

Department of the Interior
 BUREAU: U.S. Geological Survey
 Equal Opportunity Data Required to be Posted by the **NO FEAR ACT**
 P.L. 107-174

Reporting Period: FY 2004 1st, 2nd, 3rd & 4th Quarter (10/01/03 to 09/30/04)

Point of Contact: Sherian Scott Jackson

Formal Complaints

# of complaints filed	17
# of individual filers	16
# of repeat filers	1

Number of Complaints by Basis of Discrimination

Race	5
Color	3
National Origin	1
Sex	6
Religion	0
Disability	3
Age	6
Reprisal	7
Non-EEO	0

Number of Complaints by Issues of Alleged Discrimination

Appointment/Hire	0
Assignment of Duties	0
Awards	1
Conversion to Full-Time	1
Disciplinary Action	0
Demotion	0
Reprimand	0
Suspension	1
Removal	0
Other	0
Duty Hours	0
Evaluation/Appraisal	0
Examination/Test	0
Harassment	
a. Non-sexual	7
b. Sexual	1
Medical Examination	0
Pay Including Overtime	0
Promotion/Non-Selection	10

Reassignment	
a. Denied	0
b. Directed	0
Reasonable Accommodation	0
Reinstatement	0
Retirement	0
Termination	0
Terms/Condition of Employment	2
Time & Attendance	1
Training	1
Other	0

Average Processing Time of Pending Complaints		
	#	APT
1. All complaints pending during fiscal year		
Investigation	24	228
Final Agency Action	10	83
2. Complaints in which a hearing is not requested		
Investigation	6	248
Final Agency Action	6	118
3. Complaints in which a hearing is requested		
Investigation	4	208
Final Agency Action	4	31
Number of Complaints Dismissed		
	#	APT
	4	955

	TOTAL
Number of Complaints Filed Prior to Fiscal Year + Pending	
Pending Complaints Filed Before Fiscal Year	19
Number of Individuals	18
Number in Investigations	0
Number in FAD	1
Complaints Pending in the Current Fiscal Year	TOTAL
Number of Investigations over 180 days	2

	FINAL AGENCY ACTIONS WITH FINDINGS OF DISCRIMINATION	with a hearing FY 2004		without hearing FY 2004	
		0		0	
		#	%	#	%
TOTAL					
BASES	Race				
	Color				
	National Origin				
	Sex				
	Religion				
	Disability				
	Age				
	Reprisal				
	Non-EEO				
ISSUES	Appointment/Hire				
	Assignments of Duties				
	Awards				
	Conversion to Full Time				
	Disciplinary Action				
	Demotion				
	Reprimand				
	Suspension				
	Removal				
	Duty Hours				
	Evaluation/Appraisal				
	Examination/Test				
	Harassment				
	a. Non-sexual				
	b. Sexual				
	Medical Examination				
	Pay Including Overtime				
	Promotion/Non-Selection				
	Reassignment				
	a. Denied				
	b. Directed				
	Reasonable Accommodation				
	Reinstatement				
	Retirement				
	Termination				
	Terms/Condition of Employment				
	Time & Attendance				
	Training				
	Other				

