

**Department of the Interior**  
**BUREAU: MINERALS MANAGEMENT SERVICE**  
\* Equal Opportunity Data Required to be Posted by the  
**NO FEAR ACT**  
**P.L. 107-174**

**Reporting Period: FY 2000-2004**  
**Point of Contact:** Patricia Callis

<b>Formal Complaints</b>	<b>FY 2000</b>	<b>FY 2001</b>	<b>FY 2002</b>	<b>FY 2003</b>	<b>FY 2004</b>
# of complaints filed	23	14	17	10	23
# of individual filers	21	13	16	7	19
# of repeat filers	2	1	1	1	3
<b># of Complaints by Basis of Discrimination</b>	<b>FY 2000</b>	<b>FY 2001</b>	<b>FY 2002</b>	<b>FY 2003</b>	<b>FY 2004</b>
Race	13	6	9	2	12
Color	0	0	2	1	7
National Origin	9	3	2	2	4
Sex	20	3	10	3	10
Religion	0	12	1	2	2
Disability	3	5	1	1	7
Age	13	2	6	4	14
Reprisal	19	4	8	3	11
Non-EEO	0	0	0	0	0
<b># of Complaints by Issues of Alleged Discrimination</b>	<b>FY 2000</b>	<b>FY 2001</b>	<b>FY 2002</b>	<b>FY 2003</b>	<b>FY 2004</b>
Appointment/Hire	0	0	0	0	0
Assignment of Duties	1	0	1	0	3
Awards	3	1	2	1	1
Conversion to Full-Time	0	0	0	0	0
Disciplinary Action					0
Demotion	0	0	0	0	0
Reprimand	0	0	0	0	0
Suspension	0	1	0	0	0
Removal	0	0	0	0	0
Other	0	0	0	0	0



**# OF COMPLAINTS DISMISSED**

#	APT								
0	0	0	0	2	502	3	76	1	66

- Pending EEO Counseling and average processing time for counseling activity has not been historically tracked in this manner during FY 1999 - 2003
- APT calculated using total processing days

Number of Complaints Filed Prior to Fiscal Year	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004
Pending Complaints Filed Before Fiscal Year	30	30	32	26	14
Number of Individuals	21	24	23	24	13
Number in Investigations	16	7	7	11	0
Number in FAD	0	1	1	1	7
<b>Complaints Pending in Current Fiscal Year</b>					<b>TOTAL</b>
Number of Investigations over 180 days	20	12	2	2	0

**FINAL AGENCY ACTIONS WITH FINDINGS OF DISCRIMINATION**

		with a hearing		without hearing		with a hearing		without hearing		with a hearing		without hearing		with a hearing		without hearing		with a hearing		without hearing	
		FY 2000	FY 2000	FY 2001	FY 2001	FY 2002	FY 2002	FY 2003	FY 2003	FY 2004	FY 2004	FY 2000	FY 2000	FY 2001	FY 2001	FY 2002	FY 2002	FY 2003	FY 2003	FY 2004	FY 2004
<b>TOTAL</b>		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>BASES</b>	Race																				
	Color																				
	National Origin																				
	Sex																				
	Religion																				
	Disability																				
	Age																				
	Reprisal																				
	Non-EEO																				
<b>ISSUES</b>	Appintment/Hire																				
	Assignments of Duties																				
	Awards																				
	Conversion to Full Time																				
	Disciplinary Action																				

Demotion																			
Reprimand																			
Suspension																			
Removal																			
Duty Hours																			
Evaluation/Appraisal																			
Examination/Test																			
Harassment																			
a. Non-sexual																			
b. Sexual																			
Medical Examination																			
Pay Including Overtime																			
Promotion/Non-Selection																			
Reassignment																			
a. Denied																			
b. Directed																			
Reasonable Accommodation																			
Reinstatement																			
Retirement																			
Termination																			
Terms/Condition of Employment																			
Time & Attendance																			
Training																			
Other																			