

Department of the Interior
 BUREAU: Office of Surface Mining
 Equal Opportunity Data Required to be Posted by the **NO FEAR ACT**
 P.L. 107-174

Reporting Period: FY 2004 4th Quarter (10/01/03 to 09/30/04)

Point of Contact: Patricia Butler

Formal Complaints

# of complaints filed	4
# of individual filers	2
# of repeat filers	1

Number of Complaints by Basis of Discrimination

Race	4
Color	0
National Origin	0
Sex	1
Religion	0
Disability	0
Age	0
Reprisal	2
Non-EEO	0

Number of Complaints by Issues of Alleged Discrimination

Appointment/Hire	0
Assignment of Duties	1
Awards	0
Conversion to Full-Time	0
Disciplinary Action	0
Demotion	0
Reprimand	0
Suspension	0
Removal	0
Other	0
Duty Hours	0
Evaluation/Appraisal	0
Examination/Test	0
Harassment	
a. Non-sexual	0
b. Sexual	0
Medical Examination	0
Pay Including Overtime	0
Promotion/Non-Selection	1
Reassignment	
a. Denied	0

b. Directed	0
Reasonable Accommodation	0
Reinstatement	0
Retirement	0
Termination	0
Terms/Condition of Employment	1
Time & Attendance	1
Training	0
Other	0

Average Processing Time of Pending Complaints		
	#	APT
1. All complaints pending during fiscal year		
Investigation	4	229
Final Agency Action	2	59
2. Complaints in which a hearing is not requested		
Investigation	0	0
Final Agency Action	0	0
3. Complaints in which a hearing is requested		
Investigation	4	229
Final Agency Action	2	59
Number of Complaints Dismissed		
	#	APT
	0	0
Number of Complaints Filed Prior to Fiscal Year + Pending		TOTAL
Pending Complaints Filed Before Fiscal Year		1
Number of Individuals		1
Number in Investigations		0
Number in FAD		0
Complaints Pending in the Current Fiscal Year		TOTAL
Number of Investigations over 180 days		2

	FINAL AGENCY ACTIONS WITH FINDINGS OF DISCRIMINATION	with a hearing FY 2004	without hearing FY 2004
	TOTAL	0	0

		#	%	#	%
BASES	Race				
	Color				
	National Origin				
	Sex				
	Religion				
	Disability				
	Age				
	Reprisal				
	Non-EEO				
ISSUES	Appointment/Hire				
	Assignments of Duties				
	Awards				
	Conversion to Full Time				
	Disciplinary Action				
	Demotion				
	Reprimand				
	Suspension				
	Removal				
	Duty Hours				
	Evaluation/Appraisal				
	Examination/Test				
	Harassment				
	a. Non-sexual				
	b. Sexual				
	Medical Examination				
	Pay Including Overtime				
	Promotion/Non-Selection				
	Reassignment				
	a. Denied				
	b. Directed				
	Reasonable Accommodation				
	Reinstatement				
	Retirement				
	Termination				
	Terms/Condition of Employment				
	Time & Attendance				
	Training				
Other					