

The WRP: A Key Tool for Fostering an Inclusive Federal Workforce

The Workforce Recruitment Program (WRP) is a free talent database that helps federal agencies connect with qualified candidates with disabilities for all jobs. Users can find candidates with the specific skills they need to fill federal positions paid for by their agencies.



Who participates in the WRP?

Candidates in the WRP database are students and recent graduates with disabilities who are available for internships or temporary or permanent employment in the Federal Government. Candidates represent a wide range of academic and professional backgrounds. All candidates are eligible for federal hiring under the Schedule A hiring authority.

The 2024 WRP database includes approximately 3,300 students and recent graduates from 500 accredited institutions. Collectively, these individuals represent:



What benefits does the WRP offer me?



Streamline your searches for candidates by filtering results.



Access and save relevant candidate information easily.



Use the Schedule A hiring authority to hire directly without having to publicly post the position.



Advance goals for diversity, equity, inclusion and accessibility in the federal workforce.

How can I start using the WRP today?



Getting started is easy!

Go to <u>WRP.gov</u> and click the Employer registration button on the right. Once your registration is approved, you will receive login instructions by email from prodwrp@servicenowservices.com.

Federal employees: register for an account at <u>WRP.gov</u>! For questions and assistance, email <u>wrp@dol.gov</u>.

The WRP began in the 1970s within the Department of the Navy and expanded Federal Government-wide in 1995. It is now jointly managed by the U.S. Department of Labor's Office of Disability Employment Policy (ODEP) and the U.S. Department of Defense.

