



United States Department of the Interior

OFFICE OF THE SECRETARY
Washington, DC 20240

July 22, 2024

Memorandum

To: Heads of Bureaus and Offices

From: Jennifer A. Ackerman
Director, Office of Human Capital, Deputy Chief Human Capital Officer

Subject: Waiver of Bi-Weekly Limitations on Premium Pay – Hermit's Peak and Calf Canyon Wildfires and Flooding

A declaration of emergency was declared by President Joseph R. Biden, Jr., due to the Hermit's Peak and Calf Canyon Fires beginning on April 5, 2022, and continuing. President Biden amended the declaration and made additional assistance available August 8, 2023, as a result of the wildfires, straight-line winds, flooding, mudflows, and debris flows. Given that Department of the Interior employees have provided disaster response support for this event under Federal Emergency Management Mission Agreements assigned to the United States Department of Agriculture, Forest Service, Department of the Interior employees are authorized a waiver of the bi-weekly limitations on premium pay and are authorized an increase to the calendar year (CY) 2024 pay limitations, as defined by the provisions of 5 U.S.C. §5547, if they perform work in direct response, recovery, emergency management and mitigation efforts for this event. This waiver of bi-weekly pay limitations is effective June 17, 2024, through July 27, 2024. The annual pay limitation, as established in 5 CFR §550.106 and 5 CFR §550.107 remains in effect.

Employees granted waivers during CY24 may receive premium pay only to the extent that the payment does not cause the total of their basic pay and premium pay for CY24 to exceed the greater of the annualized rate payable for GS-15, step 10, or level V of the Executive Schedule.

The headquarters human resource office for each bureau will keep a record of the number of employees affected and types of premium pay involved for waivers granted under the provisions of this memorandum. These records will be made available upon request from the Department or the U.S. Office of Personnel Management.

Questions should be addressed to your respective Bureau Human Resources Servicing and/or payroll provider. The DOI Office of Human Capital point of contact is Mechelle Muthuveeran at mechelle_muthuveeran@ios.doi.gov.

Cc: Bureau Human Capital Officers

Bureau Human Resource Directors
Director, Office of Emergency Management