
 singular division that manages all major construction within the National Park Service. The newly formed Major
 Construction Division that prioritizes more than \$100M of line-item construction projects annually, as well as the
 implementation of \$1.9B per year of Legacy Restoration Fund dollars to execute the Great American Outdoors Act.
 - Engaged with senior leaders to identify current state roles, functions, and attributes of each division, as well as identify pain points and gaps within major duties of the divisions.
 - Developed an Excel tool to allow leadership to financially plan for staffing needs in the future state and identify priority positions within the newly established division.
 - Developed materials for the Associate Director to brief the senior leadership including the NPS Comptroller and the NPS Deputy Director.
 - Developed a communication strategy to effectively socialize the new division among current staff, NPS leadership, and park and regional staff within the NPS.
 - Developed a SharePoint site as well as a forum for staff to provide feedback to leadership and submit questions to better inform their understanding of the process and the new division.

<u>Major Accomplishments:</u> Support of the effort led to the formation of a centralized office for major construction within the NPS including the Legacy Restoration Fund Project Management Office and development of the new tools and resources has allowed the process utilized by other divisions to better approach staffing needs and ensure staffing requests align with current financial plans.

Communications and Employee Engagement (January 2019 – present)

- Supported a Directorate-wide effort to increase employee engagement and collaboration, build an interconnected system, and unify the directorate under one shared vision.
 - Provided management and oversight for a Communications Working group consisting of staff throughout the directorate. The working group was tasked with addressing communications and employee engagement needs throughout the directorate.
 - Developed and manage PPFL SharePoint site hosting all internal communication including newsletter articles, employee engagement tools and resources, standard and PPFL-branded templates.
 - Developed mission critical resources including team values statements, customer service standards, directorate overview presentations, and supervisory expectations.
 - Drafted and edited communications materials for senior leadership for key events or change management projects (talking points, infographics, and presentations).

- Used Constant Contact to produce a PPFL Monthly Newsletter sent to over 500 employees. Developed content for newsletter articles and created infographics and special messages for unique editions.
- Worked alongside leadership to develop longstanding tools including designated "No Meeting" days, a monthly
 podcast series, and a second newsletter focused on maintaining connections during the COVID-19 pandemic.

<u>Major Accomplishments:</u> To show support to employees during Public Service Recognition Week, I developed a Power Automate tool and Microsoft Form survey to allow employees to share personalized e-grams with team members. Approximately 500 e-grams were sent to staff over three days. The subsequent year, NPS leadership adopted the tool to use it across NPS with 1000's of e-grams being sent out across the Service.

Annual Work Planning (June 2020 - present)

- Supported a Directorate-wide effort to develop an actionable, integrated Directorate-level work plan, along with a repeatable framework for future fiscal years.
 - Conducted interviews with senior leadership to discuss previous year accomplishments and goals for subsequent years.
 - Supported the development of a pairwise comparison tool to define prioritization criteria.
 - Developed division-specific workbooks highlighting priorities, goals, and key actions for future years. Used Excel Power Query to sync division-specific workbooks to a master workbook.

<u>Major Accomplishments:</u> After three years of work planning, the process has been adopted throughout the NPS, including the formulation of a cross-directorate work plan with PPFL, Natural Resources, and Cultural Resources. Entering FY22, the process has now expanded to a National Work Plan, capturing priorities, goals, and key actions across the NPS.

DEPARTMENT OF THE INTERIOR, NATIONAL PARK SERVICE

Washington, DC Aug 2017-July 2018

Program and Management Analyst

Supported the Senior executive of the Workforce and Inclusion Directorate within the NPS that oversaw staffing and employee management programs for a workforce of more than 22,000 employees at more than 400 national parks and offices across the nation.

- Supported the NPS Human Resource Council in developing strategic plans and annual work plans for the NPS Human Resources program.
- Developed the framework for an NPS Career Development and Rotational Program by evaluating best practices from throughout the government and analyzing long term trends within the Park Service.
- Organized a team of employees to address an internal hiring backlog of roughly 200 vacant positions.
- Used NPS data to evaluate over 400 superintendents and benchmark data for future employee development and career opportunities
- Analyzed and evaluated (on a quantitative or qualitative basis) the effectiveness of program operations in meeting established goals and objectives
- Assisted the Associate Director in assessing business processes and identifying employees from within and outside the Park Service to provide capacity assistance to the NPS HR function.

Major Accomplishments: Organized a team of employees and contract support to address an internal hiring backlog of roughly 200 vacant positions.

EXECUTIVE OFFICE OF THE PRESIDENT, OFFICE OF MANAGEMENT AND BUDGET

Washington, DC Jun 2016-Jan 2017

Intern within the Office of Performance & Personnel Management

Planned, implemented, and evaluated strategic human capital management and human resources operations

- Wrote memos and strategic plans to develop best practices for implementing policy ideas related to diversity and inclusion racial equality.
- Supported the development of significant and achievable goals, objectives and operations through coordination and
 preparation of the office's strategic plans, performance plans and human capital operating plans to further facilitate the
 implementation of FedStat and other OMB objectives.
- Served as a liaison for cross agency strategic meetings and non-government entities to facilitate and support long term impacts within the Federal Labor Management Council.

U.S. GOVERNMENT ACCOUNTABILITY OFFICE

Washington, DC Oct 2016-May 2017

Conducted an evaluation and provided subject matter expertise to facilitate future guidance on incarcerated youth education programs

- Wrote an implementation evaluation used to inform the Departments of Justice and Education of policy actions and recommendations to improve the educational outcomes for incarcerated youth.
- Developed and evaluated federal- and state-level data to provide an analysis of current and long-term trends of juveniles and incarcerated youth.
- Collected, evaluated, and graphically displayed quantitative and qualitative data from two biennially conducted Office of Juvenile Justice and Delinquency surveys to identify and provide details on the size, scope, and severity of the US incarcerated youth population.
- Designed and carried out case studies via survey and telephone interviews with government officials within multiple state-level agencies, including state Departments of Education and Juvenile Justice.

WELFARE REFORM ACADEMY

College Park, MD

Research Assistant

Jul 2015- May 2017

 Wrote, edited, and interpreted content of the short- and long-term impacts of government programs, including SNAP and WIC, child support programs and job training.

OTHER EXPERIENCES

BUY BETTER CAMPAIGN

College Park, MD

Co-Creator and Developer (www.buybettercampaign.com/about/)

Jan 2017-July 2018

Organized a grassroots campaign that encouraged individuals to vote with their wallets and purchase from companies that are taking efforts to combat racial and social injustice and support ethnic and racial minorities.

- Developed a website for individuals to learn about and engage in conscientious consumerism that has grown to over 3,000 people.
- Consulted and advocated to individuals and companies across the country in support of our strategic plan.

UNIVERSITY OF MARYLAND PUBLIC POLICY REVIEW

College Park, MD

Editorial Board (https://umppr.weebly.com/)

Jan 2016-July 2017

- One of six founding editorial board members of the new University of Maryland Public Policy Review.
- Evaluate, analyze, and critique high-level research papers for publication, covering policy topics from foreign affairs to social and environmental justice.
- Demonstrated skill in writing, content-editing, and interpreting a range of public policy and advocacy related topics.

TRACK AND FIELD COACH – HUNTINGTON BEACH HIGH SCHOOL

Huntington Beach, CA

Assistant Head Coach (four years), Head Coach (two years)

Jan 2008- May 2014

- Prepared internal instructions, operating policies, procedures, and guidelines concerning staff hiring and compensation.
- Provided recommendations on required changes and adjustments to assure proper safety, timeliness, and success for both students and coaching staff.
- Communicated information between parents, booster boards, school faculty, assistant coaches, and students.

EDUCATION

UNIVERSITY OF MARYLAND

College Park, MD

Master of Public Policy Specialization in Social Policy (b)(6)

CALIFORNIA STATE UNIVERSITY, FULLERTON

Fullerton, CA (b)(6)

Bachelor of Arts, Sociology

Concentrations in Racial Relations and Education, and Gender and Equality

ADDITIONAL SKILLS AND INTERESTS

Computer:

- Tableau
- Microsoft Office Suite (Word, Excel, Outlook, PowerPoint, SharePoint, Power Automate/Power Apps)
- Adobe
- 508 Compliance and Accessibility Standards

Personal:

- (b)(6)

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Standard Form 50

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Standard Form 50

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NOTIFICATION OF PERSONNEL ACTION

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DIRECTOR GENERAL

03-22-2022

Carmen G. Cantor

WORK EXPERIENCE:

U.S. Department of State 12/2019-Present

U.S. Ambassador to the Federated States of Micronesia Presidential Appointment with U.S. Senate Confirmation (PAS) Salary: \$184,000

U.S. Department of State, Washington, DC01/2016-Present Director, Civil Service Human Resource Management

Grade Level: SES Salary: \$166,669

U.S. Department of State, Washington, DC04/2013-12/2015

Executive Director, Bureau of Educational & Cultural Affairs (ECA) & Bureau of International Information Programs (IIP)

Grade Level: SES Salary: \$147,034

U.S. Department of State, Washington, DC09/2011-04/2013 40 hours+

Executive Director, Bureau of Counterterrorism (CT)

Grade Level: GS-15 Salary: \$140,259

U.S. Department of State, Washington, DC11/2009-09/2011 40 hours+

Deputy Director, Human Resources (Recruitment, Examination, & Employment)

Grade Level: GS-15

Foreign Agricultural Service (FAS), USDA, Washington DC 11/2007-11/2009

Director, Office of Civil Rights

Grade Level: GS-15

Federal Maritime Commission (FMC), Washington, DC 8/2005-11/2007

Director, Office of Equal Employment Opportunity (EEO)

Grade Level: GS-14

U.S. Department of State, Washington, DC 10/2001-8/2005 Various positions: Equal Employment Manager (Branch Chief, Diversity Management & Outreach); Equal Employment Manager; Human Resources Specialist (Recruitment & Outreach). Grade Levels: GS-12, 13, 14

U.S. Postal Service, Washington, DC

1/2001-9/2001

Consumer Research Analyst (Detail)

Grade Level: EAS 23/25

U.S. Postal Service, Washington, DC 4/1999-1/2001

Diversity Development Specialist / Federal Women's Program Manager

Grade Level: EAS 21/23

U.S. Postal Service 6/1990-4/1999

Various positions in San Juan, Puerto Rico and Lake Mary, Florida

EDUCATION: Georgetown University School of Continuing Studies, Washington, DC Certificate in International Migration Studies
Inter-American University, San Juan, Puerto Rico Master's Degree in Labor Relations, Graduated (b)(6)
University of Puerto Rico, Mayagüez, Puerto Rico Bachelor's Degree in Sociology. Graduated (b)(6)
LANGUAGES: Spanish (Advanced)
Vanguard SES Training, U.S. Department of Defense (May 2018) International Humanitarian Law (IHL), American Red Cross (September 2015) Updating the Annual Human Rights and Intl. Religious Freedom Reports (August 2015) Foundations of International Law (May 2015) Communicating with Congress: Briefing and Testifying (May 2014) Senior Executive Threshold Seminar, U.S. Department of State (February 2014) Congressional Relations (April 2013) International Career Advancement Program, Aspen Institute, CO (September 2012) Crucial Conversations, Vital Smarts (July 2008) Senior Executive Service Candidate Development Program - OPM certified (July 2009) "Leadership Development Program", Center for Creative Leadership (March 2007) "National Hispana Leadership Fellows", KSG, Harvard University (April 2007) Diversity Awareness, FMC/Cornell University ILR (August 2006) EEOC Excel Conference, EEOC (July 2006; August 2007) Executive Potential Program, USDA Graduate School (March 2004-March 2005) Management Development Seminar, OPM (January 2004) Contracting Officer Representative, USPS (2001) Women Leading Business Forum, Harvard Business School (2000) Leadership for Women, Cornell University (2000)
ADDITIONAL INFORMATION:
SECURITY CLEARANCE: (b)(6)

REFERENCES: Available upon request

	och. 4										
. Name (Last, First CASTLE, ANNE				2, Social Sec (b)(6)	curity Numbe	3, Date of Bir (b)(6)	th	4. Effective 01/01			
FIRST ACTION	ON			SECOND	ACTION	N					
5-A. Code 894	5-B. Nature of Action GEN ADJ			6-A. Code 6-B. Nature of Action							
5-C. Code QWM	5-D. Legal Authority REG 531.207			6-C. Code	6-	D. Legal Authority					
5-E. Code ZLM	5-F. Legal Authority E.O. 14090 DATEI	D 12/23/22		6-E, Code	6-	F. Legal Authority					
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30. Retirement Plan	1	21 Dameston	Comp. Data 4	(b)(6) 32, Work Sche	edule			250	ime Hours Per		
b)(6)		06/22/20	Comp, Date (Leave) 17		TERMITTE	Biweekly Pay Period					
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38. Duty Station Co 08-1100-051		39. Duty S	tation (City - County ON,GUNNISON,C		rseas Location)					
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5-C. Code ZKM	5-D. Legal Authority PRES APPT. PL 8	81-37 4/6/49		6-C, Code	6	-D. Legal Authority	9. ==				
5-A. Code 170	5-B. Nature of Action EXC APPT			6-A. Code 6-B. Nature of Action							
IRST ACTI	ON			SECOND	ACTIO	N					
DOT ACT						(b)(6)	09/15/	2022			

ANNE J. CASTLE

Partner - Denver Office

Regulatory and Natural Resources Water Rights Water Quality



Experience

Ms. Castle joined Holland & Hart LLP as a lawyer in 1981 and became a partner in 1987. She is a practitioner in water rights and water quality law, and has over twenty-five years of experience in water rights practice. She has represented a wide variety of clients in water court litigation, including adjudications of water rights, changes in water rights and plans for augmentation, and appeals. She has also represented clients in numerous water rights and water quality administrative proceedings. Her practice includes water rights conveyancing, contracts for purchase, use, and supply of water, and the evaluation and assessment of water rights. She has worked extensively with special district issues, including water, sanitation, and metropolitan districts. She has experience in water quality discharge permitting and wetlands regulation. Her clients include many different types of water users, such as small and large municipal water and wastewater treatment providers, mining companies, ski areas, real estate developers, special districts, farmers and ranchers, lenders, and operators of industrial and commercial facilities. She has been involved in obtaining recreational water rights authorized under Colorado statute.

Ms. Castle is the former Chair of Holland & Hart's Management Committee (2002 to 2004) and former Chair of the firm's Natural Resources Department (1998 to 2001). In 2004, members of the Colorado Bar voted her the top water lawyer in the Denver Business Journal's Best of the Bar survey. She was a finalist for Outstanding Women in Business – Professional Services awarded by the Denver Business Journal in 2005. Ms. Castle was appointed by Governor Ritter to the South Platte River Task Force in 2007. She was designated "Best of the Bar" in Water Law in 2006 - 2008 and was listed in Best Lawyers in America for water law in 2007, the first year in which water law was a listed category, and again in 2008. Ms. Castle was honored in 2008 by the Women's Vision Foundation with its Woman of Vision Award and was featured in Law Practice Management magazine (Oct./Nov. 2008) in its "Leadership Profile."

Publications and Speaking Engagements

"Federal Land Management Laws and Their Impact on Water Development in the West," (with Lawrence J. Wolfe), 32nd Rocky Mountain Mineral Law Institute, 1986

"Prevention of Use of Contaminated Ground Water," Rocky Mountain Mineral Law Foundation, Special Institute on Ground Water Contamination, 1991

- "Clean Water Act Interplay With The Endangered Species Act," 24th Annual Conference on Environmental Law, 1995
- "Property Rights in Water Emerging Issues," The Cambridge Institute,
 Colorado Water Rights in Conflict, 1997
- "Transfers and Conveyances of Water Rights: Evaluation, Due Diligence, and Forms of Conveyances," Seminar on Water Rights for Real Estate Practitioners, Colorado Bar Association, Real Estate Section, 2002
- "Guantanamo: How Should We Respond?" National Guantanamo Teach-In, University of Denver, Sturm College of Law, October 2006
- "Constitutional Rights and the Judiciary in a Post 9-11 World," Faculty of Federal Advocates, December 2006
- "Preparation of Expert Reports," Expert Witnesses in Water Cases, Colorado Bar Assn. CLE, October 2008.

Professional Activities

- Board of Directors, Colorado Legal Services (formerly Legal Aid Society of Metropolitan Denver) (1983 to present; Chair of Board 1991 to 1998)
- Board of Trustees, Colorado Academy (2005 to present)
- Board of Directors and Vice Chair, Colorado Lawyer Trust Account Foundation (COLTAF) (2006 to present)
- Board of Trustees, Legal Aid Foundation of Colorado (1998 to 2004; Chair of Board 2002 to 2003)
- Board of Directors, Public Education and Business Coalition (1998 to 2003)
- Chair and elected member, Board of Directors, Genesee Water and Sanitation District (1989 to 2002)
- Member, Colorado Ground Water Commission, appointed by Colorado Governor Roy Romer (1994 to 2002)
- Member, Colorado Supreme Court Committee on the Rules of Civil Procedure (1991 to 1996)
- Board of Trustees, Rocky Mountain Mineral Law Foundation (1994 to 1995); Chair of Special Institutes on Water Issues: Ground Water Contamination (1987) and Wetlands Regulation (1994)

Education

University of Colorado (J.D.(b)(6)

Order of the Coif

University of Colorado (B.S., Applied Mathematics, (b)(6)

Boettcher Foundation Scholarship

TOREND L. COLLINS



Environmental Policy Professional and Community Engager

SKILLS SUMMARY

Program Coordination and Project Management, Self-Starter, Research & Analytical Skills, Report Writing, Ability to Convey Technical Topics to Lay Audiences, Public Speaking, Ability to Work in Diverse Teams, Organizing and Advocacy, Team Building and Leadership, Partnership Development and Management, Database Management, Computer: Advanced Microsoft Office (Word, Excel, Access, PowerPoint), Canva (Marketing and Design), Prezi (Presentation Software), ArcGIS (Mapping and Analytics Platform).

EDUCATION

Vermont Law School (South Royalton, VT)

- Juris Doctor, (b)(6)
- Master of Environmental Law and Policy, (b)(6)
- Vice President, Vermont Law School, Black Law Student Association
- Relevant Courses: Environmental Law, Politics, Policies and Environmental Law, Legal Research, Land Use, Conflicts of Law

Spelman College (Atlanta, GA)

- Bachelor of Arts, Political Science (b)(6)
- Spelman College Publicity Chair, Morehouse-Spelman Prelaw Society
- Relevant Courses: Intro to Environmental Science

WORK EXPERIENCE

Environmental Defense Fund, Program Coordinator (St. Petersburg, FL) August 2020-Present

- Synthesize issue research and policy analysis to advance EDF Florida's advocacy agenda, strategic communications, while building internal/external relationships
- Support and assist with managing of EDF's Florida partnerships with nonprofit, corporate and other allies
- Attend, participate, and represent EDF in meetings with policymakers, advocacy coalition partners, with responsibility for documenting, identifying and tracking key takeaways and next steps, including research needs

Louisville Metro Air Pollution Control District, Environmental Coordinator (Louisville, KY) August 2017-July 2020

- Planned and successfully coordinate the District's Clearing the Air workshop series; conducted more than 15 workshops attended by 75+ community members
- Crafted and submitted an application for Electrify America's Cycle 2 funding, which advocated for the investment of zero emission vehicle infrastructure in Louisville Metro
- Facilitated, led and helped the Multipollutant Stakeholder Group Outreach and Education Committee develop recommendations to enhance the District's air quality communications consumed by the public and policymakers
- Exercise sound judgment when engaging community in public, private and group forums

Eye Street Investments LLC, Consultant (Washington, DC) July 2016-July 2017

• Delivered active support to assist company with acquisition of 10 investment properties after analyzing environmental impacts of these properties

Grand Canyon University, Adjunct Professor (Online) September 2015-July 2016

- Applied best teaching practices and served as an educational resource to increase student interest in research
- Guided students from diverse backgrounds on how to apply statistical analysis and research design, incorporating both quantitative and qualitative methods

Black Student Fund, Development Consultant (Washington, DC) August 2012-July 2016

- Managed fundraising campaigns, raising over \$30K in donations; increased alumni participation by 10%
- Planned and organized 50th Anniversary Gala with more than 150 attendees; raised over \$20K in sponsorships and individual donations
- Drafted written communications for fundraising campaigns, alumni engagement efforts and when soliciting programmatic and financial support from new and diverse audiences

Office of Congressman Dan Kildee, Congressional Intern (Washington, DC) September 2014-February 2015

- Studied and examined specific regulatory policies of concern to Congressman Kildee
- Utilized research skills and legislative analysis to expertly draft memoranda used by congressional staffers
- Monitored constituent correspondence via the Intranet Quorum (IQ) database
- Attended congressional hearings, briefings, and meetings with high level staff

Sierra Club, Legal Extern, (San Francisco, CA) August-December 2009

Provided analysis of environmental laws and policies

Environmental Protection Agency, Legal Intern, (Boston, MA) May-August 2008

Researched relevant environmental laws and policies to determine appropriate legal action against non compliant facilities with environmentally hazardous materials

ADDITIONAL

Activities:	(b)(6)
Presentation	ns: Presenter It's Flectric (Boggie Woogie Waggie) Migmi NerdNite Zoom (2021)

Facilitator and Presenter, APCD Clearing the Air Workshop Series, Louisville, KY (2018-2020)

Panelist, Southern Transportation Air Quality Summit (STAQS), Louisville, KY (2019)

Presenter, National Association of Air Pollution Control Agencies (NACAA) Fall Business Meeting, Raleigh, NC (2019)

Guest Speaker, Louisville Classical Academy, Louisville, KY (2019)

Guest Speaker, University of Louisville, Louisville, KY (Fall 2018, Spring 2019)

Guest Speaker, Louisville Sustainability Summit Green Drinks, Louisville, KY (2018)

Recognitions: Environmental Leadership Program, National Fellow (2019-2020)

National Bar Association Young Lawyers Division Chairman's Award, (2020)

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296–33, Subch. 4

1. Name (Last, First,				2. Social S	ecurity Number	3. Date of Bi		
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5-A. Code 170	5-B. Nature of Action EXC APPT			6-A. Code	6-B	3. Nature of Action		
5-C. Code Y7M	5-D. Legal Authority SCH C, 213.3312			6-C. Code	6-1	D. Legal Authority		
5-E, Code	5-F. Legal Authority			6-E, Code	6-1	F. Legal Authority		
7. FROM: Position	Title and Number	63		SENIOR A		Sumber RE STRATEG	Y	
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Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296–33, Subch. 4

1. Name (Last, First	, Míddle)				Security Numbe		irth 4, Effecti	ive Date	
COLLINS, TORI	F (4/8) F (4/8)			(b)(6)		(b)(6)	07/1	5/2023	
FIRST ACTION	ON			SECON	D ACTION	A			
5-A. Code 352	5-B. Nature of Action Termination-Appt in D	Department of the	Interior	6-A. Code	6-1	3. Nature of Actio	n)		
5-C. Code DBM	5-D. Legal Authority 5 CFR part 715			6-C. Code	6-	D. Legal Authorit	у		
5-E, Code	5-F. Legal Authority			6-E, Code	6-1	F. Legal Authorit	y		
7. FROM: Position Regional Intergo 045756 C1100006	Title and Number vt & External Affairs Spe	cialist for Appala	chia	15. TO: Po	sition Title and ?	Number			
GS 9. Occ. Co.	te 10. Grade or Level 11. Step o	or Rate 12. Total Salary \$155,700.00	13. Pay Basis PA	16. Pay Pian	17, Occ. Code	18. Grade or Leve	19,Step or Rate 20. Total S	Salary/Award 21.	Pay Basis
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46. Employing Depa	rtment or Agency			50. Signature/	Authentication a	and Title of Appro	oving Official		
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5-A. Code	ION			SECOND A	ACTION	(b)(6)		01/29/20	23

1. Name (Last, First										
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5-C. Code QWM	5-D. Legal Authority Reg 531.207			6-C. Code	6-D. Lega	Authority				
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7. FROM: Position Regional Intergo 043524 00068554	Title and Number vt & External Affairs Spe	ecialist for Appalaci	nia	15. TO: Position Title Regional Intergove 043524 00068554	and Number & External	Affairs Sp	ecialist for A	ppalachia		
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FPM Supp. 296-33, Su	acin 4						
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5-C. Code Q7M	5-D. Legal Authority Reg 531.404			6-C, Code	6-D. Legal Authorit	y	
5-E, Code	5-F. Legal Authority			6-E, Code	6-F. Legal Authorit	V	
7. FROM: Position Regional Intergo 043524 00068554	Title and Number ovt & External Affairs Speci	alist for Appalach	nia	15. TO: Position Title Regional Intergovt 043524 00068554		Specialist for Appala	chia
8. Pay Plan 9. Occ, Co GS 0301	de 10. Grade or Level 11. Step or 14 01	Rate 12. Total Salary \$126,233.00	13. Pay Basis PA	16. Pay Plan 17. Occ. GS 0301		19.Step or Rate 20. Total : 02 \$130,4	Salary/Award 21. Pay Basis 41.00 PA
12A. Basic Pay \$95,973.00		dj. Basic Pay 6,233.00	12D. Other Pay	20A. Basic Pay \$99,172.00	20B. Locality Adj. \$31,269.00	20C. Adj. Basic Pay \$130,441.00	20D. Other Pay
Department of E. A/S for Congress	ional & Intergovernmental romental&ExternalAffairs	Affairs		Department of Ene A/S for Congressio	nal & Intergovernmenental&ExternalAff	ental Affairs	
EMPLOYEE	DATA						4.0
23. Veterans Prefer 0)(6) 1 - None 2 - 5-Point	3 - 10-Point/Disability	5 - 10-Point/Other 6 - 10-Point/Compensab	le/30%	24. Tenure 0 - None 1 - Permanent	25. A 2 - Conditional 3 - Indefinite	gency Use 26. Veter (b)(6)	ans Preference for RIF (b)(6) NO
27 FEGLI 0)(6)				28. Annuitant Indicat (b)(6)	or	29. Pay R (b)(6)	tate Determinant Regular Rate
30. Retirement Plan b)(6)	n	31. Service C 09/20/2021	Comp. Date (Leave)	32. Work Schedule F Full Time		33. Part-	Time Hours Per Biweekly Pay Period
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2 1 - Competitive	Service 3 – SES General		ntegory - Exempt - Nonexempt	36. Appropriation Co	de	37. Barga 8888	aining Unit Status
2 - Excepted Se 38. Duty Station Co 110010001		39. Duty Sta		- State or Overseas Lo	cation)		
40. Agency Data	41. Emplid 45249	42. Fr Dpt 05200000	43.	520000000			
45. Remarks Work perfo	rmance is at an a						
46. Employing Dep Department of I 47. Agency Code	and the same of th	49. Approval Date	E	0. Signature/Authentics lectronically signed lichael V. Culpepper	by:	ving Official	

Time Supple 250 35, But								
1. Name (Last, First				2, Social Secu	rity Number	3. Date of Birtl (b)(6)		
COLLINS, TORI				(b)(6)	Omeon	3624	01/02	/2022
FIRST ACTIO				SECOND .		24 31 6-		
5-A. Code 894	5-B. Nature of Action Gen Adj			6-A. Code	6-B	. Nature of Action		
5-C. Code QWM	5-D. Legal Authority Reg 531.207			6-C. Code	6-1	D. Legal Authority	4 7	
5-E. Code ZLM	5-F. Legal Authority E.O. 14061, dtd 13	2-22-21		6-E, Code	6-J	. Legal Authority		
7. FROM: Position Regional Intergo 043524 00068554		rs Specialist for Appalac	hia	15. TO: Position Regional In 043524 00068554			Specialist for Appala	chia
8. Pay Plan 9. Occ. Co. GS 0301	The Art of the Party of the Par	Step or Rate 12. Total Salary 01 \$122,530.00	13. Pay Basis PA	16. Pay Plan 17 GS	, Occ. Code 0301	18. Grade or Level 1	9.Step or Rate 20. Total Sa 01 \$126,23	
12A. Basic Pay \$93,907.00	12B. Locality Adj. \$28,623.00	12C. Adj. Basic Pay \$122,530,00	12D. Other Pay	20A. Basic Pay \$95,973.00		20B. Locality Adj. \$30,260.00	20C. Adj. Basic Pay \$126,233.00	20D. Other Pay \$0
Department of Ea A/S for Congressi	ional & Intergoverni romental&ExternalA	nental Affairs		Department of A/S for Congr	f Energy essional & vernmenta	sition's Organizati Intergovernmen l&ExternalAffai	tal Affairs	
EMPLOYEE								
23. Veterans Prefero 1 - None 2 - 5-Point	3 - 10-Point/Disability	5 - 10-Point/Other 6 - 10-Point/Compensab	Je/30 %	24. Tenure 3 0 - Nor 1 - Per		25. Ager conditional adefinite	26. Vetera (b)(6) YE	ns Preference for RIF
27. FEGLI 0)(6)				28. Annuitant I (b)(6)	idicator		29. Pav Ra (b)(6)	te Determinant
30. Retirement Plan b)(6)	n	31. Service C 09/20/2021	Comp. Date (Leave)		ule Fime		33. Part-T	ime Hours Per Biweekly Pay Period
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2 1 - Competitive 2 2 - Excepted Set	Service 3 – SES General		ntegory - Exempt - Nonexempt	36. Appropriati	on Code		37. Bargai 8888	ning Unit Status
38. Duty Station Co 110010001		39. Duty Sta	tion (City – County n Dist Columbia		eas Location			
40. Agency Data	41. Emplid 45249	42. Fr Dpt 05200000	43. 100 To Dpt 0	520000000	44.			
48. Remarks inc. Salary inc.	ludes a local ludes a gener	ity-based payment al increase of a	nt of 31.53	% (in bloc	k 20B).			
46. Employing Depa Department of I				50. Signature/		on and Title of App	roving Official	
47. Agency Code DN00	48. Personnel Office	12/30/202		Christine M. Director, Oa		Shared Service	Center	

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296–33, Subch. 4

1. Name (Last, First, I					Security Number	3, Date of Bir		ve Date 0/2021
COLLINS, TORE	3			(b)(6)	ID ACTION		09/20	72021
FIRST ACTIO	5-B. Nature of Action				D ACTION	8. Nature of Action		
5-A. Code 170	Exc Appt			6-A. Code	0-1	. Nature of Action		
5-C. Code Y7M	5-D. Legal Authority SCH C, 213.3331			6-C. Code	6-	D. Legal Authority		
5-E, Code	5-F. Legal Authority			6-E, Code	6-	F. Legal Authority		
				Tre wa w	ale mento and	V Trans		
7. FROM: Position T	ttle and Number						Specialist for Appala	achia
. Pay Plan 9. Occ, Code	10. Grade or Level 11. Step	p or Rate 12. Total Salary	13. Pay Basis	16. Pay Plan GS	17, Occ. Code 0301	18. Grade or Level	19.Step or Rate 20. Total S 01 \$122,5.	
2A. Basic Pay	12B. Locality Adj. 12	P.C. Adj. Basic Pay	12D. Other Pay	20A. Basic P \$93,907		20B. Locality Adj. \$28,623.00	20C. Adj. Basic Pay \$122,530.00	20D. Other Pay \$0
4. Name and Location	on of Position's Organizat	ion		Departme A/S for C Ofc of Int	ent of Energy ongressional &	osition's Organizat : Intergovernmer al&ExternalAffa	ntal Affairs	
EMPLOYEE D	DATA			•				
23. Veterans Preferen 1 - None 2 - 5-Point	3 - 10-Point/Disability 4 - 10-Point/Compensable	5 = 10=Point/Other 6 = 10=Point/Compens	able/30%		1 - None 2 - 0	25. Age Conditional Indefinite		ns Preference for RIF
27. FEGLI ()(6)				28. Annuit (b)(6)	ant Indicator		29. Pav R (b)(6)	ate Determinant
30. Retirement Plan 0)(6)		31. Service 09/20/202	Comp. Date (Leave)		chedule Full Time		33. Part-	Fime Hours Per Biweekly Pay Period
POSITION DA	TA							
2 2 - Excepted Servi	rvice 3 – SES General		Category E – Exempt N – Nonexempt	36. Approp	oriation Code		37. Barga 8888	ining Unit Status
38. Duty Station Cod- 110010001		B 000 0 0 000 0	ation (City – County on Dist Columbia		verseas Location)		
40. Agency Data	41. Emplid 45249	42. Fr Dpt	43. To Dpt 0	520000000	44.			
career-cond Appointment Frozen serv Creditable Previous re	tment does not itional appoin affidavit exeice: (b)(6) military servitirement cover automatically	tment in the cuted 09-20-2 ce: (b)(6) age: (b)(6)	competitive 2021.	e nonco	mpetitive e.	ly converte	ed to a term,	career or
46. Employing Depart Department of Er					ture/Authenticat	ion and Title of App	proving Official	
47. Agency Code DN00	48. Personnel Office ID 4144	49. Appro 09/20/20			S. Hossain ory Human Re	esources Specialis	st	

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296–33, Subch. 4

1 Name (Last First N				2 Could C	a analés Namba	w 2 Data of Di	uth 4 Effecti	has Data
1. Name (Last, First, M DUTKO, MATTHE				(b)(6)	ecurity Numbe	3, Date of Bi (b)(6)		0/2023
FIRST ACTION	N			SECON	ACTION	V		
5-A. Code 5	5-B. Nature of Action REG WRI			6-A. Code	1	3. Nature of Action	n'	
	i-D. Legal Authority REG 531.404			6-C. Code	6-	D. Legal Authorit	у	
	F. Legal Authority			6-E, Code	6-	F. Legal Authorit	v	
	ANT TO THE SENIOR RASTRUCTURE COOL			SPECIAL		TO THE SENI	OR OORDINATOR	
8. Pay Plan 9. Occ, Code GS 0301	10. Grade or Level 11. Step o	r Rate 12. Total Salary \$78592.00	13. Pay Basis PA	16. Pay Plan GS	17, Occ. Code 0301	18. Grade or Level	19.Step or Rate 20. Total 5	Salary/Award 21, Pay Basis 1,00 PA
12A. Basic Pay 1 \$59319.00		Adj. Basic Pay 78592.00	12D. Other Pay \$0.00	20A. Basic Pay \$61296.0		20B. Locality Adj. \$19915.00	20C. Adj. Basic Pay \$81211.00	20D. Other Pay \$0.00
	n of Position's Organizatio ''S IMMEDIATE OFFI			The state of the state of	ETARY'S I	osition's Organiz MMEDIATE O		
EMPLOYEE D				Tell warming			- 1.00 Mark 100 Mark	
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27. FEGLI b)(6)				28. Annuitar (b)(6)	t Indicator		29. Pav R (b)(6)	ate Determinant
30. Retirement Plan b)(6)		31. Service 09/11/202	Comp. Date (Leave) 2	1	nedule JLL-TIME		33. Part-	Time Hours Per Biweekly Pay Period
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2 1 - Competitive Service 2 - Excepted Service	vice 3 – SES General		Category - Exempt - Nonexempt	36. Appropr	ation Code		37. Barga 8888	ining Unit Status
38. Duty Station Code 11-0010-001		39. Duty St	ation (City - County).		
40. Agency Data	41. (b)(6)	42. EDUC LVL 17	43. SUPV S'	Annual Co	44.	N SENSITIVI	Y HIGH RISK	
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46. Employing Departr IN ~ OFC OF THE				232368534 / E	LECTRONI	and Title of Appro		
47. Agency Code 4 IN01	48. Personnel Office ID 4342	49. Approval Da 09/26/2023		ERICA J. WI HUMAN RES		PECIALIST		

I. Name (Last, First DUTKO, MATTI FIRST ACTIO	. Middle)										
					2. Social Se (b)(6)	curity Number	3. Date of Bi (b)(6)	rth	4. Effectiv		
IRST ACTIO	14000				1000		The state of the s		01/01/	2023	
						ACTION	A 37				
5-A. Code 894	5-B. Nature of Actio	on			6-A. Code	6-B.	Nature of Action	Ū,			
5-C. Code QWM	5-D. Legal Authorit REG 531.207	У			6-C. Code	6-D). Legal Authorit				
5-E, Code ZLM	5-F. Legal Authority E.O. 14090 DAT		ý. – –		6-E, Code	6-F	. Legal Authority				
	TANT TO THE SE FRASTRUCTURE		ATOR		SPECIAL A		umber FO THE SENIO RUCTURE CO		ror		
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2A. Basic Pay \$56983.00	12B. Locality Adj. \$17967.00	12C. Adj. B \$74950	asic Pay	12D. Other Pay \$0.00	20A. Basic Pay \$59319.00		20B. Locality Adj. \$19273.00	20C. Ad	j. Basic Pay	20D. Other I	
	tion of Position's Orga RY'S IMMEDIATE				the transfer of the second second	ETARY'S ÎN	osition's Organiza				
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27. FEGLI (6)					28. Appuitant (b)(6)	Indicator			29. Pay Ra	te Determina	nt
30. Retirement Plan	1		31 Service	Comp. Date (Leave)		edule			2000	ime Hours Po	r
)(6)			09/11/2022		7.7	LL-TIME				Biweekly Pay Period	
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2 2 - Excepted Ser	rvice 4 – SES Career Re	served	E N	- Exempt - Nonexempt	Anny	670 . E . S . S			8888		
38. Duty Station Co 11-0010-001	ode			ation (City – County GTON,DISTRICT							
40. Agency Data FUNC CLS 00	41. (b)(6)	42 EI	DUC LVL 17	43. SUPV ST	AT 8	44. POSITION	N SENSITIVIT	Y HIGH R	usk		
	LUDES A GENE THER GEOGRAP					APPLICAE	BLE, A LOC	ALITY F	AYMENT/	SUPPLEM	ENTAL
46. Employing Depa IN ~ OFC OF TI	artment or Agency HE SECRETARY						nd Title of Appro				

Matt Dutko

/b\/6\		
(b)(6)		

POLITICAL EXPERIENCE

Keefe Strategies

Washington, DC

Public Affairs Associate & Assistant to the Founder

February 2019 - August 2020

- Assisted founder, Maura Keefe, in formation of the firm in February 2019.
- Provide government relations and public affairs services to a wide range of non-profit and corporate clients.
- Manage the schedules and calendars of two highly engaged partners.

