

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## Bureau of Ocean Energy Management:BOEM (and below)

For 1st Quarter 2017 for period ending December 31, 2016

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2017Thru12-31
	2012	2013	2014	2015	2016	
Number of Complaints Filed	4	4	5	8	3	0
Number of Complainants	4	4	5	7	3	0
Repeat Filers	0	0	0	1	0	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2017Thru12-31
	2012	2013	2014	2015	2016	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	1	1	1	1	0	0
Color	0	0	0	0	0	0
Religion	0	1	0	0	0	0
Reprisal	2	3	5	3	2	0
Sex	2	4	3	6	2	0
PDA	0	0	0	0	0	0

National Origin	0	1	1	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	2	2	4	0	0
Disability	1	1	2	3	0	0
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	1	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2017Thru12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2012	2013	2014	2015	2016	
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	1	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	1	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	1	0
Perf. Eval./ Appraisal	2	1	0	0	0	0
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	3	3	3	5	3	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0

Pay including overtime	0	2	0	0	0	0
Promotion/Non-Selection	3	1	2	2	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	0	1	1	2	0	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	1	0	0
Training	0	0	1	0	0	0
Other						
User Defined - Other 1	0	3	0	0	0	0
User Defined - Other 2	0	2	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2017Thru12-31
	2012	2013	2014	2015	2016	
Complaints pending during fiscal year						
Average number of days in investigation	0	0	212.50	179.00	281.00	290.00
Average number of days in final action	27.00	43.00	215.00	60.00	25.75	0

Complaint pending during fiscal year where hearing was requested															
Average number of days in investigation		0		0		212.50		0		385.00		0			
Average number of days in final action		27.00		0		215.00		0		0		0			
Complaint pending during fiscal year where hearing was not requested															
Average number of days in investigation		0		0		0		179.00		0		290.00			
Average number of days in final action		0		43.00		0		0		14.50		0			
Complaints Dismissed by Agency				Comparative Data											
				Previous Fiscal Year Data								2017Thru12-31			
				2012		2013		2014		2015				2016	
Total Complaints Dismissed by Agency				0		1		3		1		1		0	
Average days pending prior to dismissal				0		70		455.67		396		92		0	
Complaints Withdrawn by Complainants															
Total Complaints Withdrawn by Complainants				0		0		0		1		0		0	
Total Final Agency Actions Finding Discrimination				Comparative Data											
				Previous Fiscal Year Data								2017Thru12-31			
				2012		2013		2014		2015				2016	
				#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings				0		0		0		0		0			
Without Hearing				0	0	0	0	0	0	0	0	0	0	0	
With Hearing				0	0	0	0	0	0	0	0	0	0	0	
Findings of Discrimination Rendered by Basis				Comparative Data											
				Previous Fiscal Year Data								2017Thru12-31			
Note: Complaints can be filed				2012		2013		2014		2015				2016	

[illegible]

[illegible]

[illegible]

[illegible]



[illegible]

Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2017Thru12-31						
	2012	2013	2014	2015	2016							
Total complaints from previous	0	2	0	1	1	3						

Fiscal Years						
Total Complainants	0	2	0	1	1	3
<b>Number complaints pending</b>						
Investigation	0	2	0	0	0	1
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	0	1	0	0	1	1
Final Agency Action	0	1	0	1	0	1
Appeal with EEOC Office of Federal Operations	0	1	2	2	1	1
<b>Complaint Investigations</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2017Thru12-31</b>
	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	
Pending Complaints Where Investigations Exceed Required Time Frames	2	4	2	2	0	0