



HR Connection

January 2009 Pay Adjustments

The President has signed an Executive order to implement the January 2009 pay adjustments. The Executive order authorizes a 2.9 percent across-the-board increase for the statutory pay systems under the provisions of 5 U.S.C. 5303 and locality pay increases costing approximately 1.0 percent of payroll under 5 U.S.C. 5304, reflecting the overall average pay increase of 3.9 percent.

The 2009 salary tables are located on the Office of Personnel Management's (OPM's) Web site at www.opm.gov/oca/09tables/index.asp. These new pay rates will become effective on the first day of the first applicable pay period beginning on or after January 1, 2009 (Pay Period 2009-02 which begins on January 4, 2009).