Biden For President

Philadelphia, PA

National Advance Team

August 2019 - present

Serve as an on-the-ground logistical expert for the candidate and top surrogates. Responsible for the smooth
conduct of the candidate's trips, troubleshooting challenges as they arise, and acting as a public facing
representative of the campaign with voters, reporters, and elected officials.

The Markham Group

Washington, DC

Contractor, Productions

January - June 2019

- Coordinate and manage VIP logistics for private and public clients.
- Plan and execute varied-scale conferences and meetings, ranging from Apple-sponsored product launches to
 policy and issue conventions for presidential candidacy forums.

Ken Harbaugh For Congress

Avon, OH

Political Director, Deputy Communications Director

March - November 2018

- Served as spokesman, primary point of contact for media and voters reaching out to campaign.
- Wrote speeches, press releases, designed campaign literature and managed campaign social media channels.
- Staffed the candidate both in district and on political and fundraising trips across the country.

Hillary for America

Brooklyn, NY

Site Lead, National Travel Advance

April - November 2016

- Oversaw logistics for policy speeches, community roundtables, off-the-record voter engagements, political rallies, and fundraising events in 14 states.
- · Managed combined teams of local political stakeholders, law enforcement, stagehands and campaign staff.

EDUCATION

Johns Hopkins University, School of Advanced International Studies

Washington, D.C.

M.A. in International Affairs

(b)(6)

Concentration in Energy, Resources and the Environment

University of California at Berkeley

Berkeley, CA

B.A. in Political Science

(b)(6)

• Completed studies abroad at the University of Amman Al-Ahliyyah, in Al-Salt Jordan

LANGUAGE SKILLS

Fluent in Spanish; capable of conducting research with spoken proficiency in Arabic; functionally literate in Russian; currently learning Farsi.

Pay Plan 9. Occ. Code 10. Gra GS 0301 14		49. Approval Date	23	0. Signature/Authe 31050633 / ELEC INDSEY Y. SAF	CTRONIC	ALLY SIGNE			
8. Pay Plan 9. Occ. Code 10. Gra GS 0301 14 12A. Basic Pay 12B. Local \$99908.00 \$32460 14. Name and Location of Posi IN01 ASST SECY-FISH & WASHINGTON,DC EMPLOYEE DATA 23. Veterans Preference (b)(6) 1 - None 3 - 10 - 10 - 10 - 10 - 10 10 10 10	• Авенсу		150	0. Signature/Autho	entication se	d Title of Anne	oving Official		
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Pay Plan 9. Occ. Code 10. Grad GS 0301 14 12B. Local	sition's Organization	32368.00	\$0.00	\$103238.00 22. Name and Lo			ation	780.00	\$0.00
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7. FROM: Position Title and N SENIOR ADVISOR- FISH PARKS	H AND WILDLIF	Rate 12. Total Salary	13. Pay Basis	16. Pay Plan 17.	ISOR- FIS SS1601 Occ. Code	H AND WILI 18. Grade or Leve	1 19.Step or Ra	te 20. Total Sa	
5-E, Code 5-F, Lega	gal Authority			6-E, Code	6-F.	Legal Authorit	y		
	gal Authority 531.404			6-C. Code	6-D	. Legal Authorit	У		
5-A. Code 5-B. Natu 893 REG W	ture of Action WRI			6-A. Code	6-B.	Nature of Actio	n)		
FIRST ACTION				SECOND A	CTION				
. Name (Last, First, Middle) FOGWELL, COURTNEY				2. Social Secur (b)(6)	107 7 1111111111	3. Date of B (b)(6)		4. Effective 05/07/	

SECOND ACTION S-A. Code S-B. Nature of Action S-A. Code S-B. Nature of Action S-A. Code S-B. Nature of Action S-B. Code S-B. Nature of Action S-B. Code S-B. Nature of Action S-C. Code S-D. Legal Authority S-C. Code	IN01 4342	01/05/2023	C	HIEF HUMA	N CAPITA	L OFFICER		
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Section 1 and 1 an				6-A. Code	6-B	. Nature of Action	9.	
OGWELL, COURTNEY A (D)(6) 01/01/2023	FIRST ACTION			SECOND	ACTION	5		
Name (Last, First, Middle) 2. Social Security Number 3. Date of Birth 4. Effective Date				2, Social Sec (b)(6)	urity Number	3. Date of Bir (b)(6)		

PM Supp. 296-33, 8	subch. 4							
1. Name (Last, Fir FOGWELL, CO				2, Social Se (b)(6)	curity Numbe	3, Date of B (b)(6)		fective Date 05/08/2022
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5-A. Code	5-B. Nature of Action	on		6-A. Code		3. Nature of Actio	n)	
002	CORRECTION			170	EX	KC APPT		
5-C. Code	5-D. Legal Authorit	У		6-C. Code Y7M		D. Legal Authorit CH C, 213.3312	У	
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8. Pay Plan 9. Occ. C	Zode 10, Grade or Level 1	1. Step or Rate 12. Total Salary	13. Pay Basis	16. Pay Plan GS	17, Occ. Code 0301	18. Grade or Leve		otal Salary/Award 21, Pay Basis 26233.00 PA
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay	20A. Basic Pay \$95973.00		20B. Locality Adj. \$30260.00	20C. Adj. Basic P \$126233.00	
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23. Veterans Prefe 0)(6) 1 - None 2 - 5 - Po	3 - 10-Point/Disability		able/30%.			25. A Conditional Indefinite	The state of the s	ves (b)(6) NO
27. FEGLI	+ - 10-romu/Compens	o to compens		28. Annuitant	On Carried Co.			ay Rate Determinant
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30. Retirement PI)(6)	an	31. Service 10/24/201	Comp. Date (Leave)		edule LL-TIME		33. P	art-Time Hours Per Biweekly Pay Period
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47. Agency Code	48. Personnel Office	ID 49. Appro	val Date	ERICA J.	WILLIAMS			
IN01	4342	07/21/20	22	HUMAN F	RESOURCE	S SPECIALIST		

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	partment or Agency THE SECRETARY 48. Personnel Office	ID 49. Appre		50. Signature/Auther 220926717 / ELEC ERICA J. WILLIA	CTRONICA	10000411056		icial	

COURTNEY FOGWELL

(b)(6)

Executive Summary: Effective legislative and political professional with nine years of Capitol Hill experience. Demonstrated ability in building productive legislative team with a strong record of legislative successes and collaborating with diverse stakeholders to achieve consensus and move priorities forward. Proven track record in environmental and science issues. Demonstrated ability in communicating complex subjects in understandable terms.

Professional Experience

House Science, Space, Technology Committee / Environment Subcommittee - Professional Staff Apr 2021-present

- · Lead Committee staffer on NOAA issues, including weather, oceans, and climate research
- Research, draft, negotiate, and shepherd legislation through the legislative process, often in a bipartisan and bicameral manner, engaging with stakeholders throughout
- Plan and execute Committee hearings, draft related materials, and prepare Member offices
- Write memos, letters, op-eds, talking points, and remarks for Committee and Subcommittee Chairs
- Conduct oversight of NOAA activities to ensure efficacy and efficiency and identify areas of concern

Everglades Foundation - Washington, DC (remote) - Independent Consultant

Jun 2021-Mar 2021

Prepare written policy communications and op-eds: provide strategic advice for government relations

Office of Congresswoman Debbie Mucarsel-Powell (F1.-26) - Washington, DC

Deputy Chief of Staff / Legislative Director
Acting Chief of Staff

Jan 2019-Jan 2021

Feb 2019-Mar 2019

- · Served as senior advisor on legislative, policy, political, and campaign matters to a Frontline Member
- Successfully navigated freshman Congresswoman and new team through term; worked with Chief of Staff to set up DC office legislative priorities, staff, and office policies and procedures
- Stepped up to run office as Acting Chief of Stuff when needed; ensured progress in establishing brand new office
- Led successful legislative team through all policy initiatives and Committee work (Judiciary and Transportation & Infrastructure); secured several legislative victories important to district
 - Formulated and executed the Congresswoman's priorities for the Transportation & Infrastructure Committee, most specifically her agenda pertaining to Everglades Restoration and wastewater infrastructure
 - Handled wide-ranging portfolio: energy, environment, agriculture, science, infrastructure, and appropriations
 - Passed six bills and several amendments through the House, two of which became law; secured several
 provisions in both FY20 and FY21 appropriations bills on a wide range of topics
- · Drafted strategic communication materials, including speeches and op-eds
- Cultivated relationships with constituents, key stakeholders, and committee staff to develop and execute strategies

Office of Congressman Adam B, Schiff (CA-28) - Washington, DC

Senior Policy Advisor Senior Legislative Assistant Legislative Assistant Legislative Aide / Staff Assistant

Feb 2017-Dec 2018 Dec 2015-Feb 2017 Jul 2014-Dec 2015

Jul 2013-Jul 2014

- Advised Congressman on legislative and local issues pertaining to energy, environment, judiciary, nutrition, science, women's rights; worked on multiple appropriations bills: Interior and Environment, Agriculture-FDA, Energy and Water, and Commerce, Justice, Science
 - Formulated Congressman's legacy legislation, The Rim of the Valley Corridor Preservation Act; collaborated with multiple local and federal stakeholders; legislation received strong local and bipartisan support
 - Secured unprecedented and increased appropriations for West Coast Earthquake Early Warning System;
 coordinated with stakeholders and Hill offices to secure growing support; system now operational in California
- · Drafted communications materials for Congressman, including op-eds, floor speeches, and remarks

Office of Congressman Jim Himes (CT-4) - Washington, DC - Intern

Jan 2013-Jun 2013

Kaplow Communications - New York, NY - Account Coordinator

Jul 2012-Dec 2012

Education

University of Pennsylvania, College of Arts and Science - Philadelphia, PA

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5-C. Code OWM	5-D. Legal Authority REG 531.207			6-C. Code	6-D.	Legal Authority	1		
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Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296–33, Subch. 4

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Peter E. Gallagher

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Employment

Professional Democratic Staff Member

U.S. House of Representatives

Energy and Mineral Resources Subcommittee, Natural Resources Committee

1/18 - Present

- Advise Members of Congress and staff on energy policy and legislative matters related to oil and gas development on public lands and waters, related revenue streams, and the contribution of these resources to climate change.
- Devise, organize, and lead oversight and legislative hearings, including field hearings; secure and prepare witnesses and write background memos, talking points, statements, and hearing questions for Committee members.
- Work with congressional offices to draft, introduce, and guide bills through the legislative process.
- Coordinate with environmental, nonprofit, and a dvocacy organizations to a dvance the Chair's a genda; engage with
 outside stakeholders, including researchers and experts, to expand understanding of science and policy issues.
- Conduct oversight a ctivities of federal a gencies within the U.S. Department of the Interior (BLM, BOEM, BSEE, ONRR, USGS) and the U.S. Department of Agriculture (USFS) by sending congressional letters, reviewing document productions, and drafting reports.
- Assist the Committee's communications team by drafting energy and climate-related press releases, op-eds, and social media posts and speaking with reporters.
- Participate in Committee intern mentorship program.

Chief Democratic Clerk

U.S. House of Representatives

1/15 - 12/17

Natural Resources Committee

- Managed office administration and supported Democratic staff with policy and legislative assistance.
- Worked in conjunction with majority and nonpartisan staff to effectively manage the minority portion of the Committee's \$6 million yearly budget; facilitated staffing, operational, and clerical needs of the Democratic staff.
- Oversa w internship program by interviewing candidates, selecting finalists, and supervising daily intern activities.
- Contributed to preparation for subcommittee and full committee hearings and markups.
- Supported communications team with website upkeep; designed and maintained legislative voting scorecard.

Democratic Intern and Staff Assistant

Natural Resources Committee

U.S. House of Representatives (Intern) 6/13 – 7/13; (Staff Assistant) 8/13 – 12/14

- Provided research and writing support for the Committee's Democratic staff and fellows and communicated legislative and policy information to Committee member of fices and staff.
- Edited and proofread memos and reports for the Committee's oversight and investigations team.
- Prepared, organized and distributed materials for subcommittee and full committee hearings and markups.
- Helped during the Ranking Member transition from Rep. Ed Markey to Rep. Peter DeFazio.
- Reliably delivered fast-paced and efficient administrative assistance.

Research Intern

Harvard Law School

4/12 - 8/12

Emmett Environmental Law & Policy Clinic

- Helped research, draft, and edit Chapter 17, "Carbon Capture and Sequestration," written by Clinic Director Wendy Jacobs, as part of the 2014 book, Global Climate Change and U.S. Law, Second Edition.
- Performed legal and policy research in support of the clinic's frequently published white papers, briefs, and articles
 on arctic drilling regulations, state hydraulic fracturing laws, and the U.S. a quaculture industry.

Education

Johns Hopkins University (b)(6) M.S., Energy Policy and Climate

Washington, D.C.

Elon University (b)(6) B.A., Political Science; Environmental Studies (b)(6)

Elon, NC

Interests

Hiking, running, skiing, drawing, baseball

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ARST ACTION			on			6-A. Code	6-В.	Nature of Action	P	
FIRST ACTION SECOND ACTION	IRST ACT	ION				SECOND	ACTION			
ARCIA, CHRISTOPHER A 2. Social Security Number 3. Date of Birth 4. Effective Date (b)(6) (b)(6) 02/26/2023	ARCIA, CHR						drity Rumber		9-31	

ARCIA, CIRISTOPHER A SECOND ACTION	IN - OFC OF T	HE SECRETARY	e ID 49. A	pproval Date	2.	30132670 / EI	ECTRONIC			
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ARCIA, CHRISTOPHER A							AFFICA	Sub, A loc	ADIII FAIRE	SNITY SOFF ELEMENTAL
Record Content Conte	5. Remarks			TO ALL						ENT/SUPPLEMENTAL
SECOND ACTION SECOND ACTIO	1-0010-001	41.	(TON, DISTRICT		BIA			
ARCIA, CHRISTOPHER A	2 1 - Competitive 2 - Excepted Se	e Service 3 – SES General ervice 4 – SES Career R	eserved	E E-	Exempt Nonexempt					reduced a mile access
ARCIA, CHRISTOPHER A										14,1000
RST ACTION SECOND ACTION	No. of the second of the					1.7			53. P	Biweekly
RST ACTION SECOND Action	(6)		-		and the second	(b)(6)			(b)(d	6)
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ARCIA, CHRISTOPHER A	. Veterans Prefer	rence	5-10-7	Point/Other	_		ions 3-10		Diction of the last of the las	
ARCIA, CHRISTOPHER A						WASHING	FON,DC			
Company Comp	NOI SECRETAL	RY'S IMMEDIATI	E OFFICE			IN01 SECR	ETARY'S IN	IMEDIATE OF	FFICE	
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CARCIA, CHRISTOPHER A (b)(6) (b)(6) (01/01/2023 FIRST ACTION SECOND ACTION			100 t 0.0.00			6-E, Code	6-F	. Legal Authority		
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ARCIA, CHRISTOPHER A (b)(6) 01/01/2023 FIRST ACTION SECOND ACTION			on			6-A. Code	6-B	Nature of Action	ν,	
(LAVO)	IRST ACTI	ON				SECONE	ACTION			
Name (Last, First, Middle) 2. Social Security Number 3. Date of Birth 4. Effective Date	ANCIA, CHKI								13/2	
M Supp. 296–33, Suheh. 4	ARCIA CHDI						curity Number		13/2	

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296–33. Subch. 4

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1. Name (Last, Fire				2. Social Security N	3. Date of Bi		
GARCIA, CHRI				(b)(6)	1000	02/2	7/2022
IRST ACTI	ION 5-B. Nature of Actic			SECOND ACT	1ON 6-B. Nature of Action	w)	
5-A. Code 170	EXC APPT			6-A. Code	6-B. Nature of Action		
5-C. Code	5-D. Legal Authorit	У		6-C. Code	6-D. Legal Authorit	у	
Y7M	SCH C, 213.3312			1 THE SUITE			
5-E, Code	5-F. Legal Authorit	y		6-E, Code	6-F. Legal Authorit	y	
. FROM: Position	n Title and Number			15. TO: Position Title ADVISOR, OFF LEGAL AFFAII 10400000 IGS	ICE OF CONGRESS RS	SIONAL AND	
Pay Plan 9. Occ, C	ode 10. Grade or Level 1	1. Step or Rate 12. Total Salary	13. Pay Basis	16. Pay Plan 17. Occ. GS 0301		19.Step or Rate 20. Total 5	Salary/Award 21. Pay Basis 23.00 PA
A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay	20A. Basic Pay \$81216.00	20B. Locality Adj. \$25607.00	20C. Adj. Basic Pay \$106823.00	20D. Other Pay \$0.00
				The second secon	Y'S IMMEDIATE O RSNL & LEGSL AFI OC		
MPLOYEE				1615	702.0	- Table	
(6) 1 - None 2 - 5 - Poir	3 - 10-Point/Disability		able/30%	3 0 - None 1 - Permanent	2 - Conditional	gency Use 26. Veter (b)(6) YI	ans Preference for RIF (b)(6) NO
FEGLI				28. Annuitant Indicat	or		ate Determinant
	1,	Tank of	C . D . Z	(b)(6)		(b)(6)	
0. Retirement Pla (6)	10	02/27/202		32. Work Schedule F FULL-TI	ME	33. Pari-	Time Hours Per Biweekly Pay Period
POSITION		- 150 may 17	ch at	Forman and and		And to you	
4. Position Occup 1 - Competitiv		35. FLSA (Category E - Exempt	36. Appropriation Co	ode	100000	ining Unit Status
2 2 - Excepted S	Service 4 – SES Career Re	served E	N - Nonexempt	State on Comment	anation)	8888	
8. Duty Station C 1-0010-001	ode			r – State or Overseas Lo Γ OF COLUMBIA	cauou)		
0. Agency Data	41.	42.	43.	44.	The second		
CREDITABLE PREVIOUS F EMPLOYEE D EMPLOYEE D	E MILITARY SER RETIREMENT COP DUTY STATION IS AUTOMATICA	VERAGE; (b)(6) IS IN REGION 01 LLY COVERED UNDE	22. - NORTH ATL	ANTIC - APPAL	ACHIAN	Y HIGH KISK	
ELIGIBLE T AN ELECTIO	TO ELECT HEAL' ON MUST BE MAI	L PERFORMANCE LE TH BENEFITS COVE DE EVEN IF IT'S IDERED TO HAVE I	RAGE WITHIN	60 DAYS OF T HEALTH BENEFI		DATE OF THIS I	PERSONNEL ACTION MAKE AN
	partment or Agency THE SECRETARY 48. Personnel Office	ID 49. Appro	val Date		entication and Title of A CTRONICALLY SIG	No. of the last of	
N01	4342	02/15/20			DCES SPECIALIST		

1. Name (L	ast, First, !	Hiddle)				Z. Social	Security Number	er 3. Date of	Birth			
GARCIA	, CHRI	STOPHER A.				(b)(6)		(b)(6)	-	01-1	4-2022	
FIRST A	CTION					SECON	ACTION					
5-A. Code		5-B. Nature of Act Resignation	ion			6-A. Code		3. Nature of Action	00			
31	/	5-D. Legal Author				6-C, Code 6-D, Legal Authority						
-C. Code RP	RPM Reg 715.202						6-	D. Legal Author	ny.			
E. Code 5-F. Legal Authority						6-E. Code	6-	F. Legal Authori	ty			
	LEGIS	ile and Number	AIRS ADV	ISOR		15. TO: Po	sition Title and	Number				
AD	9, Oct. Cod	e 10. Grade/Level 00	11. Step/Rate 00	12. Total Satary \$63,875.00	13. Pay Busis PA	16. Pay Plan	17. Occ. Code	18, Grade/Level	19.Step/Rate	20. Total Sa	lary/Award	21. Pay Basis
12A. Basic P \$63.8		128, Locality Adj.		Basic Pay 663,875.00	120. Other Pay	20A. Hasic P	му	20B. Locality A	1). 20C. Adj.	Basic Pay	20D. Othe	Pay
	YEE DA ns Preferen t-None 2-5-Point		4	5 - 14-Point Other 6 - 14-Point Compensabl	e138%	3		Conditional	Agency Use	(b)(6) YE	ns Preferen S (b)(6)	NO
b)(6)						(b)(6)				(b)(6)		
30. Retiren (b)(6)	neni Plan				mp. Date (Leave) 5-2017		Schedule Full-Time			33. Part-T	ime Hours Biweekly Pav Period	
34. Position	ON DA' Occupied -Competitive S -Excepted Serv	ieroke 3+8E8 Ges	eral eer Reserved		gory Sempi	36. Approp	riation Code			37. Bargai 8888	ning Unit S	tatus
88. Duty St 1100100	ation Code			The second second	on (City - County GTON / DIST		The second secon	/ DISTRICT	OF COLUM	мвіа		
0. Agency	Data	41.	- 1	42.	43.		44.	10000		ote.		
CLC-00	09	SENS-NCS	4 10 (1)		Tbl ld	- 0000	EDUC-1	15/INSTR PC	M-220101/	YR-2016		
	ding add	ress(b)(6)										
		nation: In the property and the property and the made in the property and the made in the made in the property and t				ent of the l	nterior.					

SF 2819 was provided. Life insurance coverage is extended for 31 days during which you are eligible to convert to an individual policy (nongroup contract).

46. Employing Department or Agency White House Office (WH01)			50. Signature/Authentication and Title of Approving Official
47. Agency Code WH01	48. Personnel Office ID 4231	49. Approval Date 01-14-2022	Bethany L. Neymun SUPERVISORY HUMAN RESOURCES SPECIALIST (EMPLOYEE RELAT

	Vame (Last, First, Middle)					4	Security Numbe	r 3. Da	te of Birt	b	4. Effecti	ve Date	
GARCIA, O	CHRIST	TOPHER A.				(b)(6)		(b)	(6)		01-	02-2022	
FIRST ACT	TION					SECONI	ACTION						
5-A. Code 894	1.3	-B. Nature of Act Gen Adj	ion			6-A. Code	6-B	. Nature o	Action				
C. Code ZLM						6-C. Code	6-1	6-D. Legal Authority					
-E. Code S-F. Legal Authority						6-E. Code	6-1	Legal At	athority		+		
FROM: Posi SENIOR LI RBB21 - 30	EGISL	and Number	AIRS ADVI	SOR			ition Title and ! LEGISLAT 30031		FAIRS	ADVISO	OR		
AD 9, 0	Oct. Code 0301	10. Grade/Level 00	11. Step/Rate 00	12. Total Salary \$62,500.00	13. Pay Basia PA	16, Pay Plan AD	17. Occ. Code 0301	18. Grade	3.10	9.5tep/Rate 00	-	slary/Award 875.00	21. Pay Basis PA
12A. Basic Pay \$62,500.0	55	2B. Locality Adj.	12C. Adj.	Basic Pay 62,500,00	12D. Other Pay \$0	20A. Basic Pag S63	y 3,875.00	20H. Loca	Hty Adj. SO	100000	Basic Pay	20D, Other	Pay S0
OFC OF LEG	SISLTVE.		anization				TE HOUSE OFF	FICE	2				
DEC OF LEG WASHINGTO	GISLTVE ON DC	AFFAIRS G				OFC OF L	TE HOUSE OFF	FICE	-		26. Veters	uns Preferen	ce for RIF
EMPLOYE	GISLTVE ON DC	AFFAIRS G	, ,	- 10-Pales/Other - 10-Pales/Compensable/	50%	THE WHIT OFC OF LI WASHING	TE HOUSE OFF	FICE	2	ncy Use			ce for RJF
EMPLOYE 3. Veterans (b)(6) 7. FEGLI	EE DAT	AFFAIRS G	, ,		MP14.	THE WHIT OFC OF LI WASHING	TE HOUSE OFF	FAIRS (25. Age	ncy Use	(b)(6 YE	(b)(6)	NO
EMPLOYE 3. Veterans Properties (b)(6) 47. FEGLI (b)(6)	EE DAT Preference Note	AFFAIRS G FA 3-16-Peter/Disabilit 4-16-Peter/Compen	, ,		p. Date (Leave)	24. Tenure 3 1. 28. Annuits (b)(6) 32. Work S	PE HOUSE OFI EGISLTVE AFI TON DC Near 1-C Feetmanent 2-6 int Indicator	FAIRS (25. Age	ncy Use	(b)(6) YE 29. Pay Ra (b)(6)	(b)(6)	NO ant
EMPLOYE 3. Veterans Pa (b)(6) 27. FEGLI 306. Retirement (b)(6) POSITION 1-Control 1-Control	EE DAT Preference None S-Poles	AFFAIRS G TA 3-16-Point/Disabilité 4-16-Point/Compen	y 5 nable 6	31. Service Com 10-15- 35. FLSA Categories E-Ess	p. Date (Leave) -2017	24. Tenure 3 1. 28. Annuits (b)(6) 32. Work S	Naar 1-0 Permanent 1-1 Indicator Chedule Collection Code	FAIRS (25. Age	ncy Use	(b)(6) YE 29. Pay Ra (b)(6) 33. Part-1	te Determin	NO ant
27. FEGLI c)(6) 30. Retirement (b)(6) POSITION 34. Position Oc	EE DAT Preference None S-Poles I Plan N DAT Coupled Impetitive Serves Service Service	AFFAIRS G TA 3-16-Point/Disabilité 4-16-Point/Compen	y 5 nable 6	31. Service Com 10-15- 35. FLSA Categories E. E. E. N. Ne. 39. Duty Station	p. Date (Leave) -2017 ory	24. Tenure 3 1. 28. Annuita (b)(6) 32. Work St. F Ft. 36. Appropri	Name 1-C Premanent 1-C Premane	FAIRS (25, Ages	ncy Use	(b)(6) YE 29. Pay Rs (b)(6) 33. Part-1	te Determin Time Hours I Biweekly Pav Period	NO ant

46. Employing Department or Agency

White House Office (WH01)

47. Agency Code 48. Personnel Office ID 49. Approval Date

WH01 4231 01-02-2022 HUMAN RESOURCES SPECIALIST

45. Remarks

	Name (Last, First, Middle) ARCIA, CHRISTOPHER A.					(b)(6)	Security Number		b)(6)	h	4. Effective 11-4	ve Date 07-2021	
FIRST A	CTION					SECON	DACTION						
5-A. Code 88		5-B. Nature of Act Change in Ser		utation Date		6-A. Code		. Nature o	Action				
5-C, Code VZ	VZM 5 U.S.C. 6303					6-C. Code	6-1	6-D. Legal Authority					
F.E. Code 5-F. Legal Authority					6-E. Code	6-1	F, Legal A	athority					
	7. FROM: Position Title and Number SENIOR LEGISLATIVE AFFAIRS ADVISOR					200,000 1.0	sition Title and I		FAIRS	ADVISO	OR .		
RBB21 -						RBB21 -			.,		703		
8. Pay Plan AD	9. Occ. Code 0301	10. Grade/Level 00	11. Step/Rate 00	12. Total Salary \$62,500.00	13. Pay Basts PA	16. Pay Plan AD	17. Occ. Code 0301	18. Grade	Part of the	9.Step/Rate 00	100000	slery/Award 500.00	21. Pay Bash PA
12A. Basic F \$62,5	A Company	12B. Locality Adj. \$0	100000	Basic Pay 662,500.00	12D. Other Pay \$0	20A. Basic Pa S6:	2,500.00	20B. Loca	SO	1.1100.0	Basic Pay ,500.00	20D. Other	Pay S0
OFC OF I	TE HOUSE LEGISLTVI	n of Position's Org COFFICE EAFFAIRS G	enization			OFC OF L	nd Location of P TE HOUSE OF LEGISLTVE AF	FICE		on			
THE WHI OFC OF I WASHING EMPLO 23. Veteral	TE HOUSE	E OFFICE E AFFAIRS G		5 × 18-Palas/Other		THE WHI OFC OF L WASHING	TE HOUSE OF LEGISLATURE AF GTON DC	FICE FAIRS (25. Ager	ncy Use		ns Preferenc	Lose Sand
EMPLO 23. Veterat (b)(6)	OYEE DA	E OFFICE E AFFAIRS G	y 3	5 - 18-Polat/Other 5 - 18-Polat/Compensable/3	ians	THE WHI OFC OF L. WASHING	TE HOUSE OF LEGISLATURE AF GTON DC	FICE FAIRS (g'	ncy Use	(b)(6) YE	s(b)(6)	OV
EMPLO 23. Veterat (b)(6) 27. FEGLI	OYEE DA	TA	y 3	Contract of the Contract of th	ions.	THE WHI OFC OF L. WASHING	TE HOUSE OF LEGISLIVE AF GTON DC	FICE FAIRS (25. Ager	ncy Use	(b)(6) YE	75.1701	OV
EMPLO 23. Veterat (b)(6) 27. FEGLI (b)(6) 30. Rettress	OYEE DA 1 - Noue 2 - 5-Point	TA	y 3	Contract of the Contract of th	p. Date (Leave)	24. Tenure 3 t 28. Annuit (b)(6) 32. Work S	EGISLITVE AF GTON DC I-Ness 2-(I-Permanent 3-1 ant Indicator	FICE FAIRS (25. Ager	ncy Use	(b)(6) YE 29. Pay Ra (b)(6)	s(b)(6)	NO ant
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EMPLO 23. Veteral (b)(6) 27. FEGLI (b)(6) 30. Retires (b)(6) POSITI 34. Position	OYEE DA as Preference 1 - None 2 - S-Pulnt ON DAT a Occupied Competitive Se- Exerpted Servi	TA	ty 3 nashie 6	31. Service Com 10-15- 35. FLSA Catego E - Exe N - Nea 39. Duty Station	p. Date (Leave) -2017 ory sept sentempt	24. Tenure 3 t 28. Annuite (b)(6) 32. Work S F F 36. Approp	I-Ness 2-0 I-Ness 2-0 I-Permanent 3-1 ant Indicator Schedule Full-Time oriation Code 10	FAIRS (25, Agei	ncy Use	(b)(6) YE 29. Pay Ra (b)(6) 33. Part-T 37. Bargal	S(b)(6) te Determin lime Hours F Biweekly Pav Period	ant 'er

45. Remark

Changes SCD from 20-JAN-2021 because of verification of prior Federal service.

Change is retroactive to appointment date, 20-JAN-2021.

46, Employing Depa White House Off			50, Signature/Authentication and Title of Approving Official
47. Agency Code	48. Personnel Office 1D	49. Approval Date	Kindra M. Jones HUMAN RESOURCES SPECIALIST
WH01	4231	11-07-2021	

	ame (Last, First, Middle) RCIA, CHRISTOPHER A.					Security Numbe	3. Date of Bl	rth	4. Effectiv 01-2	e Date 20-2021	
FIRST ACTIO	ON				SECONE	ACTION					
5-A. Code 170	5-B. Nature of Act Excepted App				6-A. Code	6-B	. Nature of Action				
S-C. Code ZLM	5-D. Legal Author 3 USC 105	ity			6-C. Code	6-1	D. Legal Authority				
5-E. Code	5-F. Legal Author	ity	6		6-E. Code	6-F	F. Legal Authority				
7. FROM: Position Title and Number							Number FIVE AFFAIR	S ADVISO	DR		
B. Pay Plan 9. Occ.	Code 10, Grade/Level	11. Step/Rate	12. Total Salary	13. Pay Basis	16. Pay Plan AD	17. Occ. Code 0301	18. Grade/Level 00	19.Step/Rate 00	20. Total Sa \$62,5	dary/Award 500.00	21. Pay Basis PA
12A. Basic Pay	12B. Locality Adj.	12C. Adj.	Basic Pay	12D. Other Pay	20A. Basic Pay S62	,500.00	20B. Locality Adj.	20C. Adj. \$62	Basic Pay	20D. Other	Pay 50
14, Name and Lo	cation of Position's Org	anzation			THE WHIT	E HOUSE OF					
					1						
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stop your TSP contributions at any time.

You must elect to enroll or not to enroll in Health Benefits within 60 days after the effective date of this action.

Flexible Spending Account (FSA), you have 60 days from the date of hire but no later than October 01 of the plan year to elect coverage. If hired on or after Oct 01, you are eligible to elect FSA during the FSA open season. Please visit: https://www.fsafeds.com/GEM for more information.

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46. Employing Depr White House Off			50. Signature/Authentication and Title of Approving Official	
47. Agency Code WH01	48. Personnel Office ID 4231	49. Approval Date 01-20-2021	JoAnna C. Spicer for Director, Human Resources Mgmt - Electronically Signed	

Christopher Garcia

(b)(6)

PROFESSIONAL EXPERIENCE

The White House - President Joseph R. Biden

Washington, DC

Senior Legislative Affairs Advisor - Office of Legislative Affairs

January 2021 Present

- Serve as the U.S. House of Representative Specialist and liaison at my staff level
- Meet with Members, Chief of Staff's, and Legislative Staff on the President's Legislative priorities
- Draft all memos, call-sheets, and briefings for the President, First Lady, and various White House Senior Principals whenever a member of the House of Representatives is involved with events
- Have a general knowledge of all 435 House Members Legislative priorities and personalities on behalf of the White House and offer advisement and candor to the President and White House staff
- Track all House Congressional correspondence addressed to the President and ensure it is acknowledged and or sent to proper agency for appropriate response

Biden-Harris Presidential Transition Team

Washington, DC

Special Assistant - U.S. Senate Confirmed Nominations

October 2020 January 2021

- Coordinate and organize the day-to-day for the Deputy Director & Director of Nominations Team
- Perform research and compose briefing memos on potential Presidential Cabinet Nominees
- Brief the Senior Staff and compose slates of various candidates and pitch the candidates to Senior Staff
- Work close with all policy clusters, and ensure a generalized knowledge in all Legislative portfolios
- Compose quick turnaround PowerPoint slide presentations on filling the Presidential cabinet, and ensure a high level of discretion while dealing with sensitive information and various Members of Congress

U.S. House of Representatives Debra Haaland (NM-1)

Washington, DC

Director of Operations

December 2018 October 2020

- Coordinate and organize D.C./D.O. (short term and long term) Congressmember meeting requests
- Perform all HR functions for New Mexico Congressional District 1 staff
- · Brief the Congressmember on National travel and serve as point of contact with event staff
- Work close with all staff departments regarding scheduling and ensure effective flow of communication
- Serve as the Executive Assistant to the Member and coordinate her day-to-day accordingly

U.S. Senator Amy Klobuchar

Washington, DC

Staff Assistant/Assistant to the Chief of Staff

June 2017 November 2018

- Coordinate and organize long term constituent scheduling requests for legislative staff
- Mange, organize, and execute heavy volume White House and Capitol tour requests from 5.5 million Minnesota constituents as Tour Coordinator
- Aid the Legislative Staff in building a comprehensive portfolio in Election Law and Cybersecurity
- Serve as Intern Coordinator and scheduling assistant to the Chief of Staff
- Manage high volume telephone constituent correspondence and greet visitors in the front office
- Aid the staff with meeting room requests, scheduling, and provide full administrative support

U.S. Senator Thomas R. Carper

Washington, DC

Legislative Intern

February 2017 - May 2017

- Composed and responded to constituent letters and managed high volume outreach correspondence
- Conducted, organized, and scheduled U.S. Capitol Tour requests for Delaware constituents
- Aid the Legislative Staff in building a comprehensive & diverse portfolio in Judiciary, Immigration, and Economic policy, with a specialization in Healthcare policy
- Attended briefings for Legislative Staff and composed memoranda summarizing materials
- Managed high volume telephone correspondence and greeted visitors in the front office
- Aid the Press and Communications team with talking points, social media, and media narratives

Field Organizer

August 2016 November 2016

- Managed outreach to recruit diverse and motivated volunteers and served as intern coordinator
- Increased volunteer recruitment and retention by 230% placing our field team top 10 nationally
- Trained volunteers on phone banking, canvassing, and lead interns on special projects
- Served as the primary writer for phone banking and canvassing scripts for the Press Team
- Created, trained, and implemented canvassing with the candidate protocol district wide

Ramsey County Attorney's Office Child Protection Unit

Saint Paul, MN

Certified Student Attorney/Law Clerk

April 2015 December 2015

- Represented Ramsey County in Child Protection matters
- Court appearances on behalf of the County and advocated for the reunification of children with parents
- Composed court orders pending the resolution of hearings, legal research, legal memoranda writing
- Provided support to the attorneys with discovery and trial procedures

EDUCATION

Juris Doctorate Law, Mitchell Hamline School of Law, Saint Paul, MN Bachelor of Arts Political Science, University of Texas at San Antonio, San Antonio, TX

ETHICS PLEDGE

I recognize that this pledge is part of a broader ethics in government plan designed to restore and maintain public trust in government, and I commit myself to conduct consistent with that plan. I commit to decision-making on the merits and exclusively in the public interest, without regard to private gain or personal benefit. I commit to conduct that upholds the independence of law enforcement and precludes improper interference with investigative or prosecutorial decisions of the Department of Justice. I commit to ethical choices of post-Government employment that do not raise the appearance that I have used my Government service for private gain, including by using confidential information acquired and relationships established for the benefit of future clients.

