Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

Bureau of Indian Affairs:BIA (Includes Sub-Level Offices)

For 2nd Quarter 2024 for period ending March 31, 2024

| | | | Compar | ative Data | | |
|----------------------------|------|------|----------------------|------------|------|------------------|
| Part 1 Complaint Activity | | Pre | evious Fiscal Year D | Data | | 0004 Three 00 04 |
| | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 Thru 03-31 |
| Number of Complaints Filed | 27 | 15 | 24 | 16 | 12 | 10 |
| Number of Complainants | 27 | 15 | 24 | 16 | 12 | 10 |
| Repeat Filers | 0 | 0 | 0 | 0 | 0 | 0 |

| Dout 2 Commission by Doois | | | Compara | ative Data | | |
|---|------|------|----------------------|------------|------|--------------------|
| Part 2 Complaints by Basis | | Pre | evious Fiscal Year D | Data | | 2024 Thru |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 Thru 03-31 |
| Race | 7 | 3 | 9 | 4 | 3 | 4 |
| Color | 1 | 0 | 3 | 1 | 3 | 3 |
| Religion | 0 | 0 | 2 | 0 | 0 | 0 |
| Reprisal | 12 | 9 | 20 | 7 | 4 | 5 |
| Sex | 8 | 1 | 6 | 3 | 4 | 5 |
| PDA | 1 | 1 | 0 | 0 | 0 | 0 |
| National Origin | 6 | 0 | 6 | 1 | 0 | 2 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 6 | 5 | 7 | 2 | 5 | 4 |
| Disability | 5 | 2 | 8 | 3 | 1 | 3 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 3 | 0 | 1 | 1 | 0 | 0 |

| Part 3 Complaints By Issue | | | Compar | ative Data | | | | | | |
|---|---------------------------|------|--------|------------|----------|---|--|--|--|--|
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | | | | | | | | | | |
| Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions. | Previous Fiscal Year Data | | | | | | | | | |
| The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in | | | | | <u> </u> | | | | | |
| FY2023. | 2019 | 2020 | 2021 | 2022 | 2023 | | | | | |
| Appointment/Hire | 5 | 1 | 3 | 4 | 0 | 0 | | | | |
| Assignment of Duties* | 2 | 2 | 3 | 2 | 0 | 0 | | | | |
| Awards | 2 | 1 | 1 | 0 | 0 | 0 | | | | |
| Conversion to Full Time/Perm Status* | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Disciplinary Action | | 1 | T | T | 1 | T | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Reprimand** | 1 | 2 | 0 | 0 | 0 | 0 | | | | |
| Suspension | 0 | 1 | 0 | 0 | 0 | 0 | | | | |
| Removal | 0 | 0 | 1 | 0 | 0 | 0 | | | | |
| Other Disciplinary Actions** | 0 | 0 | 0 | 0 | 1 | 1 | | | | |
| Other 2** | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Duty Hours* | 2 | 0 | 0 | 1 | 0 | 0 | | | | |
| Perf. Eval./ Appraisal | 4 | 1 | 3 | 1 | 1 | 0 | | | | |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Harassment | | , | | T | , | | | | | |
| Non-Sexual | 11 | 4 | 15 | 7 | 4 | 5 | | | | |
| Sexual | 2 | 1 | 0 | 0 | 0 | 0 | | | | |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Pay including overtime | 0 | 0 | 1 | 0 | 0 | 1 | | | | |
| Promotion/Non-Selection | 2 | 0 | 3 | 0 | 0 | 2 | | | | |
| Reassignment | | | | | | | | | | |
| Reassignment: Denied/Directed | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Directed | 1 | 1 | 1 | 0 | 0 | 0 | | | | |
| Reasonable Accommodation Disability | 0 | 1 | 2 | 0 | 0 | 0 | | | | |
| Reinstatement* | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Retirement* | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Termination | 4 | 0 | 4 | 2 | 0 | 0 | | | | |
| Terms/Conditions of Employment* | 2 | 2 | 5 | 2 | 0 | 0 | | | | |
| Time and Attendance | 3 | 1 | 0 | 0 | 0 | 0 | | | | |
| Training | 1 | 0 | 2 | 0 | 0 | 0 | | | | |
| Other Terms/Conditions of Employment* | 0 | 0 | 0 | 0 | 6 | 2 | | | | |
| User Defined - Other 1* | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| User Defined - Other 2* | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| User Defined - Other 3* | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| User Defined - Other 4* | 0 | 0 | 0 | 0 | 0 | 0 | | | | |

