

Department of the Interior
BUREAU: Bureau of Land Management
Equal Opportunity Data Required to be Posted by the **NO FEAR ACT**
P.L. 107-174

Reporting Period: FY 2004 4th Quarter (10/01/03 to 09/30/04)

Point of Contact: Jesse Hicks

Formal Complaints

# of complaints filed	46
# of individual filers	44
# of repeat filers	2

Number of Complaints by Basis of Discrimination

Race	6
Color	3
National Origin	7
Sex	20
Religion	1
Disability	8
Age	15
Reprisal	23
Non-EEO	0

Number of Complaints by Issues of Alleged Discrimination

Appointment/Hire	0
Assignment of Duties	1
Awards	0
Conversion to Full-Time	0
Disciplinary Action	6
Demotion	0
Reprimand	1

Suspension	3
Removal	1
Other	1
Duty Hours	1
Evaluation/Appraisal	0
Examination/Test	1
Harassment	18
a. Non-sexual	17
b. Sexual	1
Medical Examination	0
Pay Including Overtime	0
Promotion/Non-Selection	14
Reassignment	5
a. Denied	0
b. Directed	5
Reasonable Accommodation	3
Reinstatement	0
Retirement	0
Termination	3
Terms/Condition of Employment	1
Time & Attendance	0
Training	0
Other: Constructive Discharge	3

Average Processing Time of Complaints

	#	APT
1. All complaints pending during fiscal year		
Investigation	31	181
Final Agency Action	16	70
2. Complaints in which a hearing is not requested		

Investigation	10	172
Final Agency Action	11	87
3. Complaints in which a hearing is requested		
Investigation	1	189
Final Agency Action	6	32
Number of Complaints Dismissed		
	#	APT
	10	111

Number of Complaints Filed Prior to Fiscal Year	TOTAL
Pending Complaints Filed Before Fiscal Year	69
Number of Individuals	4
Number in Investigations	17
Number in FAD	14
Complaints Pending in the Current Fiscal Year	TOTAL
Number of Investigations over 180 days	3

	FINAL AGENCY ACTIONS WITH FINDINGS OF DISCRIMINATION	with a hearing FY 2004		without hearing FY 2004	
		#	%	#	%
	TOTAL				
BASES	Race	0		0	
	Color	0		0	
	National Origin	0		0	
	Sex	0		0	
	Religion	0		0	

	Disability	0	0
	Age	0	0
	Reprisal	1	0
	Non-EEO	0	0
ISSUES	Appointment/Hire	0	0
	Assignments of Duties	1	0
	Awards	0	0
	Conversion to Full Time	0	0
	Disciplinary Action	0	0
	Demotion	0	0
	Reprimand	0	0
	Suspension	0	0
	Removal	0	0
	Duty Hours	0	0
	Evaluation/Appraisal	0	0
	Examination/Test	0	0
	Harassment	0	0
	a. Non-sexual	0	0
	b. Sexual	0	0
	Medical Examination	0	0
	Pay Including Overtime	0	0
	Promotion/Non-Selection	0	0
	Reassignment	0	0
	a. Denied	0	0
	b. Directed	0	0
	Reasonable Accommodation	0	0
	Reinstatement	0	0
	Retirement	0	0
	Termination	0	0
	Terms/Condition of Employment	0	0
	Time & Attendance	0	0
	Training	0	0
	Other	0	0