Accordingly, as a condition, and in consideration, of my employment in the United States Government in a position invested with the public trust. I commit myself to the following obligations, which I understand are binding on me and are enforceable under law:

- 1. Lobbyist Gift Ban. I will not accept gifts from registered lobbyists or lobbying organizations for the duration of my service as an appointee.
- 2. Revolving Door Ban—All Appointees Entering Government. I will not for a period of 2 years from the date of my appointment participate in any particular matter involving specific parties that is directly and substantially related to my former employer or former clients, including regulations and contracts.
- 3. Revolving Door Ban—Lobbyists and Registered Agents Entering Government. If I was registered under the Lobbying Disclosure Act, 2 U.S.C. 1601 et seq., or the Foreign Agents Registration Act (FARA), 22 U.S.C. 611 et seq., within the 2 years before the date of my appointment, in addition to abiding by the limitations of paragraph 2, I will not for a period of 2 years after the date of my appointment:
 - (a) participate in any particular matter on which I lobbied, or engaged in registrable activity under FARA, within the 2 years before the date of my appointment;
 - (b) participate in the specific issue area in which that particular matter falls; or
 - (c) seek or accept employment with any executive agency with respect to which I lobbied, or engaged in registrable activity under FARA, within the 2 years before the date of my appointment.
- 4. Revolving Door Ban—Appointees Leaving Government. If, upon my departure from the Government, I am covered by the post-employment restrictions on communicating with employees of my former executive agency set forth in section 207(c) of title 18, United States Code, and its implementing regulations. I agree that I will abide by those restrictions for a period of 2 years following the end of my appointment. I will abide by these same restrictions with respect to communicating with the senior White House staff.
- 5. Revolving Door Ban—Senior and Very Senior Appointees Leaving Government. If. upon my departure from the Government, I am covered by the post-employment restrictions set forth in sections 207(c) or 207(d) of title 18. United States Code, and those sections' implementing regulations, I agree that, in addition, for a period of 1 year following the end of my appointment, I will not materially assist others in making communications or appearances that I am prohibited from undertaking myself by (a) holding myself out as being available to engage in lobbying activities in support of any such communications or appearances; or (b) engaging in any such lobbying activities.
- 6. Revolving Door Ban—Appointees Leaving Government to Lobby. In addition to abiding by the limitations of paragraph 4. I also agree, upon leaving Government service, not to lobby any covered executive branch official or non-career Senior Executive Service appointee, or engage in any activity on behalf of any foreign government or foreign political party which, were it undertaken on January 20, 2021, would require that I register under FARA, for the remainder of the Administration or 2 years following the end of my appointment, whichever is later.
- 7. Golden Parachute Ban. I have not accepted and will not accept, including after entering Government, any salary or other cash payment from my former employer the eligibility for and payment of which is limited to individuals accepting a position in the United States Government. I also have not accepted and will not accept any non-cash benefit from my former employer that is provided in lieu of such a prohibited cash payment.
- 8. Employment Qualification Commitment, I agree that any hiring or other employment decisions I make will be based on the candidate's qualifications, competence, and experience.
- 9. Assent to Enforcement. I acknowledge that the Executive Order entitled "Ethics Commitments by Executive Branch Personnel," issued by the President on January 20, 2021, which I have read before signing this document, defines certain of the terms applicable to the foregoing obligations and sets forth the methods for enforcing them. I expressly accept the provisions of that Executive Order as a part of this agreement and as binding on me. I understand that the terms of this pledge are in addition to any statutory or other legal restrictions applicable to me by virtue of Federal Government service.

Electronically Signed by Christopher A Garcia	February 23	, 2022
Signature	Date	
Name (Type or Print): Christopher A Garcia		

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296–33, Subch. 4

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Maria Camila Gomez Osorio



EMPLOYMENT HISTORY

Legislative Assistant

September 2022 - Present

U.S. House of Representatives - Representative Mondaire Jones

Washington, DC

- Manage a diverse legislative portfolio which includes education, energy, environment, financial services, labor, and immigration issues
- Prepare and staff the Congressman for Education and Labor Committee hearings and markups; analyze legislation, write remarks, and draft lines of questioning.
- · Meet with key stakeholders and maintain relationships with caucus staff to advance the Member's policy agenda
- Engage with policy experts and provide policy recommendations to the Congressman.

Deputy Director of Constituent Services

February 2022 - September 2022

U.S. House of Representatives - Representative Mondaire Jones

White Plains, New York

- Developed and coordinated the execution of the office's first ever annual Congressional Art Competition which is open to every high school student in the New York 17th Congressional District.
- Developed and implemented a Youth Advisory Council open to every high school student in the New York 17th Congressional District. The program educated local youth about Congress.
- Conceptualized and executed the "Mobile Office Hours program" on a monthly basis.
- Accompanied the Congressman and provided support during community events.

District Representative

White Plains, New York

U.S. House of Representatives - Representative Nita Lowey

February 2020 - December 2020

U.S. House of Representatives - Representative Mondaire Jones

January 2021 - February 2022

- Managed constituent casework regarding immigration, education, housing, and labor.: completed over 700 cases and advocated for all constituents by working with local and federal intergovernmental contacts to solve problems.
- Administered InterTrac and Intranet Quorum for Government, a browser-based Constituent Relationship Management (CRM) system to capture information pertinent to the functioning of a congressional district office.
- Served as a liaison between constituents and federal agencies, including the Department of Homeland Security (DHS)
 and the Department of State. Monitored and communicated policy changes to affected parties.
- Assisted ~300 constituents experiencing difficulties with unemployment benefits and travel related issues including repatriation of U.S. citizens during the COVID-19 pandemic.

Satellite Office Manager and Community Outreach and Constituent Services Specialist

January 2019 - January 2020

Office of State Senator James Skoufis Garnerville, New York

- Assisted constituents with a variety of needs to ensure appropriate solutions and resources to address their concerns
 Built relationships and networks with residents, community groups, and Rockland County elected officials to
- encourage their participation in local and state activities
- Represented the Senator at meetings and public events
 Established the foundation of two new programs with the purpose of increased student and community engagement
- Managed the day-to-day operations of the Rockland County satellite office
- Coordinated logistics and facilitated the planning and efficient running of several official events

Center for Women in Government and Civil Society Public Policy Fellow

January 2018 - June 2018

Office of Children and Family Services - Policy Analyst

Albany, New York

- Researched information and drafted a Local Commissioners Memorandum regarding Title IV-E Candidacy for Foster Care that was distributed to all New York State departments of social services
- Wrote a new chapter with an explanatory chart regarding Title IV-E Candidacy for Foster Care to be included in an
 updated version of the Federal Child Welfare Manual
- Researched information and drafted a plan of action to be distributed state wide regarding OCFS response to a potential
 increase of children in foster care due to the detainment or deportation of their caretakers
- Initiated an interagency workforce between various state government offices to coordinate a response to the potential
 increase of children in foster care due to the detainment, deportation or separation from their caretakers

Case Manager - Unaccompanied Children Program

March 2017 - December 2017

Cayuga Centers

New York, New York

- Facilitated reunification process for unaccompanied children (UC) entering the United States
- Point of contact between various governmental agencies including ICE, foreign governmental and consular offices of various countries in the United States

- Coordinated each case with a clinician, Case Coordinator and Federal Field Specialist to review progress, concerns, and
 make recommendations on release of the minor
- Completed assessments, significant incident reports, case notes, foster family daily reports, and home visits

EDUCATION

Master of International Affairs

Rockefeller College of Public Affairs and Policy, University at Albany

Concentration: Public Policy Advocacy in Human Rights

Bachelor of Arts in Political Science

State University of New York (SUNY) College at Buffalo

Concentration: International Relations



(b)(6)

Buffalo, NY

SKILLS

Computer Programs: Word, PowerPoint, Bluebird, InterTrac, Intranet Quorum, Slack, Quill, AirTable Bilingual - Native Spanish and English speaker

BEST AVAILABLE COPY

Tracy L. Goodluck Resume

Tracy L. Canard Goodluck

(b)(6)

EXPERIENCE

U.S. Department of the Interior, Office of the Secretary, Secretary's Indian Water Rights Office

February 2017-Current

Deputy Director

Supervisor: Pamela Williams GS 301-15/152,215 per annum

- Directs the operation and management of the Office of Indian Water Rights.
- Works with Office of Management and Budget, and other agencies as well as Congressional Representatives and their staff to inform and update them on pending legislation related to Indian water rights settlements and other issues.
- Provides expert policy guidance and advice to senior Departmental officials and staff on a
 wide range of complex and sensitive topics relating to Indian water rights settlements.
- Prepares issue papers, briefing papers, and information documents for the Secretary and senior Departmental officials and staff on a wide range of subjects involving or impacting Indian water rights settlements.
- Represents the Department at conferences and meetings relating to Indian water rights settlements and interacts directly with tribal government leaders, other Federal departments, state leaders and other water users.
- Conducts in-depth review and analysis of legislative packages impacting upon Indian
 water rights settlements and formulates, assembles, and transmits written comments and
 oral summaries to the Secretary's Office and senior Departmental Officials.

The White House

August 2016-December 2016

Senior Associate Director of Public Engagement and Intergovernmental Affairs (Detailed from DOI)
Supervisors: Jerry Abramson and Paulette Aniskoff, Deputy Assistants to the President

- Advised Senior White House officials on a variety of topics including: Federal Indian law
 and policy, the Federal trust and treaty responsibility, Natural Resource issues related to
 Indian water rights, and congressional initiatives and active legislation impacting tribal
 communities.
- Represented the White House as the liaison for tribal affairs issues on a government-togovernment level with tribal leaders.
- Coordinated the annual Tribal Nations Conference on behalf of the President and the White House which included tribal leaders from the 567 federally recognized tribes.
- Produced issue and briefing papers, talking points, facts sheets and other information documents on issues including trust responsibilities, self-determination, and treaty rights
- Provided supervision to White House Interns.
- Represented the White House and gave the White House remarks at the National Congress of American Indians Annual Conference and at the Alaska Federation of Natives Annual Convention.

The White House, Domestic Policy Council

February 2015-August 2015

Presidential Management Fellow, Policy Advisor (Detailed from DOI)

Supervisors: Cecilia Munoz, Assistant to the President and Director, Domestic Policy Council and Jodi Gillette, Special Assistant to the President for Native American Affairs

- Developed and monitored policy issues related to Native American Affairs.
- Created a legislative strategy to compliment and support the President's Generation Indigenous (Gen-I) Initiative.

BEST AVAILABLE COPY

Tracy L. Goodluck Resume

- Met with constituents, such as tribal leaders, organizations, and agency leaders on issues within the Native American Affairs portfolio and collaborated on solutions and policy integration.
- Collaborated with the President's and First Lady's speech writers on the themes of their speeches in Indian Country and helped edit, revise, and suggest talking points for these speeches.
- Produced briefing papers, talking points, fact sheets and other information documents on topical issues in the Native American Affairs portfolio.
- Provided briefings to Senior Officials in the White House, including the President's Chief
 of Staff.
- Collaborated with White House Cabinet Affairs and Intergovernmental Affairs offices to plan and carry out the White House Convening on "Creating Opportunity for Native American Youth", and the White House Tribal Youth Gathering.

U.S. Department of the Interior, Office of the Secretary,

Office of Congressional and Legislative Affairs

September 2014-February 20, 2017

Presidential Management Fellow, Legislative Affairs Specialist/Attorney-Indian Affairs Portfolio Supervisors: Christopher Salotti, Legislative Counsel and Pamela Barkin, Assistant Legislative Counsel GS-301-14/108.887 per annum

- Monitor congressional initiatives and active legislation impacting the Department's mission.
- Assists in the overall preparation and clearance of testimony for the Secretary and senior level officials.
- Track initiatives from early developmental stages through the entire legislative process including coordination of legislative initiatives with congressional committees, Office of Management and Budget and White House Staff.
- Supports post-hearing activity, reviewing transcripts, coordinating responses to the questions for the record, and following up with professional staff.
- Research and provide reports on substantive issues to disseminate in Department.
- Provide assistance to attorneys and top-level administrative personnel in the analysis and interpretation of various Federal and State laws, orders, rules, and regulations relating to issues of the Department.
- Consults and interacts with congressional staff members to obtain and clarify legislative information and member positions.

Various Legal Experiences in Law School.

(b)(6)

Student Attorney, Law Clerk, Research Assistant, Teaching Assistant Specific Positions and Supervisors can be provided upon request

Americans for Indian Opportunity, Albuquerque, New Mexico

August 2010- August 2011

Director of Organizational Advancement & Youth Initiatives

Supervisor: Laura Harris, Executive Director

- Researched indigenous models of education and teaching methods.
- Drafted curriculum for 6th-12th grade indigenous leadership program.
- Collaborated with community school on developing a comprehensive leadership model for their school based on the premier AIO indigenous model.
- Met with stakeholders regarding models of community based education and developed best practices for leadership curriculum.
- Wrote and applied for grants for funding youth-based leadership curriculum.

Native American Community Academy, Albuquerque, New Mexico February 2005-August 2010

Co-Founder & Dean of Students Supervisor: Kara Bobroff, Principal

- Managed all aspects of daily activities, including student discipline.
- Collaborated with the local school district on contract negotiations for bus and food services.
- Supervised teachers, para-professionals, and after-school staff and was responsible for faculty evaluations.
- Supervised our school reporting requirements and state-wide assessment coordination.
- Provided oversight on college preparation curriculum.
- Developed school-wide discipline framework based on restorative justice models.
- Worked with the district hearing officers on solutions for at-risk youth.
- Presented workshops to parents and the community on wellness model of discipline and historical trauma issues.
- Presented to the community on historical periods in Indian education and the impact in modern schools.
- Collaborated and partnered with community organizations to provide students with internship opportunities.

Public School Educator, various locations, Arizona and New Mexico

1999-2005

Instructional Coach/Teacher

- Facilitated school leadership team and staff meetings.
- Supervised and trained teaching staff on data-driven instruction and assessment.
- Taught grades K-12 in variety of subjects including mathematics and Native American literature.
- Improved achievement levels on state assessments.
- Led school improvement team at various locations.
- Participated in school-improvements trainings in WA, AZ, and NM.

EDUCATION

University of Juris Doctor.	New Mexico School of Law, Albuquerque, New Mexico Certificate in Indian Law
Honors;	National Association of Women Lawyers' Award for UNM School of Law; 3L Award (b)(6) for Outstanding Contribution to the UNM School of Law (b)(6) Fall 2013 (b)(6) Women's Law Caucus Fellowship, (b)(6) Association of Public Interest Law Fellowship (D)(6) Toby Grossman Alumni Scholarship for Outstanding 1L Indian Law Student
Activities:	(b)(6)
	dian Law Center, Albuquerque, New Mexico Pre-Law Summer Institute. (b)(6) Top Advocacy Award
University of Education Spo	New Mexico, Albuquerque, New Mexico ecialist Certificate in Educational Leadership, with distinction (6)(6)

	vasnington, Seattle, wasnington
Master in Teach	ling (b)(6)
Certification:	Elementary Education (K-8) with Sociology Endorsement
Honors:	First Nations at UW Award for Significant Contribution to the Native American Community
	llege, Hanover, New Hampshire s in Sociology, emphasis in Native American Studies, (b)(6)
Honors:	Dean's Outstanding Senior Award
	Charles Eastman Award for Outstanding Contribution to Native American Community Rockefeller Brothers' Fund Fellow in Education, New York, NY. (b)(6)
VOLUNTEER	ACTIVITIES & MEMBERSHIPS
(b)(6)	

INTERESTS

Knitting, sewing, golfing, bowling, music (flutist), pow-wow singing and dancing.

Barred in the State of New Mexico since September 2014

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46. Employing Dep	artment or Agency			50. Signature/Author		10000100056		
47. Agency Code IN01	48. Personnel Offic	e ID 49. Approv		RAYMOND A. L CHIEF, HUMAN	IMON			

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GRAY IV, LESLIE M (D)(6) 01/29/2023	FIRST ACT	ION			SECOND	ACTION			
Name (Last, First, Middle) 2. Social Security Number 3. Date of Birth 4. Effective Date	RAY IV, LES				(b)(6)	eurity Number	(b)(6)	36.55	

DEPUTY DIRECTOR OF CONGRESSIONAL AFFAIRS SENATE AFFAIRS SENATE 10400000 IGS1565	
S-C. Code S-D. Legal Authority	
CORRECTION 894 GEN ADJ	icial
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CRAY IV, LESLIE M	4. Name and Loca	ttion of Position's Org	anization	\$0.00	22. Name and Lo	eation of Posit	ion's Organiza	tion	20.00
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Name (Last, First, Middle) 2, Social Security Number 3, Date of Birth 4, Effective Date	RAY IV, LESL	LIE M			(b)(6)		(b)(6)	01	/01/2023
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5-A. Code	5-B. Nature of Act	ion			6-A. Code	6-B	. Nature of Actio	on .			
894	GEN ADJ				or enter :		e (Q) — electron				
5-C. Code QWM	5-D. Legal Author REG 531.207	ity			6-C. Code	6-I	D. Legal Authori	ty			
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100000000000000000000000000000000000000	HE SECRETARY				220127732	/ ELECTRO	on and Title of A		icial		
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GRAY IV, LESLIE M (b)(6) 01/02/2022			on				38.3		n)		
(h)(6)	IRST ACT	TON				SECOND	ACTION	N	_		
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Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296–33, Subch. 4

1 1 M Supp. 250 35, Build	SIII, 4								
1. Name (Last, First,				2. Social Securit	y Number	3. Date of B		ective Date	
GRAY IV, LESLI				VIII X VIII X VIII X					
FIRST ACTIO	DN 5-B. Nature of Action			SECOND AC	-	. Nature of Actio	n.		
5-A. Code 570	CONV TO EXC A			o-A. Code	0-D.	. Nature of Actio	n.		
5-C. Code Y7M	5-D. Legal Authority SCH C, 213.3312			6-C. Code	6-D). Legal Authorit	У		
5-E, Code	5-F. Legal Authority			6-E, Code	6-F	. Legal Authorit	y		
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27. FEGLI b)(6)				28. Annuitant Indi	cator		29. Pa (b)(6)	y Rate Determinant	
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POSITION DA	ATA							11 514 5111121	
34. Position Occupies 1 - Competitive S 2 - Excepted Serv	Service 3 – SES General		Category - Exempt - Nonexempt	36. Appropriation	Code		37. Ba	orgaining Unit Status	
38. Duty Station Cor 11-0010-001		39. Duty St	ation (City - County	- State or Overseas Γ OF COLUMBIA)	7,200		
40. Agency Data FUNC CLS 00	41. (b)(6)	42. EDUC LVL 13	43. SUPV S	TAT 8 P		N SENSITIVI	TY HIGH RISK		
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46. Employing Depar	rtment or Agency IE SECRETARY			50. Signature/Au 210520252 / EL					
47. Agency Code 48. Personnel Office ID 49. Approval Date IN01 4342 02/12/2021				ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST					

PM Supp. 296-33, Su	bch. 4									
. Name (Last, Firs	t, Middle)			Contract of the Contract of th	urity Numbe		Birth	4. Effective	Date	
GRAY IV, LESL	LIE M			(b)(6)		(b)(6)		02/14/2	021	
FIRST ACTI	ON			SECOND	ACTION	V				
5-A. Code 002	5-B. Nature of Action CORRECTION			6-A. Code 570	1,20	3. Nature of Action				
5-C. Code	5-D. Legal Authority			6-C. Code Y7M		D. Legal Authori CH C, 213.3312				
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27. FEGLI (b)(6)				28. Annuitant (b)(6)	Indicator		e e		Determinan	t
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46. Employing Dep	artment or Agency		5	50. Signature/Au	thentication a	and Title of Appi	roving Official			
	HE SECRETARY					CALLY SIGN	ED BY:			
47. Agency Code	48. Personnel Office ID	49. Approval Dat		ERICA J. WIL						
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FPM Supp. 296-33, Su	bch. 4								
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GRAY IV, LESL FIRST ACTI				SECOND ACT		-1/01		01/20/	4041
5-A. Code	5-B. Nature of Action			6-A. Code	1 - 7 0 0	e of Action			
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12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay	20A. Basic Pay \$125188.00		ocality Adj. 157.00	20C. Adj. Basic \$163345.0		20D. Other Pay \$0.00
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Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Sunp. 296–33. Subch. 4

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46. Employing Dep: IN ~ OFC OF T	partment or Agency THE SECRETARY			50. Signature/Aut 22175835 / EL				

MORGAN GRAY

(b)(6)

PROFESSIONAL EXPERIENCE

Office of U.S. Senator Edward J. Markey, Washington, D.C.

Legislative Director, September 2018 – present Senior Policy Advisor, July 2013 – September 2018

- Manage Senator's legislative staff of 20+ to formulate strategy, oversee written materials and conceive and
 execute legislative priorities across all issue areas, including working with other Senate LDs and leadership
 staff on strategy and Senate Floor procedure
- Utilize extensive Senate and House expertise and deep policy background to enact numerous initiatives
- Conceived, drafted, and negotiated the Green New Deal
- As Senior Policy Advisor, led Senator's work on energy and environmental issues and managed a four-person staff

House Natural Resources Committee, Ranking Member Edward J. Markey, Washington, D.C. Senior Policy Advisor, January 2011 – July 2013

- Led all efforts on energy and climate policy as the top staffer on the Energy and Mineral Resources Subcommittee
- Oversaw all strategy and direction of more than half of the full committee hearings and nearly one-third of all hearings held by the Natural Resources Committee under Ranking Member Markey
- Worked closely with Democratic leadership and directed Committee Members to craft and coordinate amendments and messaging while managing nearly one-quarter of all bills brought out of the Committee
- Operated on a bipartisan basis to write, and enact into law, legislation reforming the national helium policy, which was vital to high-tech manufacturing, medical industries and scientific research

House Select Committee on Global Warming, Ranking Member Edward J. Markey, Washington, D.C. Professional Staff Member, March 2007 – January 2011

- Conceived hearing concept and design, oversaw hearing proceedings, secured and prepared witnesses, drafted statements and questions for the Chairman, briefed and assisted committee Members and their staff and drove message strategy for one-third of all Select Committee hearings
- Led Chairman Markey's oversight of the BP Deepwater Horizon oil spill and legislative response, including securing the release of live video of the spill and pressing for the creation of an independent commission
- Developed and implemented Chairman's legislative initiatives in the Natural Resources and Energy and Commerce Committees, including key components of the Waxman-Markey bill and the 2007 energy bill.

Office of U.S. Representative Edward J. Markey, Washington, D.C.

Legislative Assistant and Floor Monitor, August 2005 - March 2007

- Generated legislative strategy and built winning coalitions, crafted amendment language and bill text and wrote Floor and committee statements as Legislative Assistant
- researched and analyzed all legislation considered by the House of Representatives; succinctly and quickly summarized key issues and made vote recommendations to the Congressman as Floor Monitor

The Markey Campaign Committee, Washington, D.C.

National Finance Director, November 2004 – August 2005 Deputy Political Director, June 2003 – November 2004

- Raised more than \$3 million over two years for Rep, Markey's campaign.
- Surpassed the campaign's previous fundraising record for one cycle by more than \$1 million while recording the three best individual fundraising quarters in the campaign's history

EDUCATION

Georgetown University McDonough School of Business, Washington, D.C.

Candidate for Master of Business Administration, (b)(6)

Pomona College, Claremont, CA

Bachelor of Arts, Politics, (b)(6)

ETHICS PLEDGE

I recognize that this pledge is part of a broader ethics in government plan designed to restore and maintain public trust in government, and I commit myself to conduct consistent with that plan. I commit to decision-making on the merits and exclusively in the public interest, without regard to private gain or personal benefit. I commit to conduct that upholds the independence of law enforcement and precludes improper interference with investigative or prosecutorial decisions of the Department of Justice. I commit to ethical choices of post-Government employment that do not raise the appearance that I have used my Government service for private gain, including by using confidential information acquired and relationships established for the benefit of future clients.

Accordingly, as a condition, and in consideration, of my employment in the United States Government in a position invested with the public trust, I commit myself to the following obligations, which I understand are binding on me and are enforceable under law:

- 1. Lobbyist Gift Ban. I will not accept gifts from registered lobbyists or lobbying organizations for the duration of my service as an appointee.
- 2. Revolving Door Ban All Appointees Entering Government. I will not for a period of 2 years from the date of my appointment participate in any particular matter involving specific parties that is directly and substantially related to my former employer or former clients, including regulations and contracts.
- 3. Revolving Door Ban Lobbyists and Registered Agents Entering Government. If I was registered under the Lobbying Disclosure Act, 2 U.S.C. 1601 et seq., or the Foreign Agents Registration Act (FARA), 22 U.S.C. 611 et seq., within the 2 years before the date of my appointment, in addition to abiding by the limitations of paragraph 2, I will not for a period of 2 years after the date of my appointment:
 - (a) participate in any particular matter on which I lobbied, or engaged in registrable activity under FARA, within the 2 years before the date of my appointment;
 - (b) participate in the specific issue area in which that particular matter falls; or
 - (c) seek or accept employment with any executive agency with respect to which I lobbied, or engaged in registrable activity under FARA, within the 2 years before the date of my appointment.
- 4. Revolving Door Ban Appointees Leaving Government. If, upon my departure from the Government, I am covered by the post-employment restrictions on communicating with employees of my former executive agency set forth in section 207(c) of title 18, United States Code, and its implementing regulations, I agree that I will abide by those restrictions for a period of 2 years following the end of my appointment. I will abide by these same restrictions with respect to communicating with the senior White House staff.
- 5. Revolving Door Ban Senior and Very Senior Appointees Leaving Government. If, upon my departure from the Government, I am covered by the post-employment restrictions set forth in sections 207(c) or 207(d) of title 18, United States Code, and those sections' implementing regulations, I agree that, in addition, for a period of 1 year following the end of my appointment, I will not materially assist others in making communications or appearances that I am prohibited from undertaking myself by (a) holding myself out as being available to engage in lobbying activities in support of any such communications or appearances; or (b) engaging in any such lobbying activities.
- 6. Revolving Door Ban Appointees Leaving Government to Lobby. In addition to abiding by the limitations of paragraph 4, I also agree, upon leaving Government service, not to lobby any covered executive branch official or non-career Senior Executive Service appointee, or engage in any activity on behalf of any foreign government or foreign political party which, were it undertaken on January 20, 2021, would require that I register under FARA, for the remainder of the Administration or 2 years following the end of my appointment, whichever is later.
- 7. Golden Parachute Ban. I have not accepted and will not accept, including after entering Government, any salary or other cash payment from my former employer the eligibility for and payment of which is limited to individuals accepting a position in the United States Government. I also have not accepted and will not accept any non-cash benefit from my former employer that is provided in lieu of such a prohibited cash payment.
- 8. Employment Qualification Commitment. I agree that any hiring or other employment decisions I make will be based on the candidate's qualifications, competence, and experience.
- 9. Assent to Enforcement. I acknowledge that the Executive Order entitled "Ethics Commitments by Executive Branch Personnel," issued by the President on January 20, 2021, which I have read before signing this document, defines certain of the terms applicable to the foregoing obligations and sets forth the methods for enforcing them. I expressly accept the provisions of that Executive Order as a part of this agreement and as binding on me. I understand that the terms of this pledge are in addition to any statutory or other legal restrictions applicable to me by virtue of Federal Government service.

Signature

Name (Type or Print): Cestic Morgan Gray IV

01/22/21,20

170 5-C. Code Y7M 5-E. Code 7. FROM: Position To 8. Pay Plan 9. Occ. Code 12A. Basic Pay	LL, LILY N N 5-B. Nature of Action EXC APPT 5-D. Legal Authority SCH C, 213.3312 5-F. Legal Authority itle and Number	Step or Rate 12. Total Salary 12C. Adj. Basic Pay	13. Pay Basis	2. Social Security No. (b)(6) SECOND ACT 6-A. Code 6-C. Code 6-E. Code 15. TO: Position Title SPECIAL ASSISTANTE 10000000 GS016	ION 6-B. Nature 6-D. Legal 6-F. Legal	Authority	4,	01/17/20	
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LILY GREENBERG CALL

(b)(6)

WORK EXPERIENCE

Terris, Pravlik, and Millian LLP

Washington, D. C.

Paralegal

October 2021-current

- Assist attorneys in all aspects of investigation, discovery, and preparation of trials for civil rights and environmental cases
- Manage relationships with eight (8) clients in DC Medicaid class action settlement. Support clients
 in obtaining services from DC Medicaid managed-care organizations and healthcare providers.
 Advocate for clients by writing grievances, reimbursement requests, and meeting with care managers
 and providers
- Draft and proof documents, file motions, interview clients, prepare retainers, and investigate facts of
 cases
- · Investigated and researched facts for federal environmental lawsuit in PA

Arizona Democratic Party

Tucson, Arizona

Field Organizer, Community and Campus

January-November 2020

- Successfully executed virtual field program in Tucson to elect Joe Biden, Kamala Harris, and Mark Kelly, including virtual Get Out the Vote (GOTV); increased volunteer capacity in turf by 124% from 2018
- Recruited, trained, and managed 40+ volunteers and eight (8) community volunteer leaders and hosted zoom phonebanks
- Developed University of Arizona campus organizing program and transitioned to entirely virtual model at the onset of the pandemic
- Recruited and managed 14 student fellows who ran weekly meetings, virtual campus phonebank, and social media outreach. Increased youth voter turnout in Arizona by 10 percentage points from 49% in 2016 to 59% in 2020

Kamala Harris For the People

Waterloo, Iowa

Field Organizer

September-December 2019

- Empowered and established precinct teams by recruiting and training 20+ precinct captains and volunteers who knocked 2400 doors and made 12000 calls in suburban and rural counties in Northeast Iowa
- Led labor outreach in Waterloo through United Auto Workers union and secured endorsements from union leaders and local elected officials, including invitation for a candidate town hall at union hall auditorium
- Planned and executed four (4) principal events with combined attendance of 400

Berkeley Law Human Rights Center

Berkeley, California

Digital Investigator and Research Apprentice

August 2017-May 2019

- Supported international human rights investigations in Syria, Myanmar, and Latin America by tracking movement of people and weapons using image verification, GIS mapping, and Maltego
- Investigated August 2013 chemical weapons attack in Eastern Ghouta, Syria to provide evidence for criminal complaint filed in Germany by human rights groups in October 2020
- Provided evidence for Global Witness investigation into money laundering at Trump properties

Office of U.S. Senator Kamala D. Harris

Washington, D.C.

Legislative Intern

June-August 2018

- Conducted research and wrote memorandum for 2018 National Defense Authorization Act
- Supported senior legislative aides in policy creation re: reproductive justice, healthcare, national security, and environmental justice
- Managed digital and physical constituent correspondence

EDUCATION

University of California, Berkeley Major: B.A. Political Science, Minor: B.A. Public Policy

Berkeley, CA

Class of (b)(6)

Activities and Leadership (b)(6)
(b)(6)

 Awards: Prytanean Honors Society, UCDC Matsui Fellow, two-time Alumni Association Leadership Award, Florence Mason Palmer Essay Prize

LEADERSHIP AND VOLUNTEERING

Syrian Youth Empowerment

Remote

Essay Application Mentor

August 2021-current

Review college application essays for students from Syria applying to US universities

California Northstate University COVID-19 Vaccination Clinic

Elk Grove, California

Vaccine Clinic Non-Medical Volunteer

March-April 2021

Samos Volunteers

Vathy, Samos, Greece

Humanitarian Aid Worker

June-August 2017

 Distributed aid and facilitated social and educational development programs for 2,000+ refugees in Samos camp

SKILLS

- Computer: NGPVAN, Thrutext, Zoom, Adobe Suite, Microsoft Office, Google Drive, Knowlegis, IQ, Slack, WestLaw, GIS
- Languages: Hebrew (proficiency and literacy); Spanish (intermediate); Modern Standard Arabic (basic)

PUBLISHED WRITING

Op-Eds:

"AIPAC Is Endorsing Candidates, But Progressives Should Turn Them Down" Teen Vogue, May 2022

https://www.teenvogue.com/story/aipac-endorsing-candidates-pac

"Building Bridges to Peace over Formidable Terrain" JWeekly, April 2018

https://jweekly.com/2018/04/13/building-bridges-peace-formidable-terrain/

"What I Learned Working in the Second-Largest Refugee Camp in Greece" JWeekly, November 2017

https://jweekly.com/2017/11/29/learned-second-largest-refugee-camp-greece/

Poetry Anthologies:

Nuclear Sunset, 2019 The Edge, 2010 Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296–33, Subch. 4

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145 5-C, Code	TRANSFER SES CARD 5-D. Legal Authority		6-C. Code 6-D. Legal Authority
V6M 5-E. Code	5 U.S.C. 3395(A)(1)(B). 5-F. Legal Authority	TRANSFERSES CAREER.	6-E. Code 6-F. Legal Authority
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30. Retirement Pla b)(6)	п	31, Service Comp. Date (L 07/31/2002	eave) 32, Work Schedule 33, Part—Time Hours Per Biweekly Pay Period
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46. Employing Dep		RAL ON INTEGRITY AND E	50. Signature/Authentication and Title of Approving Official FFIC ELECTRONICALLY SIGNED BY:
47. Agency Code IG00	48. Personnel Office ID 4008	49. Approval Date 07/21/2019	MARK D. JONES EXECUTIVE DIRECTOR

(b)(6)

EXPERIENCE

U.S. Department of Commerce, Office of the Inspector General, Washington, DC

Director of Special Investigations, 2014 - present

Lead OIG's Office of Special Investigations, a newly formed unit dedicated to investigating allegations of (i) administrative and criminal misconduct, (ii) waste, fraud, and abuse in DOC operations and programs, and (iii) whistleblower retaliation; supervise roughly eight investigative counsels, including day-to-day management of approx. 40 cases to ensure investigations are objective, thorough, and completed in a timely fashion, conducting staff performance evaluations, and developing team-wide policies and practices; draft and edit comprehensive investigative reports that present evidence and complex legal analyses, including three public reports that attracted considerable attention from Congress and the media; lead regular briefings for OIG senior leadership on cases and matters; prepare analyses and recommendations for administrative and policy action related to inquiries and investigations; serve on OIG's complaint disposition board that reviews incoming complaints on the OIG hotline and proposes a course of action for each complaint to OIG senior executives; liaise with internal and external stakeholders, such as OIG criminal and audit staffs and DOC counterparts, to further the OIG mission.

U.S. Department of Justice, Office of the Inspector General, Washington, DC Investigative Counsel, 2009 - 2014

One of a handful of attorneys in the OIG's special investigations unit; led numerous teams of attorneys, agents, and analysts investigating allegations that senior DOJ officials violated a variety of ethics laws, including conflicts of interest, nepotism, and whistleblower retaliation; selected to be team leader of high-profile investigation into DOJ's Voting Section, which involved supervising a team of attorneys and analysts, leading 100+ witness interviews, managing a large document review, and conducting multiple briefings for Inspector General and congressional committees; primary author of multiple reports detailing complex factual and legal analyses; received three performance awards, including Distinguished Service Award.

U.S. Senate Permanent Subcommittee on Investigations, Washington, DC

Min. Staff Dir. & Chief Counsel, 2007 - 2009, Dep. Chief Counsel, 2005 - 2007, Inv. Counsel, 2003 - 2005

Responsible for all Minority operations of the Subcommittee; served as principal advisor to the Ranking Member, managed the Subcommittee Minority's staff and budget, and supervised teams investigating government and private-sector misconduct; initially hired as Investigative Counsel and promoted twice in four years; organized and supervised more than 15 hearings; principal author and editor of numerous bipartisan investigative reports; conducted complex investigations, including leading scores of witness interviews, managing document reviews, and analyzing legal issues; testified at two Senate hearings to present evidence and respond to Senators' questions.

