

# Law Enforcement Trainers with Expertise in Livestock Theft Botswana

**OPPORTUNITY:** The US Department of the Interior's International Technical Assistance Program (DOI-ITAP) is seeking law enforcement trainers with expertise in livestock theft.

From this recruitment, DOI-ITAP will select two trainers to develop and deliver training on law enforcement investigation -- specifically with respect to cattle theft, including preventative procedures and post-theft investigation procedures.

While specifics of the detail will be formalized during pre-trip planning efforts between the team and our in-country partners, the two trainers will be expected to address the following general areas:

- Work closely with counterparts from the Government of Botswana the International Law Enforcement Association (ILEA) training facility at Gaborone, the U.S. Department of State, and non-governmental partners
- Develop and deliver a five day cattle theft training session at ILEA-Gaborone, in conjunction with Government of Botswana counterparts, which facilitates discussion regarding best practices. The course developed by the team may become a permanent component of the ILEA-Gaborone curriculum.

**BACKGROUND:** DOI-ITAP provides assistance to developing countries on subjects of Departmental expertise on a reimbursable basis. The program is currently operating across the globe with support from organizations such as the US Agency for International Development (USAID), the World Bank, the Inter-American Development Bank, and the Millennium Challenge Corporation.

DOI-ITAP has worked at a number of locations in sub-Saharan Africa since 1997. Technical assistance activities have touched on a variety of themes, including law enforcement training for rangers, design and construction of roads within protected areas, management of marine protected areas, tourism planning, and environmental interpretation activities.

This assignment addresses capacity-building for multiple governments in the region, in conjunction with the ILEA.

**ASSIGNMENT:** This detail will focus on the development and delivery of a five day training session that includes four days lecture and site visits, as well as one day of graduation. The training session will focus on best practices for preventative procedures for cattle theft and post-theft investigation procedures. Planning and research time will be required at the home duty station for pre-trip preparation, and additional time will be

necessary for post-trip follow-up activities (e.g. final trip report and recommendations). Before and during travel to Botswana, the trainers selected for this assignment will work closely with the appropriate contacts at the ILEA facility in Gaborone; contacts within the U.S. Department of State; ; and non-governmental partners. Course participants, expected to number 28, will be solicited mainly from the national police ranks from Ghana, South Africa, Botswana, Kenya, and Lesotho.

**SCHEDULE:** This assignment is expected to occur in the Fall of 2010, with dates set that are amenable to selected candidates, their supervisors, and DOI-ITAP partners.

**PRE- AND POST-TRIP DUTIES:** All travel and in-country logistics will be handled by DOI-ITAP. Background materials will be provided to the selected individuals prior to the trip. The selected individuals will be expected to work in collaboration with the DOI-ITAP manager on the preparation and follow-up for the technical assistance over phone and via email.

Within 3 weeks of the completion of the trip, the team will provide the DOI-ITAP manager a brief draft report focusing on the trip events, evaluations, and recommendations, including the potential for any DOI-ITAP follow-up activities.

**COSTS:** DOI-ITAP will cover all travel costs associated with this assignment (round-trip airfare, lodging, meals, immunizations, per diem, etc.). The salaries of the team members will be paid by their employing DOI agency for the duration of the international assignment, including pre- and post-trip obligation.

## **APPLICATION REQUIREMENTS**

Persons wishing to be considered for this assignment:

- Preference given to current or retired DOI employees and other USG employees.
- Specialists must have an extensive professional background in law enforcement and training and instruction.
- An enforcement background in cattle theft prevention and investigation is necessary.
- Experience in teaching, advising, and mentoring is desirable.
- Must have a demonstrated ability to work with and adapt to the needs and abilities of agencies and professionals of different ethnic or cultural groups.
- Previous international experience is desirable.

Upon selection, candidates must submit a current physician-signed letter or medical review form indicating fitness-for-duty.

If you are selected for this assignment, you will be responsible for obtaining your supervisor's approval to participate in this program.

### **HOW TO APPLY**

Persons interested in being considered for this international assignment should send a résumé or letter summarizing relevant work experience. A form SF-171 is acceptable. Please submit applications (electronically is preferred) to:

Levi White, Project Specialist  
Office of International Affairs  
U.S. Department of the Interior  
1849 C Street, NW MS-3530  
Washington, DC 20240  
Tel: (202) 208-3751  
Fax: (202) 501-6381  
E-mail: [levi.white@ios.doi.gov](mailto:levi.white@ios.doi.gov)

Please contact Barbara Pitkin, DOI-ITAP Program Manager ([Barbara.Pitkin@ios.doi.gov](mailto:Barbara.Pitkin@ios.doi.gov); 202/208-5221) or Marc Weitzel ([marc.weitzel@fws.gov](mailto:marc.weitzel@fws.gov); 805/644-5185) with any questions.

All applications should be submitted as soon as possible but no later than COB October 23, 2009.

Applications will be considered on a rolling basis.

NPS applicants must be mindful of NPS policy that prohibits NPS employees from travelling twice on ITAP assignments in any given 12-month period.

All NPS applicants should also copy their applications to Rudy D'Alessandro ([rudy\\_dalessandro@nps.gov](mailto:rudy_dalessandro@nps.gov)) in the NPS Office of International Affairs.  
Application Process

A shortlist of candidates will be interviewed by telephone. The entire selection process may take several weeks. All candidates will be notified of the results of the selection process by telephone, e-mail, or letter.

This position is open to all applicants who meet the stated requirements.