

Department of the Interior
BUREAU: OFFICE OF SURFACE MINING
* Equal Opportunity Data Required to be Posted by the
NO FEAR ACT
P.L. 107-174

Reporting Period: FY 2000-2004
Point of Contact: Patricia Butler

Formal Complaints	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004
# of complaints filed	10	5	8	2	4
# of individual filers	8	5	4	2	2
# of repeat filers	1	0	1	0	1
# of Complaints by Basis of Discrimination	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004
Race	4	3	5	2	4
Color	0	0	0	0	0
National Origin	1	0	1	0	0
Sex	2	0	2	0	1
Religion	0	1	0	0	0
Disability	0	1	0	0	0
Age	2	2	1	0	0
Reprisal	7	3	7	2	2
Non-EEO	0	0	0	0	0
# of Complaints by Issues of Alleged Discrimination	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004
Appointment/Hire	0	0	0	0	0
Assignment of Duties	2	0	1	0	1
Awards	1	0	1	0	0
Conversion to Full-Time	0	0	0	0	0
Disciplinary Action					0
Demotion	0	0	0	0	0
Reprimand	2	0	0	0	0
Suspension	0	0	1	0	0
Removal	0	0	0	0	0
Other	0	0	0	0	0

OF COMPLAINTS DISMISSED

#	APT								
1	308	2	103	3	319	1	72	0	0

- Pending EEO Counseling and average processing time for counseling activity has not been historically tracked in this manner during FY 1999 - 2003
- APT calculated using total processing days

Number of Complaints Filed Prior to Fiscal Year	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004
Pending Complaints Filed Before Fiscal Year	30	18	12	8	1
Number of Individuals	16	10	7	6	1
Number in Investigations	7	4	1	3	0
Number in FAD	7	0	0	2	0
Complaints Pending in Current Fiscal Year					
Number of Investigations over 180 days	1	0	3	2	2

FINAL AGENCY ACTIONS WITH FINDINGS OF DISCRIMINATION

		with a hearing		without hearing		with a hearing		without hearing		with a hearing		without hearing		with a hearing		without hearing	
		FY 2000	FY 2000	FY 2001	FY 2001	FY 2002	FY 2002	FY 2003	FY 2003	FY 2004	FY 2004	FY 2004	FY 2004				
TOTAL		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
BASES	Race																
	Color																
	National Origin																
	Sex																
	Religion																
	Disability																
	Age																
	Reprisal																
	Non-EEO																
ISSUES	Appointment/Hire																
	Assignments of Duties																
	Awards																
	Conversion to Full Time																
	Disciplinary Action																

Demotion																				
Reprimand																				
Suspension																				
Removal																				
Duty Hours																				
Evaluation/Appraisal																				
Examination/Test																				
Harassment																				
a. Non-sexual																				
b. Sexual																				
Medical Examination																				