Akin Gump Strauss Hauer & Feld LLP, New York, NY

Litigation Associate, 2002 - 2003

Represented clients in complex litigations; principal author of briefs, motions, and pleadings; conducted cross-examination of witnesses in court; took and defended depositions.

Simpson Thacher & Bartlett, New York, NY

Litigation Associate, 2000 - 2002

Represented commercial and pro bono clients in litigation; drafted briefs, motions, and other court submissions.

Hon. Anita B. Brody, U.S. District Judge, E.D.Pa., Philadelphia, PA

Law Clerk, 1999 - 2000

Assisted the Court in all aspects of civil and criminal litigation.

EDUCATION & HONORS

2 3

Harvard University, Kennedy School of Government, Cambridge, MA

Senior Managers in Government Fellowship

Columbia University School of Law, New York, NY, J.D.

(b)(6)

Executive Editor, Columbia Business Law Review

Duke University, Durham, NC, A.B. in Public Policy Studies,

(b)(6)

MacAnderson Foreign Language Scholarship

PUBLICATIONS & OTHER PROFESSIONAL DISTINCTIONS

CIGIE Experienced Leadership Development Program Graduate, Fall 2014

Montgomery County (MD) Ethics Commission Commissioner & Vice Chair, 2012 – present

American University Washington College of Law, Washington, DC Adjunct Professor, Advanced Externship Seminar, Fall 2014

"Valor: Unsung Heroes from Iraq, Afghanistan, and the Home Front"

Author, Non-fiction book, published by Rowman & Littlefield in 2014; numerous public speeches and appearances on NBC, CBS, MSNBC, Fox News Radio, Wall Street Journal.com, Forbes Magazine, CSPAN BookTV, Soldier of Fortune magazine, and dozens of other media outlets

"Poise in the Face of Adversity: What Our Troops Can Teach Us About Spotty WiFi, Starbucks Lines, and Bad Drivers"

Author, RealClearDefense, Nov. 2014

"Tips from the Trenches: How to Conduct Investigatory Interviews"

Speaker, Columbia Univ. Law School symposium with the Association of Inspectors General and the Center for the Advancement of Public Integrity, May 2014

"Punxsutawney Phil and The Whole Truth: How True Statements, Blank Spaces & Half-Truths Constitute False Statements under 18 U.S.C. § 1001"

Author, Article published in ABA Criminal Justice periodical, Spring 2013, Vol. 13, No. 3

"Issues Regarding the Federal Conflict-of-Interest Statute"

Author, Article published in Journal of Public Inquiry, Spring/Summer 2010 edition

"Congressional Investigations: A View from the Inside"

Panelist, Congressional investigations program, December 18, 2008

INTERESTS & ACTIVITIES

Earned black belt in taekwondo; organized concerts to raise money for charities; Spanish (conversant); active member of New York state bar

SECOND ACTION	IN01	4342	08/23/2023		IUMAN RESC		ECIALIST			
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Michelle Gullett

(b)(6)

PROFESSIONAL EXPERIENCE

The Office of Senator Martin Heinrich (D-NM)

Washington, DC

Legislative Correspondent (Covering Energy, Public Lands, Climate, and Agriculture)

July 2021 - Present

- Lead the Historic Preservation portfolio, including the forthcoming Senate introduction of the Historic Preservation Enhancement Act.
- Drafted hearing and markup statements for S.990, the Northern Rio Grande National Heritage Area Reauthorization Act of 2021.
- Prepare section-by-section bill summaries and one-pagers on public lands, wildlife, and outdoor equity legislation,
- Draft formal letters to Senate committees, federal agencies, and stakeholder groups on energy, public lands, and agriculture issues.
- Compile briefing sheets and staff the Senator during formal events and meetings with constituents, stakeholders, and elected officials,

The Office of Congresswoman Deb Haaland (D-NM-01)

Washington, DC

Staff Assistant, Legislative Correspondent

May 2020 - March 2021

- Drafted the Dear Colleague letter for H.R.8455, the Reconciliation in Place Names Act, a bill to create a review and revision process for offensive Federal land unit names.
- Spearheaded the drafting of H.Res. 975, expressing support for a national day of mourning for American civilians killed by COVID-19.
- Recruited, trained, and managed 4-5 interns during the summer and fall semesters with added focus on their professional development.
- Prepared and entered the Congresswoman's remarks honoring the retirement of educator Harley Frankel into the Congressional Record.

U.S. House Committee on Natural Resources (Democratic Majority Staff)

Washington, DC

Legislative Intern (Subcommittee on Energy and Mineral Resources)

January - May 2020

- Researched and contributed to the Majority Staff's report exploring climate change impacts on people and wildlife in the Arctic.
- Drafted fact sheets on the Offshore Wind Jobs and Opportunity Act, the Public Land Renewable Energy Development Act, uranium mining, and methane emissions from oil and gas development on public lands.
- Analyzed thousands of oversight documents to contribute to Chairman Raúl Grijalva's successful case for broadened subpoena power.
- Compiled daily news clips and circulated to hundreds of congressional staffers, key stakeholders, and environmental allies.

The Office of Congresswoman Deb Haaland (D-NM-01)

Washington, DC

Intern

Intern

October - December 2019

- Drafted the Congresswoman's letter to Speaker Nancy Pelosi successfully requesting appointment to the House Oversight Committee,
- Assisted the Legislative Correspondent by drafting form letters on New Mexico wind energy and climate change.
- Organized the Congresswoman's 2020 field schedule and travel requests for senior staffers.
- Answered phone calls and logged daily constituent concerns and comments to facilitate day-to-day operations,

The Nature Conservancy (TNC)

Arlington, VA

Communications Intern, NatureVest (Investment Department)

September - December 2019

- Assembled a pitch deck summarizing the department's goals and functions to investment audiences.
- Created a presentation deck outlining the Communications Department's process and results for TNC's Cumberland Forest project.
- Spearheaded the redesign of the NatureVest homepage on TNC's employee website.
- Drafted a one-pager explaining NatureVest's debt conversion operations for prospective African ministries.

The District Office of Congresswoman Deb Haaland (D-NM)

Albuquerque, NM

January - August 2019

- Drafted the Congresswoman's speeches, talking points, and memos for local appearances and events.
- Penned constituent response letters on environmental, Veteran, Native American, immigration, and LGBTQ+ issues.
- Tracked New Mexico Legislature developments and conducted research on community issues for field representatives.
- Broadened the office's community outreach through direct stakeholder engagement with local high school teachers and administrators.

VOLUNTEER and CAMPAIGN EXPERIENCE

Phone Bank Volunteer, President Biden and Vice President Harris Campaign, Washington, DC Intern, Deb Haaland for Congress, Albuquerque, NM

September - November 2020

August - November 2018

Volunteer Receptionist, New Mexico Immigrant Law Center, Albuquerque, NM

July 2018

SKILLS and INTERESTS

University of New Mexico | GPA (b)(6)

Intermediate-Advanced Spanish Proficiency | Skilled with Intranet Quorum, Congressional Research Service, and Congress.gov | Proficient in Microsoft Office Suite and Google Applications | Interests: Photography, Hiking, Cooking

EDUCATION

Bachelor of Arts in	International	Studies,	Spanish	(b)(6)

Albuquerque, NM

Senior Thesis: "Submerged: Structural Violence and Climate Action within Small Island Developing States," Academic Year Abroad: Universidad Carlos III | Madrid, Spain

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47. Agency Code	48. Personnel Office II			ERICA J. WILLIAMS				
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7. FROM: Position SPECIAL ASSIS PD: 6A36137				15. TO: Position Tit	le and Numb	er		
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27. FEGL1)(6)				28. Annuitant Indica (b)(6)	itor			te Determinant
30. Retirement Pla	n.	21 Came	Comp Date (Luce)	644.4		_	(b)(6)	ima House Day
))(6)		06/07/20	e Comp. Date (Leave)	F FULL T	IME		33. Part=1	ime Hours Per Biweekly
	ATA	00/07/20	er A.	r rolli	LVIE			Pay Period
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1 - Competitive	e Service 3 – SES General	N	E - Exempt	22AA0			8888	
38. Duty Station C		39. Duty 5	N-Nonexempt Station (City - County	- State or Overseas I			3000	
11-0010-001	li Gr		NGTON DISTRICT		DC			
40. Agency Data 10325	41.	42. 0000	43. 31.53	44. Mo	DERATE	RISK (MR).		
45. Remarks FORWARDING	ADDRESS (b)(6)			11 &				
46. Employing Dep OPM				50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY:				
47. Agency Code	48. Personnel Office ID	49. Approval D		CARMEN GARCIA				
ОМ00	1000	11/18/2022		EPUTY CHIEF H				

1. Name (Last, First HORN, JUSTIN				2, Social	Security Numl		Date of Birth	120	tive Date 19/2022
FIRST ACTION	0.73. (c. 1911)			SECO	ND ACTIO	N	-	ww.	1972022
5-A. Code	5-B. Nature of Action			6-A. Code		200	e of Action		
893	REG WRI			5,74,504		100 1000	20,000		
5-C. Code Q7M	5-D. Legal Authority REG 531.404.			6-C. Code 6-D. Legal Authority					
5-E, Code	5-F. Legal Authority			6-E, Code	6	-F. Legal	Authority		
7. FROM: Position SPECIAL ASSIS PD: 6A36137					osition Title and L ASSISTAN 6137		7		
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2A. Basic Pay \$47,097.00		Adj. Basic Pay 51,947.00	12D. Other Pay \$0	20A. Basic I \$48,66	10.4		ocality Adj. ,345.00	20C. Adj. Basic Pay \$64,012.00	20D. Other Pay \$0
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23. Veterans Preferon (6) 1 - None 2 - 5 - Point	ence 3 – 10–Point/Disability	5 - 10-Point/Other 6 - 10-Point/Compen	sable/50%	24. Tenure	0 - None 2	- Conditional	25. Agency	Torre transfer	rans Preference for RIF
27. FEGLI b)(6)	- In this conjunction				ant Indicator				Rate Determinant
30. Retirement Plan b)(6)	n	31. Service 06/07/20	Comp. Date (Leave)		Schedule FULL TIME			33. Part	-Time Hours Per Biweekly Pay Period
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2 1 - Competitive 2 - Excepted Se	Service 3 – SES General		Category E – Exempt N – Nonexempt	36. Appro	priation Code			37. Barş 8888	gaining Unit Status
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45. Remarks WORK PERFO	PRMANCE IS AT AN .	ACCEPTABLE	LEVEL OF COM	PETENCE	E. MDA				
46. Employing Depa	artment or Agency				/Authentication		-	Official	
47. Agency Code OM00	48. Personnel Office ID 1000	49. Approval D			THOMAS AN RESOUR	CES DII	RECTOR		

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1. Name (Last, Firs HORN, JUSTIN				2. Social Securi (b)(6)	ty Number	3, Date of B (b)(6)	irth	4. Effective 1 01/02/20	
FIRST ACTI				SECOND A	CTION	10000		y as Varia	
5-A. Code	5-B. Nature of Action			6-A. Code		Nature of Actio	n,		
894	GEN ADJ			Y . Y					
5-C. Code QWM	5-D. Legal Authority REG 531.207			6-C. Code 6-D. Legal Authority					
5-E. Code ZLM	5-F. Legal Authority E.O. 14061 DATED 1	2-22-2021		6-E, Code	6-F	. Legal Authorit	y		
7. FROM: Position SPECIAL ASSI PD: 6A36137			. 51	15. TO: Position SPECIAL AS PD: 6A36137	SISTANT				
8. Pay Plan 9. Occ. Co GS 0301	09 01	or Rate 12. Total Salary \$60,129.00	13. Pay Basis PA		Occ. Code	18. Grade or Leve	19.Step or Rat	e 20. Total Salar \$61,947.0	
12A. Basic Pay \$46,083,00		C. Adj. Basic Pay \$60,129.00	12D. Other Pay	20A. Basic Pay \$47,097.00		20B. Locality Adj. \$14,850.00	20C. Adj. \$61,9		20D. Other Pay \$0
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EMPLOYEE 23. Veterans Prefer				24. Tenure		25. A	gency Use	26. Veterans	Preference for RIF
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27. FEGL1	1	14 W. A.L. 2 A.		28. Annuitant Ind	40.00				Determinant
b)(6)		1051201.00	2000	(b)(6)				(b)(6)	Ar ar
30. Retirement Pla 1)(6)	n	31. Service 06/07/202	Comp. Date (Leave)	The state of the s	TIME				ne Hours Per iweekly ay Period
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34. Position Occup		35. FLSA (Category	36. Appropriation	Code			37. Bargainin	ng Unit Status
2 1 - Competitive 2 - Excepted Se			E – Exempt N – Nonexempt	22AA0				8888	
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40. Agency Data 10325	41.	42. 0000	43. 31.53	4	4.	TE RISK (MF	2)		
10325 45. Remarks		0000	31.33	- 2	HODEKA	LE KISK (MI	.j.		
46. Employing Dep:	artment or Agency			50. Signature/A			pproving Offic	cial	
47. Agency Code	***				TYSHAWN THOMAS				
ОМ00	1000	12/22/20	21	OPM HUMAN	RESOU	RCES DIREC	TOR		

1 M Supp. 250 55, Butte	315.4							
1. Name (Last, First,				2, Social Security N	umber 1	3. Date of Birth		
HORN, JUSTIN I	7-14-1			(b)(6)	TON	NOVE OF	07/18	/2021
FIRST ACTIO				SECOND ACT	1000	Notana of Author		
5-A. Code 570	5-B. Nature of Action CONV TO EXC A			6-A. Code	о-В.	Nature of Action		
5-C. Code Y7M	5-D. Legal Authority SCH C, 213.3388			6-C. Code	6-D.	Legal Authority		
5-E, Code	5-F. Legal Authority			6-E, Code	6-F.	Legal Authority		
7. FROM: Position T SPECIAL ASSIS PD: 6A36137			5.71	15. TO: Position Title SPECIAL ASSIS PD: 6A36137				
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27. FEGLI 0)(6)				28. Annuitant Indicat (b)(6)	or		29. Pay Ra (b)(6)	te Determinant
30. Retirement Plan b)(6)		31. Service 06/07/202		32. Work Schedule F FULL TI	ИΕ	À	33. Part-1	ime Hours Per Biweekly Pay Period
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38. Duty Station Co. 11-0010-001		39. Duty St	A STATE OF THE STA	y - State or Overseas Lo				
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46. Employing Department or Agency OPM			50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY:					
47. Agency Code	48. Personnel Office I	D 49. Appro	val Date	TYSHAWN THOMAS OPM HUMAN RESOURCES DIRECTOR				

1. Name (Last, First,			2, Social Security (b)(6)	Number 3. Date of (b)(6)		tive Date 07/2021				
FIRST ACTIO			SECOND AC		00/	07/2021				
5-A. Code	5-B. Nature of Action		6-A. Code	6-B. Nature of A	ction					
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5-C. Code Y9K	5-D. Legal Authority SCH C, 213.3302(A). TE	MP TRANSITIONAL SCH	6-C. Code EDUL)							
5-E. Code AWM	5-F. Legal Authority OPM FORM 1019 DATE	CD 06-01-2021	6-E, Code	6-E. Code 6-F. Legal Authority						
7. FROM: Position	Fitle and Number		15. TO: Position Tit SPECIAL ASSI PD: 6A36137							
8. Pay Plan 9. Occ. Cod	e 10. Grade or Level 11. Step or R	tate 12. Total Salary 13. Pay	Basis 16. Pay Plan 17. Occ GS 030		19.Step or Rate 20. Total 01 \$60,1	Salary/Award 21. Pay Basis 29.00 PA				
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27. FEGLI (b)(6)			28. Annuitant Indica (b)(6)	tor	29. Pay (b)(6)	Rate Determinant				
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46. Employing Depart	rtment or Agency		Control of the American Services	entication and Title o	of Approving Official					
47. Agency Code OM00	48. Personnel Office ID 1000	49. Approval Date 06/11/2021	TYSHAWN THE OPM HUMAN I							

14. Name and Location of Position's Organization 22. Name and Location of Position's Organization 23. Name and Location of Position's Organization 24. Name and Location of Position's Organization POPY PRESIDENT'S COMM WHITE HOUSE FELLOWS ***SHINGTON DC*** ***SHINGTON DC*** ***Position of Position's Organization ***Position of Position's Organization ***Position DC*** ***Position of Position's Organization ***Position DC*** ***Position of Position's Organization ***Position DC*** ***Position DC*** ***Position of Position's Organization ***Position DC*** ***Position DC*** ***Position Occupied ***	reme supp. 250 - 55, But	2010.4								
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SPECIAL ASSISTANT Dr. 6A3-613 The Dr. 6A3-	5-E, Code	5-F. Legal Authority						DATED 06	01-2021	
Companies Comp	7, FROM: Position	Title and Number			SPECIAL ASS		ber			
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22.					OFC OF THE D PRESIDENT'S	COMM WH	IITE HOUSE	FELLOW	s	
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As Post As As Post Post As Post P	30. Retirement Plan (b)(6)				1				33. Part-'l	Biweekly
2 1-Competitive Service 3-Sis General 4-Sis Curver Received N N-N-Nonement 22AA0 8888 38. Duty Station Code 11-0010-001 WASHINGTON DISTRICT OF COLUMBIA DC 40. Agency Data 10325 41. 42. 43. 44. MODERATE RISK (MR). 48. Remark Ment Is Indefinite. Appointment Is On a PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE AND FOR HEALTH BENEFITS AND LIFE INSURANCE. IF YOUR PERFORMANCE IS SATISFACTORY, AND YOU MEET ALL LEGAL, QUALIFICATIONS, AND OTHER APPLICABLE REQUIREMENTS, YOU MAY BE CONVERTED TO A NONTEMPORARY APPOINTMENT BEFORE THIS APPOINTMENT EXPIRES. POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND. APPOINTMENT AFFIDAVIT EXECUTED 06-07-2021. CREDITABLE MILITARY SERVICES [10/6] PREVIOUS RETIREMENT COVERAGE: [10/6] PREVIOUS RETIREMENT COVERAGE: [10/6] UPON APPOINTMENT TO THIS POSITION, APPOINTEE RECEIVED AND SIGNED THE ETHICS PLEDGE. MEMBER RECEIVED FINANCIAL DISCLOSURE MEMORANDUM AND SF 278 WHICH IS TO BE COMPLETED AND RETURN WITHIN 30 DAYS OF APPOINTMENT. 46. Employing Department or Agency OPM 50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: 47. Agency Code 48. Personnel Office ID 49. Approval Date TYSHAWN THOMAS	POSITION D	ATA								
39. Duty Station Code 11-0010-001 WASHINGTON DISTRICT OF COLUMBIA DC 40. Agency Data 10-325 41. 42. 43. APPOINTMENT IS INDEFINITE. APPOINTMENT IS ON A PROVISSIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE AND FOR HEALTH BENEFITS AND LIFE INSURANCE. IF YOUR PERFORMANCE IS SATISFACTORY, AND YOU MEET ALL LEGAL, QUALIFICATIONS, AND OTHER APPLICABLE REQUIREMENTS, YOU MAY BE CONVERTED TO A NONTEMPORARY APPOINTMENT BEFORE THIS APPOINTMENT EXPIRES. POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND. APPOINTMENT AFFIDAVIT EXECUTED 06-07-2021. CREDITABLE MILITARY SERVICE: [D/G) PREVIOUS RETIREMENT COVERAGE: [D/G) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (D/G) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (D/G) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (D/G) UPON APPOINTMENT OF THE ETHICS PLEEDED. MEMBER RECEIVED AND SIGNED THE ETHICS PLEEDE. MEMBER RECEIVED APPOINTMENT. 46. Employing Department or Agency OPM 50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: 47. Agency Code 48. Personnel Office ID 49. Approval Date TYSHAWN THOMAS	1 - Competitive	Service 3 – SES General	N/	E – Exempt	12322	Code				ning Unit Status
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10325 0000 30.48 MODERATE RISK (MR). 46. Remarks. APPOINTMENT IS INDEFINITE. APPOINTMENT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE AND FOR HEALTH BENEFITS AND LIFE INSURANCE. IF YOUR PERFORMANCE IS SATISFACTORY, AND YOU MEET ALL LEGAL, QUALIFICATIONS, AND OTHER APPLICABLE REQUIREMENTS, YOU MAY BE CONVERTED TO A NONTEMPORARY APPOINTMENT BEFORE THIS APPOINTMENT EXPIRES. POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND. APPOINTMENT AFFIDAVIT EXECUTED 06-07-2021. CREDITABLE MILITARY SERVICE: (D)(6) PREVIOUS RETIREMENT COVERAGE: (D)(6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (D)(6) UPON APPOINTMENT TO THIS POSITION, APPOINTEE RECEIVED AND SIGNED THE ETHICS PLEDGE. MEMBER RECEIVED FINANCIAL DISCLOSURE MEMORANDUM AND SF 278 WHICH IS TO BE COMPLETED AND RETURN WITHIN 30 DAYS OF APPOINTMENT. 46. Employing Department or Agency OPM 50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: 47. Agency Code 48. Personnel Office ID 49. Approval Date TYSHAWN THOMAS	11-0010-001		WASHIN	GTON DISTRIC	T OF COLUMBIA	A DC				
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OM00 1000 07/07/2021 OPM HUMAN RESOURCES DIRECTOR	OPM 47, Agency Code	48. Personnel Office ID	1,000,000		ELECTRONIC TYSHAWN TH	CALLY SIG HOMAS	NED BY:		ial	

JUSTIN HORN

(b)(6)

EDUCATION

University of Pennsylvania, Philadelphia, PA

• B.A. in Political Science with Concentration in American Politics

Graduated (b)(6)

• GPA (b)(6)

· Exchange student at Chinese University of Hong Kong

(b)(6)

July 2020 - Present

Graduated (b)(6)

WORK EXPERIENCE

Pennsylvania Coordinated Campaign, Philadelphia, PA

Field Organizer for Center City Philadelphia

- Recruited, trained, and managed 145 active volunteers (173% to final goal) virtually and in-person
- Made 12,847 volunteer recruitment calls, resulting in 1,524 two-hour action shifts completed
- Facilitated 85% Democratic turnout in Philadelphia's 8th Ward, exceeded 2016 turnout by 17% and 2020 goal by 21%
- Led team at early vote site that educated 1K voters daily, managed lines, and coordinated with election officials

Biden for President, Philadelphia, PA

September 2019 - July 2020

Correspondence Fellow, Volunteer Leader, Penn for Biden Communications Director

- · Created digital system using Google Drive to efficiently track and respond to paper mail and email correspondence
- · Drafted letters and emails to activists and voters on behalf of then-Candidate Biden
- Coordinated social media campaign for Penn for Biden group on Facebook, Instagram, and Twitter
- Led team of 20 volunteers from Delaware to canvass in New Hampshire

Organizing Corps 2020, Philadelphia/Delaware County, PA

June 2019 - August 2019

Campaign Organizer for PA Democratic Party

- Trained by DNC-sponsored program to practice the fundamentals of organizing including: voter registration, volunteer recruitment and management, and utilization of digital and data tools
- Built volunteer capacity in preparation for Pennsylvania elections using data analytics, canvassing, and phone calls

Office of US Senator Dianne Feinstein (D-CA), Washington, D.C.

May 2018 - August 2018

Legislative, Press, and Correspondence Intern

- · Responded to constituent correspondence via phone and mail, informing them of the Senator's political positions
- Coalesced press clips for the Communications Team; summarized Congressional hearings for legislative staffers

Homeless Initiative Evaluation Project, Philadelphia, PA

December 2017 – December 2018

Paid Research Assistant

- Assisted University of Pennsylvania Professor Dennis Culhane in evaluating the Los Angeles County Homeless Initiative's 51 strategies to combat homelessness
- Conducted interviews with key stakeholders within Los Angeles County; compiled report summarizing interviewee
 critiques of the Homeless Initiative to contextualize qualitative data with quantitative findings

Los Angeles County Homelessness Initiative, Los Angeles, CA Intern

May 2017 - August 2017

 Organized Interfaith Summit on Homelessness, operated Homeless Initiative email account, coordinated launch of Homeless Initiative Facebook Page, and digitized homeless invoice delivery system

LEADERSHIP ACTIVITIES

Penn Model Congress, Philadelphia, PA

September 2016 - March 2020

President

- Directed conference hosting 800 high school students from across US in simulation of legislative process
- Oversaw financial, technological, personnel, and logistical components of organization with \$200K budget and 50+ person team

Organized speaker events, including Gov. Jeb Bush and Rep. Madeleine Dean

Elected President ('19), Executive Director ('18), and Program Director ('17) by the Penn Model Congress Board

The Upstander Initiative, Philadelphia, PA

September 2017 - May 2020

Executive Board Member, Curriculum Director, and Tutor

 Taught underprivileged high school students about the Holocaust to promote social awareness, action against injustice, and anti-bullying messages

SKILLS & INTERESTS

Technical Skills: Microsoft Office, InDesign, Photoshop, R, NGP VAN, Mobilize America, Zoom, Google Drive

Language: Spanish (Proficient)

Interests: Swimming, LA Sports Teams, Political Satire, Travel, Settlers of Catan

BEST AVAILABLE COPY

ETHICS PLEDGE

I recognize that this pledge is part of a broader ethics in government plan designed to restore and maintain public trust in government, and I commit myself to conduct consistent with that plan. I commit to decision-making on the merits and exclusively in the public interest, without regard to private gain or personal benefit. I commit to conduct that upholds the independence of law enforcement and precludes improper interference with investigative or prosecutorial decisions of the Department of Justice. I commit to ethical choices of post-Government employment that do not raise the appearance that I have used my Government service for private gain, including by using confidential information acquired and relationships established for the benefit of future clients.

Accordingly, as a condition, and in consideration, of my employment in the United States Government in a position invested with the public trust, I commit myself to the following obligations, which I understand are binding on me and are enforceable under law:

- 1. Lobbyist Gift Ban. I will not accept gifts from registered lobbyists or lobbying organizations for the duration of my service as an appointee.
- 2. Revolving Door Ban—All Appointees Entering Government. I will not for a period of 2 years from the date of my appointment participate in any particular matter involving specific parties that is directly and substantially related to my former employer or former clients, including regulations and contracts.
- 3. Revolving Door Ban—Lobbyists and Registered Agents Entering Government. If I was registered under the Lobbying Disclosure Act. 2 U.S.C. 1601 et seq., or the Foreign Agents Registration Act (FARA), 22 U.S.C. 611 et seq., within the 2 years before the date of my appointment, in addition to abiding by the limitations of paragraph 2, I will not for a period of 2 years after the date of my appointment:
 - (a) participate in any particular matter on which I lobbied, or engaged in registrable activity under FARA, within the 2 years before the date of my appointment;
 - (b) participate in the specific issue area in which that particular matter falls; or
 - (c) seek or accept employment with any executive agency with respect to which I lobbied, or engaged in registrable activity under FARA, within the 2 years before the date of my appointment.
- 4. Revolving Door Ban—Appointees Leaving Government. If, upon my departure from the Government, I am covered by the post-employment restrictions on communicating with employees of my former executive agency set forth in section 207(c) of title 18, United States Code, and its implementing regulations, I agree that I will abide by those restrictions for a period of 2 years following the end of my appointment. I will abide by these same restrictions with respect to communicating with the senior White House staff.
- 5. Revolving Door Ban—Senior and Very Senior Appointees Leaving Government. If, upon my departure from the Government, I am covered by the post-employment restrictions set forth in sections 207(c) or 207(d) of title 18. United States Code, and those sections' implementing regulations. I agree that, in addition, for a period of 1 year following the end of my appointment, I will not materially assist others in making communications or appearances that I am prohibited from undertaking myself by (a) holding myself out as being available to engage in lobbying activities in support of any such communications or appearances; or (b) engaging in any such lobbying activities.
- 6. Revolving Door Ban—Appointees Leaving Government to Lobby. In addition to abiding by the limitations of paragraph 4, I also agree, upon leaving Government service, not to lobby any covered executive branch official or non-career Senior Executive Service appointee, or engage in any activity on behalf of any foreign government or foreign political party which, were it undertaken on January 20, 2021, would require that I register under FARA, for the remainder of the Administration or 2 years following the end of my appointment, whichever is later.
- 7. Golden Parachute Ban. I have not accepted and will not accept, including after entering Government, any salary or other cash payment from my former employer the eligibility for and payment of which is limited to individuals accepting a position in the United States Government. I also have not accepted and will not accept any non-cash benefit from my former employer that is provided in lieu of such a prohibited cash payment.
- 8. Employment Qualification Commitment. I agree that any hiring or other employment decisions I make will be based on the candidate's qualifications, competence, and experience.
- 9. Assent to Enforcement. I acknowledge that the Executive Order entitled "Ethics Commitments by Executive Branch Personnel," issued by the President on January 20, 2021, which I have read before signing this document, defines certain of the terms applicable to the foregoing obligations and sets forth the methods for enforcing them. I expressly accept the provisions of that Executive Order as a part of this agreement and as binding on me. I understand that the terms of this pledge are in addition to any statutory or other legal restrictions applicable to me by virtue of Federal Government service.

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Signature		Date	
Name (Type or Print):	Justin Horn		

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5-C. Code VZM	5-D. Legal Authority 5 U.S.C. 6303			6-C. Code	6-D.	Legal Authority		
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5-A. Code 317	5-B. Nature of Action RESIGNATION		6-A. Code 6-	-B. Nature of Action
5-C. Code RPM	5-D. Legal Authority REG 715.202		6-C. Code 6	-D. Legal Authority
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7. FROM: Position SPEC ASST 15334735 COM			15. TO: Position Title and	Number
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17. Agency Code CM 54	48. Personnel Office ID 1424	49. Approval Date 02/08/17	DIRECTOR, WORK	FORCE MGMT OFFICE

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5-C. Code QWM	5-D. Legal Authority REG 531,207			6-C. Code	6-D. Legal Author	ity	
5-E. Code ZLM	5-F. Legal Authority E O 13756			6-E, Code	6-F. Legal Author	ity	
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Rebecca Jablonski-Diehl

(b)(6)				
6623				

RELEVANT EXPERIENCE

U.S. House of Representatives

Dec 2021-Present

Senior Professional Staff, Select Committee on the Climate Crisis

- Analyzed and advised Chair of Committee and Members of Congress on proposed legislation and policies related to nature-based climate solutions, including natural resources, agriculture, public lands and waters, and wildlife.
- Led four committee hearings highlighting nature-based solutions, including identifying a
 diverse slate of witnesses and drafting background materials, questions, and talking points
 for Chair and committee members.
- Built relationships with Congressional offices and committees, Executive agencies, and external stakeholder and partner organizations to advance nature-based solutions.
- Authored two chapters and contributed to five additional chapters for committee staff report related to key issue areas, including recommending policy solutions.

The Pew Charitable Trusts

Manager, Pew Bertarelli Ocean Legacy

Associate Manager, Pew Bertarelli Ocean Legacy

June 2017- Nov 2021 July 2021-Nov 2021 Oct 2019- June 2021

- Developed new five-year strategic plan for \$30-\$45 million project, including strategy, budget, and external partnerships, along with \$15 million fundraising proposal.
- Hired and managed two high-performing staff members, including evaluating performance; developing performance standards; and providing coaching on work matters.
- Developed and managed contracts and budgets for consultants to draft a scientific assessment of a potential project site.
- Coordinated the development of multiyear work plans developed by 14 campaign teams operating in nine countries.
- Became "go-to" member of the team for handling urgent issues and directed development and implementation of response plans.
- Coordinated campaign against rollback of protections for U.S. marine national monuments, including coordinating with partner organizations, drafting communications materials, and managing external consultant.

Principal Associate, Pew Bertarelli Ocean Legacy Senior Associate, Pew Bertarelli Ocean Legacy Jan 2019 - Sept 2019 June 2017- Dec 2018

- Headed development and execution of external outreach strategy for international conferences and engagement strategy for partner group of global leaders.
- Managed day-to-day relationship with \$15 million philanthropic partner, ensuring effective communication and collaboration. Consistently recognized by external partners for high quality of written materials provided for outreach to Heads of State and use at international conferences.
- Assisted in oversight of \$6 million annual operating budget and developed annual performance measures as part of the annual Board of Directors reporting process.

National Oceanic and Atmospheric Administration

Special Assistant to the NOAA Administrator

Oct 2014- Jan 2017 March 2016- Jan 2017

- Advised senior NOAA leadership on ocean and coastal conservation and management issues, including coastal resilience and marine protected areas.
- Served as lead scientific coordinator and initial author on documents supporting the President's designation of two marine national monuments under the Antiquities Act.
- Coordinated across NOAA and with other federal agencies, States, and the Council on Environmental Quality on marine conservation issues.
- Represented NOAA at inter-agency and external stakeholder meetings convened by the White House.

Policy Analyst, Office of Response and Restoration (Freestone Contractor)

Nov 2015- March 2016

- Oversaw responses to inquiries regarding program activities from agency leadership by coordinating across three program divisions, ensuring responses were timely and comprehensive.
- Developed strategies and recommendations to guide program and division outreach to Congress and external partners, and worked with division staff to implement.

Program Coordination Officer, National Ocean Service (Freestone Contractor) Oct 2014-Nov 2015

- Managed diverse cross-functional team of policy and communications staff to prepare NOAA Administrator for 28 public events and high level meetings and coordinated four high-interest policy rollouts.
- Authored briefing materials and talking points for Department and Agency leadership, including on high-interest subjects such as national marine sanctuaries, navigation and charting in the Arctic, and record breaking harmful algal blooms (HABs).

National Marine Sanctuary Foundation

Consultant, Government Relations Policy and Research Fellow April 2013-May 2014 Sept 2013-May 2014 April 2013-Aug 2013

- Managed government relations activities, including organizing Congressional briefings and outreach on appropriations requests.
- Coordinated Congressional Letter of Support for NOAA's proposed rule for a nomination process for new National Marine Sanctuaries, resulting in 26 Members' signatures.

EDUCATION

University of Washington,	Seattle,	Washington.
Masters of Marine Affairs		A. C. Salini

Mount Holyoke College	, South Hadley,	Massachusetts.
Bachelor of Arts(b)(6)		

Environmental Studies (b)(6)

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EDUCATION University of California, Los Angeles Graduation (b)(6) Bachelor of Arts, Political Science and Global Studies Cumulative GPA(b)(6) | Major GPA(b)(6)

UCLA Travel Study – Washington D.C. Fall 2013 Independently researched constitutional restructuring in Egypt and interned in the Executive Office of the President through the University of California's Quarter in Washington Program.

RECENT EXPERIENCE

Nick Kristof for Oregon, Campaign Launch Consultant, October 2021 Portland, OR

Worked as a member of a 6-person, ground-level team to produce a series of engagements to launch Nick Kristof's run
for Oregon Governor. Scouted locations, coordinated with vendors and super-volunteers, built advance logistics
decks, and advised the candidate on strategic messaging around multiple media availabilities.

The White House, Advance Associate, February 2021 - Present Multiple Locations

Traveling the country and the world to coordinate on the ground logistics for President Biden's and Dr. Biden's visits.
 Liaise with local hosts, vendors, law enforcement, and members of the press to ensure secure and successful speaking engagements, constituent greets, and media availabilities.

59th Presidential Inaugural Committee, Advance Staffer, January 2021 Washington, D.C.

• Staffed the National Mall Flag Installation and Pre-Inauguration Blair House movements for the President, his senior staff, and family members as a motorpool and transportation logistics specialist.

Biden for President 2020, Advance Staffer, September 2020 - November 2020 Multiple Locations

Traveled by car across 19 states in 7 weeks, advancing the President, Vice President, First Lady, and Second Gentleman
at one vice presidential debate, one presidential debate, multiple rallies, and election week in Wilmington as a
motorcade and transportation logistics specialist.

Tom Steyer for President 2020, Advance Staffer, January 2020 - March 2020 Multiple Locations

Traveled across the country ahead of early state primaries and caucuses to assist in location scouting, logistical
execution, and live event production for Steyer's town hall and rally style events.

DASH Provisions LLC, Founder and President, January 2019 - December 2019 Solana Beach, CA

At the beginning of 2019, the founder of GroRail encouraged me to pursue my own entrepreneurial venture around a food
product called permission that I made and carried for myself while hiking the PCT in 2017. In January I formed an LLC,
and over 12 months built a supply chain by connecting with sustainable farmers that I met through my previous farming
experience, coordinated with a local co-packer in the PNW, developed logos, branding and packaging materials, and ran
numerous market viability campaigns with friends in the long distance hiking community.

GroRail Inc., Business Development Associate, December 2017 – December 2018 Carlsbad, CA

Third member on the ground floor of a technology startup seeking to build a business around a patented grow system
for indoor vertical farms. In the pre-launch phase of the business I worked with local municipalities and farmers to
analyze zoning regulations with regards to agricultural operations in urban and suburban zones and coordinated
with fabricators and parts suppliers to perfect the prototype.