| | | | Compara | ative Data | | |
|---|-------------------------|--------|----------------------|------------|--------|-----------------|
| Part 4 Processing Time | | Pre | evious Fiscal Year D | ata | | 2024 Thru 02 24 |
| | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 Thru 03-31 |
| Complaints pending during fiscal year | | | | | | |
| Average number of days in investigation | 177 | 175.92 | 318.67 | 260.85 | 211.45 | 279.17 |
| Average number of days in final action | 50 | 90.45 | 113.76 | 32.07 | 66.8 | 99.00 |
| Complaints pending during fiscal year where h | nearing was requested | | | | • | |
| Average number of days in investigation | 201.17 | 168.55 | 314.3 | 215.26 | 177.5 | 289.00 |
| Average number of days in final action | 29.5 | 21.29 | 92.71 | 0.14 | 15.63 | 0.00 |
| Complaints pending during fiscal year where h | nearing was not request | ted | • | | | • |
| Average number of days in investigation | 132.83 | 182.92 | 337.57 | 243.63 | 230.86 | 230.00 |
| Average number of days in final action | 72.57 | 211.5 | 125.4 | 64 | 271.5 | 198.00 |

| | | | Compara | ative Data | | |
|--|------------------|-----------------|-----------------|------------|------|-----------------|
| Part 5 Complaints Dismissed by Agency | | Previ | ous Fiscal Year | Data | | 0004 TI 00 04 |
| | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 Thru 03-31 |
| Part 5 Complaints Dismissed by Agency | 1 | 2 | 1 | 2 | 0 | 0 |
| Average days pending prior to dismissal | 147 | 266.5 | 146 | 60.5 | 0 | 0.00 |
| | Complaints Withd | rawn by Complai | nants | | | |
| Total Complaints Withdrawn by Complainants | 0 | 0 | 1 | 1 | 0 | 0 |

| | | | | | (| Compara | ative Da | ata | | | | |
|--|----|-----|----|-------|---------|----------|----------|-----|----|-----|-----|--------|
| Dort C Total Final Agency Actions Finding Discovering tion | | | | Previ | ous Fis | cal Year | Data | | | | 202 | 4 Thru |
| Part 6 Total Final Agency Actions Finding Discrimination | 20 | 019 | 20 | 020 | 20 |)21 | 20 |)22 | 20 |)23 | 03 | 3-31 |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 0 | | 0 | | 2 | | 0 | | 1 | | 0 | |
| Without Hearing | 0 | 0 | 0 | 0 | 2 | 100 | 0 | 0 | 1 | 100 | 0 | 0 |
| With Hearing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Part 7 Finding of Discrimination Rendered by | | Comparative Data | | | | | | | | | | | |
|--|----|------------------|----|------|-----------|------------|-----|------|-----|--------|------|------|--|
| Basis | | | | Pre | vious Fis | cal Year D | ata | | | | 2024 | Thru | |
| Note: Complaints can be filed alleging multiple | 20 |)19 | 20 | 20 | 20 |)21 | 20 |)22 |)23 | 03 | -31 | | |
| bases. The sum of the bases may not equal total complaints and findings. | # | # % # % # % # % | | | | | % | # | % | | | | |
| Total Number Findings | 0 | | 0 | | 2 | | 0 | | 1 | | 0 | | |
| Race | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | |
| Color | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| Religion | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| Reprisal | 0 | 0.00 | 0 | 0.00 | 2 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| Sex | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| PDA | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| National Origin | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| Equal Pay Act | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| Age | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| Disability | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| Genetics | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| Non-EEO | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |

