

## Permitted Political Activity For Non-Career SES and Schedule C Employees

- ✓ May be candidates for public office in nonpartisan elections
- ✓ May register and vote as they choose
- ✓ May assist in voter registration drives
- ✓ May express opinions about candidates and issues
- ✓ May contribute money to political organizations
- ✓ May attend political fundraising functions
- ✓ May attend and be active at political rallies and meetings
- ✓ May join and be an active member of a political party or club
- ✓ May hold office in political clubs or parties including serving as a delegate to a convention
- ✓ May sign nominating petitions
- ✓ May campaign for or against referendum questions, constitutional amendments, and municipal ordinances
- ✓ May campaign for or against candidates in partisan elections
- ✓ May make campaign speeches for candidates in partisan elections
- ✓ May distribute campaign literature in partisan elections

Employees may only participate in the above activities when off-duty and outside of Government offices.

For additional questions, contact the Departmental Ethics Office at (202) 208-7960



# Prohibited Political Activity For Non-Career SES and Schedule C Employees

- ✘ May not use official authority or influence to interfere with an election
- ✘ May not knowingly solicit, accept, or receive political contributions
- ✘ May not knowingly solicit or discourage the political activity of any person who has business before the Department of the Interior
- ✘ May not be candidates for public office in partisan elections
- ✘ May not wear or display political buttons while on duty or in a Government building
- ✘ May not engage in political activity while on duty\*
- ✘ May not engage in political activity in any Government office\*
- ✘ May not engage in political activity while wearing an official uniform\*
- ✘ May not engage in political activity while using a Government vehicle\*

\*Political activity is any activity directed toward the success or failure of a political party, candidate or partisan political office, or partisan political group

\*Only PAS Officials may participate in these activities.

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Hatch Act