Employment Break from April 2017 to October 2017 to hike the Pacific Crest Trail from Mexico to Canada

Capitola Enterprises, Sales and Marketing Associate, October 2016 - April 2017 Oceanside, CA

 Created and worked through a corporate sales target list for organizations potentially interested in Capitola's suite of added-value sustainable bamboo products: standing desks, bamboo air purifiers, and bamboo plywood

Deck Family Farm, Marketing Manager, April 2016 - October 2016 Junction City, OR

• Continuously ensured all market infrastructure was accounted for and in usable condition. Fulfilled special orders for market customers. Guaranteed that the farm store was adequately stocked with product for on-farm sales. On Fridays, I managed a team of five farm apprentices in the planning, prepping, and packing for the weekend Farmers Markets. I spent the weekends in Portland working one market on Saturday and Sunday, and troubleshooting issues with other market representatives throughout the weekend.

EOP - U.S. Trade Representative, Advance Intern, September 2013 - December 2013, Washington, D.C.

- Responded to meeting inquiries, drafted talking points and researched and compiled memo sheets for the Ambassador's upcoming engagements.
- Managed the Ambassador's scheduling inbox and compiled memo briefs for the Ambassador's upcoming meetings.
- Researched and collated trip books for the Ambassador's diplomatic travel in negotiations on TTIP and TPP.

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April - May 2021 Interim Director of Scheduling, Office of Senator Kirsten Gillibrand

- · Built and oversaw the Senator's daily schedule from start to finish
- Tracked and shared pertinent scheduling updates with the Senator and staff and made sure changes were
 reflected on the calendar in real time.
- Collaborated with senior staff to develop short and long term scheduling goals and completed press and
 political commitments.
- Compiled and maintained a database of daily schedules, two-week lookaheads and long term schedules

May 2020 - Present Deputy Scheduler, Office of Senator Kirsten Gillibrand

- Remotely supported the Director of Scheduling with daily scheduling logistics.
- Monitored and processed all incoming invitations and event requests in a timely manner
- Ensured the Senator received pertinent information regarding floor votes.
- · Organized and arranged all travel logistics for the Senator's travel around D.C. and New York.

2019 - Mar, 2020 5

Surrogate Scheduler, Pete for America

- Created surrogate scheduling processes, including developing planning documents, independent trackers, briefings process, etc. to allow a more robust travel schedule for a myriad of surrogates.
- Coordinated and planned trips for over 40- national surrogates to spread candidates' messages across the country.
- Collaborated daily with over five different departments on the campaign to help manage priorities and requests for surrogates to build successful trips.
- · Provided hands on assistance and support directly to national surrogates via email, call and text
- Worked with the Candidate's scheduler and spouse scheduler to ensure cohesive planning when surrogates
 are on the ground with the package

May - Oct. 2019

Scheduling Assistant, Pete for America

- Drafted the candidate's nightly schedule and provided support to the briefings team to ensure that the Candidate received all pertinent information.
- Organized, managed and gave input on to national scheduling invitations for the candidate and coordinated with other departments to ensure timely response.
- Created trip planning documents and calls ahead of candidate's travels.

Summer 2018

Scheduling Intern, The Office of Barack and Michelle Obama

- Organized and updated incoming requests to President Obama for upcoming speaking engagements.
- · Worked as part of a team coordinating President Obama's travel itinerary,
- Drafted President Obama's daily and monthly schedules, including fielding, organizing, responding to 30 scheduling requests per week.
- Designed and managed a database of President Obama's travel logs from 2007 to the present day.
- Contributed to a long-term project by reading and logging 2500 + pieces of correspondence from an archival system sent to President Obama during his presidency.

2019 Traince, Advance Camp

2017 2019 Vice President of Student Engagement, Detroit Entrepreneurship Network.

A mentorship program for high school students in Detroit that teaches them about launching a startup.

2017 - 2019 Member, College Democrats

2017 - Fall 2018 Researcher and Editor. Political Science and Complex Systems Research Group

 Assisted with Political Science team on writing, editing and researching for our paper, How Rankings Go-Wrong: Structural Bias in Common Ranking Systems Viewed as Complex Systems

(b)(6)

University of Michigan, Ann Arbor, Ml. B.A. Political Science.

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- NGP VAN
- Google Suite

- Microsoft Office
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- Zoom
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EDUCATION

Harvard Business School Online

Certificate in Sustainable Business Strategy

(b)(6)

University of Michigan

Ann Arbor, MI

Gerald R. Ford School of Public Policy | School for Environment and Sustainability

Master of Public Policy | Master of Science, Environmental Policy, Planning, and Justice

(b)(6)

- Courses: Microeconomics, Statistics, Program Evaluation, Climate Economics and Policy, Economics and Environmental Justice,
 Public and Performance Management, Policy Writing, Cybersecurity for Future Leaders, Negotiation Skills, Environmental Mediation,
 State and Local Renewable Energy Policy, Data Visualization for Public Policy, and Water Policy & Politics
- Master's Project: Risk-Based Management of Groundwater Contamination in Michigan: An Analysis of Part 201 of the Natural Resources and Environmental Protection Act – Completed (b)(6)
- Selected from 300+ applicants as summer social research scholar; awarded Academic Leadership Fellowship and Envoy Fellowship

College of Literature, Science, and the Arts

Bachelor of Arts in International Studies | Global Environment and Health (b)(6)

(b)(6)

- Collaborated with the WHO to research the exposure and effects of toxic metals in the drinking water of rural Mongolia (b)(6)
- Study Abroad: University of Oxford (England), Certificate Environmental Studies: Climate Change, Global Risk and Management
- · Named 2015 Student Leader of the Year

PROFESSIONAL EXPERIENCE

Kearns & West Washington, DC

Senior Associate Nov 2021 – Present

- Co-leading the equitable and inclusive design, engagement, and facilitation of 40 virtual national and regional meetings with all
 grantees, including states, territories, and tribes, of the EPA Nonpoint Source Program to solicit input on potential actions and
 recommendations for the Program in correlation with the Biden-Harris Administration's Justice40 Initiative.
- Assist in managing projects for federal government and private sector clients; tasks include serving as the point of contact for clients, tracking project tasks and budgets, creating internal and external meeting materials, drafting project deliverables, and preparing monthly progress reports.
- Support business development, including developing project proposals and strategy memos and co-leading the firm's Equitable and Inclusive Engagement practice.

SustainabiliD - Sustainability & Strategy Consulting Firm

Detroit, MI

Senior Policy Advisor

June 2021 - Nov 2021

- Presented strategic proposals to clients on topics related to ESG, sustainability, environmental justice, and climate change.
- Provided implementation and project management support on sustainability initiatives, including short-term policy sprints to multiyear projects, for clients in academia, investment banking, footwear and apparel, philanthropy, think tank, and climate and environmental technology.
- Assisted the University of Michigan in fundraising, developing public engagement materials, and client coordination to launch the nation's first sustainability clinic
- Created communication materials, including social media posts, fact sheets, op-eds, talking points, and presentations for firm leadership and clients.

Senate Committee on Homeland Security and Governmental Affairs (HSGAC)

Washington, DC

Riecker Legislative Fellow, Ranking Member Gary C. Peters (D-MI)

Jan 2020 - July 2020

Researched and developed legislative policy proposals on topics related to national security, environmental protection, and
jurisdictional oversight. Prepared decision memoranda on proposals for the Ranking Member.

- Reviewed and analyzed draft legislation related to the CARES Act and the Families First Coronavirus Response Act in response to the COVID-19 pandemic.
- Prepared notes, daily summaries, and memoranda on impeachment proceedings. Drafted questions for the Ranking Member to ask during the impeachment trial.
- Prepared questions for staff interview's and nomination hearings of Russell Vought Director and Derek Kan Deputy Director for the Office of Management and Budget.

State of Michigan - Department of Environment, Great Lakes, and Energy (EGLE)

Lansing, MI

Graduate Student Policy Consultant, Executive Division – Office of the Great Lakes

Jan 2019 - Apr 2020

Environmental Policy Fellow, Executive Division - Office of the Great Lakes

May 2019 - Aug 2019

- Reviewed legislation and academic literature to understand the long-term effects of using institutional controls for groundwater contamination in the State of Michigan.
- Conducted and led 15 interviews with state government employees to understand their role in addressing groundwater contamination.
 Prepared interview questions and codebook and analyzed interviews.
- Developed a report and presented findings to the State of Michigan outlining the current use of institutional controls and suggested
 recommendations for their use in the future. In addition, this report informed a request for proposals to fund research on the longterm economic costs of management practices for mitigating groundwater contamination.

Great Lakes Integrated Sciences and Assessments (GLISA - NOAA RISA)

Ann Arbor, MI

Graduate Student Research Assistant

Jan 2019 — May 2019

Completed literature review and 25 interviews with local government climate practitioners to advance research aiming to increase coproduction and improve stormwater management in Great Lakes cities. Assisted in developing questions and the codebook for
analysis.

U.S. Environmental Protection Agency (EPA)

Washington, DC

ORISE Research Fellow, Immediate Office of the Assistant Administrator – Water Policy Staff

Mar 2016 - Jun 2018

- Provided administrative support to the Senior Regulatory Manager overseeing the Clean Water Act and the Safe Drinking Water Act.
 Aided in the coordination of EPA offices in response to external agency actions that impacted programs and regulations.
- Assisted the Senior Climate Advisor in drafting the 2016 Highlights of Progress Report and the 2017 Workplan for Responses to Climate Change as a part of the National Water Program Climate Change Workgroup.
- · Reviewed tribal climate change adaptation plans to prepare tribal nations for the adverse effects of natural disasters.
- Created and implemented ongoing national communication plans and strategies, newsletters, fact sheets, and web-based materials,
 reaching 5,000+ environmental stakeholders monthly.

White House Council on Environmental Quality (CEQ)

Washington, DC

Public Engagement Intern

Jan 2015 - May 2015

- Researched and prepared policy memoranda on relevant environmental issues for the Associate Director of Public Engagement and Managing Director of the CEQ.
- Strategized for and executed public engagement efforts, including presidential speaking engagements and roundtables for Executive
 Order 13693 Planning for Federal Sustainability in the Next Decade and the Clean Power Plan.
- Scheduled and participated in conferences and meetings that engaged stakeholders and incorporated the Administration's top
 environmental priorities. Communicated and coordinated with stakeholders and internal Administration on policy strategy.

LEADERSHIP AND SKILLS

School for Environment and Sustainability

Ann Arbor, MI

Diversity, Equity, and Inclusion Graduate Student Staff Assistant

Sept 2020 - May 2021

- Developed research report, conducted one-on-one interviews with SEAS alumni, and reviewed academic literature assessing DEI
 competencies and skills in the environmental workforce.
- Designed workshops and provided event planning support for monthly DEI programming. Events included affinity group
 conversations and heritage month events.

Student Advisory Panel for the U-M President's Commission on Carbon Neutrality

Ann Arbor, MI

Member (appointed)

Sept 2020 - April 2021

- Provided feedback on internal analysis team reports and final recommendations to assist the University of Michigan in achieving carbon neutrality through education, research, service, and patient care.
- Amplify Commission communications amongst the University of Michigan student population by sharing Commission updates, resources, and awareness of public comment periods for reports.

Environmental Policy Association

Ann Arbor, MI

Founder & President

Aug 2019 — April 2021

- Founded the first student organization at the Ford School committed to protecting the environment, conserving natural resources, and
 promoting equitable and just choices for communities disproportionately affected by climate change.
- Fostered interdisciplinary collaboration by partnering with student organizations, such as the Students of Color of Public Policy, to provide professional development workshops and roundtable conversations.

Biden for President Ann Arbor, MI

Co-convener, Climate, Energy, and Environment Subcommittee

Aug 2020 - Nov 2020

- Managed and assisted five subcommittees in developing legislative policy proposals for the Biden-Harris Administration.
- Provided technical guidance and organizational support to ensure the timely submission of deliverables to the campaign.

Skills: Microsoft Office 365 Suite (Word, Excel, Outlook, PowerPoint, SharePoint, Teams), Google Applications, Adobe Acrobat,

Additional Language: Urdu: native (speaking, listening); intermediate (reading, writing)

Recognition: Aspen Institute - 2020 Future Climate Leader

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Work Experience

Senior Legislative Assistant | Office of Rep. Melanie Stansbury | Washington, D.C.

June 2021-Present

- Established the DC and legislative office as the senior-most staffer in Washington for Rep. Stansbury's swearing-in and the summer legislative period
- Coordinated with the Appropriations Committee and stakeholders to submit community project funding requests in Rep. Stanbury's first week in office, quickly securing \$10 million in wins for the district
- Led the introduction and later passage of the Congresswoman's first bill, the Partnerships for Energy Security and Innovation Act, which was passed into law in the CHIPS Act, less than a year after introduction
- Secured the passage of the New Mexico Education Enhancement Act, leading to an additional \$250 million a year for education for New Mexico, and \$90 million to rebuild a BIE school in the district in the FY23 omnibus
- Staff and prepare the Congresswoman's work on the Oversight and Accountability, Science, Space, and Technology, and Natural Resources Committees
- Lead the Congresswoman's work in education, energy, defense, telecom, science, space, and technology issues and providing additional support to the legislative staffer handling Native American issues
- Serve as mentor for staff new to Washington, D.C. and the House of Representatives, teaching them legislative and committee processes and how utilize them to advance a freshman member's priorities

Legislative Assistant | Office of Representative Deb Haaland | Washington, D.C. Previous: Legislative Correspondent

May 2020-June 2021

January 2019-May 2020

- Oversaw policy portfolio including labor, defense, healthcare, LGBTQ issues, housing, and the 2020 census and served as the office liaison to the Congressional Equality Caucus when the Representative was a vice chair
- Staffed the Member for the 2020 National Defense Authorization Act Committee mark-up, securing passage of 5 amendments, and delivering key results for the Congresswoman's district
- Staffed and prepared the Congresswoman for her work on the House Armed Services Committee and Committee on Oversight and Reform
- Coordinated the inclusion of Native American/Alaskan Indians issues into Tri-Caucus efforts to ensure a complete count of hard-to-count communities in the 2020 census
- Introduced four bills, including the AGES Act, legislation based on a constituent casework issue, and successfully elevated it nationally by securing 6 national stakeholder endorsements
- Led Congressional response to the Trump Administration's interpretation of the Immigration and Nationality Act, which was denying same-sex couples' children their citizenship, in a letter to Secretary of State Pompeo cosigned by 79 Members of Congress, garnering national press
- Established the office's successful mail program, maintaining a maximum three-week response time and developing a letter library of more than 175 letters in Rep. Haaland's first year in Congress

Staff Assistant | Office of Senator Martin Heinrich | Washington, D.C.

April 2017-December 2018

January 2017-April 2017

Previous: Intern

- Coordinated constituent tours across the entire Capitol complex and Smithsonian Museums
- Managed the interns' day-to-day schedules and trained them on front-of-office procedure
- Greeted and screened visitors and managed the flow of the front office while monitoring and logging calls

Education

McCourt School of Public Policy, Georgetown University
Master of Public Policy

University of Massachusetts, Amherst

Dual B.A. in Political Science and Theater | International Relations Certificate (6)(6)

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5-A. Code 800	5-B. Nature of Action CHG IN DATA ELEM	IENT		6-A. Code 6-B. Nature of Action						
5-C. Code CGM	5-D. Legal Authority 5 U.S.C. 552A(E)(5)			6-C. Code	6-D. Le	egal Authority	To a			
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5-C. Code QWM	5-D. Legal Authority REG 531.207		6-C. Code	6-D. Legal Author	ity	
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IN07	1368	01/05/2023	HUMAN CAPITAL	OFFICER, BOR		

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296–33, Subch. 4

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Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296–33, Subch. 4

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47. Agency Code	48. Personnel Office ID	49. Approval Date	HUMAN RESOURCES SPECIALIST
WH01	4231	11-03-2022	

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5-E. Code	5	F, Legal Author	ity			6-E. Code 6-F. Legal Authority							
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46. Employing Depa White House Off			50. Signature/Authentication and Title of Approving Official
47. Agency Code	48. Personnel Office 1D	49. Approval Date	JoAnna C. Spicer SUPERVISORY HUMAN RESOURCES SPECIALIST
WH01	4231	06-02-2021	

1. Name (Last, Fin SANCHEZ, R					2. Social (b)(6)	Security Numb		ate of Bird	th	4. Effective	ve Date 25-2021	
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45, Remarks												
Appointment	affidavit execute	1 29-JAN-2	021.									
OPF maintain	ned by Office of A	dministrat	ion; Washing	ton, DC 20503.								
Employee is automatically covered under (b)(6)												
You are autor	matically enrolled	in the Thr	ift Savings Pl	an (TSP) at a c	ontribution	rate of 5%	of your	basic bi	weekly p	ay. You r	nav chan	ze or

stop your TSP contributions at any time.

You must elect to enroll or not to enroll in Health Benefits within 60 days after the effective date of this action.

You are automatically covered for basic life insurance. You have 60 days from the effective date of this action to elect additional coverage or to decline all coverage.

		Remarks Co	ntlaued On The Next Page
46. Employing Depr White House Off			50. Signature/Authentication and Title of Approving Official
47. Agency Code WH01			JoAnna C. Spicer for Director, Human Resources Mgmt - Electronically Signed

	Name (Last, First, Middle) ANCHEZ, ROQUE T.					2. Social S (b)(6)	ecurity Numb	3. Date of (b)(6)	Birth	4. Effective	e Date 5-2021	
FIRST AC	CTION					SECOND	ACTION					
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ROQUE TOMÁS SANCHEZ

(6)

EDUCATION

M.S. Civil and Environmental Engineering: Rice University, Houston, TX; GPA

Thesis: "The Design and Performance of Building-Scale Distributed Energy Generation in Houston, TX"

B.A. in Environmental Engineering Science: Rice University, Houston, TX; GPA (b)(6)

Focus: environmental law, energy systems, environmental resource management, hydrologic systems

RELEVANT PROFESSIONAL EXPERIENCE

THE WHITE HOUSE, Washington, DC

Policy Advisor, Domestic Climate Policy Office (CPO)

January 2021-Present

- Day 1 member of CPO, helping to stand up the office of the first-ever National Climate Advisor and deliver on President Biden's historic climate platform.
- Managed front office operations, scheduling, & speechwriting for the National Climate Advisor during CPO team scale-up.
- Manage logistics, paper process, and agency coordination for the National Climate Task Force, the convening of 26 cabinet secretaries and administration principals working towards President Biden's whole-of-government effort.
- Coordinate with CPO subject matter leads to manage policy development and rollout of Bipartisan Infrastructure Law climate programs.
- Manage and coordinate climate regulatory progress across agencies, including systematic reversal of Trump-era climate and environment rollbacks.
- SSBI favorable review completed in 2021.

HIGH WATER MARK, LLC, Albuquerque, NM

Senior Scientist and Engineering Analyst II

December 2018-January 2021

- Policy review, modeling, consulting, and technical writing regarding environmental remediation, NEPA, public lands protection, and Federal Indian law.
- Engineering analysis and research on site remediation at Los Alamos National Laboratory (LANL) and in impacted communities.
- Project management, oversight, construction observation, and environmental compliance on civil infrastructure restoration and flood hazard mitigation in natural disaster-impacted New Mexico communities.

RICE UNIVERSITY, Houston, TX

Manager of Engineering Buildings, Projects, and Safety, George R. Brown School of Engineering April 2016-August 2018
 Coordinated renovation construction and relocation for offices, labs, and support facilities in the School of

- Coordinated renovation, construction, and relocation for offices, labs, and support facilities in the School of Engineering.
- Served as Engineering Faculty Fellow for Rice Construct, a design-build curriculum engaging architecture students
 with social, environmental, and urban design issues in Houston by contributing directly to the built environment.

THE WHITE HOUSE, Washington, DC

Senior Policy Analyst, Domestic Policy Council, Energy and Climate Change

June 2013-April 2014

- Supported President Obama's energy and climate change agenda through the development, coordination, and implementation of energy and climate change policy across the Administration.
- Composed briefing and policy memos, legislative summaries, and managed the development of major reports, including the Administration's Blueprint for a Secure Energy Future in 2011 and 2012, and President Obama's Climate Action Plan.
- Served as speechwriter for Heather Zichal, the President's top White House advisor on energy and environmental
 policy, and managed her preparation for all major public events and media appearances.
- Authored and developed communications materials, including fact sheets, press releases, blog posts, and social media.
- Managed the overall design and execution of the President's energy-related travel and public events.
- Drafted the Federal Cross-Agency Priority Goal on Energy Efficiency and managed progress as the Deputy Goal Leader.

(b)(6)

Policy Analyst, Domestic Policy Council, Energy and Climate Change

April 2010-June 2012

Collaborated with Executive Office of the President components and Federal Agencies to coordinate efforts on energy
policy and communications, including outreach to constituency groups to build support for the President's agenda.

Intern, Office of Energy and Climate Change Policy

September 2010-December 2010

- Supported staff of a small energy and climate policy team headed by Special Assistant to the President Carol Browner.
- Analyzed energy and climate change policy issues, and prepared issue summaries for senior-level staff.
- Prepared digests on policy issues for White House staff and performed administrative duties related to stakeholder relations.

LIBRII, Washington, DC / Accra, Ghana

Chief Engineering Officer

December 2010-October 2016

- Designed and directed fabrication of structural, mechanical and electrical systems, including off-grid photovoltaic solar system, for Librii's prototype shipping container library, the eHub. Redesigned and programmed Librii's web presence.
- Served as Librii's first Accra-based employee, performing location scouting, business registration, and market research.

RICE UNIVERSITY SOLAR DECATHLON PROJECT, Houston, TX

Founder; Student Director; Engineering Lead

January 2006-May 2010

- Founded Rice Solar Decathlon, secured \$100k DOE seed grant, and managed interdisciplinary project with \$350k budget.
- Supervised design and construction of HVAC, photovoltaic, solar thermal, and data collection systems.
- Taught five undergraduate and graduate courses at Rice focused on green-building strategies relating to the Solar Decathlon.

PUBLICATIONS

 Sanchez, R. T., Elliott, A. A., Sibley, R., Grenader, N. S., Houchens, B. C. & Samuels, D. M. ZeRow: Design, Energy Performance and Cost Analysis of a Solar Powered Row House. *Intl. J. for Service Learning in Engineering*, No. 2, 67-86, 2010.

OTHER PROFESSIONAL EXPERIENCE / QUALIFICATIONS

- Rice University Representative, Copenhagen COP15 United Nations Climate Change Conference (2010)
- Engineering Intern, Standard Renewable Energy, Houston, TX (2009)
- Spanish Interpreter and Engineer, Rice University Engineers Without Borders (2006-2009)
- Forestry Aide and Interpretive Ranger, US Forest Service, Sandia Ranger District, Cibola National Forest (2006, 2007)
- Intern, Office of Mayor Martin J. Chávez, City of Albuquerque (2005)
- Proficient in oral and written Spanish

FPM Supp. 296-33, St	uben. 4								
1. Name (Last, Fir- SIMERMEYER	st, Middle) 2, EDWARD SEQUOYAH			2. Social Sec (b)(6)	urity Number	3. Date of Bir (b)(6)		ve Date 7/2023	
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5-A. Code 760	5-B. Nature of Action EXT OF APPT NTE 1	11-26-23		6-A. Code	6-B.	Nature of Action),		
5-C. Code ZLM	5-D. Legal Authority P.L. 100-497. DTD 10/	/17/88		6-C. Code 6-D. Legal Authority					
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45. Remarks EMPLOYEE I	DUTY STATION IS 1	IN REGION 01	- NORTH ATI	ANTIC - A	PPALACHI	AN			
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45. Remarks EMPLOYEE	DUTY STATION IS IN	REGION 01	- NORTH ATI	ANTIC - A	APPALACHI	IAN		
	partment or Agency THE SECRETARY 48. Personnel Office ID 4342	49. Approval Da 07/03/2023	te C		LECTRONIC RDAWAY	nd Title of Appr CALLY SIGN ECIALIST		

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1. Name (Last, Firs SIMERMEYER	st, Middle) c, EDWARD SEQUOYAH			2. Social Secur (b)(6)	ity Number	3. Date of Bir (b)(6)	37 - 27 /	ive Date 1/2023
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5-C. Code ZLM	5-D. Legal Authority P.L. 100-497. DTD 10/1	7/88		6-C. Code	6-D.	Legal Authority		
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7. FROM: Position CHAIRMAN	n Title and Number			15. TO: Position CHAIRMAN	Title and Nu	nmber		
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E. SEQUOYAH SIMERMEYER

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Education and Licensing

State Bar of New Mexico (2014) Active member, CAID #(b)(6)	
J.D. with a concentration in Public Policy	Ithaca, NY
Pre-Law Summer Institute (b)(6) Completed participation in law school preparation	Albuquerque, NM on program for Native American students
Vermont Law School (b)(6)	South Royalton, VT st Nations Environmental Law Fellowship recipient
Dartmouth College (b)(6) A.B. in Environmental Studies and Chemistry with	TT
Friends School of Baltimore (b)(6)	Baltimore, MD

Professional Experience

U.S. Department of the Interior

Washington, DC

Detailee to the United States Senate Committee on Indian Affairs (September 2014 to present) — Selected to serve a one-year detail to a Senate committee with broad jurisdiction over matters that impact federal relations with American Indians, Alaska Natives, and tribal governments. Appear before the Committee to provide subject matter expertise to Senators and Committee leadership. Author legislative proposals, committee reports, and extensive briefing material on legal and policy matters for the Committee's leadership, Senators, and public. Represent the Committee when meeting with tribal officials, national organizations, and other constituent groups.

Deputy Chief of Staff to the Assistant Secretary-Indian Affairs (January 2013 to present) – Assist in leading the office of the Assistant Secretary-Indian Affairs at the U.S. Department of the Interior in a management and staff oversight capacity. Interact on behalf of the office with legislative, judicial and federal agency offices. Work with American Indian and Alaska Native tribal leadership and community stakeholders to execute and advocate for the Assistant Secretary's policy objectives. Assist in coordinating national policy development within the Indian Affairs organization. The organization includes approximately 8000 employees in the Bureaus of Indian Affairs and Education.

Acting Director of the Office of Facilities, Safety and Property Management (February 2014 to May 2014) -Oversaw office with responsibilities for the management and maintenance of federal properties within the Assistant Secretary's control including detention centers and schools. Manage policies for compliance with federal laws in areas such a workplace safety and historic preservation. Coordinate settlement assurances and participate in the management of allegations related to federal environmental law violations. Implement a national realignment plan to account for budget and asset management goals within the Department of the Interior.

Counselor to the Assistant Secretary-Indian Affairs (August 2007 to January 2013) - Provided counsel on national policy matters; provided support in coordinating national projects for the Assistant Secretary including regulatory and legislative initiatives that impact federal Indian policy and law; represented the Assistant Secretary in dealings with tribal, state and federal officials; briefed Department leadership on policy matters including tribal leadership recognition, tribal consultation, and federal inter-agency initiatives; coordinated information regarding delivery of programs that impact sacred sites and natural resources in Indian country; coordinated on behalf of the Assistant Secretary with the Office of the Solicitor and the Department of Justice on litigation matters; represented the Department at inter-tribal and inter-governmental forums such as the national Tribal-Interior Budget Council and the Tribal Self-Governance Advisory Council; served as the federal chair on the Department's joint Tribal Consultation Team—a team charged with proposing to the Secretary of the Interior a department-wide policy on consultation with tribal governments and Alaska Native Claim Settlement Act Corporations; advised Department leadership on the drafting of Secretarial Orders to implement department-wide policies.

American University

Washington, DC

Adjunct Faculty (semester-long engagements beginning May 2007) - Served in a teaching position with American University's School of Professional and Extended Studies instructing undergraduate and graduate courses that analyzed Federal policy pertaining to Indian law and leadership development.

National Congress of American Indians

Washington, DC

Government Affairs Group Associate and Fellowship Recipient (August 2003 to May 2007) - Selected for fellowship position in conjunction with the Cornell Law School student externship program and then hired as part of the government affairs associate upon graduation from law school.

Advocated for tribal governments in the areas of taxation, land-into-trust, the Indian Gaming Regulatory Act, international indigenous rights, and tribal-state relations. Analyzed congressional, administrative and judicial actions that impact federal policy toward tribes in the areas of taxation, Federal trust reform, energy, environment, land use, gaming, Federal recognition of Indian tribes, and state-tribal relations. Managed, analyzed, and helped to execute the organization's resolution proposal process and the finalized resolutions for five of the organization's subcommittees. The subcommittee's deliberated the majority of all of the organization's national resolutions on emerging policy. Directed the National Congress of American Indians (NCAI) role in a partnership with the National Conference of State Legislatures and the W.K. Kellogg Foundation. The partnership was a multi-year project to provide technical assistance and enhance the quality of inter-governmental relationships between tribal governments and state legislatures. Used my analysis of complex positions for: national figures' speeches, speeches that I delivered on behalf of the organization, and written statements delivered via an over 4,000-member communiqué system that included the leadership of all Federally recognized tribes. Assisted the organization's senior leadership with responses to the media and federal lawmakers. Led the organization's involvement in negotiations at the United Nations and Organization of American States on the rights of Indigenous Peoples. Coordinated international issue development and international partnerships for the organization.

Chambers of the Honorable Arthur L. Burnett Superior Court of the District of Columbia

Washington, DC

Judicial Extern (September 2003 to December 2003) - Worked in judge's chambers to provide legal research for matters before Judge Burnett. Communicated with parties, counsel, and government officials that appeared before the court. Attended trials and interacted regularly with members of the judiciary as part of Cornell Law School student externship program.

Hobbs, Straus, Dean & Walker, LLP

Washington, DC

Law Clerk (June 2003 to October 2003) - Participated in litigation preparation, discovery requests, deposition hearings, court reporting, and amicus brief drafting for a pending federal court case. Performed legal research and writing on issues related to the fields of federal Indian law, environment, health, gaming, and education. Researched and drafted client conflict letters. Prepared the firm's clients for meetings and attended these meetings with the clients at various Federal offices. Attended Federal administrative and congressional hearings and drafted reports for the firm's clients on those hearings and relevant policies.

American Indian Law Center

Albuquerque, NM

Teaching Assistant (May 2002 to August 2002) - Served as teaching assistant in a summer program to prepare American Indian students entering law school in the fall of 2002. Worked with Pre-Law Summer Institute faculty to prepare and teach the Federal Indian Law and the Legal Writing and Advocacy courses. Conducted student review sessions. Assisted in writing and judging a moot court problem on the applicability of the National Labor Relations Act to tribal governments.

Akwe:kon Center at Cornell University

Ithaca, NY

Director of Akwe:kon (August 1998 to May 2001) - Directed programs and outreach to develop the role of the University's American Indian community center in New York State. Worked with tribal leadership and inter-tribal organizations on education and health-promotion projects. Taught a course titled "CRP 395: Studies in Leadership" in the City and Regional Planning Department.

Johns Hopkins School of Public Health, Center For American Indian and Alaska Native Health

Baltimore, MD

Research Consultant (June 1998 to August 1998) - Developed health and education outreach model for American Indian and Alaska Native youth. Interviewed tribal leadership and program directors in the area of health promotion among youth.

Battle Mountain Gold Inc.

San Luis, CO

Environmental Analyst (August 1995 to December 1995) - Assisted environmental engineer in meeting Colorado's state environmental quality regulations by gathering water, soil and air samples from the mine's properties and by corresponding with the state agencies. Addressed water use concerns between the mine, neighboring ranches, and the local community. Worked with community liaison to research mining facility uses during the remediation phase.

Leadership, Academic, and Community Experience

National Center for American Indian Enterprise Development - Recipient of award entitled "2011 Forty Under Forty, Existing and Emerging Leaders in Indian Country."

Moot Court – Cornell Law School Moot Court Board Bench Editor (August 2003 to June 2004); competed and selected for Cornell National Moot Court Team, competed in 51st Annual National Moot Court Competition, the Niagara International Moot Court Competition, the Cornell First Year Moot Court Competition, and the National Native American Law Students Association's Moot Court Competition (August 2002 to June 2004). Awarded Best Oralist in the American Indian Law Center's Pre-Law Summer Institute Moot Court Competition (July 2001).

Cornell Law School Clinic Program – Member of Death Penalty Project's Capital Post-conviction Clinic team that researched and prepared defense material for client involved in an armed robbery.

American Bar Association Judicial Clerkship Program – Selected by Cornell Law School to participate in the 2003 American Bar Association's program to promote under-represented minorities in judicial clerkships (March 2003).

National and Regional Law Associations – Selected in a national election to served as President of the National Native American Law Students Association (NALSA) (April 2003 to April 2004), Region VI Representative on the National NALSA board of directors (April 2002 to April 2003). Served as President of Cornell NALSA Chapter (August 2002 to August 2003), and member of the first Vermont Law School NALSA Chapter (August 1997 to July 1998). Served as a board member on both the National Native American Bar Association's board of directors and the Washington DC Native American Bar Association's board of directors (April 2003 to August 2004).

Oneida Indian Nation – Participated in the January 2002 student-attorney shadow program with Cornell Law School and the Oneida Indian Nation's legal department.

American Indian Science and Engineering Society – Former student president of organization's Dartmouth Chapter (August 1995 to June 1996) and the faculty advisor to the Cornell University National Chapter of the Year Award recipients (August 1998 to April 2001).

Dartmouth College Student Leadership – Served as the President of the Native Americans at Dartmouth (August 1995 to August 1996), the Native American student representative to the Dartmouth Green Key Society (August 1996 to June 1997) and the Dartmouth College Admissions Office interviewer and liaison to the Native American community (August 1995 to June 1997).

Baltimore American Indian Center – Served as student mentor for youth support program, recipient of Baltimore American Indian Center Youth of the Year, competitive pow-wow fancy dancer, and a singer with regional pow-wow drum (1985 to 1995).

Lacrosse – Former official with the Southern Lacrosse Officials' Association in Maryland Region, former New York State high school and middle school boys' lacrosse official, former player in Canadian-American men's Senior B Iroquois Box Lacrosse League with the Tonawanda Seneca Braves, former player for four years on NCAA Division I Dartmouth men's lacrosse team, former captain of the Baltimore Native American Lacrosse Club.

National Institute of Health - Awarded research internship at National Cancer Institute	(1994).
b)(6)	

American Indian Science and Engineering Society – Profiled in a 2001 national magazine article entitled, "Twenty Under 30, Emerging Leaders in Indian Country."

ETHICS PLEDGE

BEST AVAILABLE COPY

As a condition, and in consideration, of my employment in the United States Government in an appointee position invested with the public trust, I commit myself to the following obligations, which I understand are binding on me and are enforceable under law:

- 1. I will not, within 5 years after the termination of my employment as an appointee in any executive agency in which I am appointed to serve, engage in lobbying activities with respect to that agency.
- 2. If, upon my departure from the Government, I am covered by the post-employment restrictions on communicating with employees of my former executive agency set forth in section 207(c) of title 18, United States Code, I agree that I will abide by those restrictions.
- 3. In addition to abiding by the limitations of paragraphs 1 and 2, 1 also agree, upon leaving Government service, not to engage in lobbying activities with respect to any covered executive branch official or non-career Senior Executive Service appointee for the remainder of the Administration.
- 4. I will not, at any time after the termination of my employment in the United States Government, engage in any activity on behalf of any foreign government or foreign political party which, were it undertaken on January 20, 2017, would require me to register under the Foreign Agents Registration Act of 1938, as amended.
- 5. I will not accept gifts from registered lobbyists or lobbying organizations for the duration of my service as an appointee.
- 6. I will not for a period of 2 years from the date of my appointment participate in any particular matter involving specific parties that is directly and substantially related to my former employer or former clients, including regulations and contracts.
- 7. If I was a registered lobbyist within the 2 years before the date of my appointment, in addition to abiding by the limitations of paragraph 6, I will not for a period of 2 years after the date of my appointment participate in any particular matter on which I lobbied within the 2 years before the date of my appointment or participate in the specific issue area in which that particular matter falls.
- 8. I agree that any hiring or other employment decisions I make will be based on the candidate's qualifications, competence, and experience.
- 9. I acknowledge that the Executive Order entitled "Ethics Commitments by Executive Branch Appointees," issued by the President on January 28, 2017, which I have read before signing this document, defines certain terms applicable to the foregoing obligations and sets forth the methods for enforcing them. I expressly accept the provisions of that Executive Order as a part of this agreement and as binding on me. I understand that the obligations of this pledge are in addition to any statutory or other legal restrictions applicable to me by virtue of Government service.

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JACOB STEEL

(b)(6)

EDUCATION

Carnegie Mellon University, Heinz College, Washington, D.C.

Anticipated Graduation (b)(6)

M.S. in Public Policy and Management - Washington, D.C. Track

A highly selective program that integrates graduate coursework in public policy, management, technology, and analytics with a two-semester fellowship based in Washington, D.C. during the second year of study.

New York University, New York, NY

(b)(6)

B.S. in Media, Culture and Communication, Minor in The Business of Entertainment, Media, and Technology

RELEVANT COURSEWORK & SKILLS

- Analytics: Data Visualization & Dashboards, Geographic Information Systems, SQL & Tableau, Statistics
- Management: Organizational Design & Implementation, Strategic Presentation Skills, Writing for Public Policy
- Policy: Applied Economic Analysis, Cost Benefit Analysis, Global Health Security, Public Interest Tech
- Skills: Airtable, ArcGIS Pro, BigQuery, Excel (Advanced), GitHub, Microsoft Access, Python, SPSS, SQL, Tableau, VAN

EXPERIENCE

The Mellman Group, Heinz Policy Fellow, Washington, D.C.