| Findings After Hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
|-------------------------|---|------|---|------|---|--------|---|------|---|--------|---|------|
| Race | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Color | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Religion | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Reprisal | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Sex | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| PDA | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| National Origin | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Equal Pay Act | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Age | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Disability | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Genetics | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Non-EEO | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | | | | | | | | | | |
| Finding Without Hearing | 0 | | 0 | | 2 | | 0 | | 1 | | 0 | |
| Race | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 |
| Color | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Religion | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Reprisal | 0 | 0.00 | 0 | 0.00 | 2 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Sex | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| PDA | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| National Origin | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Equal Pay Act | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Age | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Disability | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Genetics | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Non-EEO | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.

| | | | | | С | ompar | ative D | ata | | _ | | |
|--|----|--------|---|--------|---------|---------|---------|-----|------|-----|----|---------|
| Part 8 Finding of Discrimination Rendered by Issue | | | 1 | Previo | us Fiso | cal Yea | ar Data | 1 | ı | | | Thru 03 |
| r art or maing or Discrimination Nemdered by issue | 20 | 19 202 | | 20 20 | | 21 | 20 | 22 | 2023 | | 31 | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 0 | | 0 | | 2 | | 0 | | 1 | | 0 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| Assignment of Duties* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | · | - | | | | | - | | - | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Disciplinary Actions** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other 2** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval. / Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | · | - | | | | | | - | - | | | |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | | |
| Reassignment: Denied/Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment* | 0 | 0 | 0 | 0 | 2 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Terms/Conditions of Employment* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 1* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings After Hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
|---------------------------------------|---|---|---|----------|----|---|----------|----|---|---|---|---|
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | <u> </u> | Į. | | <u>I</u> | Į. | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Disciplinary Actions** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other 2** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval. / Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | | |
| Reassignment: Denied/Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Terms/Conditions of Employment* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 1* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings Without Hearing | 0 | | 0 | | 2 | | 0 | | 1 | | 0 | |
|---------------------------------------|---|---|---|---|---|-----|---|---|---|-----|---|---|
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| Assignment of Duties* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | _ | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Disciplinary Actions** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other 2** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval. / Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | - | | | | | | - | | |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | _ | - | | | | | | | | |
| Reassignment: Denied/Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment* | 0 | 0 | 0 | 0 | 2 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Terms/Conditions of Employment* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 1* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | Comparative Data | | | | | | | | | | |
|--|------------------|-----------|------|------|------|-------|--|--|--|--|--|
| Part 9 Complaints Pending from Previous Fiscal Years By Status | | 2024 Thru | | | | | | | | | |
| | 2019 | 2020 | 2021 | 2022 | 2023 | 03-31 | | | | | |
| Total complaints from previous Fiscal Years | 25 | 29 | 17 | 16 | 14 | 23 | | | | | |
| Total Complainants | 24 | 29 | 17 | 16 | 13 | 21 | | | | | |
| Number complaints pending | - | | | | | | | | | | |
| Investigation | 0 | 0 | 0 | 0 | 0 | 2 | | | | | |
| ROI issued, pending Complainant's action | 0 | 0 | 0 | 0 | 0 | 3 | | | | | |
| Hearing | 25 | 22 | 16 | 13 | 8 | 12 | | | | | |
| Final Agency Action | 0 | 7 | 1 | 3 | 7 | 9 | | | | | |
| Appeal with EEOC Office of Federal Operations | 3 | 5 | 9 | 4 | 3 | 5 | | | | | |

| Part 10 Complaint Investigations | Comparative Data | | | | | |
|---|---------------------------|------|------|------|------|-----------|
| | Previous Fiscal Year Data | | | | | 2024 Thru |
| | 2019 | 2020 | 2021 | 2022 | 2023 | 03-31 |
| Pending Complaints Where Investigations Exceed Required Time Frames | 1 | 0 | 3 | 0 | 1 | 1 |