

**Department of the Interior (DOI)  
Designated Agency Safety and Health Official (DASHO) Council**

**Meeting Summary**

**July 21, 2011**

**Participants:** Pam Malam (DOI/DASHO), Diane Schmitz (DOI/OSH), David Schuller (DOI/OSH), Barry Noll (DOI/OSH), Armando Galindo (DOI/OSH), Steve Shackelton (NPS/DASHO), Maurice Banks (OSM), Joe Nassar (NBC/DASHO), Steve D’Antoni (NBC), Rose Capers-Webb (BOEMRE), Chip Murphy (FWS), Jack Rever (IA/DASHO), Kathy Greer (BLM), Carole Carter-Pfisterer (BLM/DASHO), James Robison (OIG), Margie Krom (HR/BOEMRE), Bill Miller (USGS), Sam Doutrich (NBC), Bob Garbe (DOI/OSH), Karen Murrietta (NBC), Stephanie Poulette (HR/NBC), Darrell Hoffman (DOI/HR); Ralph Charlip (DOI/HR); Louis Rowe (NPS); Mike May (NPS); Vincent Galterio (BLM/NOC), Alesia Pierre-Louis (USGS), Steve Rosen (HR/NPS), and Gale (BOR).

**Agenda Topics**

Power Initiative Workers’ Compensation and Safety and Health Work Group report outs.

**POWER Task Force**

Ralph Charlip briefed the Workers’ Compensation Work Group’s recommendations. Please see attached presentation for full details.

Dave Schuller briefed the Safety and Health Work Group’s strategic plan proposal. Please see attached presentation for full details.

**General Discussions:**

Most of the discussions took place based on many of the workers compensation briefing topics, specifically related to the field nurse management program and the return-to-work program. Carol was concerned with clarity on the return-to-work program and where it would sit and its relevant cost. Pam stated it should be at the department level. Darrel talked about the return-to-work program in more detail for council understanding. Steve Shackelton discussed the background for development of the NPS Operational Leadership program and also offered to provide the council with an overview of their Operational Leadership program. Pam agreed and asked for the presentation at the next council meeting. Pam appreciated that the safety work group addressed the human factor and behavior aspects of employee work performance. Carol thought the working group’s recommendations had validity and should be coupled with other aspects of things that are already taking place throughout the department. Pam asked about data integrity in SMIS – Armando mentioned the proposed new training will increase user awareness that should help reduce data entry errors and a standard review process should allow for improved data integrity. Louis also spoke on the NPS process to improve their bureau’s respective data to assure SMIS cases were appropriately entered and reviewed in a timely manner.

**Next DASHO Council Meeting**

The next DASHO council meeting will be held October 20, 2011 from 09:30 – 11:00 (E.S.T), room to be announced.

**Action Item Summary**

Tasks	Responsibility	Deadline
<ul style="list-style-type: none"> <li>Bureaus should conduct a review and provide comments on the proposed actions.</li> </ul>	All Bureaus/Offices	7/31/2011

**Attachments**



Workers Compensation Team



POWER Task Force SHWG Presentation v