September 2022 - Present

- Analyze polling data and derive insights for over ten winning Democratic campaigns and ballot initiatives using Excel and SPSS, allowing campaign leaders to make informed decisions that led to Democratic overperformance in 2022.
- Conduct post-election analyses that will inform company-wide financial, messaging and voter targeting advice in 2024.
- Design and edit memos, survey questions and client-facing presentations under tight deadlines and weekend hours.

The White House, Associate, Office of Presidential Personnel, Washington, D.C.

March - September 2022

- Evaluated and vetted candidates seeking climate- and science-related roles in the Biden Administration.
- Authored secretary- and administrator-level candidate referral memos for personal review by the president.

The Carter Center, Democracy Program Intern, Atlanta, GA

May - July 2022

- Collaborated with the newly founded U.S. Democracy Team to establish election integrity guidelines, organize data around U.S. election procedures, and keep up to date with federal- and state-level election laws, news and trends.
- Researched, presented findings to staff, and authored a report on the impact of climate change on election administration.
- Synthesized research and authored briefs on five countries to inform the Center's near-term foreign election priorities.

Democratic Party of Georgia, Field Organizer, Marietta, GA

June - December 2020

- Recruited and trained 195 local and out-of-state volunteers for weekly virtual phone banks; achieved 150% of Get Out The Vote goal; improved the Cobb County presidential vote margin from +2% in 2016 to +14% in 2020.
- Consistently exceeded weekly benchmarks, including volunteer shifts completed and volunteer leaders confirmed.
- Coordinated a "How to Vote in Cobb County" virtual event series with employees from the County Board of Elections.

Biden For President, Field Organizer, Multiple Locations

January - June 2020

- Organized communities, staffed candidate events and recruited and scheduled volunteer shifts in Claremont, New Hampshire; Las Vegas, Nevada; and Charleston, South Carolina to turn out supporters and persuade undecided voters.
- Led North Las Vegas caucus, enlisted precinct captains, won multiple precincts and enforced party caucus rules.
- Co-founded 400-member "National Capital Region for Biden" while adapting to remote organizing in Maryland,

PROJECTS

The Carter Center, Capstone Project, Washington, D.C.

October 2022 - Present

Identify patterns and visualize trends for cyberattacks on democratic government systems using Excel, SQL, and Tableau; final deliverables include a policy memo and a visual presentation intended to present cyber risks to policymakers.

Bluebonnet Data, Fellow, Multiple Locations

January - November 2022

Created a post-redistricting district analysis, campaign win number and pathway to victory for Pennsylvania State House and Senate candidates using Python and ArcGIS; both candidates overperformed their Republican-leaning districts.

Geographic Information Systems, Student, Pittsburgh, PA

Mapped potential solar farm sites in Allegheny County and summarized policy indications, which found that promising locations for solar farms in the county correlated with abandoned mines within one mile of transmission lines.

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Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296–33, Subch. 4

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27. FEGLI)(6)				28. Annuitan (b)(6)	t Indicator	29. Pay Rate Determinant (b)(6)
30. Retirement Pla)(6)	n	31, Service Co 06/21/2021	omp. Date (Leave)	100	nedule ill-Time	33. Part-Time Hours Per Biweekly Pay Period
POSITION D	DATA					
2 1 - Competitive 2 - Excepted So	e Service 3 – SES General		tegory Exempt Nonexempt	36. Appropri	ation Code	37. Bargaining Unit Status 8888
38. Duty Station Co 511906013	A	39. Duty Stati	ion (City - County N / ARLINGTO			n)
40. Agency Data TAM	41. PON# OA	42.	43.	uco editi	44. TDA DAT	TA SA/WIYMAA/020/05
Leave to h Lump sum a Reason(s) Questions servicing	for termination regarding this G CPAC or first	ll not be paid. n: Transfer to	Other Fede of Personne or			should be addressed to either your
	artment or Agency cretary of the Army (A	RSA)		50. Signature/A Electronically		and Title of Approving Official

FPM Supp. 296-33, Su	bch. 4	- 1.00					
l. Name (Last, Firs				2, Social Security Nu	The second second		
TAJANI, ZAHE				(b)(6)	(b)(6)	01/01/	2023
FIRST ACTI	ON			SECOND ACTI	ON		
5-A. Code 894	5-B. Nature of Action Gen Adj			6-A. Code	6-B. Nature of Action	9	
5-C. Code QWM	5-D. Legal Authority Reg 531.207			6-C, Code	6-D. Legal Authority		
5-E. Code ZLM	5-F. Legal Authority E.O. 14090, Dated 23-D	DEC-2022		6-E. Code	6-F. Legal Authority		
7. FROM: Position ATTORNEY-AI 228325-4632590	Title and Number OVISER (GENERAL)		- 7	15. TO: Position Title a ATTORNEY-ADVI 228325-4632590			
GS 0905	de 10, Grade or Level 11, Step o	r Rate 12. Total Salary \$173,232.00	13. Pay Basis PA	16. Pay Plan 17, Occ. Co GS 0905	ode 18. Grade or Level	19.Step or Rate 20. Total Sa 06 \$181,64	
2A. Basic Pay \$131,705.00		Adj. Basic Pay 173,232.00	12D. Other Pay \$0	20A. Busic Pay \$137,103.00	20B. Locality Adj. \$44,545.00	20C. Adj. Basic Pay \$181,648.00	20D. Other Pay
HQDA OFFICE OF TH DEPUTY GENE		n		22. Name and Location HQDA OFFICE OF THE G DEPUTY GENERA INSTALLATIONS, CIVIL WORKS (02 WASHINGTON, D.	ENERAL COUNSE L COUNSEL ENVIRONMENT & 20)	EL.	
EMPLOYEE				Tugger over		000 May 115 15 00 C	
23. Veterans Prefer 0)(6) 1 - None 2 - 5 - Poin	3 - 10-Point/Disability	5 - 10-Point/Other 6 - 10-Point/Compensal	ble/30%	24. Tenure 0 - None 1 - Permanent	25. Ag 2 Conditional 3 Indefinite	ency Use 26, Veteral	(b)(6) NO
27. FEGLI 0)(6)	1			28. Annuitant Indicator (b)(6)		29. Pay Ra (b)(6)	te Determinant
30. Retirement Pla (b)(6)	n	31, Service 0 06/21/2021	Comp. Date (Leave)	32. Work Schedule F Full-Time			ime Hours Per Biweekly Pay Period
POSITION D	ATA	100000000		3 10 2 000			ray remou
34. Position Occup		35. FLSA C	ategory	36. Appropriation Cod	e	37. Bargain	ning Unit Status
2 1 - Competitive 2 - Excepted Se			- Exempt - Nonexempt	43139800		8888	
38. Duty Station Co 511906013	_	000000000000000000000000000000000000000	tion (City – County ON / ARLINGTO	– State or Overseas Loca N / VIRGINIA	ation)		
40. Agency Data	41. PON# OA	42.	43.	44. TDA	DATA SA/WIYMA	A/020/05	
45. Remarks	ALTERNATION OF				TANK MANAGES	y - 2 - 4	
46. Employing Dep Office of the Se	artment or Agency cretary of the Army (ARS.	A)		60. Signature/Authenticat Electronically Signed b		ving Official	
47. Agency Code ARSA	48. Personnel Office ID 2241	49. Approval Dat 01/01/2023		Debbie L. Forrester UPV HUMAN RESO	URCES SPECIALIE	ST	
\$19.10KTC	1 - 17.15	A PLANCE NEW		The second second	DATE OF BUILDING		

1. Name (Last, Firs TAJANI, ZAHE)							
A LANT ZATIES				2, Social Security Numb (b)(6)	oer 3, <u>Date of Bir</u> (b)(6)		ctive Date
						11/	06/2022
FIRST ACTI				SECOND ACTIO	X17.7 EV		
5-A. Code 702	5-B. Nature of Action Promotion			6-A. Code 6-	B. Nature of Action	3	
5-C. Code WDM	5-D. Legal Authority Sch A, 213.3102(d)			6-C, Code 6	-D. Legal Authority		
5-E. Code	5-F. Legal Authority			6-E. Code 6	F, Legal Authority		
7. FROM: Position ATTORNEY-AI 436453-4068401	Title and Number OVISER (GENERAL)		. = 1	15. TO: Position Title and ATTORNEY-ADVISE 228325-4632590			
. Pay Plan 9. Occ. Co GS 0905	de 10. Grade or Level 11. St 14 10	ep or Rate 12. Total Salary \$164,102.00	13. Pay Basis PA	16. Pay Plan 17, Occ. Code GS 0905	18. Grade or Level		d Salary/Award 21, Pay Basis ,232.00 PA
2A. Basic Pay \$124,764.00	12B. Locality Adj. \$39,338.00	12C. Adj. Basic Pay \$164,102.00	12D. Other Pay \$0	20A. Basic Pay \$131,705.00	20B. Locality Adj. \$41,527.00	20C. Adj. Basic Pay \$173,232.00	20D. Other Pay \$0
HQDA OFFICE OF TH DEPUTY GENE	NS. ENVIRONMENT (020)	EL		22. Name and Location of HQDA OFFICE OF THE GE DEPUTY GENERAL INSTALLATIONS, EI CIVIL WORKS (020) WASHINGTON, D.C.	NERAL COUNSE COUNSEL NVIRONMENT &	L	
EMPLOYEE				Lacon and a	he it	annatta de Ma	The Control of the Control
23. Veterans Prefer b)(6) 1 - None 2 - 5 - Point	3 - 10-Point/Disability	5 - 10-Point/Other 6 - 10-Point/Compensal	ble/30%		- Conditional - Indefinite	L. E. P. C.	YES (b)(6) NO
27. FEGLI b)(6)				28. Annuitant Indicator (b)(6)		29. Pay (b)(6)	Rate Determinant
30. Retirement Plan (6)	n .	31, Service 0 06/21/2021	Comp. Date (Leave)	32, Work Schedule F Full-Time		33. Par	Fime Hours Per Biweekly Pay Period
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2 - Excepted Se	_	39. Duty Sta	- Nonexempt ition (City - County ON / ARLINGTO	- State or Overseas Location	in)	turio.	
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38. Duty Station Co 511906013 40. Agency Data AutoNOA 45. Remarks Questions servicing	PON# OA regarding this CPAC or first	Notification line superviso	of Personner	TDA DA) should be	addressed to	o either your

1. Name (Last, Firs				2, Social S (b)(6)	ecurity Numbe	3. Date of Birth	4. Effective Date 01/02/2022			
TAJANI, ZAHE				SECOND ACTION						
FIRST ACTI 5-A. Code	5-B. Nature of Acti	on		6-A. Code		. Nature of Action				
894	Gen Adj									
5-C, Code	5-D. Legal Authori	ty		6-C. Code 6-D. Legal Authority						
QWM 5-E. Code	Reg 531,207 5-F. Legal Authorit	he .		6-E. Code 6-F. Legal Authority						
ZLM	E.O. 14061, Date	The second secon		o E. Couc		, Legat Authority				
	n Title and Number DVISER (GENERA I	AL)		The second of th		Number ER (GENERAL)				
GS 9. Occ. Co	ode 10, Grade or Level	11. Step or Rate 12. Total Salary 10 \$159,286.00	13. Pay Basis PA	16. Pay Plan GS	17, Occ. Code 0905	18. Grade or Level 19.Step 14 10	or Rate 20. Total Salary/Award 21. Pay Basis \$164,102.00 PA			
2A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay	20A. Basic Pay			Adj. Basic Pay 20D. Other Pay			
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7. FEGLI)(6)				28. Annuitar (b)(6)	nt Indicator		29. Pay Rate Determinant (b)(6)			
30. Retirement Pla 0)(6)	an	31, Service 06/21/202	Comp. Date (Leave) 1	17.7.7	hedule ull-Time		33. Part-Time Hours Per Biweekly Pay Period			
POSITION I	DATA									
34. Position Occup	pied	35. FLSA C	ategory	36. Appropr	iation Code		37. Bargaining Unit Status			
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38. Duty Station C 511906013	'ode	200000	ation (City – County ON / ARLINGTO).				
10. Agency Data	41. PON# OA	42.	43.		44. TDA DAT	ΓΑ SA/W1YMAA/020/	05			
45. Remarks										
	partment or Agency excretary of the Army	y (ARSA)			rre/Authenticati	ion and Title of Approving	g Official			
			/al Date	Electronic			g Official			

LTDI auble was and an	inch. 4									
1. Name (Last, Firs	12.01.00			2, Social Security Num (b)(6)	ber 3. Date of Birth					
TAJANI, ZAHE				500	102.7	06/21	/2021			
FIRST ACTI				SECOND ACTIO						
5-A. Code 170	5-B. Nature of Action Excepted Appointment			6-A. Code 6-B. Nature of Action						
5-C, Code	5-D. Legal Authority			6-C. Code	6-D. Legal Authority					
WDM	Sch A, 213,3102(d)									
5-E. Code	5-F. Legal Authority			6-E. Code	6-F. Legal Authority					
, FROM: Position	Title and Number			15. TO: Position Title an	d Number					
				ATTORNEY-ADVI 436453-4068401	SER (GENERAL)					
Pay Plan 9. Occ. Co	ode 10. Grade or Level 11. Step or	Rate 12. Total Salary	13. Pay Basis	16. Pay Plan 17. Occ. Cod GS 0905		Step or Rate 20. Total St 10 \$159,28	alary/Award 21, Pay Basis 36,00 PA			
2A. Basic Pay	12B, Locality Adj. 12C, A	adj. Basic Pay	12D. Other Pay	20A. Basic Pay \$122,077.00	20B. Locality Adj. \$37,209.00	20C. Adj. Basic Pay \$159,286.00	20D. Other Pay \$0			
4. Name and Loca	ation of Position's Organization			22. Name and Location o HQDA OFFICE OF THE GE DEPUTY GENERAL INSTALLATIONS, E CIVIL WORKS (020 WASHINGTON, D.C	ENERAL COUNSEL COUNSEL INVIRONMENT &					
MPLOYEE	DATA				A		V 4" "			
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7. FEGLI (6)				28. Annuitant Indicator (b)(6)		29. Pay Ra (b)(6)	te Determinant			
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KF FERS (FI	RAE) FICA	06/21/2021		F Full-Time			Biweekly Pay Period			
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4. Position Occup		35. FLSA Ca	tegory - Exempt	36. Appropriation Code			ning Unit Status			
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10. Agency Data olh	41. PON# OA	42.	43.	44. TDA D	ATA SA/W1YMAA/	020/05				
45. Remarks Appointment Service co 21-JUN-20	nt affidavit execu- bunting towards per 021. is automatically c	rmanent ten	are from	1000		020/03				
Civilian Selected f 20210113- You must e within 60 You are au insurance decline a You are au rate of 5 time.	Personnel Records from CAMJ-004, dated 1: elect to enroll or 0 days after the electromatically covers. You have 60 days all coverage. Itomatically enrols of your basic be	3-JAN-2021. not to enroffective dated for basics from the classic from th	oll in Heal te of this c life effective d Thrift Savi . You may c	th Benefits action. ate of this act ngs Plan (TSP) hange or stop y	ion to elect at a contribu our TSP contr	additional c				
	nt is subject to a Spending Account	2-year tri	al period b	eginning 21-JUN	-2021.	* . * . *				
	partment or Agency ecretary of the Army (ARSA)		50. Signature/Authentic	cation and Title of Appr I by:	oving Official				
17. Agency Code	48. Personnel Office ID	49. Approve	il Date	Debbie L. Forrester						
ARSA	2241	06/09/202		SUPV HUMAN RES	OUDCES SPECIAL	ier				

C. P. Str. Name Comme	an agree did a			2					
	Name (Last, First, Middle) AJANI, ZAHEER HADI				curity Number	3. Date of Birt		tive Date 21/2021	
FIRST ACTION				SECOND	ACTION		900	*******	
5-A. Code	5-B. Nature of Action			6-A. Code		Nature of Action			
170	Excepted Appointment								
5-C, Code WDM	5-D. Legal Authority Sch A, 213,3102(d)			6-C. Code 6-D. Legal Authority					
5-E. Code	5-F. Legal Authority			6-E. Code	6-F	, Legal Authority			
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Pay Plan 9. Occ. Co	de 10. Grade or Level 11. Step or Rate	2 12. Total Salary	13. Pay Basis	16. Pay Plan GS	17, Occ. Code 0905	18. Grade or Level 1	19,Step or Rate 20. Total	Salary/Award 21, Pay Basis 286.00 PA	
2A. Basic Pay	12B. Locality Adj. 12C. Adj. I	Basic Pay	12D. Other Pay	20A. Basic Pay \$122,077.	00	20B, Locality Adj. \$37,209.00	20C. Adj. Basic Pay \$159,286.00	20D. Other Pay	
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EMPLOYEE						-			
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under 5 C Questions addressed Creditable (b)(6)	S CONTINUED *** FR 531.212 regarding this Noti to either your ser Military Service: etirement coverage: (6)	vicing CPA				should be			
Office of the Sec	artment or Agency cretary of the Army (ARSA)			Electronica	ally Signed by	on and Title of App y:	roving Official		
ARSA	48. Personnel Office ID 2241	49. Approval		Debbie L. I SUPV HUI		IRCES SPECIAL	LIST		

ZAHEER TAJANI

(b)(6)	

(b)(6)

Summary

- Environmental attorney with multiple years of Executive Branch, judiciary, and law firm experience
- Specific expertise with the National Environmental Policy Act (NEPA) and Clean Water Act (CWA)
- Demonstrated expertise in environmental policy and compliance for domestic and international challenges; issues of climate change mitigation, adaptation and resilience; environmental justice consultation best practice; inter-agency coordination and federal rule promulgation; and, litigation strategy and briefing at the federal district court, courts of appeal, and Supreme Court levels
- Scientific experience as an environmental engineer with public and private sector experience

Public Experience

Department of Army

2021 - Present

Office of General Counsel, Associate Deputy General Counsel

- Specialist in environmental and administrative law
- Clean Water Act: Developments of strategies related to review of permits issued under the Navigable Waters Protection Rule; drafting and coordinating inter-agency comments on the Revised Definition of "Waters of the United States" rule; and, strategy and drafting of briefs for associated CWA litigation at the district court, courts of appeal, and Supreme Court levels
- National Environmental Policy Act and Climate: Drafting and legal review of new NEPA guidance with more expansive climate review for Army Corps implementation; coordination of environmental and inter-agency review of domestic and international infrastructure projects, exceeding \$30 billion; legal and policy review of Army Climate Strategy and new installation resilience measures; assistance with bilateral meetings for infrastructure development projects; and, developing responses to inquiries from public, NGO, and multilateral bodies regarding issues of compliance and environmental justice

866OurVote 2020

Volunteer

- Election monitor, monitor team manager, and trainer for early voting and election day voting sites cataloguing abnormalities, instances of intimidation, and possible issues related to voting integrity
- Training and monitor work focused on Urdu and Spanish speaking communities

Biden for President 2020

Volunteer, Policy Committee

- Member of Climate, Energy, and Environment Policy Committee, focused on Climate Governance
- Assisted in drafting Day 1 and Day 100 papers for Siting and Permitting modernization efforts

White House Council on Environmental Quality

2014

Law Clerk

- · Coordinated inter-agency comments on proposed changes to federal NEPA regulations, briefed Council leadership on collected comments, and developed draft regulatory language
- Drafted memoranda of administrative law obligations to guide rule making process and implementation

United States District Court for the Southern District of New York

2014

Judicial Extern

New York State Attorney General, Environmental Protection Bureau

2013

Law Clerk

United States Environmental Protection Agency Oak Ridge Institute for Science and Education Fellowship 2011 - 2012

ZAHEER TAJANI

(b)(6)		

Additional Professional Experience



Latham and Watkins, LLP

2020 - 2021

Associate

- Member of the Environment, Land, and Resources Department with expertise in environmental, climate change, and natural resource regulation and policy
- Developed expertise in leading Environmental Justice and environmental compliance audits for domestic and international clients with particular focus on the NEPA, CWA, the Endangered Species Act, the Clean Air Act, and the Toxic Substances Control Act
- Representative climate change, natural resources, and infrastructure work included advocating for permitting
 off- and on-shore clean energy infrastructure projects, developing international best practice standards for
 development of infrastructure and industry in sensitive ocean environments, reviewing international
 environmental compliance best practice standards for clients producing and shipping products internationally,
 and advocating for chemical regulations to reduce the use of high-potency greenhouse gas compounds in the
 agricultural sector
- Representative administrative law work included litigating administrative records related to federal decisionmaking and supervising teams conducting legal and strategy reviews
- Pro bono practice included assisting alternative and renewable energy non-profits working with communities
 of color in historically neglected areas to develop local natural resource plans and effective consult with local
 partners, developing state-by-state resources for the aging LGBTQIA populations, and helping develop estate
 planning documents with Black and Muslim community organizations

Beveridge & Diamond, PC

2016 - 2020

Associate

- Member of the court-appointed Monitor team overseeing Volkswagen's global compliance with federal
 consent decree and plea agreement obligations. Personal responsibilities included evaluating corporate policy
 compliance with international obligations; staffing principals in meetings with senior company and federal
 officials; conducting weekly oral and written briefing for senior team members on domestic and foreign law
 and standards; and directing teams of two to 14 to conduct environmental compliance audits across four
 continents
- General legal practice included contracts and permits, regulatory and administrative law, and dispute resolution under various regulations, laws and Executive Orders. Major areas of focus included the NEPA, CWA, Clean Air Act, Resource Conservation and Recovery Act, and Toxic Substances Control Act
- Representative work included negotiating land acquisition contracts for traditional and renewable energy
 projects; defending Title 5 permit reissuance applications; coordinating coalition comments on federal
 rulemaking related to endangered species; and review of expert testimony defending liability apportionment
 for multi-party Superfund remediation projects
- As a member of the firm's pro bono committee, responsibilities included managing relationships with client service organizations in Washington DC and staffing principal and associate teams to cases of interest. Local pro bono practice included executing wills and trusts and managing asylum claims for minors. National pro bono practice included counseling non-profit organizations regarding trial and appellate litigation strategy related to the Administrative Procedure Act and constitutional law challenges to federal rules which attempted to limit asylum claims, civil liberties, and environmental protections

S. S. Papadopulos & Associates, Inc.

2009 - 2011

Environmental and Water Resources Scientist

- Environmental specialist with expertise in developing ground water and natural resources damages remediation plans for brownfield and superfund sites throughout the United States
- Special expertise in coordinating large remediation projects across multiple stakeholder groups

ZAHEER TAJANI Education and Qualifications (b)(6) (b)(6)

Pace Law School, Juris Doctor, Summa Cum Laude (b)(6)

Honors and Activities: (b)(6)

Pace Environmental Law Review, Peer Review Editor; National Environmental Law Moot Court Competition, Co-Chair

Yale School of Forestry and Environmental Studies, Master of Environmental Management, (6)(6)

<u>Master's Project</u>: Advised and developed papers on international environmental best practices for maritime live fire drills to assist Greek non-governmental organizations advocating before the Greek Military for cessation of shelling exercises in or near

historical and populated areas in the Aegean Sea

Cornell University, Bachelor of Science – Civil and Environmental Engineering (b)(6)

Engineering Capstone: Drafted engineering and policy documents coordinating duties between Cornell

University, participating municipal governments, and local Honduran partners for

implementation of gravity-powered water filtration plant construction

Admissions

New York District of Columbia

Honors, Leadership, and Volunteer Experiences

(b)(6)

Cornell Global Fellows Award (2008)

Chi Epsilon Engineering Honors Society (2009)

Oak Ridge Institute for Science and Education Fellowship (2011)

New York State Bar Association Environmental Law Award (2013)

Ginsburg Scholars Award (2014)

Phi Alpha Delta Honors Society (2014)

Pace Law School Faculty Award (2016)

Institute of Ismaili Studies International Training Programme for Waezeen Certificate, (b)(6) (2017)

Sierra Institute, Board of Directors (2016 - 2021)

Publications

Sara Mogharabi, Dacia Meng, Anthony Papetti, and Zaheer Tajani, <u>Environmental Citizen Suits in the Trump Era</u>, 32 Nat. Resources & Env't 3 (Fall 2017).

Joshua Galperin & Zaheer Tajani, Resilience and Raisins: Partial Taking and Coastal Climate Change Adaptation, 46 Envtl. L. Rep. 110123 (2016).

Matt Tonkin & Zaheer Tajani, <u>Piecewise-Continuous Boundaries Using the MODFLOW FHB and MT3DMS</u> HSS Packages, 50(2) Groundwater 296 (2012).

POSITION DAT 34. Position Occupied 2 1-Competitive Service 38. Duty Station Code 11-0010-001 40. Agency Data FUNC CLS 00 45. Remarks DATE OF LAST WORK PERFORMA EMPLOYEE DUTY	ent or Agency		- NORTH ATL		nentication and	1 Title of Approv				
2 1- Competitive Service 2 - Excepted Service 38. Duty Station Code 11-0010-001 40. Agency Data FUNC CLS 00 (b) 45. Remarks DATE OF LAST WORK PERFORMA	Y STATION IS I		- NORTH ATL	ANTIC - A			ing Official			
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)(6)		31. Service (Comp. Date (Leave)	(b)(6) 32. Work Sche	lule			0)(6) 3. Part-T	ime Hours Per	
(6) 1 - None 2 - 5 - Point 7. FEGL1	3 - 10-Point/Disability 4 - 10-Point/Compensable	5 – 10–Point/Other 6 – 10–Point/Compensal	ole/30%	0 - No	manent 3 - Ind	ditional	(1	o)(6 YES	(b)(6) NO te Determinan	
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	S IMMEDIATE OFFI				TARY'S IM COMMUNIO	MEDIATE OF				
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5-E, Code 5-I	F. Legal Authority			6-E, Code	6-F.	Legal Authority				
	D. Legal Authority REG 531.404			6-C. Code	6-D.	Legal Authority				
	B. Nature of Action REG WRI			6-A. Code	6-B. I	Nature of Action				
TRST ACTION				SECOND	ACTION					
Name (Last, First, Mid UCKER, SALLY S				(b)(6)	rity Number	3. Date of Bir (b)(6)		4. Effectiv 04/23/		

FPM Supp. 296-33, Subch. 4	70000		W. V. 194		
Name (Last, First, Middle)		2. Social Security N			
UCKER, SALLY S		(b)(6)	(b)(6)	01/01	/2023
FIRST ACTION		SECOND ACT	17-7-2-7-7-7-7-7-7-7-7-7-7-7-7-7-7-7-7-7		
5-A. Code 5-B. Nature of Action 894 GEN ADJ		6-A. Code	6-B. Nature of Action		
5-C. Code 5-D. Legal Authority QWM REG 531.207		6-C. Code	6-D. Legal Authority		
5-E, Code 5-F. Legal Authority ZLM E.O. 14090 DATED 12/	23/22	6-E, Code	6-F. Legal Authority		
7. FROM: Position Title and Number SENIOR COMMUNICATIONS ADVISOR INFRASTRUCTURE 10500000 IGS1599	RFOR	15. TO: Position Title SENIOR COMMU INFRASTRUCTU 10500000 IGS15	NICATIONS ADVISORE	OR FOR	
Fray Plan 9. Occ. Code 10. Grade or Level 11. Step or GS 0301 14 01	r Rate 12. Total Salary 13. Pay Basis \$126233.00 PA	16. Pay Plan 17. Occ. GS 0301		19.Step or Rate 20. Total S 01 \$13236	
2A. Basic Pay 12B. Locality Adj. 12C.	Adj. Basic Pay 12D. Other Pay 26233,00 \$0.00	20A. Basic Pay \$99908.00	20B. Locality Adj. \$32460.00	20C. Adj. Basic Pay \$132368.00	20D. Other Pay \$0.00
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFIC DFFICE OF COMMUNICATION WASHINGTON,DC					
EMPLOYEE DATA					#155 as 35 area
23. Veterans Preference b)(6)	5 = 10=Point/Other 6 = 10=Point/Compensable/50%	24. Tenure 0 - None 1 - Permanent	25. Age 2 - Conditional 3 - Indefinite		ns Preference for RIF
27. FEGLI (b)(6)		28. Annuitant Indicat (b)(6)	or	29. Pay R (b)(6)	ate Determinant
30. Retirement Plan)(6)	31. Service Comp, Date (Leav 12/11/2018	ye) 32. Work Schedule F FULL-TI	ME	33. Part-'	Fime Hours Per Biweekly
	12/11/2016	r roll-ii	VIE.		Pay Period
POSITION DATA 34. Position Occupied 1 - Competitive Service 3 - SES General	35. FLSA Category E - Exempt	36. Appropriation Co	de	1000	ining Unit Status
2 2 - Excepted Service 4 - SES Career Reserved 38. Duty Station Code	E N-Nonexempt 39. Duty Station (City - Coun	nty - State or Overseas Lo	cation)	8888	
11-0010-001	WASHINGTON, DISTRIC	CT OF COLUMBIA			
40. Agency Data 41. FUNC CLS 00 (b)(6)	42. 43. EDUC LVL 13 SUPV	STAT 8 POS	ITION SENSITIVITY	HIGH RISK	
45. Remarks SALARY INCLUDES A GENERAL I RATE (OR OTHER GEOGRAPHIC A			ICABLE, A LOCA	ALITY PAYMENT	SUPPLEMENTAL
46. Employing Department or Agency IN ~ OFC OF THE SECRETARY		50. Signature/Authentic 230130947 / ELECTR	ation and Title of Approv		
47. Agency Code 48. Personnel Office ID IN01 4342	49. Approval Date 01/05/2023	MARK D. GREEN CHIEF, HUMAN CA			

1. Name (Last, Firs FUCKER, SALI FIRST ACTI 5-A. Code 170 5-C. Code Y7M 5-E. Code	LY S ON 5-B. Nature of Action EXC APPT 5-D. Legal Authority	1		2. Social Secur (b)(6) SECOND A	CTION	3, Date of Bir (b)(6)	th	4. Effective 04/25/			
5-A. Code 170 5-C. Code Y7M 5-E. Code	5-B. Nature of Action EXC APPT 5-D. Legal Authority	1									
5-A. Code 170 5-C. Code Y7M 5-E. Code	5-B. Nature of Action EXC APPT 5-D. Legal Authority	1				e 21					
5-C. Code Y7M 5-E. Code	5-D. Legal Authority			3 121 - 342	6-B. Na	ture of Action					
Y7M 5-E, Code		5-D. Legal Authority			TYPE TO THE						
5-E, Code	SCH C, 213.3312 5-F Legal Authority			6-C. Code 6-D. Legal Authority							
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	Title and Number			15. TO: Position SENIOR CO INFRASTRU 10500000 I	MMUNICA' CTURE		ISOR FOR				
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MPLOYEE											
6) 1 - None 2 - 5 - Poin	3 - 10-Point/Disability	5 - 10-Point/Other 6 - 10-Point/Compens	able/30%	24. Tenure 0 - None 3 1 - Perm	2 - Condi	tional	ency Use	26. Veterar (b)(6) YES	(b)(6) NO		
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2 - Excepted Se 8. Duty Station Co		ryeu	N - Nonexempt ation (City - County	- State or Oversea	s Location)			0000			
1-0010-001	***	WASHIN	GTON,DISTRICT	OF COLUMBI	A						
0. Agency Data UNC CLS 00	41. (b)(6)	42. EDUC LVL 13	43. SUPV ST		4.	ENSITIVITY	v incu ni	OV			
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SALLY TUCKER

BEST AVAILABLE COPY

(b)(6)

HIGHLIGHTS

- Strategic communications
- Launching initiatives, leading growth
- Managing people and projects
- · Creativity, problem-solving

RELEVANT EXPERIENCE

U.S. Congressman Joe Neguse, Co-Chair of the House Democratic Policy and Communications Committee (DPCC)

Deputy Chief of Staff

Communications Director

January 2019 to Present

- Directs messaging and strategy for Congressman Joe Neguse, including for his role as Chair of the House Subcommittee on National Parks, Forests and Public Lands, including:
 - Crafting messaging and coordinating communications around major public lands bills coming to the House floor;
 - Creating materials and messaging for the Caucus that outline Department of the Interior priorities included in signature legislation (i.e. the Bipartisan Infrastructure Law and Build Back Better Act);
 - Recommending and implementing new strategic communications ideas to further the reach of the Subcommittee work; and
 - Supporting Subcommittee members with template press releases, talking points, and other press materials.
- Executes House Democratic Policy and Communications Committee (DPCC) initiatives to expand House Democratic Caucus
 messaging around the Bipartisan Infrastructure Law, including:
 - Launching a floor speech competition and Award program to expand the number of on-message floor speeches from Democratic members;
 - Directing a "Policy Briefing Series" to equip Caucus members with polling, research and policy to support their messaging;
 - Creating a member TV booking program to help get more Democratic members on TV discussing the Bipartisan Infrastructure Law;
 - Executing distribution of Bipartisan Infrastructure Law resources to Democratic members for press and communications purposes (i.e. guidance on the Child Tax Credit, rural messaging around the Bipartisan Infrastructure Law, resources on the Bipartisan Infrastructure Law for territories and more);
 - Supporting the development of the House Democratic Caucus's message, which includes hosting listening sessions, meeting with message-experts, planning presentations to the Caucus, and coordinating input from multiple stakeholders; and
 - Supporting execution of the DPCC's 1,000 Infrastructure Events initiative to spread the impacts of the historic Bipartisan Infrastructure Law to every corner of the country.
- Lead emergency response and communications in the wake of historic and destructive wildfires in the district, including
 - · Activating staff and coordinating emergency job duties over a holiday weekend;
 - Sending emergency communications, including evacuation alerts to constituents;
 - Compiling resources from across federal agencies and standing up an emergency wildfire resources web page to share information with constituents for immediate and long-term recovery needs; and
 - Planning short-term and long-term strategy for wildfire response, coordinating with state and local governments, and members of the Bipartisan Wildfire Caucus.
- Build coalitions around key climate and public lands priorities on Capitol Hill; including:
 - Executing a press effort which brought together all major Civilian Climate Corps legislation sponsors in both the House and Senate to tout a shared vision and consensus on what the program could look like.
- Manage the communications team, including a press assistant, digital fellow, and press interns; while also serving as a mentor for other junior staff on the district and legislative teams, helping to plan and execute growth, including:
 - Supporting a legislative team that introduced the most bills of any member of Congress in 2021, and

- Supporting a district team that hosted the 2nd most town halls of any freshman member, earning our office a "Spirit of Service" award from the Town Hall Project for constituent engagement.
- Execute short-term and long-term strategy around communications, outreach and legislative priorities to expand name recognition, and drive results.
- Plan and coordinate state visits from President Biden and multiple Cabinet Secretaries to Colorado, executing targeted and strategic press presence.
- Book primetime TV and radio appearances, craft messaging, write speeches, talking points, opinion pieces, press releases and other press materials
- Create and execute robust earned media strategy across multiple local media markets, statewide and national media.
- Grow social media engagement on Twitter, Facebook. Instagram and Youfube, create graphics and edit videos.
- Operate a successful email outreach and mass communications mail program, growing subscribers by 40,000+ in three years.

