

Dated: July 9, 2003

PERSONNEL BULLETIN NO. 03-12

Subject: Human Capital Accountability System

1. Purpose. This bulletin establishes the U.S. Department of the Interior Human Capital Accountability System.

2. Authority.

a. Civil Service Rule X, Agency Accountability Systems, Executive Order 13197

b. Office of Personnel Management Memorandum, of January 4, 2002,
subject: HRM Accountability

3. Policy. Top departmental management, line managers, and Human Resource officials will ensure Interior employees are managed efficiently and effectively in support of mission accomplishment and the merit system principles. Attached is a description of the Human Capital Accountability System that is being established to ensure that HRM accountability is maintained at all appropriate levels. The Human Capital Accountability System is to be implemented immediately by all bureaus and offices of the Department.

4. The Department point of contact on this policy is Brenda Richie, Office of Personnel Policy, (202) 208-6935, Brenda_Richie@ios.doi.gov.

-Signed By-

Carolyn Cohen
Director, Office of Personnel Policy

Attachment:

U.S. Department of the Interior Human Capital Accountability System