THE SECRETARY OF THE INTERIOR

WASHINGTON

APR 24 2001

Memorandum

To: All Employees of the Department of the Interior

From: The Secretary

Subject: Appointment of Joseph S. Kieffer, III

On April 16, 2001, the Federal Court in the Cobell et al. v. Norton et al. case, with the consent of the Department of the Interior and the plaintiffs, appointed Joseph S. Kieffer, III, to act as a Court Monitor. (You can find the Order at the Department's website at www.doi.gov/courtorders.)

I welcome Mr. Kieffer to the Department of the Interior and have offered our full support to his efforts to assist the Court and the Department in determining the status of trust reform in all parts of the Department. His background and expertise in government and corporate management, law, and engineering and systems management education as well as his past association with trust activities give the Department an excellent opportunity to fully explain our efforts at effectuating trust reform.

Among the duties that the Court has assigned Mr. Kieffer are the following:

"to monitor and review all of the Interior defendants' trust reform activities and file written reports of his findings with the Court. These reports shall include a summary of the defendants' trust reform progress and any other matter Mr. Kieffer deems pertinent to trust reform... ."

"Mr. Kieffer is permitted to make and receive ex parte communications with all entities necessary or proper to effectuate his duties... ."

In addition, the Court directed the Department to "facilitate and assist Mr. Kieffer in the execution of his duties and responsibilities. Interior shall also provide Mr. Kieffer with access to any Interior offices or employees to gather information necessary or proper to fulfill his duties. Mr. Kieffer shall bring to the attention of the Court any problems with access to information or persons that cannot be resolved informally."

In accordance with the Court's order, I am hereby notifying all our employees that Mr. Kieffer must be provided access to records and documents of the Department, its bureaus and offices, as well as to any officer and employee of the Department and to any of its offices, bureaus or contractors that he deems necessary for the accomplishment of his duties to review and monitor