Biden for President

Colorado Press Secretary

August 2020 to November 2020

- Booked state and national surrogates on TV and radio in 3 local media markets, managed local spin around debates
- Pitched and coordinated press for principle in-state travel and one-on-one local media interviews
- Drafted Colorado-specific statements in the VPs voice, placed surrogate op-eds, crafted in state messaging and talking points

Susan Wild for Congress

Communications Director

September 2018 to December 2018

- Served as on-the-record spokeswoman for red to blue congressional candidate Susan Wild, wrote speeches and talking points and prepared the candidate for debates, forums and TV appearances
- Built roundtables, town halls, and other carned media events, worked to develop in-district constituencies

Center for American Progress

Broadcast Coordinator

January 2017 to August 2018

- Launched CAP's flagship political podcast, managing the project at all stages: guest booking, production, and digital and press outreach for over 80 episodes, providing strategic direction for the podcast's fast growth in its first 14 months, reaching #16 on Itunes Top 200 News & Politics podcasts, receiving press coverage from TIME, Politico, The Hill, CNN, MSNBC and FOX News, and attracting high-level guests including Hillary Clinton, Cory Booker, Kirsten Gillibrand, and others
- Booked CAP surrogates on primetime TV, national, state and progressive radio, and increased radio appearances by 35%
- · Prepped surrogates for media appearances, engineered radio and podcast interviews, managed radio row at annual conference
- Drafted talking points, press releases, statements and pitched reporters on CAP's criminal justice initiatives

Special Assistant to the Press Team

July 2015 to December 2016

- Provided administrative assistance for Senior VP of Communications; scheduling, booking travel, prepping her for TV appearances and meetings
- Hired and managed interns, ran morning meetings and press calls, assisted with drafting press and digital materials

EDUCATION

The George Washington University, Bachelor of Arts in Political Science & History



TECHNICAL SKILLS

Audacity * Adobe Creative Suite * Wordpress * Amend * Fireside * Salesforce * NGP * Headliner * Canva

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296–33, Subch. 4

1. Name (Last, First	7.78			2, Social Section (b)(6)	rity Number		Birth	4. Effective	
WIXTEAD, JAY	7.2				A CONTON	(b)(6)		05/05	/2023
FIRST ACTIO	5-B. Nature of Action			SECOND 6-A. Code		. Nature of Acti	om.		
5-A. Code 317	RESIGNATION			0-A, Code	о-в.	. Nature of Acti	on		
5-C. Code RUM	5-D. Legal Authority REG 715.202 OTHER			6-C. Code	6-D	D. Legal Author	ity		
5-E, Code	5-F. Legal Authority			6-E, Code	6-F	F. Legal Authori	ity		
V. FROM: Position SPECIAL ASSIS	TANT		51	15. TO: Positio	n Title and N	lumber			
. Pay Plan 9. Occ. Cot GS 0301		Rate 12. Total Salary \$78592,00	13. Pay Basis PA	16. Pay Plan 1	7, Occ. Code	18. Grade or Lev	vel 19,Step or Ra	ate 20. Total S	alary/Award 21. Pay Basis
2A. Basic Pay \$59319.00			2D. Other Pay \$0.00	20A. Basic Pay		20B. Locality Ad	ij. 20C. Adj	j. Basic Pay	20D. Other Pay
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3. Veterans Prefero	ence 3 – 10-Point/Disability	5 - 10-Point/Other		24. Tenure		Conditional	Agency Use	4	ns Preference for RIF
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30. Retirement Plan (6)		31. Service Con	mp. Date (Leave)	32. Work Sche	lule L-TIME				Fime Hours Per Biweekly Pay Period
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2 – Excepted Ser 38. Duty Station Co 11-0010-001	2-1	39. Duty Statio	on (City – County ON,DISTRICT)			
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46. Employing Depa	nrtment or Agency HE SECRETARY			0. Signature/Aut 30952833 / ELI					
47, Agency Code	48. Personnel Office ID		2	30932033 / EL	CIKONIC	ALLI SIGN	ED DI:		

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Second S	40. Agency Data		42.	43.		44.	N SENSITIVIT	TÝ HIGH RISK	Çe Ç	
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VIXTEAD, JAYNE S (b)(6) 01/01/2023 FIRST ACTION SECOND ACTION 5-A. Code 5-B. Nature of Action 6-A. Code 6-B. Nature of Action					6-C. Code	6-D	. Legal Authorit	у		
VIXTEAD, JAYNE S (b)(6) 01/01/2023					6-A. Code	6-B.	Nature of Actio	n .		
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Name (Last, First, Middle) 2. Social Security Number 3. Date of Birth 4. Effective Date	VIXTEAD, JAYN					curity Number		irth 4.		

PM Supp. 296-33, 8								2007 V	-Ca.:
1. Name (Last, Fir WIXTEAD, JA				2. Social Security I (b)(6)	Number 3	(b)(6)	n 4.	Effective 10/23/2	
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5-A. Code	5-B. Nature of Action	1		6-A. Code	12-70	are of Action			
170	EXC APPT			6-C Code	6.5.7	and disaster of			
5-C. Code Y7M	5-D. Legal Authority SCH C, 213.3312			6-C. Code	o-D. Leg	gal Authority			
5-E, Code	5-F. Legal Authority	()		6-E, Code	6-F. Leg	al Authority			
7. FROM: Positio	n Title and Number			15. TO: Position Titl SPECIAL ASSIST		er			
8. Pay Plan 9. Occ, (Tode 10, Grade or Level 11.	Step or Rate 12. Total Salary	13. Pay Basis	20000000 IGS10 16. Pay Plan 17. Occ. GS 030	Code 18. G	rade or Level	19.Step or Rate 20). Total Sala \$74950.0	
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14. Name and Lo	cation of Position's Organ	nzation		22. Name and Location IN01 ASST SECY WASHINGTON,I	-LAND & I				
EMPLOYE	E DATA								
23. Veterans Prefe b)(6) 1 - None 2 - 5 - Po	3 - 10-Point/Disability	5 – 10-Point/Other 6 – 10-Point/Compen	sable/30%	24. Tenure 0 - None 1 - Permanent	2 Conditio 3 Indefinit	nal		. Veterans	Preference for RIF (b)(6) NO
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38. Duty Station		39. Duty S	tation (City - County	- State or Overseas L	ocation)				
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1. Name (Last, First	, Middle)				ecurity Number	3. Date of F	irth	4. Effective	c Date	
WIXTEAD, JA	YNE S.			(b)(6)		(b)(6)		10-2	2-2022	
FIRST ACTIO	N			SECOND	ACTION					
5-A. Code 352	5-B. Nature of Action Termination-Appointm	on sent la Department of the Inter	lor	6-A. Code	6-B. 1	Nature of Actio				
5-C. Code DBM	5-D. Legal Authorit 5 CFR Part 715			6-C. Code	6-D.	Legal Authorit	у			
5-E. Code	5-F. Legal Authorit	y		6-E. Code	6-F.	Legal Authorit	у			
7. FROM: Position 7 STAFF ASSISTANT F RBB21 - 30987		TY AGENCY PERSONNEL		15. TO: Post	tion Title and Nu	imber				
AD 9. Occ. Co		11. Step/Rate 12. Total Salar 00 \$49,056		16. Pay Plan	17. Occ. Code	18. Grade/Level	19.Step/Rate	20. Total Sal	lary/Award	21. Pay Basi
12A. Basic Pay \$49,056.00	12B. Locality Adj.	12C. Adj. Basic Pay \$49,056.00	12D. Other Pay	20A. Basic Pay		20B. Locality Ad	. 20C. Adj	. Basic Pay	20D. Other	Pay
14. Name and Loca THE WHITE HOU	IDENTIAL PERSON			22. Name and	d Location of Pos	sition's Organiz	ation			
14. Name and Loca THE WHITE HOU OFFICE OF PRES WASHINGTON, D EMPLOYEE D 23. Veterans Prefere	SE OFFICE IDENTIAL PERSONN C ATA	NEL V		24. Tenure		25. A	gency Use	26. Veteran	as Preferenc	e for RIF
14. Name and Loca THE WHITE HOU OFFICE OF PRES WASHINGTON, D EMPLOYEE D 3. Veterans Prefere	SE OFFICE IDENTIAL PERSONN C ATA HICE 3 - 10-Point/Disability	NEL V 5+10-Folat/Other	sable/30%	24. Tenure		25. A	gency Use	26. Veteran (b)(6) YES	(I=1/(C)	ce for RIF
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46. Employing Depa White House Off			50. Signature/Authentication and Title of Approving Official	
47. Agency Code WH01	48. Personnel Office ID 4231	49. Approval Date 10-20-2022	BRITTANY N. PEDERSEN HUMAN RESOURCES SPECIALIST	

NOTIFICATION OF PERSONNEL ACTION

l. Name (La	ast, First, h	Hiddle)				2. Social	Security Number	3. Date o	Birth	4. Effective Da	ste
WIXTEA	AD, JAY	NE S.				(b)(6	6)	(b)(6)	05-22-2	2022
FIRST A	CTION					SECON	DACTION				
5-A. Code		5-B. Nature of Act				6-A. Code		Nature of Ac	tion		
900		Change in Titl									
C. Code ZLN		5-D. Legal Author 3 USC 105	ity			6-C. Code	6-D.	. Legal Autho	rity		
5-E. Code		5-F. Legal Author	ity			6-E. Code	6-F.	Legal Autho	rity		
FROM: P	Position Titl	le and Number				200000000000000000000000000000000000000	sition Title and N		5-7-2		
RBB21 - :	ASSISTA 30987	NT				RBB21 -	STANT FOR NATI	IONAL SECUR	ITY AGENCY PE	RSONNEL	
AD	9. Occ. Code 0301	10. Grade/Level	11. Step/Rate 00	12. Total Salar: \$49,056		16. Pay Plan AD	17. Occ. Code 0301	18. Grade/Leve	19.Stcp/Rate	20. Total Salary \$49,056	
IZA. Basic Pa	Section 1	12B. Locality Adj.	12C. Adj.	Basic Pay 49,056.00	12D. Other Pay	20A. Basic Pa S49	9,056.00	20B. Locality		Basic Pay 20	OD. Other Pay
THE WHIT	and Location TE HOUSE OF PRESIDI	ENTIAL PERSON				THE WHI	nd Location of Po TE HOUSE OFFI OF PRESIDENTIA TON, DC	ICE			
14. Name as THE WHIT OFFICE O WASHING	and Location TE HOUSE OF PRESIDE STON, DC	E OFFICE ENTIAL PERSON TA				THE WHI OFFICE O WASHING	TE HOUSE OFFI OF PRESIDENTL	ICE AL PERSON	NEL V	1	
14. Name as THE WHIT OFFICE O. WASHING	mid Locatio TE HOUSE OF PRESIDI TON, DC YEE DA S Preference	TA	NEL V	- 16-Polat/Other		THE WHITOFFICE O WASHING	TE HOUSE OFFI IF PRESIDENTIA TON, DC	ICE AL PERSON onditional	NEL V		reference for RIF
14. Name as THE WHIT OFFICE OF WASHING EMPLOSE 13. Veterans (b)(6)	and Location TE HOUSE OF PRESIDING TON, DC	E OFFICE ENTIAL PERSON TA	NEL V	- 18-Polat/Other - 18-Polat/Compens	able/30%	24. Tenure 3 1	TE HOUSE OFFI IF PRESIDENTI TON, DC	ICE AL PERSON	NEL V	(b)(6) YES (b)	o)(6) NO
14. Name as THE WHITOFFICE O. WASHING BURNERS	MIND AND AND AND AND AND AND AND AND AND A	TA	NEL V	- 18-Point/Compens		24. Tenure 3 1 28. Annulu (b)(6)	TE HOUSE OFFI IF PRESIDENTI/ TON, DC Name 1 Co Permanent 3 Ind	ICE AL PERSON onditional	NEL V	(b)(6) YES (b) 29. Pay Rate D (b)(6)	O)(6) NO eterminant
14. Name as THE WHIT OFFICE O. WASHING	MIND AND AND AND AND AND AND AND AND AND A	TA	NEL V	- 18-Point/Compens	comp. Date (Leave)	24. Tenure 3 1 28. Annuit (b)(6) 32. Work S	TE HOUSE OFFI IF PRESIDENTI/ TON, DC Name 1 Co Permanent 3 Ind	ICE AL PERSON onditional	NEL V	(b)(6) YES (b)(6) 29. Pay Rate De (b)(6) 33. Part-Time Blw	O)(6) NO eterminant
EMPLO: 3. Veterant b)(6) 7. FEGL: b)(6)	MIND AND AND AND AND AND AND AND AND AND A	TA TA 1-10-Point/Dinabilit 4-10-Point/Compen	NEL V	- 18-Point/Compens	Comp. Date (Leave)	24. Tenure 3 1 28. Annuit (b)(6) 32. Work S	TE HOUSE OFFI F PRESIDENTI/ TON, DC Neme 1-Co Permanent 3-Ind ant Indicator	ICE AL PERSON onditional	NEL V	(b)(6) YES (b)(6) 29. Pay Rate De (b)(6) 33. Part-Time Blw	eterminant Hours Per
EMPLO: 3. Veteranto)(6) 0. Retiremo)(6) 0. Retiremo)(6)	YEE DA' S Preference 1- None 2- S-Folm ON DAT	TA TA 1-10-Point/Dinabilit 4-10-Point/Compen	NEL V	- 18-Point/Compens	Comp. Date (Leave 04-2021	24. Tenure 3 1 28. Annulu (b)(6) 32. Work S	TE HOUSE OFFI F PRESIDENTI/ TON, DC Neme 1-Co Permanent 3-Ind ant Indicator	ICE AL PERSON onditional	NEL V	(b)(6) YES (b)(6) 29. Pay Rate De (b)(6) 33. Part-Time Blw	eterminant Hours Per veckly v Period
EMPLO: 3. Veterante b)(6) 9. Rettrement b)(6) POSITIO 4. Position	YEE DA' S Preference 1- None 2- S-Folm ON DAT	TA T	NEL V	31. Service 03	Comp. Date (Leave 04-2021	24. Tenure 3 1 28. Annulu (b)(6) 32. Work S	TE HOUSE OFFI OF PRESIDENTI/ TON, DC Nene 1 Co Permanent 3 Ind ant Indicator Schedule Cull-Time	ICE AL PERSON onditional	NEL V	(b)(6) YES (b) 29. Paw Rate Di (b)(6) 33. Part-Time Blw Paw	eterminant Hours Per veckly v Period
EMPLO: 3. Veteranse b)(6) 7. FEGLI b)(6) POSITIC 4. Position 2. 1-1	YEE DA' S Preference 1- Nesse 1- S-Polnt OCCUpied Competitive Se Excepted Service	TA T	NEL V	31. Service 03	Comp. Date (Leave) -04-2021 ategory	24. Teaure 3 1 28. Annuli (b)(6) 32. Work S F F	TE HOUSE OFFI F PRESIDENTI/ TON, DC Nene 1 Co Permanent 3 Inc ant Indicator Schedule Cull-Time	ICE AL PERSON onditional	NEL V	(b)(6) YES (t) 29. Pay Rate De (b)(6) 33. Part-Time Blw Pay 37. Bargaining	eterminant Hours Per veckly v Period
EMPLO: 3. Veterant b)(6) 17. FEGLI b)(6) 19. Rettremut b)(6) 19. Rettremut b)(6)	YEE DA' S Preference 1- Nesse 1- S-Folm ON DAT Occupied Competitive Se Excepted Serviation Code	TA T	NEL V	31. Service 03 35. FLSA C E 39. Duty Sta	Comp. Date (Leave -04-2021 ategory - Elempt - Nonescompt	24. Teaure 3 1 28. Annuli (b)(6) 32. Work S F F 36. Approp 10000200	TE HOUSE OFFI F PRESIDENTI/ TTON, DC Ness 1-Ce - Permanent 3-Inc ant Indicator Schedule Cull-Time oriation Code O seas Location)	ICE AL PERSON ouditional deflatte	Agency Use	(b)(6) YES (b) (c) YES (c) (b)(6) 33. Part-Time Blw Pay 37. Bargaining 8888	eterminant Hours Per veckly v Period
14. Name as THE WHITOFFICE O. WASHING WASHING STATE O. WA	YEE DA' S Preference 1-None 2-5-Point ON DA' Occupied Competitive Se- Excepted Service atton Code	TA T	ONEL V	31. Service 03 35. FLSA C E 39. Duty Sta	Comp. Date (Leave) -04-2021 ategory - Kacopt - Nanczempt tion (City - County	24. Teaure 3 1 28. Annuli (b)(6) 32. Work S F F 36. Approp 10000200	TE HOUSE OFFI F PRESIDENTI/ TTON, DC Ness 1-Ce - Permanent 3-Inc ant Indicator Schedule Cull-Time oriation Code O seas Location)	ICE AL PERSON ouditional deflatte	Agency Use	(b)(6) YES (b) (c) YES (c) (b)(6) 33. Part-Time Blw Pay 37. Bargaining 8888	eterminant Hours Per veckly v Period

46. Employing Department or Agency

White House Office (WH01)

47. Agency Code

48. Personnel Office ID

49. Approval Date

50. Signature/Authentication and Title of Approving Official

BRITTANY N. PEDERSEN

HUMAN RESOURCES SPECIALIST

4231

WH01

05-22-2022

NOTIFICATION OF PERSONNEL ACTION

1. Name (I	ast, First, M	liddle)				100000000000000000000000000000000000000	ecurity Numbe		irth	4. Effective	Date	
WIXTE	AD, JAYN	NE S.				(b)(6)		(b)(6)		01-0	2-2022	
FIRST A	CTION					SECOND	ACTION					
A. Code 89		5-B. Nature of Act Gen Adj	ion			6-A. Code	6-B	. Nature of Actio	1			
C. Code		5-D. Legal Author E.O. 14061 DT		-2022		6-C. Code	6-0	D. Legal Authorit	У			
5-E. Code		5-F. Legal Authori	ity			6-E. Code	6-F	F. Legal Authorit	у			
FROM:	Position Titl	e and Number	-	_		15. TO: Posi	tion Title and I	Number			-	-
STAFF	ASSISTA 30987	NT				STAFF A	SSISTANT					
AD	9. Occ. Code 0301	10. Grade/Level 00	11. Step/Rate 00	12. Total Salary \$48,000.00	13. Pay Basis PA	16. Pay Plan AD	17. Occ. Code 0301	18. Grade/Level 00	19.S(ep/Rate 00	20. Total 5at \$49,0	56.00	21. Pay Basis PA
12A. Basic I \$48,0	49 10 1	12B. Locality Adj.	7 60 25	Basic Pay 648,000,00	12D. Other Pay \$0	20A. Basic Pay S49.	,056.00	20H. Locality Ad SO		Basic Pay	20D, Other	Pay S0
	OYEE DA					24. Tenure		25. /	gency Use	26. Veterar	ns Preferen	ce for RJF
0)(6)	1 - None 2 - 5-Point	3 - 16-Peint/Disabili	.3	5 - 10-Point Other 6 - 10-Point/Compensable/	70%	4		Canditional Indefinite N		(b)(6) YES	(b)(6)	NO
7. FEGLI (b)(6)						28. Annulta (b)(6)	nt Indicator	1		29. Pay Rat (b)(6)	e Determin	ant
30. Retires (b)(6)				31. Service Com 03-04	np. Date (Leave) -2021	32. Work So	thedule Ill-Time			33. Part-Ti	me Hours Biweekly Pav Perioc	
	ION DAT n Occupied	TA.		35. FLSA Categ	ory	36. Арргорг	istion Code			37. Bargain	ning Unit S	tatus
	l - Campetitive Se l - Excepted Serv		neral reer Americal	E N-No	empt netempt	100002000	1			8888		
				20 Duty Statles	Clty - County -	State or Overse	es Location)	_		-		
2 1	tation Code				TON / DISTR			DISTRICT	OF COLUM	MBIA		

45. Remarks

46. Employing Depa White House Offi			50. Signature/Authentication and Title of Approving Official
47. Agency Code	48. Personnel Office ID	49. Approval Date	Dionne Rodriguez-Quirindongo DEPUTY CHIEF ADMINISTRATIVE OFFICER (TITLE 5)
WH01	4231	01-02-2022	

NOTIFICATION OF PERSONNEL ACTION

						-11,122					
1. Name (Last, F WIXTEAD, .					2. Social S (b)(6)	Security Number	3. Date of E (b)(6)	irth	4. Effectiv	e Date 16-2021	
FIRST ACTI	ON				SECONE	ACTION					
5-A. Code 900	5-B. Nature of Ac Change in Tit				6-A. Code	6-E	. Nature of Actio	1			
5-C, Code ZLM	5-D. Legal Autho 3 USC 105	rity			6-C. Code	6-1	D. Legal Authorit	у			
5-E. Code	5-F. Legal Author	rity			6-E. Code	6-1	F. Legal Authorit	y			
7. FROM: Positio	on Title and Number				15. TO: Pos	ition Title and	Number				
STAFF ASSISTAN RBB21 - 3098	T TO THE PRESIDENTIA	L PERSONNEL	OFFICE		STAFF A	SSISTANT					
AD 0	Code 10. Grade/Level	11. Step/Rate	12. Total Salary \$48,000.00	13. Pay Basis PA	16, Pay Pian AD	17. Ocz. Code 0301	18. Grade/Level	19.Step/Rate		dary/Award	21. Pay Basis
12A. Basic Pay \$48,000.00	128. Locality Adj.	n a ma	Basic Pay 1	2D. Other Pay	20A. Basic Pay	,000.00	20B. Locality Ad	1	Basic Pay	20D. Othe	r Pay SO
EMPLOYEE	DATA				WASHING	TON, DC	ý.		I.S. comment		
(b)(6) 1 - Nec 2 - 5-P	ne 3 - 10-Point/Disab@	***	= 18-Point/Other = 18-Point/Compensable/3	8%	79		Z5. A Conditional Indefinite N	gency Use		(b)(6)	ce for RIF
27. FEGL1 (b)(6)					28. Annuita (b)(6)	at Indicator			29. Pay Ra (b)(6)	te Determin	ant
30. Retirement P b)(6)	izq		31. Service Comp 03-04-		32. Work So	chedule ill-Time	_		33. Part-Ti	me Hours Blweekly Pav Period	
POSITION 34. Position Occu	7,02022		35. FLSA Catego	ory	36. Appropr	iation Code			37. Bargali	ning Unit S	tatus
2 1 Compe 2 Except	etitive Service J-SES Ge ad Service 4 - SES Ca	neral reer Reserved	E N. Non		100002000	ij			8888		
88. Duty Station (110010001	Code		39. Duty Station WASHINGT		The state of the s		DISTRICT (OF COLUN	ивіа		
40. Agency Data	41.	- 4	12,	43.		44.					
CLC-0009	SENS-SS			Tbl Id-	0000	EDUC-1	3/INSTR PGI	M-450901/	YR-2019		

45. Remarks

46. Employing Depa White House Off			50. Signature/Authentication and Title of Approving Official	
47. Agency Code WH01	48. Personnel Office ID 4231	49. Approval Date 06-06-2021	JoAnna C. Spicer SUPERVISORY HUMAN RESOURCES SPECIALIST	

1. Name (Last													
WIXTEAD		- C				2. Social S (b)(6)	ecurity Numbe	3. Date (b)(6	of Birth		4. Effectiv 03-0	e Date 4-2021	
FIRST AC	TION					SECOND	ACTION						
5-A. Code 170	. 107	B. Nature of Act Excepted App	2.7			6-A. Code	6-B	l. Nature of A	lction				
5-C. Code ZLM		-D. Legal Author USC 105	lty			6-C. Code	6-1	D. Legal Aut	hority				
5-E. Code	5	-F. Legal Author	ty			6-E. Code	6-1	F. Legal Auti	hority				
, FROM: Pos	sition Title	and Number				The second second	tion Title and I TANT TO THE		al pers	ONNEL OF	FICE		
L Pay Plan 9. 6	Occ. Code	10. Grade/Level	11. Step/Rate	12. Total Salary	13. Pay Basis	16. Pay Plan AD	17. Occ. Code 0301	18. Grade/L	evel 15	Step/Rate	20. Total Sa \$48,0	lary/Award	21. Pay Basis PA
12A. Basic Pay	ì	2B. Locality Adj.	12C. Ad	J. Basic Pay	12D. Other Psy	20A. Basic Pay \$48,	000.00	20B. Localit	y Adj. \$0	100	Basic Pay	20D. Othe	r Pay SO
EMPLOY		of Position's Org				THE WHIT	I Location of P E HOUSE OF PRESIDENT TON, DC	FICE					
3. Veterans P	reference					24. Tenure			25. Agen	cy Use	26. Veterar		ce for RIF
	- None - S-Paint	3 - 16-Point/Disabilit 4 - 19-Point/Compen		5 - 10-Paint/Other 6 - 10-Paint/Compensable	le/34%			Conditional Indefinite	N		(b)(6)	(b)(6)	NO
7. FEGLI 0)(6)						28. Annuita (b)(6)					29. Pay Rat (b)(6)	-	ant
60. Retirement (b)(6)	t Plan				mp. Date (Leave)	32. Work Sc F Fu	bedule II-Time				33. Part-Ti	me Hours I Biweekly	Per
POSITION	N DAT	Α.		03-0		3 12					1 13	Pav Period	
4. Position O				36 57 51 57		26 1	atten man						2.
2 1-Ca	impetitive Service				zempt Nescrempt	36. Apprepri					37. Bargala 8888	ang unit S	atus
8. Duty Station 10010001	n Code			and the second second second	on (City - County - GTON / DISTR			DISTRIC	TOE	COLIN	TRIA		
0. Agency Da	ita	41.	-	42.	43.	aci of co	44,	DISTAIL	LOF	COLUN	111/1		
CLC-0009		SENS-SS		744	Tbl Id-	0000	12.7	3/INSTR	PGM-4	50901/1	/R-2019		
	pending r after (Account (FS			m the date of h uring the FSA								
informatio You have (https://ww	60 days w.benef	eds.com/ for	more info	rmation ,	in the Federal l							formatio	n can
information You have the https://ww You have the be found a	60 days w.benef 60 days at http:/	from this app /www.ltcfeds	more info olntment	rmation ,	in the Federal l							formatio	n can
information You have (https://ww You have (he found a Frozen Ser	60 days w.benef 60 days at http://	from this app /www.ltcfeds	more info ointment com	rmation ,								formatio	o can
information You have (https://ww You have (be found a Frozen Ser Creditable	60 days w.benef 60 days at http:// rvice: (b)	feds.com/ for from this app /www.ltcfeds. (6) y Service:(b)(more info ointment com	rmation ,								formatio	n can
information You have the https://www You have the found and found	60 days rw.benef 60 days at http:// rvice: Department	feds.com/ for from this app /www.ltcfeds. (6) Ty Service:(b)(nt coverage:	more info olntment com	rmation ,		Long Term		ance Prog	ram (F	LTCIP)	. More in	formatio	n can
information You have (https://ww You have (be found a Frozen Ser Creditable	60 days rw.benef 60 days at http:// rvice: (b) 2 Militar retireme	feds.com/ for from this app /www.ltcfeds. (6) Ty Service:(b)(nt coverage:	ointment com	rmation ,	in the Federal	Long Term	Care Insuri	ance Prog	ram (F	LTCIP)	. More in	formatio	o can

1. Name (Last, Fire	st, Middle)				Security Numb	er 3. Date of	Bleth	4. Effective Date	
WEXTEAD, JA	AYNE S.			(b)(6)		(b)(6)		03-04-202	1
FIRST ACTIO)N			SECONI	ACTION				
5-A. Code	5-B. Nature of Action	10.		6-A. Code		B. Nature of Act	lon		
170	Excepted Appointme	nt							
5-C. Code ZLM	5-D. Legal Authority 3 USC 105			6-C. Code	6	D. Legal Author	rity		
5-E. Code	5-F. Legal Authority			6-E. Code	6-	F. Legal Author	ity		
7. FROM: Position	Title and Number		-	15. TO: Pos	ition Title and	Number			_
				STAFF ASSE	STANT TO THE	PRESIDENTIAL	PERSONNEL OF	FICE	
				RBB21 -	30987				
S. Pay Plen 9. Oct. C	Code 10. Grade/Level 11. Step/F	Rate 12. Total Salary	13. Pay Resis	16. Pay Plan	17. Occ. Code	18. Grade/Level	19.Step/Rate	20. Total Salary/Awa	rd 21. Pay Ba
				AD	0301	00	00	\$48,000.00	PA
12A. Basic Pay	12B, Locality Adj. 12C.	Adj. Basic Pay	12D. Other Pay	20A. Basic Pay \$48	,000.00	20B. Locality A		Hasic Pay 20D. C 3,000.00	other Pay
14. Name and Loca	ation of Position's Organization			THE WHIT	E HOUSE OF F PRESIDENT	Position's Organ FICE TIAL PERSONN			
								160	
EMPLOYEE I	DATA								
23. Veterans Prefer	10.0.00								
	ence			24. Tenure		25.	Agency Use	26. Veterans Prefe	reace for RIF
b)(6)	3 - 18-Point/Disability	5 - 10-Polot/Other	hledes	7 0-		Canditional	Agency Use	26. Veterans Prefe (b)(6) VES (b)(6)	
1 - 5-Point	3 - 18- Point/Disability	5 - 10-Point/Other 6 - 10-Point/Compense	ble/36%	3 1	Permanent 3-	Canditional	Agency Use	(b)(6) YES (b)(6)	NO
27. FEGLI	3 - 18-Point/Disability		hble/30%	7 0-	Permanent 3-	Canditional			NO
27. FEGLI b)(6)	3 - 18-Pohnt/Dissbülty 4 - 10-Pohnt/Compensable	6 - 10-Point/Compensa		3 1.	Permanent 3- nt Indicator	Canditional		(b)(6) YES (b)(6) 29. Pay Rate Deter	NO minant
27. FEGLI b)(6)	3 - 18-Pohnt/Dissbülty 4 - 10-Pohnt/Compensable	6-10-Point/Compensor	omp. Date (Leave)	3 1. 28. Annulta (b)(6) 32. Work Sc	Permanent 3- nt Indicator	Canditional		(b)(6) YES (b)(6) 29. Pay Rate Determine (b)(6) 33. Part-Time Hou Biweeki	NO minant rs Per
27. FEGLI (b)(6) 30. Retirement Plan (b)(6)	3 - 18-Point/Dianifilty at 4 - 19-Point/Compensable	6-10-Point/Compensor	omp. Date (Leave)	3 1. 28. Annulta (b)(6) 32. Work Sc	Permaneni 3- nt Indicator chedule	Canditional		(b)(6) YES (b)(6) 29. Pay Rate Determine (b)(6) 33. Part-Time Hou	NO minant rs Per
27. FEGLI (b)(6) 30. Retirement Plan (b)(6) POSITION D.	3 - 18-Polnt/Disability 4 - 19-Polnt/Compensable	6-10-PolarCompensa 31. Service C 03-	omp. Date (Leave) 04-2021	3 1. 28, Annults. (b)(6) 32. Work So	Permanen 3- ut Indicator chedule til-Time	Canditional		(b)(6) YES (b)(6) 29. Pay Rate Determine (b)(6) 33. Part-Time Hou Biweeki Pay Per	NO mloant rs Per v riod
27. FEGLI b)(6) 30. Retirement Plan (b)(6) POSITION D. 4. Position Occupie	3-18-Pohnt/Diash@lty 4-10-Pohnt/Compensable	31. Service C 03-	omp. Date (Leave) 04-2021 tegory	3 1. 28. Anaulta. (b)(6) 32. Work So F Fu 36. Appropr	nt Indicator chedule cill-Time	Canditional		(b)(6) YES (b)(6) 29. Pay Rate Determine (b)(6) 33. Part-Time Hou Biweeki	NO mloant rs Per v riod
27. FEGLI b)(6) 60. Retirement Plan (b)(6) POSITION D.	J - 18-Pohnt/Disability 4 - 19-Pohnt/Compensable ATA ed ye Service J - SES Geseral	31. Service C 03-1 35. FLSA Ca	omp. Date (Leave) 04-2021	3 1. 28, Annults. (b)(6) 32. Work So	nt Indicator chedule cill-Time	Canditional		(b)(6) YES (b)(6) 29. Pay Rate Determine (b)(6) 33. Part-Time Hou Biweeki Pay Per	NO mloant rs Per v riod
7. FEGLI b)(6) 10. Retirement Plan (b)(6) POSITION D 4. Position Occupie 2 1-Campetith 2 Lerepted 5 8. Duty Station Co.	J - 18-Polnt/Compensable 4 - 19-Polnt/Compensable ATA ed ve Service J - SES Geseral Service 4 - SES Career Reserved	31. Service C 03- 35. FLSA Ca E N 39. Duty State	omp. Date (Leave) 04-2021 tegory Exempt Noarsempt	3 1. 28, Anaulta (b)(6) 32. Work So F Fu 36. Appropr 100002000 State or Overse	thedule dill-Time distinct Code	Conditional Indefinite	N	(b)(6) YES (b)(6) 29. Pay Rate Determine (b)(6) 33. Part-Time Hou Biweeki Pay Per 37. Bargaining Unit 8888	NO mloant rs Per v riod
27. FEGLE b)(6) 30. Retirement Plan (b)(6) POSITION D. 4. Position Occupie 2 1-Campetith 2 Excepted 5 8. Duty Station Con 110010001	3 - 18-Polnt/Campensable 4 - 10-Polnt/Campensable ATA ed 3 - SES Geseral 5-SES Career Reserved de	31. Service C 03-0 35. FLSA Ca E N 39. Duty Stat WASHIN	omp. Date (Leave) 04-2021 tegory Exempt Noorsempt	3 1. 28, Anaulta (b)(6) 32. Work So F Fu 36. Appropr 100002000 State or Overse	thedule dill-Time distinct Code	Conditional Indefinite	N	(b)(6) YES (b)(6) 29. Pay Rate Determine (b)(6) 33. Part-Time Hou Biweeki Pay Per 37. Bargaining Unit 8888	NO mloant rs Per v riod
27. FEGLE b)(6) 30. Retirement Plan (b)(6) POSITION D. 4. Position Occupie 2 1-Campetith 2 Escrytad 5 8. Duty Station Coc 110010001 10. Agency Data	3 - 18-Polnt/Compensable 4 - 19-Polnt/Compensable ATA ed ve Service 3 - SES General Service 4 - SES Career Reserved de	31. Service C 03- 35. FLSA Ca E N 39. Duty State	tegory Exempt None (City - County - GTON / DISTR	3 1. 28. Annulta. (b)(6) 32. Work So F Fu 36. Appropr 100002000 State or Overse	thedule the till-Time taston Code taston C	DISTRICT	OF COLUM	(b)(6) YES (b)(6) 29. Pay Rate Determine (b)(6) 33. Part-Time House Biweek Pay Per P	NO mloant rs Per v riod
27. FEGLE b)(6) 30. Retirement Plan (b)(6) POSITION D. 44. Position Occupie 2 1-Campetith 2 1-Excepted 5 88. Duty Station Con 110010001	3 - 18-Polnt/Campensable 4 - 10-Polnt/Campensable ATA ed 3 - SES Geseral 5-SES Career Reserved de	31. Service C 03-0 35. FLSA Ca E N 39. Duty Stat WASHIN	tegory Esempt Nosersempt GTON / DISTR	3 1. 28. Annulta. (b)(6) 32. Work So F Fu 36. Appropr 100002000 State or Overse	thedule the till-Time taston Code taston C	Conditional Indefinite	OF COLUM	(b)(6) YES (b)(6) 29. Pay Rate Determine (b)(6) 33. Part-Time House Biweek Pay Per P	NO mloant rs Per v riod
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47. Agency Code WH01	48. Personnel Office ID 4231	49. Approval Date 03-04-2021	JoAnna C. Spicer for Director, Human Resources Mgmt - Electronically Signed

Jayne Wixtead

(b)(6)

Professional Experience

The White House, Office of Presidential Personnel

The Office of Presidential Personnel manages the political hiring process at all levels across the Biden Administration.

Staff Assistant - Climate & Science

March 2021 - April 2022

October 2021- Present

Staff Assistant - National Security & Foreign Policy

- o Point of contact between Departments and Agencies, external constituency groups, and White House offices.
- Manage end-to-end hiring process, including qualification review, background checks, initial interviews, and referrals to Administration Departments and Agencies.
- Responsible for maintaining data integrity and for a myriad of special projects such as tracking appointments to
 Senate-confirmed Boards and Commissions, organizing VIP events, and assessing adherence to diversity objectives.

North Carolina Democratic Party

July 2020- Nov. 2020

Regional Organizing Director

- o Managed and trained a team of 12 paid staffers. Analyzed their performance and utilized data from weekly metrics to create a unique plan of action to hold team members accountable to expectations from leadership.
- o Fostered relationships with stakeholders on behalf of the campaign.

Biden for President

Nov. 2019- June 2020

Field Organizer

- o Successfully organized both suburban and rural communities across the U.S.
- o Recruited and trained volunteers via phone, social media, and door to door, while utilizing our internal database.

Office of Congressman Jim Himes

July 2019-Aug. 2019

Congressional Intern Supported a fast-paced office by cataloging a high-volume of mail and phone calls from constituents. Also conducted research and wrote concise memos for staff and principals.

United Kingdom Mission to the United Nations

Aug. 2018-Dec. 2018

Political Intern Managed a diverse portfolio to support the political team at the Mission. Organized large events with VIPs, attended high-level meetings on behalf of the office, and conducted research on various politically sensitive issues.

International Atomic Energy Agency

June 2018- Aug. 2018

Intern Supported the Policy Coordinator to develop safety guides for UN personnel and property, with an emphasis on chemical, biological, radiological, and nuclear threats. Also took charge of the procurement process for the office.

Education

Bachelor of Arts, Occidental College

Graduated (b)(6)

Major in Diplomacy and World Affairs, Minor in Economics. Cumulative GPA (b)(6)

Completed semesters in Buenos Aires, Argentina and New York, NY

Skills

Microsoft Suite | Google Platforms | Proficient in Spanish | Community Organizing | Team Player | Communication

Interests

Hiking | Bouldering | Baking | National Parks & Conservation | Sustainability

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HENRY WYKOWSKI

(b)(6)

PROFESSIONAL EXPERIENCE

U.S. HOUSE OF REPRESENTATIVES: COMMITTEE ON NATURAL RESOURCES

Washington, DC

Professional Staff Member: Subcommittee on National Parks Forests, and Public Lands

January 2019-Present

- Develop and facilitate policy priorities for the Chair, including in-district land management designations and national policy for the Department of the Interior and Department of Agriculture.
- Liaise with the Department of the Interior, including relevant sub-agencies, the U.S. Forest Service, tribal governments, Congressional Member offices, States, localities, non-governmental organizations, and other stakeholders on policy matters within the Committee's jurisdiction.
- Draft legislation within the jurisdiction of the Subcommittee; engage with the Executive Branch on legislative priorities, administrative actions, agency planning and decision-making, and agency funding priorities.
- Facilitate Committee work on tribal co-management of federal lands and resources; served as the staff lead on the first ever Congressional hearing on the subject.
- Plan and staff hearings at the full and subcommittee levels; coordinate witness testimony and write briefing memoranda, statements and questions; Prepare materials, including memoranda, speeches, press materials, and vote recommendations, for Committee markups and House floor proceedings.
- Coordinate Subcommittee oversight and investigations, including oversight and document request letters, manage document requests, and compile investigative reports.

