

Department of the Interior  
**Departmental Manual**

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**Effective Date:** 01/17/2025

**Series:** Organization

**Part 135:** Bureau of Land Management

**Chapter 3:** Office of the Director

**Originating Office:** Bureau of Land Management

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**135 DM 3**

**3.1 Office of the Director (HQ-100).** The Director, as Chief Executive of the Bureau of Land Management (BLM), formulates the BLM policy and directs all the BLM activities. The Director advises and assists the Assistant Secretary – Land and Minerals Management in overseeing national public land and resource management issues and all programs within the purview of BLM's responsibilities. The Director maintains relationships with other Federal agencies, Congress, Native American authorities, state and local governments, and private entities. The Director carries out the programs and functions of the Bureau with assistance from Deputy Directors; a Chief of Staff; the Director, Office of Law Enforcement and Security; the Director, Office of Civil Rights; Assistant Directors; the Director, National Operations Center; and State Directors.

**3.2 Deputy Director, Policy and Programs.** The Deputy Director, Policy and Programs shares the Director's responsibility for all the BLM functions. The Deputy Director, Policy and Programs addresses policy concerns associated with the Bureau's multiple use mission; works closely with external stakeholders including State and local governments; and facilitates efforts to coordinate the Bureau's work within the Department of the Interior (Department) and with other Federal agencies and Congress.

**3.3 Deputy Director, Administration and Programs.** The Deputy Director, Administration and Programs shares the Director's responsibility for all the BLM functions. The Deputy Director, Administration and Programs provides executive direction and management continuity for all the BLM programs and activities; oversees the BLM-wide issue management; directs policy activities; and oversees the Assistant Directors; the Director, Office of Law Enforcement and Security; the Director, Office of Civil Rights; and the Director, National Operations Center.

**3.4 Deputy Director, State Operations.** The Deputy Director, State Operations shares the Director's responsibility for all the BLM functions. The Deputy Director, State Operations provides executive direction and management continuity for all the BLM programs and activities and oversees the State Directors.

**3.5 Chief of Staff.** The Chief of Staff provides counsel, advice, technical expertise, and assistance to the Director in formulating and evaluating policy for significant and politically sensitive or urgent issues; maintains close review and coordination on items of a sensitive policy nature between the Director and high level officials throughout the Department; represents the

Director and acts as the Director's liaison in contacts with the White House staff, Congress, and other departments and agencies, the public, and government officials; and develops, coordinates, resolves, and implements a variety of special projects which are often highly sensitive and/or confidential.