



United States Department of the Interior

OFFICE OF THE SECRETARY
Washington, DC 20240

September 18, 2024

Memorandum

To: Barbara L. Eggers
Assistant Director for Business Management and Administration
Bureau of Land Management

From: Jennifer A. Ackerman
Director, Office of Human Capital, Deputy Chief Human Capital Officer

Subject: Waiver of Biweekly Limitations on Premium Pay – North Lander Wild Horse Complex Gather

The Bureau of Land Management conducted a wild horse gather operation in the North Lander Wild Horse Complex to restore healthy levels of wild horses and maintain healthy public rangelands. The gather was conducted from June 30-July 23, 2024, to manage population growth and to ensure the range is not overgrazed or damaged and to maintain a natural, thriving ecological balance. Given that Bureau of Land Management (BLM), Department of the Interior (Department), employees provided response support for this event, BLM employees are authorized a waiver of the biweekly limitations on premium pay and are authorized an increase to the calendar year (CY) 2024 pay limitations, as defined by the provisions of 5 U.S.C. §5547, if they performed work in direct response for the planning, operations, and support of this event. The annual pay limitation, as established in 5 CFR §550.106 and 5 CFR §550.107 remains in effect. The effective date for this waiver is from June 30-July 23, 2024.

Employees granted waivers during CY24 may receive premium pay only to the extent that the payment does not cause the total of their basic pay and premium pay for CY24 to exceed the greater of the annualized rate payable for GS-15, step 10 or level V of the Executive Schedule.

The headquarters human resource office for each bureau will keep a record of the number of employees affected and types of premium pay involved for waivers granted under the provisions of this memorandum. These records will be made available upon request from the Department or the U.S. Office of Personnel Management.

Questions should be addressed to the Bureau of Land Management Human Resources Servicing and/or payroll provider. The DOI Office of Human Capital point of contact is Mechelle Muthuveeran at mechelle_muthuveeran@ios.doi.gov.