Professional Development Coordinator

February 2020-Present

- Coordinate professional development activities for our 47 person staff, including senior staff management training, bill
 drafting and legislative negotiation seminars, peer mentoring, and conversations around diversity, equity, and inclusion
- Mentor for multiple junior staff members, providing advice on professional, career, and personal development

Staff Assistant

September 2018- January 2019

- Oversaw the staff transition into the House majority; participated in staff and protocol planning decisions, Committee rule revisions, and was the primary point of contact on move related matters.
- Managed the Committee correspondence, databases, and other office coordination responsibilities.
- Assisted legislative staff from each subcommittee with memoranda, questions, and statements.

Intern

May 2018- September 2018

Provided research assistance, memo drafting, press materials and question writing across Committee issue areas.

STARR COMPANIES New York, NY

Environmental Underwriting Associate

June 2017- July 2018

- Researched, assessed, and priced complex environmental risks, with a focus on site pollution coverage.
- One of fifteen members of Starr's management training program.

EDUCATION AND COURSEWORK

UNIVERSITY OF VIRGINA

Charlottesville, VA

Bachelor of Arts in Environmental Thought and Practice [Major GPA: (b)(6)]
Bachelor of English Language and Literature with high distinction [Major GPA]

Graduated with (b)(6)

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- ECHOLS SCHOLAR
- WAGENHEIM ACADEMIC SCHOLARSHIP
 - An academic scholarship for the top ten English majors in a class-year, awarded after three years of study.
- DISTINGUISHED MAJOR THESIS PROGRAM
 - Bioregionalism in the American West: Ecological Recognitions in the Literature of the Great Plains
 - Pursued a yearlong, interdisciplinary research project focused on natural resources management in the American West.

PERSONAL BACKGROUND AND INTERESTS

- Avid reader of fiction and non-fiction, with a deep interest in the philosophy of consciousness.
- Runner, hiker, skier, snowboarder, and paddleboarder.
- Interest in volunteer work, with experience rebuilding trails, cleaning parks, and gardening.

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296–33, Subch. 4

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Celeste Naoko Zumwalt

RELEVANT EXPERIENCES

NATIONAL OCEANIC & ATMOSPHERIC ADMINISTRATION

Washington, D.C.

Policy Analyst- Office of the Under Secretary & NOAA Administrator (2022 Knauss Fellow) February 2022 - Present

- Provide project management support for NOAA's coordination and implementation of IIJA
- Equip the Chief of Staff with research and background materials for meetings with senior officials
- Prepare briefs and other technical documents for the Senior Advisor for Offshore Wind
- Develop policy guidance for federal decision making on Indigenous Traditional Ecological Knowledge

WHITE HOUSE COUNCIL ON ENVIRONMENTAL QUALITY

Washington, D.C.

March - August 2021

Intern - Office of the Federal Chief Sustainability Officer

- Contributed to the development of Executive Order 14057 on Catalyzing Clean Energy Industries and Jobs through Federal Sustainability
- Designed and drafted invitations, event memos and press releases for the White House Convening on Expanding Federal EV Infrastructure
- Provided analysis on global sustainability reporting and benchmarks

NAACP

Washington, D.C.

January – April 2021

- **Graduate Policy Consultant (Capstone)**
 - Examined the United States Army Corps of Engineers cost benefit methodology used to manage flood risks across the country's rivers and coastlines to assess disproportionate impact on underserved communities
 - Led federal policy research including interviews, policy analysis, and synthesis for a final report to the NAACP's environmental justice team

ACCENTURE DIGITAL

New York, NY

Senior Analyst - Operation Models Group

August 2015 - July 2018

- Managed a team of 8 offshore functional resources for a Global 2000 travel and tourism company
- Conducted the design of a new global marketing services operating model spanning the B2B and B2C organization to deliver cost savings of ~10M for a Fortune 500 computer technology company
- Supported change management for \$12.5B merger activity for a consumer packaged goods company

EDUCATION

COLUMBIA UNIVERSITY, School of International and Public Affairs

New York, NY

Master of Public Administration - Environmental Science and Policy

(b)(6)

Coursework includes: Blockchain, Climate & Energy Policy, Geopolitics of the Arctic, Hydrology, Sea Level Rise Honors and Awards: SIPA Environmental Fellow

WELLESLEY COLLEGE

Bachelor of Arts - History, Middle Eastern Studies (Minor)

Coursework includes: Economics, European History, Middle Eastern Politics, Sino-American Relations

Honors and Awards: Wellesley in Washington Fellow, Latina Academic Achievement Award

Leadership Activities: Class President, Class Senator, Residential Assistant

SKILLS

- Additional Awards: Climate and Security Fellow, John A. Knauss Marine Policy Fellow, Latinx44 Scholar
- Technical Skills: Microsoft Office Suite (Advanced PowerPoint, Excel), GoogleSuite
- Languages: Proficiency in Spanish and German
- Certifications: First Degree Blackbelt (Taekwondo)
- Professional Associations: Explorers Club, Women of Color Advancing Peace and Security

Wellesley, MA (b)(6)

J. DAVID R. "DAVE" APPLEGATE

WORK: USGS, 12201 SUNRISE VALLEY DRIVE MS 111, RESTON VA 20192
HOME: (b)(6)
WORK (b)(6) HOME: (b)(6)
WORK (b)(6) HOME: (b)(6)
ORCID ID: (b)(6)

Employment

- 2011 U.S. Geological Survey, Associate Director for Natural Hazards (SES)
 - Leads the Natural Hazards Mission Area, which includes the Coastal/Marine Hazards & Resources, Earthquake Hazards, Global Seismographic Network, Geomagnetism, Landslide Hazards and Volcano Hazards Programs. Provides overall coordination for hazards activities across the USGS, including long-term planning and emergency management. Serves on the USGS Executive Leadership Team. Co-chair of the National Science and Technology Council's Subcommittee on Disaster Reduction (2011-present). Co-leader of Department of the Interior Strategic Sciences Group (2012-present). Acted as USGS Deputy Director in 2015 and again in 2017-2018. Currently exercising the delegated authority of the USGS Director starting on Jan. 20, 2021.
- U.S. Geological Survey, Senior Science Advisor for Earthquake & Geologic Hazards (SL)
 Responsible for the Geologic Discipline's Earthquake Hazards, Global Seismographic Network and
 Geomagnetism Programs and provides coordination for geologic hazards activities across the USGS.
 Chair of the National Science and Technology Council's interagency Subcommittee on Disaster
 Reduction (2006-2011), which is the US National Platform to the UN International Strategy for
 Disaster Reduction. Head of the US delegation to the UN Global Platform for Disaster Risk
 Reduction meeting in June 2009 in Geneva. Acted as Associate Director for Geology, overseeing
 Geologic Discipline (May-October 2007). Acted as Central Region Director, overseeing USGS
 operations in 15 states (June-October 2008).
- 2004 University of Utah, Department of Geology & Geophysics, Adjunct Professor (2009-present) and Adjunct Assistant Professor (2004-2009)
- 2000 2006 The Johns Hopkins University, Graduate Program in Environmental Science & Policy, Lecturer Taught courses in Geological Foundations of Environmental Science and Natural Hazards.
- 1995 2004 American Geological Institute, Director of Government Affairs (1995-2004) and Editor, Geotimes magazine (2000-2004; subsequently renamed Earth)
- 1995 Senate Committee on Energy and Natural Resources, *Professional Staff Member*Following end of fellowship, hired by committee to complete legislative work.
- 1994 1995 American Geophysical Union, Congressional Science Fellow Served on staff of the Senate Committee on Energy and Natural Resources.

Education

(b)(6)

Massachusetts Institute of Technology

Ph.D. in Geology and Geochemistry. Advisor: K.V. Hodges.

Thesis title: The Unroofing History of the Funeral Mountains Metamorphic Core Complex, California.



Yale University

B.S. (b)(6) Distinction in Geology and Geophysics.

Awards, Fellowships, and Honors

AGI Award for Outstanding Contribution to the Public Understanding of the Geosciences, 2018

Presidential Rank Award for Meritorious Senior Professional, 2010

USGS Shoemaker Award for Lifetime Achievement in Communication, 2010

Geological Society of America Public Service Award, 2005

American Geological Institute Explorer Award, 2004

USGS John Wesley Powell Award, 2003 (awarded as director of AGI Government Affairs Program)

American Institute of Professional Geologists Presidential Certificate of Merit, 2002

National Science Foundation Graduate Fellowship, 1990 - 1993

Yale Geology & Geophysics Dept. Hammer Prize for Outstanding Undergraduate in Geology, 1989

Yale Geology & Geophysics Dept. Pat Wilde Prize for Excellence in Marine Geology & Oceanography, 1989 NAGT/USGS Summer Field Camp Fellowship, 1989

Memberships

Geological Society of America, since 1989. Fellow since 2006.

American Geophysical Union, since 1990.

Geological Society of Washington, since 1994.

American Association for the Advancement of Science, since 1994. Fellow since 2005.

American Association of Petroleum Geologists, since 1996.

American Institute of Professional Geologists, since 1998 (MEM-0002).

Seismological Society of America, since 2004.

Publications

Peer-Reviewed Journal Articles

Applegate, J.D.R., Walker, J.D., and Hodges, K.V., 1992, Late Cretaceous extensional unroofing in the Funeral Mountains metamorphic core complex, California. *Geology* 20, 519-522.

Hodges, K.V. and Applegate, J.D., 1993, Age of Tertiary extension in the Bitterroot metamorphic core complex, Montana-Idaho. *Geology* 21, 161-164.

Applegate, J.D.R. and Hodges, K.V., 1994, Empirical evaluation of solution models for pelitic minerals and their application to thermobarometry. *Contrib. Mineral. Petrol.* 117, 56-65.

Applegate, J.D.R. and Hodges, K.V., 1995, Mesozoic and Cenozoic extension recorded by metamorphic rocks in the Funeral Mountains, California. *Geol. Soc. Amer. Bulletin* 107, 1063-1076.

Applegate, J.D.R., 1995, Transform-normal extension on the Northern Death Valley fault system, California-Nevada. *Basin Research* 7, 269-280.

Other Articles and Book Chapters

Applegate, J.D.R., 1992, Review of "Basin and Range Extensional Tectonics near the Latitude of Las Vegas, Nevada" (Wernicke, B.P., ed.). *Econ. Geology* 87, 452-453.

Applegate, D., 1995, Forum: Congressional science fellow warns: Stand and be counted. EOS 76, 74.

- ----, 1995, Forum: Nuclear explosions in a geologic repository? Peer review meets politics and the press. *EOS* 76, 252.
- ---, 1995, Forum: Science in the political arena: Taking fire from the right and the left. EOS 76, 480.
- ----, 1996, Earth sciences in the FY 1997 budget, in Intersociety Working Group, *AAAS Report XXI: Research and Development FY 1997* (Washington DC: American Association for the Advancement of Science), 169-176.
- ----, 1996, Geo-legislative bills face hurdles. AAPG Explorer 17, n. 9, 54-55.
- ----, 1997, Forum: Access to scientific databases threatened, Eos 78, 333.
- ----, 1997, Disputed tracts deter Gulf bidders. AAPG Explorer 18, n. 8, 34-35.
- ----, 1997, Doughnut holes in the Gulf of Mexico, IBRU Boundary and Security Bulletin 5, n. 3, 71-73.
- ----, 1997, Earth sciences in the FY 1998 budget, in Intersociety Working Group, *AAAS Report XXII: Research and Development FY 1998* (Washington DC: American Association for the Advancement of Science), 165-172.
- ----, 1997, Energy was silent campaign topic. AAPG Explorer 18, n. 1, 24-25.
- ----, 1998, The case for a natural hazards caucus. Natural Hazards Observer 23, n. 2, 14-15.

- ----, 1998, Legislative action was mixed bag. AAPG Explorer 19, n. 12, 28-29.
- ----, 1998, Science and Public Policy: Translating Between Two Worlds, in C. Robbins-Roth, *Alternative Careers in Science: Leaving the Ivory Tower* (San Diego: Academic Press), 207-224.
- Applegate, D. and Shewey, K., 1998, Earth sciences in the FY 1999 budget, in Intersociety Working Group, *AAAS Report XXIII: Research and Development FY 1999* (Washington DC: American Association for the Advancement of Science), 185-190.
- Dragonetti, J. D., and Applegate, D., 1998, Geologic field trip access to national forests. *GSA Today* 8, no. 4, 26-27.
- Applegate, D., 1999, Building support for the geosciences. IRIS Newsletter 18, n. 1, 9-11.
- ----, 1999, Industry plight getting attention. AAPG Explorer 20, n. 4, 58-59.
- ----, 1999, Policy issues affect access to scientific data, in C.R.M. Derksen and C.J. Manson, ed., *Accreting the Continent's Collections: Geoscience Information Society Proceedings* 29, 13-18.
- ----, 1999, States take action to bring relief. AAPG Explorer 20, n. 5, 24, 32.
- Applegate, D. and White, K. S., 1999, Earth sciences in the FY 2000 budget, in Intersociety Working Group, *AAAS Report XXIV: Research and Development FY 2000* (Washington DC: American Association for the Advancement of Science), 187-192.
- Applegate, D., 2000, Evolution grades for the states. Geotimes 45, n. 12, 20-21, 41.
- ----, 2000, "Intelligent Design" goes to Washington: Evolution opponents brief Congress. *Skeptical Inquirer* 24, n. 4, 7-8.
- ----, 2000, Ruling the Range: The Changing Role of Geology in Federal Land Management, in J. Schneiderman, ed., *The Earth Around Us: Maintaining a Livable Planet* (New York: W.H. Freeman), 122-135. (Paperback edition released 2003)
- Applegate, D. and Baker, M.A., 2000, Earth sciences in the FY 2001 budget, in Intersociety Working Group, AAAS Report XXV: Research and Development FY 2001 (Washington DC: American Association for the Advancement of Science), 186-191.
- Applegate, D., 2001, Guest editorial: The evolution debate matters to us all. *Ecological Society of America NewSource* 73, Spring 2001, 2.
- ----, 2001, Investments for the future: NSF and USGS. Geotimes 46, n. 4, 25-27.
- Applegate, D. and Baker, M.A., 2001, Earth sciences in the FY 2002 budget, in Intersociety Working Group, *AAAS Report XXVI: Research and Development FY 2002* (Washington DC: American Association for the Advancement of Science), 187-192.
- Baker, M.A. and Applegate, D., 2002, Earth sciences in the FY 2003 budget, in Intersociety Working Group, *AAAS Report XXVII: Research and Development FY 2003* (Washington DC: American Association for the Advancement of Science), 188-193.
- Applegate, D., 2002, New IUGS Working Group addresses public affairs. Episodes 25, n. 2, 79-83.
- Baker, M.A. and Applegate, D., 2003, Earth sciences in the FY 2004 budget, in Intersociety Working Group, AAAS Report XXVII: Research and Development FY 2004 (Washington DC: American Association for the Advancement of Science), 203-208.
- Applegate, D., 2004, Stepping up to the plate. Seismological Research Letters 75, n. 3, 335-337.
- ---, 2005, Lessons from Sumatra. Geotimes 50, n. 5, 7.
- ----, 2006, The mountain matters (a chapter on geologic issues facing the Yucca Mountain nuclear waste repository site) in A. Macfarlane and R. Ewing *Uncertainty Underground* (Cambridge MA: MIT Press).
- ---, 2008, Rising to the disaster resilience challenge in S. Nicklin et al. Risk Wise (London: Tudor Rose Press)
- ---, 2008, Challenges to building a disaster-resilient nation. Science News 173, n. 19, 32.
- Haeussler, P., Leith, W., Wald, D., Filson, J., Wolfe, C., and Applegate, D., 2014, Geophysical advances triggered by 1964 Great Alaska earthquake. Eos 95, n. 17, 141-142.

"Political Scene" columns in Geotimes

Mining Law Reform and Congress (9/95)

Reauthorizing the National Geologic Mapping Act (12/95)

USGS Abolition Threat Gets Second Wind (1/96)

White House, Congress Rethink National Earthquake Strategy (2/96)

(co-authored with Murray Hitzman; reprinted in Seismological Research Letters)

Following the Budget Process (3/96)

Establishing a National Institute for the Environment (4/96)

Fiscal Year 1997 Budget Plan Unveiled (5/96)

Progress on the Geologic Mapping Act (6/96)

AGI Report Addresses USGS/NBS Merger (7/96)

Reauthorization of Environmental Legislation Stalls (9/96)

AGI Workshop Examines Geoscience Data Preservation (10/96)

Geoscience and Natural Hazards Policy: Bridging the Gap (11/96)

Last Impressions of the 104th Congress (12/96)

Progress on WIPP (1/97)

Carl Sagan's Legacy (2/97)

New Leadership in Washington (3/97)

Geoscience in the President's Budget Request (4/97)

Federal Lands and the Geosciences (5/97)

Scientific Databases Caught in Copyright Web (6/97)

Yucca Mountain: No Light at Tunnel's End? (7/97)

National Parks: Geology Matters (8/97)

NASA's Geology Lesson on Mars (9/97)

Interns Find Washington Eye-opening (10/97)

Congressional Fellows: Scientists in a Strange Land (11/97)

Where Are the Declining Science Budgets? (12/97)

The Great Global El Nino Ozone Warming Debate (1/98)

Scientific Consensus and Political Controversy (2/98)

Congress Looks to a Limited Slate of Issues for 1998 (3/98)

A Smoking Gun for Science? The President's Budget Request (4/98)

Asteroid Impact! Nuclear Test! Why We Need Open Discourse and Data Access (5/98)

NSF Says No to Institute for the Environment (6/98)

Anticipating the Issue Cycle: Oil Estimates and ANWR (7/98)

The Case for a Natural Hazards Caucus (8/98)

Lobbying and the Geoscience Community (9/98)

Education Policy Begins at Home (10/98)

A Science Policy for the Next 50 Years? (11/98)

A Look Back at the 105th Congress (12/98)

Are the Geosciences Keeping Up? (2/99)

Senators Debate Response to Oil Crisis (3/99)

The President's Budget Request for the Geosciences (4/99; co-authored with K. S. White)

Making Environmental Science Policy at NSF (5/99)

Geologic Disposal in Political Time (7/99)

Freedom of Information: Too Much of a Good Thing? (8/99)

Farewell to Congressman Brown (9/99)

The Political Lessons of Kansas (10/99)

Test Ban Tumult Worth the Effort (12/99)

AGI Statement on Global Climate Change (2/00)

Reflections on the President's Budget Request (4/00)

Go Tell It on the Hill (6/00)

Creationists Open a New Front (7/00; reprinted in Reports of the National Center for Science Education, v. 20,

n. 1-2; and California Journal of Science Education, v. 1, n. 2, 97-100)

Congress Rethinks Science Education Policy (9/00)

High Prices at the Pump? It's Time to Talk Energy Policy (11/00)

The Road Ahead (02/01)

Confronting Natural Disasters (3/01)

Climate Policy Needs a New Approach (5/01)

Science Fares Poorly in Campaign Budget (6/01)

Crossing Geopolitical Borders (8/01)

Monkey Business (9/01)

Run for Office! (11/01)

A Decade in the Game: AGI's Government Affairs Program (1/02)

Taking Aim at a Defense Budget (3/02; co-authored w/ Margaret Baker)

Turning a Request into Reality (4/02)

Energy Policy at the Crossroads (6/02)

Federal Law Misused in Ohio Education Debate (9/02)

The Time Has Come for a USGS Coalition (10/02)

Homeland Security, Broadly Defined (11/02)

New Congress Faces Same Issues (1/03)

New Congress, New Faces (2/03)

Geosciences Again Look to Congress to Restore Cuts (4/03; co-authored w/ Margaret Baker)

Another Stab at Energy Legislation (5/03)

Congress Re-examines Earthquake Policy (6/03)

Opposition to Evolution Takes Many Forms (9/03)

Endowing the AGI Congressional Fellowship (10/03)

Water is for Fightin' (12/03)

Grand Plan for Another World (2/04)

Edited Geotimes Magazine Special Policy Issues (prior to assuming editorship)

March, 1996. Geology and Politics.

April, 1997. Geology and Public Policy.

April, 1998. Geoscience and Public Policy.

April, 1999. Geoscience Policy At Home and Abroad

Edited Reports

American Geological Institute, 1996, Intersociety Workshop Report on the Integration of the National Biological Service into the U.S. Geological Survey.

American Geological Institute, 1998, Government Affairs Program Strategic Plan.

USGS Fact Sheets

Love, J.J., Applegate, D., and Townshend, J.B., 2008, Monitoring the Earth's dynamic magnetic field: U.S. Geological Survey Fact Sheet 2007–3092, 2 p.

Frankel, A.D., Applegate, D., Tuttle, M.P., and Williams, R.A., 2009, Earthquake hazard in the New Madrid Seismic Zone remains a concern: U.S. Geological Survey Fact Sheet 2009–3071, 2 p.

Abstracts

Applegate, J.D.R. and Brandon, M.T., 1989, An upper plate origin for basalt blocks in the Cenozoic subduction complex of the Olympic Mountains, northwest Washington state. *Geol. Soc. Amer. Abs. w. Prog.* 21, n. 5, 51

Applegate, J.D.R. and Hodges, K.V., 1990, Solution model effects on the precision of an empirically calibrated geobarometer. *EOS* 71, 1661.

Applegate, J.D.R., Walker, J.D., and Hodges, K.V., 1991, Structural and geochronologic constraints on Late Cretaceous extensional deformation in the Funeral Mountains metamorphic core complex, southeastern California. *Geol. Soc. Amer. Abs. w. Prog.* 23, A83.

Applegate, J.D.R., Hodges, K.V., and Walker, J.D., 1992, Sequence and timing of deformation in the footwall of the Funeral Mountains metamorphic core complex, California. *Geol. Soc. Amer. Abs. w. Prog.* 24, A278-279.

Applegate, J.D.R. and Hodges, K.V., 1993, Episodic unroofing of the Funeral Mountains metamorphic core complex, Death Valley, California. *Geol. Soc. Amer. Abs. w. Prog.* 25, A411.

- Applegate, J.D.R., 1994, Extension normal to the dextral Northern Death Valley fault zone in California. *EOS* 75, 600.
- ----, 1997, Defining a role for the geosciences in environmental policy-making. *Geol. Soc. Amer. Abs. w. Prog.* 29, no. 3.
- Applegate, D., 1998, Policy issues affect access to data. Geol. Soc. Amer. Abs. w. Prog. 30, no. 7.
- Dragonetti, J. D., and Applegate, D., 1999, Geology needs a political rationale that works. *Geol. Soc. Amer. Abs. w. Prog.* 31, no. 5.
- Applegate, D., 1999, Yucca Mountain and the challenge of approaching a geologic problem in political time. *EOS*.
- Applegate, D., 2000, Defining the role of science amidst the politics of nuclear waste disposal. *Geol. Soc. Amer. Abs. w. Prog.* 32.
- ----, 2000, Science policy: The wonk path for you? Eos 81, F290.
- ----, 2001, Pursuing a career in science policy. AGI Workshop on Identifying Geosciences Human-Resources Data Needs.
- ----, 2001, Why we need active citizen-geoscientists. Joint GSA/GSL Earth Systems Processes Meeting.
- ----, 2001, Access and royalties fuel congressional debate over fossil energy on public lands. *Geol. Soc. Amer. Abs. w. Prog.* 33.
- ----, 2002, Environmental policy challenges: Geochemistry must be part of the solution. *Sixth International Symposium on the Geochemistry of the Earth's Surface*.
- ----, 2002, Users make a compelling case for federal geoscience programs. *Joint AEG/AIPG Annual Meeting. AEG News 45/Program with Abstracts*.
- ----, 2002, The perils of relevance: Science and the political fray. *Eos. Trans. AGU* 83(47), *Fall Meet. Suppl.*, Abstract U11B-06.
- Applegate, D. and P. Folger, 2002, A caucus approach to raising congressional awareness of natural hazards. *Geol. Soc. Amer. Abs. w. Prog.* 34, No. 6.
- Folger, P. and D. Applegate, 2003, Geohazards: Informing the public through their elected representatives in Congress. *Association of Earth Science Editors Technical Program*.
- Applegate, D., 2005, Geologic hazard events: Making the most of the teachable moment. *Geol. Soc. Amer. Abs. w. Prog.*
- ---, 2007, Reducing America's risk from natural hazards: An initiative of the USGS. *National Hydrologic Warning Council Biennial Conference Proceedings*.
- ---, 2007, Earthquakes: National threat, national challenge. Western States Seismic Policy Council Annual Conference Proceedings.
- ---, 2008, The role of the U.S. Geological Survey in the NEHRP handoff from research to implementation. *National Earthquake Conference Proceedings*.
- ---, 2008, Helping society improve disaster resilience: A grand challenge for the geosciences. *International Geological Congress* (August 2008).
- ---, 2009, Implementing global and national frameworks for disaster risk reduction. *Geol. Soc. Amer. Abs. w. Prog.*
- ---, 2010, Advancing earthquake early warning in the United States. Western States Seismic Policy Council Annual Meeting Proceedings.
- ---, 2010, Making the handoff from earthquake hazard assessments to effective mitigation measures. *AGU Fall Meeting*, accepted.
- ---, 2010, The role of science and engineering in rebuilding a more resilient Haiti. AGU Fall Meeting, accepted.
- ---, 2012, Science in times of crisis: Delivering situational awareness to emergency managers and the public when disaster strikes, invited keynote address at the 3rd International Conference and Exhibition on Computing for Geospatial Research and Application, July 1-3, 2012, Reston VA
- ---, 2015, The Role of Earth Observation in Disaster Risk Reduction. Geol. Soc. Amer. Abs. w. Prog.
- ---, 2018, Challenges and successes for the USGS in disaster response. *Geol. Soc. Amer. Annual Meeting Special Session on Kilauea Eruption*.
- ---, 2021, Geoscience with a public purpose: Adding people to the equation. Geol. Soc. Amer. Annual Meeting Pardee Symposium on Geoscience and Society: Action and Interdisciplinary Engagement on Local and Global Scales.

Invited Presentations

Geological Society of Washington, 1995

University of North Carolina at Chapel Hill, 1995

George Mason University Geological Society, 1995

University of Kansas, 1996

Dallas Geological Society, 1996

University of Utah, 1996

University of Oklahoma, 1997

University of Delaware, 1997

Yale University, 1997

National States Geographic Information Council,

USGS National Mapping Division Leadership Conference, 1998

USGS Geologic Division Leadership Conference, 1999

Council of the National Seismic System, 1999

New Mexico Geological Society, 1999

AAPG All-Convention Luncheon Speaker, 2001

Utah Geological Association, 2001

Geological Society of Washington, 2001

AAPG Division of Professional Affairs Forum, 2002

Energy & Geoscience Institute, 2002

University of Utah, 2002

AIPG Ohio Section, 2003

GSA NE/SE Section Meeting, 2004

AGI Leadership Conference, 2004

Seismological Society of America Annual Meeting, 2004

Incorporated Research Institutions for Seismology Annual Meeting, 2004

Southern California Earthquake Center Annual Meeting, 2004

National Earthquake Conference, 2004

Building Seismic Safety Council, 2005

Houston Geological Society, 2005

Western States Seismic Policy Council, 2005

Potomac Geophysical Society, 2005

U.S. Court of Appeals, 9th Circuit Annual Conference, 2006

Association of American Geographers, 2006

Geological Society of Washington, 2006

Boulder Hazards Research & Applications Workshop, 2006

University of Pennsylvania Roundtable on a National Framework for Risk Reduction and Management, 2006

George Washington University, 2007

George Mason University, 2007

Good Neighbor Environmental Board, 2007

FEMA National Earthquake Program Managers Meeting, 2007 National Emergency Management Association Mitigation Workshop, 2008

FEMA Council on Disabilities, 2008

Conference on Preparing for a Significant Central U.S. Earthquake, 2008

Federal Forecasters Conference, 2009

National Building Museum, 2010

USGS Public Lecture, 2010

Smithsonian Associates Lecture Series, 2010

Natural Hazards Workshop keynote, 2011

DHS Workshop on Remote Sensing Techniques for Improved Earthquake Warning, Monitoring and Response, 2011

Space Weather Environment Forum, 2011

Department of the Interior Museum, 2011

USAID Office of Foreign Disaster Assistance, 2011

US Department of State, 2011

USTTI Seminar on Applications for Disaster Management and Societal Benefits, 2011

NOAA East-Gulf Coast Caribbean Tsunami Conference, 2011

USGS National Water Mission Area Meeting, 2011

NRC Committee on Seismology and Geodynamics, 2011

NOAA West Coast Tsunami Conference, 2011

On the Cutting Edge Hazards Webinar, 2012

Chambersburg Rotary Club, 2012

Lifelong Learning Institute (George Mason University and American University), 2012

MIT Club of Washington, 2012

National Emergency Managers Association, 2012

Wilson Center Connecting Grassroots to Government for Disaster Management Workshop, 2012

NASA Position Navigation Timing Advisory Board, 2012

ICSMEM National Public Meeting, 2014

USGS National Research Program Eastern Branch, 2014

Association of the US Army, 2014

National Research Council Forum on Citizen Science, 2014

U.S. Nuclear Regulatory Commission, 2014

Basin and Range Province Seismic Hazards Summit III, 2015

City College of New York, 2015

American Institute of Professional Geologists Annual Meeting Luncheon Speaker, 2015

EPA National Advisory Council for Environmental Policy and Technology, 2015

Joint International Charter Space and Major Disasters and America View Meeting, 2015 Federal Deposit Insurance Corporation, 2015

House Committee on Foreign Affairs

Subcommittee on Asia and the Pacific briefing, 2015

University of Maryland, 2015

USGS Unmanned Aircraft Systems Workshop, 2015

World Conference on Disaster Risk Reduction (Sendai), 2015

National Research Council Board on Earth Sciences and Resources, 2016

Georgetown University, 2016

Great Falls Rotary Club, 2016

Congressional Earth and Space Science Caucus

Briefing, 2017

American Meteorological Society, 2018

AGU-IUGG Centennial Symposium on Disaster Science, 2018

FEMA Emergency Management Institute, 2019

Open Geospatial Consortium Disasters Workshop, 2018

Ohio University, 2019

University of Maryland, 2019

University of Utah, 2019

FEMA Emergency Management Institute, 2019

UNAVCO Board of Directors, 2020

American Public Works Association, 2020

South Carolina Disaster Intelligence Workshop,

Science Summit at UN General Assembly, 2021

Testimony

- U.S. Senate Committee on Commerce, Science and Transportation Subcommittee on Science, Technology and Space (June 24, 2004; National Earthquake Hazards Reduction Program reauthorization hearing)
- U.S. House of Representatives Committee on Armed Services (November 10, 2005; Disaster preparedness hearing)
- U.S. Senate Committee on Homeland Security and Government Affairs Ad Hoc Subcommittee on State, Local, and Private Sector Preparedness and Integration (December 4, 2007; Earthquake hazards in Central U.S.)
- U.S. House of Representatives Committee on Natural Resources Subcommittee on Energy and Mineral Resources (May 22, 2008; Oversight hearing on "The United States Geological Survey's Earthquake Hazards Program -- Science, Preparation, and Response")
- U.S. House of Representatives Committee on Natural Resources Subcommittee on Energy and Mineral Resources (January 20, 2010; Legislative hearing on "H.R. 3820: Natural Hazards Risk Reduction Act of 2009")
- U.S. House of Representatives Committee on Science, Space, and Technology (September 8, 2011; Oversight hearing on "Impacts of the LightSquared Network on Federal Science Activities")
- U.S. House of Representatives Committee on Science, Space, and Technology Subcommittee on Research and Technology (July 29, 2014; Oversight hearing on "Review of the National Earthquake Hazards Reduction Program")
- U.S. House of Representatives Committee on Natural Resources Subcommittee on Energy and Mineral Resources (November 30, 2017: Legislative hearing on "Geothermal Exploration, 3 Other Bills")
- U.S. Senate Committee on Energy and Natural Resources (January 30, 2018; Oversight hearing "to examine the role of the U.S. Geological Survey and the U.S. Forest Service in preparing for and responding to natural hazard events, as well as the current status of mapping and monitoring systems.")

Volunteer Professional Service Positions

American Association for the Advancement of Science

Council Representative, Geology & Geography (Section E), 2005-2007

AAAS/Whitaker Science Journalism Awards Screening Committee, 2000-2002, 2005

American Geophysical Union

Cowen Award Committee, 2007-2009 (Chair, 2008-2009)

Congressional Science Fellow Task Force, 2013-2018

American Institute of Physics

Congressional Science Fellow Selection Committee, 1998-2000

Geological Society of America

Ad-Hoc Committee to Review Committees, 2008-2009

Ad-Hoc National Leadership Initiative Steering Committee, 2007

Ad-Hoc Nominations and Awards Committee, 2020-2021

Audit Committee, 2006-2009

Congressional Science Fellowship Selection Committee, 2020-2021

Council, 2006-2010

Doris M. Curtis Memorial Fund for Women in Science Committee, 2007-2009

Executive Committee, 2007-2008

Geology & Public Policy Committee, 2005-2008

Nominations Committee, 2007-2009 (Chair, 2008 & 2009)

Nominations and Awards Ad Hoc Committee, Co-Chair, 2021

NE/SE Section Meeting Organizing Committee, 2004

Public Service Award Committee, 2005-2008

Geological Society of Washington

Chair, Program Committee, 1997

Chair, Nominating Committee, 2000

Webmaster, 1998-2013

Chair, Finance Committee, 2002 & 2004

President, 2003

International Union of Geological Sciences

Chair, Task Group on Public Policy, 2001-2004

National Research Council Disasters Roundtable

Steering Committee, 2001-2004

Natural Hazards Caucus Work Group

Co-Chair, 2000-2004

Science-Engineering-Technology Work Group

Co-Chair, 1999-2000

Revised October 2021

Sara Moffat

Experience

Western Conservation Foundation

July 2018-Present

Director of Government Relations - Washington, DC

- Create impactful Congressional strategy that will protect public lands, further conservation funding, and hold public lands detractors accountable.
- · Oversee contracts with Government Relations firms and consultants.
- Work with Congressional offices to enhance WCF's public lands goals.

Resources Legacy Fund

January 2017-July 2018

Director of Strategy, Heritage Outdoors Project - Washington, DC

- Create, lead facilitation of public lands defense strategy for national grantmaking organization.
- Work with Congressional offices, environmental non-profit organizations, sportsmen, faith-based organizations and others to implement national public lands defense strategy.

Office of U.S. Senator Harry Reid

March 2010-January 2017

Policy Advisor - Washington, DC

June 2014-January 2017

- In addition to Legislative Assistant duties (see below), developed Senate Democratic strategy natural resources issues for the Democratic Leader, including conservation and conservation funding such as Land and Water Conservation Fund, Endangered Species Act issues, and Interior Appropriations.
- Negotiated the public lands package included as part of the National Defense Authorization Act for FY 2015 (P.L. 113 – 291).
- Worked with the White House and Department of the Interior on the designation of the Basin and Range (2015) and Gold Butte (2016) National Monuments

Legislative Assistant - Washington, DC

January 2013-June 2014

- Advised Senator Reid on natural resource policy both in Nevada and nationally.
- Wrote Nevada public lands legislation and shepherd it through the legislative process.
- · Worked with constituents and industry to resolve conflicts regarding natural resources management.
- · Hired and managed Natural Resource Fellows.

Regional Representative - Las Vegas, NV

March 2010-January 2013

- Managed outreach on natural resource and energy issues in southern Nevada.
- Guided constituents through federal processes, including National Environmental Policy Act permitting and health claims for Nevada Test Site workers.
- Organized Senator's annual National Clean Energy Summits: www.cleanenergysummit.org.

Nevada State Assembly

January 2007-June 2007

Attache to Assemblyman David Bobzien - Carson City, NV

• Sole staffer managing constituent outreach, clerical duties, legislative research and hearing preparation.

Friends for David Bobzien

August 2005-November 2006

Campaign Manager - Reno, NV

- Ran a successful campaign against an incumbent, managing a small staff and all volunteers.
- Handled press and field strategy and helped to craft the candidate's platform.

Education

London School of Economics and Political Science—London, UK

MSc in Comparative Politics - Conflict Studies, graduated with (b)(6)

University of Nevada, Reno-Reno, NV

BA in Political Science, graduated (b)(6)