



United States Department of the Interior

OFFICE OF THE SECRETARY
Washington, DC 20240

September 12, 2024

Memorandum

To: Heads of Bureaus and Offices

From: Jennifer A. Ackerman
Director, Office of Human Capital, Deputy Chief Human Capital Officer

Subject: Waiver of Biweekly Limitations on Premium Pay – White Mountain Wild Horse Gather

The Bureau of Land Management, Wyoming, plans to conduct a wild horse gather on the White Mountain Herd Management Area (HMA) due to litigation with a private landowner who revoked consent for wild horses in the area. The gather will be conducted from August 15 – September 15, 2024, to demonstrate compliance with Section 4 of the Wild Free-Roaming Horses and Burros Act to the court. Given that Department of the Interior (Department) employees have and will provide response support for this event, Department employees are authorized a waiver of the biweekly limitations on premium pay and are authorized an increase to the calendar year (CY) 2024 pay limitations, as defined by the provisions of 5 U.S.C. §5547, if they perform work in direct response for the planning, operations, and support of this event. The annual pay limitation, as established in 5 CFR §550.106 and 5 CFR §550.107 remains in effect. This waiver is effective from August 15 – September 15, 2024.

Employees granted waivers during CY24 may receive premium pay only to the extent that the payment does not cause the total of their basic pay and premium pay for CY24 to exceed the greater of the annualized rate payable for GS-15, step 10 or level V of the Executive Schedule.

The headquarters human resource office for each bureau will keep a record of the number of employees affected and types of premium pay involved for waivers granted under the provisions of this memorandum. These records will be made available upon request from the Department or the U.S. Office of Personnel Management.

Questions should be addressed to your respective Bureau Human Resources Servicing and/or payroll provider. The DOI Office of Human Capital point of contact is Mechelle Muthuveeran at mechelle_muthuveeran@ios.doi.gov.

Cc: Bureau Human Capital Officers
Bureau Human Resource Directors